Vendors of Learning Management and eLearning Products

By Don McIntosh, Ph.D. (2016)

For Trimeritus eLearning Solutions Inc.

http://www.trimeritus.com

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Introduction

"Three-quarters of companies 'implement e-learning'." From http://www.virtual-college.co.uk/news/Threequarters-of-companies-implement-elearning-newsitems-801215527.aspx. Nov. 19, 2011.

E-learning has become a way of life for many businesses. Figures for K-12 school systems and universities are not available but I believe the adoption rate for them is similar. It has become an essential channel for both formal and informal learning.

In 2012, corporate training was a $200 billion industry. ELearning represented $56 billion of that and is expected to double by 2015. The LMS market alone is expected to grow to nearly $2 billion in 2013 and, according to MarketsandMarkets to over $7 billion by 2018.

This is a list of as many vendors of e-learning software as I can identify. It is not possible to have a comprehensive and completely up-to-date list. Companies go in and out of business and are purchased by other companies. Re-branding is a regular occurrence. Many corporations and universities have built their own proprietary systems and have made them available only in a limited way if at all. I have included vendors that offer products that are commercially and readily available. The focus is on those available in English and for which information is available on the World Wide Web. Although there are many international vendors listed, the focus is on those available readily in North America. As a result, there are numerous tools in other countries and languages not listed here. The list evolves monthly as I learn of new products and changes.

The demise of the LMS is a topic for discussion (see "Death of the LMS" and http://www.tonybates.ca/2012/04/04/why-learning-management-systems-are-not-going-away/). The LMS is not going away but it is evolving and the addition of social media and integration with other systems has made the categories very messy.

They are listed alphabetically by the name of the company in the categories:

- Corporate Learning Management Systems (LMS)

- Learning Content Management Systems (LCMS)

- Course Authoring Tools

- Virtual Classrooms

- Generic (off-the-shelf) eLearning Courseware Vendors

- Education Learning Management Systems (ELMS). The term "Course Management Systems" is often a term applied to Learning Management Systems designed for educational environments but it is easily confused with Content Management Systems. The term Virtual Learning Environment (VLE) is also used. This list is divided into "Commercial" (i.e. proprietary) and "Open Source" systems.

- Apparently discontinued or changed products. Change happens. Companies go in and out of business. Mergers take place. This list includes changes that I have identified. It is included for those who may know products by their previous names and are curious about their status.

Several vendors have complete suites of these tools so are listed several times. The terms above are not mutually exclusive and different vendors may use different terms to

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describe their products. Some products were originally known by one name and have been purchased by other companies or changed names. Sometimes the products are listed under both names.

I have tried to provide hyperlinks within this document to help sort out mergers, acquisitions and related products.

Listings are alphabetical by company name. If you only know the name of the product, try a search. Canadian vendors are indicated by this highlight.

The top vendors in the market are highlighted in yellow. According to Bersin & Associates (2009), "The six largest LMS product companies constitute approximately 50% of the market." The report does not specify which six these are but the largest vendors in the corporate market are

- SumTotal (including GeoLearning) (now owned by Skillsoft)
- Saba
- Meridian
- IBM Smarter Workforce/Kenexa/Outstart (Kenexa purchased Outstart and was then purchased by IBM).
- SuccessFactors (SuccessFactors purchased Plateau and was then purchased by SAP)
- Oracle (they offer several solutions including Oracle Taleo Learn Cloud. (Learn.com was purchased by Taleo which was then purchased by Oracle in Feb. 2012)
- NetDimensions
- Cornerstone OnDemand

The largest LMSs in the education sector are

- Blackboard
- Brightspace (formerly Desire2Learn)
- Moodle (open source)
- Instructure Canvas (gaining traction on the above)
- Sakai (open source)

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Learning Management Systems (LMSs)

Learning Management Systems (LMSs) are included in two categories:

1. Corporate
2. Education

LMSs manage learners and facilities, launch and track online learning and keep records of the activity.

Corporate LMSs usually include registration and management of classroom instruction as well as eLearning management and delivery. Some corporate LMSs add e-Commerce capability and may include regulatory compliance, competency, performance, human capital and talent management which link closely to Human Resources functions. Corporate LMSs tend to emphasize the management of asynchronous (self-directed) online learning because there is no assumption that an instructor will always be present. Course authoring and content management are not normally included in a corporate LMS except as part of a suite that includes learning content management (LCMS).

Educational institutions are usually already well equipped for registration and management of classroom instruction so Education LMSs tend to be primarily for online learning and they usually provide course authoring and some content management features. Consequently they sometimes call themselves LCMSs. They are also called Course Management Systems (CMS) or (less commonly today) Virtual Learning Environments (VLE). They also emphasize communication and collaboration features. They are generally built on the assumption that an instructor is always available to build course content and to communicate with students.

This way of categorizing LMSs is a bit arbitrary and there is a good deal of overlap between them. Sometimes it has more to do with the way the vendors market their products than the features they offer. Organizations looking for LMSs should not ignore the possibilities of using an LMS primarily focused on the other sector. For example, corporate LMSs can be very useful for educational institutions with a business focus such as distance education units offering courses for sale. Open source products tend to be most appropriate for educational institutions but many business enterprises have found them useful as well.

To add to the confusion, many educational institutions and corporations brand their systems differently within their organizations. For example, the University of Akron calls its implementation of Desire2Learn "Springboard!".   This can make it difficult to find out if an organization is using a commercial LMS or one they built for themselves.

Common features of Learning Management Systems:

- **Online (eLearning) course** launching and tracking.
- **Classroom instruction** management is included in most full-fledged corporate LMSs but not in all and is not normally included in education LMSs.
- **Blended learning** is the ability to manage course which mix online and classroom instruction and is included in the more ambitious systems.
- **Talent management** includes tools for recruitment, performance management, compensation and benefits, succession, retention and career planning. They are included in several of the most ambitious corporate systems but are not normally included in Education LMSs.
- **Communication and collaboration (Web 2.0).** These tools have long been included as part of education LMSs and more and more corporate LMSs are

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including them now. Also called social learning and networking.

- **eLearning development tools** (authoring and publishing) are often included in corporate LMSs and are included in LCMSs and education LMSs.
- **Content management** of internal course materials is normally part of LCMSs and education LMSs and may be included as part of a suite.
- **Assessment and testing.** The ability to produce tests and assessment both as part of courses and separately is normally included as part of LCMSs and education LMSs but only occasionally for corporate LMSs.
- **Virtual classrooms.** They are not normally included as part of an LMS but may be included as part of a suite. Many LMSs provide integration with third party virtual classrooms.
- **E-Commerce.** The ability to charge users for the courses internally and externally is a feature which is being included in more and more systems. Sometimes called extended enterprise when companies use their system to extend their offerings to customers, suppliers, partners, etc.
- **Reporting.** All good systems provide good reporting functions and the ability to customize reports.
- **Mobile learning**. Many vendors are beginning to add mobile learning functionality to their LMSs so learning can be accessed on smartphones and other small mobile devices. Many offer "responsive" output that automatically adjusts to the size of the viewing screen. Many mobile features are available as "apps" for which there are many suppliers. I have not attempted to list them here.
- **Social learning**. Along with mobile learning, social learning (offering tools like Facebook) is an important new offering which LMS providers are rushing to include.
- **SaaS (Software as a Service).** Some Learning Management Systems are offered as software that is installed internally in the organization ("behind the firewall" or "on premise"). Some are offered as hosted or SaaS (Software as a Service) solutions. The terms Cloud Computing and "on-demand" are also used for this. Many are offered both ways. The major suppliers of cloud storage are Amazon, Microsoft, Google and Rackspace but many companies provide their own and there are several hundred in total. A company called Box provides unlimited cloud storage for higher education institutions that adopt Box through the Internet2 NET+ initiative.
- **E-learning standards**: There are a variety of standards that exist to help support interoperability of courses and applications. AICC, SCORM (in several versions – 1.2, 1.4, 2004), the new Tin Can/Experience API, IMS (including LTI – Learning Tools Interoperability and, in higher education, another learning analytics standard launched in 2015 – IMS Caliper), and others. Most LMSs subscribe to at least one of these standards but they should always be tested to be sure that your course material works with them. Useful information can be found at:
  - http://www.webbasedtraining.com/primer_standards.aspx.
  - http://cjlt.csj.ualberta.ca/index.php/cjlt/article/view/136/129
  - http://www.syberworks.com/articles/SCORM.htm.
  - http://scorm.com/scorm-explained/business-of-scorm/scorm-versions/
  - https://trainingmag.com/aicc-scorm-tin-can-api-xapi-which-standard-and-why
  - More on IMS-LTI http://learningtechnologyblog.wordpress.com/2011/09/12/learning-tools-interoperability-lti/.

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- o Tony Bates has an interesting blog on quality standards for e-learning at http://www.tonybates.ca/2010/08/15/e-learning-quality-assurance-standards-organizations-and-research/.
- o A European based website that addresses the issue of quality in eLearning - http://efquel.org/.

Talent Management Systems: Corporate Learning Management Systems are often part of Human Resource (HR) solutions. Many major LMSs have moved into talent management. Talent management includes recruitment, performance management, compensation and benefits, succession, retention, career planning, learning and development. As a rule, they are oriented to planning and do not provide the day-to-day processing capabilities such as payroll. The terms human capital management and workforce productivity are also used.

Talent management/LMS vendors listed below include Cornerstone OnDemand, Halogen Software, HRsmart, Kenexa (formerly Outstart, now part of IBM), Learn.com (now Oracle/Taleo), Lumesse, SuccessFactors (formerly Plateau, now part of SAP), Saba, Silkroad, SumTotal Systems and TEDS.

Other talent management systems include Centranum http://www.centranum.com/, Ceridian http://www.ceridian.ca/, Cezanne Software http://www.cezannesw.com/, EmployWise http://www.employwise.com/, Epic Software http://www.epic-soft.com/, Exelsys http://www.exelsys.co.uk/, Meta4 http://www.meta4.com/. NuView Systems http://www.nuviewinc.com/, PeopleFluent http://www.peoplefluent.com/, Ramco Systems http://www.ramco.com/, Sage http://na.sage.com/ (Their talent management solution is Cornerstone on Demand), Ultimate Software http://www.ultimatesoftware.com/, Vana Workforce http://www.vanaworkforce.com/, and Workday http://www.workday.com/.

Consolidation is accelerating in this area. ERP vendors have been purchasing talent and learning management companies. ADP acquired Workscape in 2010. Taleo purchased Learn.com in 2010 and then Oracle purchased Taleo/Learn.com in 2012. Infor acquired Lawson in 2011. Ceridian bought Dayforce in 2012. SuccessFactors purchased Plateau in May, 2011 and then SAP purchased SuccessFactors/Plateau in 2012. In 2012 IBM bought Kenexa which had bought Outstart earlier in 2012. Skillsoft purchased SumTotal in 2014. In October, 2015, Workday announced that it would be building its own LMS rather than buying one because "LMSs are broken". This consolidation is happening at the high end of the market. At the same time, many new lower cost LMS's are appearing.

Selection of an LMS

There are hundreds of possibilities. With all these choices, how can you find a single LMS? The choice of an LMS is like that for any enterprise system. It can change the culture of your organization. Due diligence is required.

There is no single best LMS. The best one for you is the one that best matches your needs. Ideally, the process involves several steps – identifying needs, narrowing your choices to perhaps five, conducting demos and trials if possible, issuing RFP's (Request for Proposals), and final selection. In addition to the features mentioned above consider cost and service. The LMS providers have become very creative about their business models. It seems that no two of them charge for the same things in the same way. For example, some charge for everyone registered in the system whether they use it or not, others charge only for active users; some charge for hosting content, others do not. There seem to be almost as many different pricing models as there are different LMS's.

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It is important to choose a system and pricing model that is consistent with your overall business plan. One tool that you may find useful is The Corporate University Blueprint. Christopher Pappas has a useful article at http://elearningfeeds.com/the-insiders-guide-to-learning-management-systems-pricing-models/. John Leh of Talented Learning has an excellent article at http://talentedlearning.com/lms-license-models-what-in-the-world-is-going-on/.

Needs Assessment

- Form a committee that consists of at least one of each of the following –
    - a company manager who has the power to make the decision
    - a person who will be working as an administrator of the system
    - an instructor
    - a learner
    - an IT person

- Then conduct surveys and interviews to identify the needs.

- Separate the must have's from the nice to have's.

- Develop learning scenarios that work for you and use them in the demos by the vendors. Test them with your content if possible.

- Shortlist the vendors.

- Submit RFPs.

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Corporate Learning Management Systems (LMSs)

The following LMSs are designed primarily for use in corporate environments although some products may also be used in educational institutions.

1. **24x7 Learning Learntrak LMS** (24x7 Learning Pvt. Ltd.) http://www.24X7learning.com. An onsite or cloud LMS with mobile output that uses the Tin Can/Experience API. Also offer custom development and a catalog of thousands of online courses for business. Based in India with an office in the US.

2. **4system WBTServer** (4system Polska Sp. z o. o.) http://www.4system.com. The company is based in Poland and Germany. They offer the LMS WBTServer (e-learning only) and the authoring tool WBTExpress. They do not appear to be associated with WBT systems.

3. **Abila Freestone Learning Platform** (Abila, Inc.) http://www.abila.com/solutions/association-management/freestone/. A SCORM conformant platform that includes a webinar platform and eCommerce. Cater to associations - Abila's primary offering is an association management platform - netFORUM. Abila purchased Peach New Media and its Freestone LMS in 2009.

4. **ABSC tútis LMS** (ABSC Group Pty. Ltd.) http://tutis.abscgroup.com/. Includes modules for training management (classroom-based courses), student management and assessment management. Also offer custom development and off-the-shelf courseware to support the mining, construction, sales/retail, and training industries. Based in Australia.

5. **Academy Learning Management Theme** (ThemeForest) http://themeforest.net/item/academy-learning-management-theme/4169073. A learning management plug-in for WordPress.

6. **AccessPlanit Accessplan** (AccessPlanit). http://www.accessplanit.com. A SCORM conformant LMS with authoring capability. Also offer a training marketplace. Based in the UK.

7. **Accord LMS** (Interzoic Media) http://www.accordlms.com/. An affordable SaaS LMS that includes collaboration, mobile learning, and gamification.

8. **ACP CyberSphere** (ACP Computer Training and Consultancy Pte Ltd.) http://www.acpcomputer.edu.sg/. Based in Singapore.

9. **ACS Technologies Solomon Learning Management System (**ACS Technologies Group, Inc.) http://www.acstechnologies.com/. An LMS for churches, faith-based organizations and schools. Includes course creation tool, portfolios, branding, and e-commerce.

10. **Acteon Seminar Knowledge Centre** (Acteon Communication and Learning) http://www.seminar.co.uk/. The Seminar e-Learning System includes the Knowledge Centre for eLearning delivery and tracking and Seminar Portal for organizing resources Office documents, PDFs, links, videos, SCORM modules, and other resources such as Office documents, PDFs, links, videos, SCORM modules. They also offer Seminar Author. Based in the UK.

11. **Activate LMS** (Activate LMS) http://blog.activatelms.com/. A hosted system based in Denmark.

12. **Active Mind Solutions** (Active Mind Solutions) http://activemindsolutions.co.uk/. For small or medium sized businesses in all sectors. Also offer custom development of eLearning courses and web applications. Based in the UK.

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13. **Advanced Business Solutions V1 Learning and Training Management** (Advanced Computer Software Group Ltd.) http://www.advancedcomputersoftware.com/abs/products/v1-learning-training-management.php. Part of a suite of HR applications, it is a customizable LMS that includes customer relationship management (CRM), membership and financial management features. Based in the UK.

14. **Aktiv Mind LMS** (Aktiv Mind LMS Corp.) http://www.aktivmind.com/. A cloud-based LMS with course and quiz creation features and document conversion tools.

15. **Acumen Learning Management System** (Acumen Technologies/ACF Consultants Ltd.) http://www.acumennet.com. Also offer custom content development for finance, Acumen Learning Portal, and Acumen Assessment.

16. **Administrate LMS** (Eaglewood Systems Ltd.) http://www.GetAdministrate.com. Part of a customer relationship management system (CRM) that includes learning management and eLearning tool support. A SCORM conformant, mobile friendly, cloud based LMS. Based in the UK.

17. **Adobe Captivate Prime** (Adobe) http://www.adobe.com/ca/products/captivateprime.html. The 2015 introduction of Adobe's first real LMS. Includes gamification features and works with Adobe's Captivate authoring tool and the new Captivate Draft storyboarding tool as well as any SCORM content. It is subscription-based with a minimum number of 100 users per organization. It includes a Learning Content Management System (LCMS) with a rapid authoring element. It also features "The Fluidic Player," that works with virtually any kind of eLearning content files.

18. **ADP iLearn@ADP LMS** (Automatic Data Processing, Inc.) http://www.adp.com/. A broad based business technology company that offers talent acquisition, performance management, compensation management, succession management and learning management modules. The LMS is part of their talent management solution for large businesses.

19. **AdrennaLearn** (Adrenna Inc.) http://www.adrenna.com/. Described as a social learning platform. Available for K-12, higher education and corporations. Includes authoring and a virtual classroom (Big Blue Button). Also offer custom course development. Built on Drupal - an open source platform.

20. **Advanced Acoustic Concepts LMS** (Advanced Acoustic Concepts LLC) http://www.aactech.com/. Oriented to military training. Also offer a courseware authoring tool (DDLS).

21. **AEROSTUDIES Ascent Aviation E-training System** (Aerostudies Inc.) http://www.aerostudies.com/ascent/features/index.htm. For the aviation industry. Includes authoring. Also offer courses.

22. **AITalent Learning Management System** (Access Intelligence) http://www.aitalent.co.uk/. Includes a test and content authoring tool. Based in the UK.

23. **AJ LMS Pro – ED Global** (AJ Square Inc.) http://www.ajsquare.com/products/lms/index.php. Based in India with offices in the US.

24. **AKLearning Aspire LMS** http://aklearning.com/aspire. Offered as both a stand-alone LMS and as a plug-in for an existing LMS. The stand-alone is a basic LMS for small to medium businesses. The plug-in improves any SCORM conformant LMS by adding new teaching and learning capabilities.

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25. **Akuter Management System** (Akuter) http://akuter.fr/. Also offer the CourseLab authoring tool and Akuter Enterprise which includes both tools. Marketed to both corporate and educational organizations. Offices in France, Vancouver, BC and California.

26. **Alchemy SISTEM** (Alchemy Systems, LP) http://www.alchemysystems.com/. A training and compliance management system that includes SISTEM Manager. Also provide courseware, SISTEM Creator for authoring, and SISTEM Coach for mobile. Focus on the food supply industry. Purchased by the Riverside Company in 2014.

27. **Allantra AVANTI E-training System.** (Allantra Learning Technologies Corp.) http://www.allantra.com/.

28. **Allen Communication Learning Portal** (Allen Communication Learning Services) http://www.allencomm.com/.

29. **AMDATEX E-Learning Solutions** (American Data Exchange Corporation) http://www.amdatex.com/E-LearningSolutions.html. Includes Content, Learning Process, Testing and Grade Management. Mainly a custom developer. Based in Philippines.

30. **American Research Institute PowerU LMS** (American Research Institute, Inc.) http://www.americanri.com/tools/poweru-lms.php. Also offer custom development, live streaming and mobile solutions.

31. **Amvonet** (Amvonet (AVE INTERVISION L.L.C.)) http://www.amvonet.com/. An eLearning management, collaboration and authoring suite that includes a virtual classroom with Moodle integration. Marketed to both corporations and education.

32. **ANCILE Solutions uLearn Learning Management System** (ANCILE Solutions, Inc.) http://www.ancile.com/. Also offer the authoring tool uPerform. Formerly offered by RWD. On July 8th, 2010, RWD sold its software products division to ANCILE Solutions, Inc.

33. **aNewSpring LMS** (aNewSpring) http://www.anewspring.com/. Includes authoring and LCMS capability. Based in Netherlands. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector.

34. **APIXEL Comet** (Apixel Pty Ltd.) http://www.apixel.com/. A basic LMS (not SCORM conformant) for delivering materials created in Metamorphosis - a tool for converting Microsoft documents into eLearning (now owned by Pacific Multimedia http://www.pacificm.com/. Based in Australia.

35. **Apropos SmartLearn LMS** (Apropos Internett AS) http://www.apropos-internett.no/menus/smartlearn-lms. A SCORM conformant LMS that supports both physical classroom courses and e-learning courses and includes test creation. Also offer custom development. Based in Norway.

36. **APS GNOSIS** (Advanced Practice Strategies) http://www.aps-web.com/meet-gnosis. An assessment-driven e-learning platform for doctors and nurses. Also have versions for obstetrics and emergency medicine.

37. **Aptech Systems LMS** (Aptech Systems Limited) http://www.aptechsystem.com/. Includes classroom and eLearning, assessments, and a portfolio builder. Based in the UK. Also offer QLMS for qualification management, a 360º assessment tool and an ePortfolio tool.

38. **Aptek eCampus Pro** (Soluciones Tecnológicas Aptek S.A.) http://www.aptek.com.ar. Based in Argentina.

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39. **Aptify Training Suite (Aptify)** http://www.aptify.com/. A provider of association management software solutions including this LMS.

40. **AQT Solutions Advanced Training Management System (ATMS)** (AQT Solutions, Inc.) http://www.aqtsolutions.com/. Emphasis on regulatory compliance. An aviation industry specialist. Also offer custom curriculum design and development.

41. **Arc IT Training My eLearning Store** (Arc IT Training Ltd.) http://www.myelearningstore.co.uk/. An LMS and LCMS available with different features at different pricing levels. Also offer consulting services for training strategies. Based in the UK.

42. **Arlo** (Arlo) https://www.arlo.co/. Training and event management software with a special version for Salesforce. Based in New Zealand.

43. **Articulate Online** (Articulate) http://www.articulate.com/products/articulate-online.php. A hosted LMS that provides for publication and tracking of eLearning courses built with Articulate. Also offer rapid authoring tools Articulate Presenter, Articulate Engage and Articulate Rapid e-Learning Studio and Articulate Quizmaker – a test and assessment tool. Tin Can API enabled.

44. **AS&E Learn** (American Science and Engineering, Inc.) http://www.as-e.com/service_support/learn.asp. AS&E is a maker of X-ray inspection systems. This LMS is designed to support its own training. Not clear if it is available to purchase separately.

45. **Assessman LMS** (Assessman) http://www.assessman.co.za/. Strong analysis and assessment tools. From South Africa.

46. **Atrixware Axis LMS** (Atrixware, LLC) http://www.atrixware.com/. Available in several versions. The full Axis LMS includes live training as well as online course management and is SCORM 1.2 conformant. Replaces the former Weblearning and has new features. Also offer a catalog of business skills courses that are available with the LMS at http://www.atrixware.com/library.php.

47. **Aunwesha LearnITy Enterprise Suite LMS/LCMS** (Aunwesha Knowledge Technologies Private Limited) http://www.aunwesha.com. A suite of tools. Based in India.

48. **Aura Bright** (Aura Software, LLC) http://www.aura-software.com/. Not a traditional LMS, it is a highly configurable SCORMCloud based learning platform that embeds LMS functionality into any application. Has a WordPress plug-in.

49. **Avenir LMS** (Avenir Business Solutions) http://avenir-it.com/. A general IT company that also offers services for custom development, eCommerce, ERP and mobile applications. Based in India.

50. **Avilar WebMentor LMS** (Avilar Technologies Inc.) http://www.avilar.com/

51. **AXG Tecnonexo WebCampus** (AXG Tecnonexo) http://www.tecnonexo.com A Buenos Aires based outsourcer with offices throughout the Americas. They offer several LMS solutions including Moodle and their own - WebCampus, Adiestra and CoursePlayer.

52. **Axonify Employee Knowledge Platform** (Axonify) http://www.axonify.com/. Includes modules for interval questioning, training bursts, gaming, gamification, rewards, adaptive learning, administration and analytics. Based in Waterloo, Ontario.

53. **AZIMUTH Learning Management System** (Azisoft.com) http://www.azisoft.com/.

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Also offer custom course development, online tutoring and AZIMUTH Academy that offers courses in medical transcription. Based in India.

54. **Aziksa Learning Portal** (Aziksa.com) http://www.aziksa.com/. A platform built with open source tools and includes a virtual classroom and e-commerce (optional). They also offer online courses.

55. **BackOffice Pro and Enterprise** (BackOffice) http://www.getbackoffice.com/. BackOffice is a suite of people management software. The Pro and Enterprise versions include "training" that seems to include content authoring. The "training" component is not available separately.

56. **Badiyan Universal Knowledge™ LMS** (Badiyan, Inc.) http://www.badiyan.com/. Also offer a Mobile LMS.

57. **BankersEdge Symphony** (BankersEdge) http://www.bankersedge.com/learningtechnology/learningtechsymphony.html. Designed originally for regulatory compliance for banks, credit unions and mortgage lenders but has broader application. Also offer BankersEdge Artisan for course authoring and courseware for the banking industry. Part of OnCourse Learning.

58. **BaseCorp Learning Systems SkillBuilder®** (Base Corp Learning Systems) http://www.basecorp.com/. A hosted LMS for eLearning with eCommerce capability. Also offer an LCMS called SkillBuilder® Content Editor. Based in Edmonton, Alberta.

59. **BenchPrep™ Apps** (BenchPrep) https://benchprep.com/. A personalized, gamified, social learning platform marketed to both education and the corporate sector. Also offer a content management system called BluePrint™, a big data solution called Byte™, an eCommerce solution called Bazaar™ and Boost™ – tools to help teachers create and manage instruction. Have partnered with Hobsons to create Naviance Test Prep - a learning management system for the tests commonly required for college acceptance.

60. **BIS Training Learning Management System** (BIS Training Solutions Inc.) http://www.TrainandDevelop.ca. A multiple-language, SCORM conformant system with testing and proctoring functionality. They also offer a library of safety training courses, custom course development services, leadership training programs, and online stores for safety training companies. Based in Alberta, Canada.

61. **bit SITOS Learning Management System** (bit schulungscenter Nfg GmbH & Co KG). http://www.bitonline.com/. Based in Austria. Also offer content authoring, virtual classroom and off-the-shelf content. Information on SITOS is buried in the website.

62. **BizLibrary Learning Management System (BizLibrary)** http://www.bizlibrary.com. A hosted/SaaS/cloud, SCORM compliant LMS for small to medium companies. Includes social learning and assessments. Also offer generic courseware. The company is also/formerly known as Business Training Library.

63. **Blackboard Learn** (Blackboard, Inc.) http://www.blackboard.com. Includes LCMS and authoring tools. Tin Can API enabled. Primarily an education oriented system they also offer this product as a corporate enterprise solution and a version for small to medium size enterprises called Blackboard ProSites and CourseSites - a "free" (up to five course websites) cloud-based LMS with authoring. Other offerings include Engage for social learning and Collaborate – a virtual classroom.

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See note below. In 2015, they announced a significant cloud-based redevelopment they are calling Learn Ultra or the Ultra Experience.

64. **Blackstad Classroom Manager** (Blackstad Enterprises, Inc.) http://classroommanager.net/. A web-based system for training managers.

65. **Blatant Media Absorb LMS** (Blatant Media Corporation) http://www.absorblms.com/. Based in Calgary, Alberta. Also offer custom course development and have introduced **Absorb Mercury Module** http://www.absorblms.com/lmssoftware/mercury a mobile-friendly add-on to Absorb with additional features such as social media, contests, FAQs, and surveys.

66. **Blender VLC (Virtual Learning Center)** (SRG Technology, LLC) http://www.srgtech.com/. Focus on health care, education, and public safety sectors. It is a cloud-based, modular instructional solution.

67. **Bloomfire** (Bloomfire) https://bloomfire.com/. A peer-to-peer community website, Bloomfire is a social web application for sales team productivity. It has now expanded to have broad LMS capability including authoring tools, application sharing, content management, etc. Does not include classroom course scheduling or tracking.

68. **Blueapple WIZDOM Learning Management System** (Blueapple) http://blueappleonline.com. A comprehensive, cloud-based LMS that includes a virtual classroom. Appears to be the same LMS as **Wizdom Web LMS** (Wizdom Web) http://www.lmswizdom.com. An IT company based in India. They also offer eLearning Content Development and a mobile LMS and content development.

69. **Bluedrop CoursePark.** (Bluedrop Performance Learning). http://www.bluedrop.com/ and http://www.coursepark.com/. Describes itself as a Learning Management Network. One of a new breed of online LMS that provides an open-access course marketplace and community. Based in St. John's, Newfoundland. A merger between Bluedrop and Serebra was announced on March 24, 2011.

70. **Bluegem EXPLORE** (Bluegem Software Solutions) http://www.bluegem.com.au/. Based in Australia. Supports the Australian Quality Training Framework (AQTF) and Australian Vocational Education Training Management Information Statistical Standard (AVETMISS).

71. **Blue Sky Path™ Event Learning Platform (Blue Sky Broadcast)** http://blueskybroadcast.com/learning-management-system/. An LMS designed specifically for lecture-based learning applications to manage and deliver media content from educational events including webinars and conferences. Marketed to associations and for clinical trials.

72. **BlueVolt LMS** (BlueTech, LLC) http://www.bluevolt.com. An LMS for the manufacturing, construction and service industries. Added a mobile interface in 2011. Has partnered with BizUnite to provide an online training program for BizUnite members (small businesses and cooperatives). Announced the launching of the InSinkErator elearning center for waste disposal units in March 2015.

73. **Bonobo Learning Management System** (Bonobo) http://www.bonobolearning.com/. A learning platform for creating and selling courses. As of Nov. 2014, seeking crowdfunding on Indiegogo.

74. **Booz Allen Hamilton AtlasPro LMS** (Booz Allen Hamilton Inc.) http://www.boozallen.com/. Developed for government. Also offer Rapid Online Content Creation Environment (ROCCE) LCMS and AtlasOffline LMS. Hard to find

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on website. Used by the U.S. Navy for its NETC Learning Management System. See http://www.boozallen.com/media/file/Distributed-Learning-Enterprise-Solution_FS.pdf.

75. **Bottom-Line Performance BLPLMS** (Bottom-Line Performance) http://www.bottomlineperformance.com. A lower cost, mobile friendly LMS. Also offer custom development and the Knowledge Guru game engine. Tin Can API enabled.

76. **Braidio Collaborative Learning Platform** (Braidio) https://www.braidio.com/. A cloud-based talent development platform with social/collaborative features. And "curated" content for leadership development, diversity and inclusion, cultural and generational issues and other courses.

77. **BrainCert E-Learning Platform and Enterprise LMS** (BrainCert, Inc.) https://www.braincert.com/. A cloud-based educational platform that comes integrated with 4 core platforms in one unified solution - courses platform, online testing platform, virtual classroom, and content management system. Includes e-business and social learning tools with responsive output.

78. **Brainshark Rapid Learning** (Brainshark, Inc.) http://www.brainshark.com/. eLearning only. Includes course creation tools. Works with Brainshark Presentations video tool. Also offer Content Portal and mobile learning tools.

79. **BrainX** (BrainX) http://www.brainx.com/. A system that claims to build a profile for each learner and use a "patented learning technology" to help them learn. Marketed to both corporations and education. Also a custom course developer.

80. **BraveNewTalent** (BraveNewTalent) http://www.bravenewtalent.com/. A social platform for knowledge buiding and sharing with content creation tools.

81. **Brightspace Learning Suite** (D2L Corporation). http://www.d2l.com/ and http://www.brightspace.com. An enterprise version of the Brightspace system (formerly Desire2Learn), it includes a learning repository, course creation tools, an e-portfolio module, mobile delivery, analytics and lecture capture. Also the new Binder mobile app and the Campus Life app. In 2014 they announced Brightspace – a complete rebranding of their system. Based in Kitchener, Ontario.

82. **Brightwave Launch & Track** (Brightwave Ltd.) http://www.brightwave.co.uk/. Also offer **tesselo** that is a Tin Can API enabled social learning platform.

83. **Brindle Waye Design-a-Course** (Brindle Waye, Ltd.) http://brindlewaye.com/design-a-course/. An LMS complete with authoring tools.

84. **Britannica Knowledge Systems Fox Training Management System** (Britannica Knowledge Systems Inc. (BKS), a subsidiary of Encyclopedia Britannica Inc.) http://www.britannica-ks.com. "FOX is a comprehensive training, competency and readiness management platform designated for defense and security forces." In consists of several modules including an LMS. Based in Israel.

85. **BROWZ Training Center** (BROWZ LLC.) https://www.browz.com/. BROWZ is an online global-network of contractor organizations that supports compliance. BROWZ Training Center is an LMS for web-based training. As of Jan. 2016, it is unclear if this product is still offered.

86. **BVS Learning Management System** (BVS Performance Solutions) http://www.bvs.com/. Oriented to banking. Also provide a library of courses and the QuickLearn platform for connecting banks with both retail and business customers.

87. **bxp eLearning** (bxp software) http://www.bxpsoftware.com/elearning. One of four

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modules of a customer relationship management (CRM) system. Includes assessment tools. Based in Ireland.

88. **Cae verxact LMS** (Computer Aided ELearning S.A.) http://www.cae.net/. For eLearning only. Includes eCommerce and course creation tools.

89. **CallidusCloud Litmos Learning Management System** (Litmos Limited, a CallidusCloud company) http://www.litmos.com. As of July, 2012, the LMS includes classroom instruction management as well as online courses. Includes a course creation tool. Have integrated a Tin Can API conformant LRS (Learning Record Store). Also offer Litmos Crowd for capturing all learning content. Acquired by Callidus Software http://www.calliduscloud.com/ in the second quarter of 2011. Callidus also owns Rapid Intake which offers authoring tools. In May 2014, they announced Genius.com that integrates Litmos learning management, collaborative authoring and content. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector.

90. **CallSource Our University** (CallSource Inc.) http://www.callsource.com/. Developed with the National Apartment Association (NAA) for e-learning content. Announced March, 2011.

91. **Capital Digital Learning Environment** (CapitalWave Inc.) http://www.capitalwave.com/. Their implementation of a MOOC learning-framework that includes a video content platform, a financial simulation platform, and a resources and assessments repository. This replaces their former LMS. Also offer both prepackaged and custom development of financial simulations,

92. **CBTec Eliademy** (CBTec) https://eliademy.com/. A free "online classroom" from Finland.

93. **CCI Infinity Solution** (CCI) http://www.cciinteractive.com/. Described as a "platform that delivers Knowledge and Product Awareness solutions ranging from full global training and certification programs to new product introductions and rich-media lead generation services". Based in Toronto, Canada.

94. **CD2™ Learning** (CD2 Learning) http://www.cd2learning.com. A complete, cloud-based solution with LMS, CMS, built-in content authoring tools, mobile capability, gamification, and social collaboration capabilities.

95. **Certification Partners Learning Management System** (Certification Partners, LLC.) http://www.certification-partners.com/. A scalable, AICC and SCORM compliant LMS with assessments and surveys. Also provide consultation for certification development.

96. **CEU360 Learning Management System** (HomeCEUConnection.com) http://www.ceu360.com/. Emphasis on healthcare with team networking and compliance management. Also offer online courses for Physical Therapy, Occupational Therapy, Athletic Training, Massage Therapy, Speech-Language Pathology and others.

97. **Chronus Learn** (Chronus Corporation) http://chronus.com/. Not exactly an LMS but designed to complement LMSs by capturing informal, experiential learning. Also offer coaching and mentoring tools.

98. **CGS Learning Management System** (Computer Generated Solutions, Inc.) http://www.cgsinc.com/. Includes support for instructor-led classes – both online and offline, course development using a rapid eLearning tool – i-Plus Creator, content management and assessment tools. The company also offers consulting and custom content development.

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99. **CiNow** (CiNet) http://www.criticalinfonet.com/. An elearning portal and administration system focused on public safety, healthcare and industrial operations. They also offer courseware in these areas.

100. **Cirrus Learning Management System (LMS)** (Cirrus e-learning, a division of MKC Training Services Ltd., a wholly owned subsidiary of MidKent College) http://www.cirruselearning.com/. New in 2013. A cloud-based system built on Drupal. They also offer custom content development.

101. **Cisco Collaborative Knowledge** (Cisco, Inc.) http://www.cisco.com/c/en/us/products/cloud-systems-management/collaborative-knowledge/index.html. New in 2015. A "digital workplace", mobile-first platform that is a combination of LMS and social collaboration tools including mentoring, an expert search tool, knowledge capture, WebEx, and Jabber.

102. **City & Guilds Kineo** (Kineo.com) http://www.kineo.com/. Based in the UK. Primarily a custom developer. They offer the Totara LMS which is a custom distribution of Moodle for the corporate sector as well as authoring tools like Articulate, Captivate, Atlantic Link (Assima) and Mohive. They are also developing **Adapt** – a multi-device (HTML5) eLearning authoring framework that will be offered as open source. City & Guilds (a vocational education company) http://www.cityandguilds.com/ purchased Kineo in late 2012. In 2015, they announced **Pivot Managed Learning Services** https://cgkpivot.com/ that combines LMS, e-portfolio and MIS on a single platform. As of May 2015, little information about it is available on the website.

103. **Clarity LiMe** (Clarity.ca Inc) http://www.clarity.ca/. Based in Calgary, Alberta.

104. **Claromentis Learning Management System** (Claromentis) http://www.claromentis.com/. The LMS is part of Claromentis' Intranet Platform that includes business, collaborative and social functionality. The LMS is also offered as a standalone.

105. **classroom24-7 Learning Management System** http://www.classroom24-7.com/learning-management-system/. A customizable system that includes video storage and streaming, eCommerce and marketing features. Oriented to continuing education, associations, certificate programs, professional education, and workforce training. Also offer consultation, custom development, marketing and media production services. Purchased by Rizk Ventures, LLC in 2015.

106. **ClearPoint Knowledge2People (KP**) (ClearPoint) http://www.clearpointlearning.com/, http://www.knowledge2people.com/. A hosted, social learning portal for health education. Also offer ComCoach – a desktop simulation tool and mLearning strategy development.

107. **Clever Course** http://bit.ly/1En3Xl2. An LMS theme for Wordpress. Available at http://themeforest.net/.

108. **CM Group Luminosity Reach** (CM Group Ltd.) http://www.cm-luminosity.com/. Based in UK. Luminosity Reach is a cloud-based LMS for eLearning. They also offer Luminosity Studio for authoring, Luminosity LightShow for screen capture simulations and Luminosity Motion – a mobile learning platform.

109. **Cobent Learning and Compliance Suite** (Cobent Group) http://www.cobent.com Based in the UK. Primarily an LCMS with an emphasis on compliance to regulatory training, they also offer e-Learning and classroom management.

110. **Cogcentric Fabric** (Cogcentric Labs) http://onfabric.net/. Fabric is a social LMS still in beta development. They also offer onFabric online community of practice.

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Based at Simon Fraser University, Vancouver, BC.

111. **Cogentys Learning Management System** (Cogentys) http://www.cogentys.com/. An SaaS LMS with eCommerce, social networking and course authoring tools.

112. **Coggno LMS** (Coggno Inc.) http://www.coggno.com. A pay-per-use, SaaS system. Also provides a platform for authors of eLearning to market their materials.

113. **Comentum Learning Management System** (Comentum Corp.) http://www.comentum.com. A customized CMS for eLearning with quizzes, administration and eCommerce.

114. **Commelius Solutions ALTO Learning Management** (Commelius Solutions Ltd. - formerly REDTRAY Managed Services Ltd.) http://www.commelius.com/. Offered in various versions – Online learning management, competency management and "Training Jungle" (an online portal). Also offer a virtual classroom called CloudRooms. Based in the UK. Changed name to Commelius Solutions Ltd. In July 2013.

115. **CommPartners Elevate Learning Suite** (CommPartners) http://www.commpartners.com/. Offered primarily to associations. Also offer Event Producer and Live Learning Center - proprietary webcast and webinar platforms for online conferences, hybrid events or virtual classrooms.

116. **Concept Formula eDucLearning** (Concept Formula Inc.) http://www.conceptformula.com/. Also offer custom course development. Based in Rimouski, Quebec, Canada.

117. **Convergence Server Learning Management System** (Convergence Training) http://www.convergencetraining.com/. Provided in various versions – Convergence Training Viewer for small business, a hosted version – Convergence Web Express, Convergence Server Enterprise for large business, and Scout for mobile learning. Also offer courses for industrial health and safety.

118. **Conzentrate Learning Central** (Conzentrate) http://www.conzentrate.com/. Based in Denmark. Also offer Conzentrate Learning Arena – an LCMS.

119. **Cordelta Capabiliti LMS** (Cordelta Pty Ltd.) http://www.capabiliti.com.au/. Based in Australia. Both eLearning and classroom courses. Includes eCommerce.

120. **Core Competency LMS** (Core Competency Sevices & Training Pvt. Ltd.) http://corecompetency.net/ITSoft/LearningManagement.aspx. A SCORM 1.2 compatible LMS developed in Microsoft DoT Net technology. Core Competency is an IT services company based in India.

121. **Core Learning Services LMS** (Core Learning Services Ltd.) http://www.corelearningservices.net/. A customizable LMS. Based in the UK.

122. **Cornerstone Learning** (Cornerstone OnDemand Inc.) http://www.cornerstoneondemand.com/. Part of a complete SaaS talent management suite called Unified Talent Management. Includes social learning, an LCMS and mobile access in several versions including Cornerstone for Salesforce and Cornerstone for Growth Edition (an LMS for up to 400 employees). In March 2012, it was announced that Cornerstone OnDemand would be purchasing New Zealand based sonar6 http://www.sonar6.com/ - a provider of performance review software. Tribridge is a strategic technology partner.

123. **Corpedia Learning Management System** (Corpedia, a NYSE Euronext Company) http://welcome.corpedia.com/. Primarily a source for governance, risk and compliance education courses – currently over 900.

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124. **CourseAvenue Deliver** (CourseAvenue Inc.)
http://www.courseavenue.com/studio.aspx. A lightweight platform for managing online training. They also offer CourseAvenue Studio for authoring and CourseAvenue Analyze for reporting.

125. **Coursebase** (Coursebase, Inc.) https://coursebase.co/. A platform for managing courses and instructor-learner communication. It is unclear if it does eLearning. Marketed to both corporate and academic organizations. Based in Japan but available in English.

126. **Coursepath** (Viadesk bv) https://www.coursepath.com/. An SaaS LMS that includes authoring, assessment and eCommerce. Based in the Netherlands.

127. **CoursePeer** (CoursePeer Inc.) http://www.coursepeer.com/. A cloud-based platform that uses three integrated modules: the core suite of tools, a learning management system, and a collaborative decision making system. Includes assessment and video tools. Markets to academia, healthcare and enterprise.

128. **Course-Source LMS** (Course-Source Limited, London, UK) http://www.course-source.net/lms.html. A hosted solution for e-learning only.

129. **Course Toolkit** (Psychologist World) http://www.coursetoolkit.com/. Includes course creation and assessment tools. Free for trainers and educators. Based in the UK.

130. **CourseWebs** (Case Consulting, LLC) http://coursewebs.com/. A learning content management system (LCMS) with LMS capabilities. The Instructor's Control Panel lets instructors create and modify course content, create exams and quizzes, administer students and their grades, and much more. Marketed to both companies and education.

131. **COURSMOS** (Coursmos.com) http://platform.coursmos.com/. New in Nov. 2015 - a free "open education micro-learning platform" with authoring, social, gamification, branding, and monetization tools for both corporate and education sectors. Also offer thousands of "micro-courses" on personal development, business skills, and personal interest.

132. **Create eLearning LMS** (Create eLearning Limited) https://create-elearning.com/. A mobile-friendly (HTML5) LMS that manages all types of training, supports all popular file types, and includes authoring and e-commerce as well as hiring and onboarding features. Also offer a catalog of courses on a wide range of topics from a variety of sources and custom content design. Based in Scotland with offices around the world.

133. **CreativeLMS** (Creative Learning Systems Ltd.) http://creativelms.net/. A customizable SaaS/Cloud LMS that includes Moodle course management, TalkSpark collaboration, Composica authoring and optional access to Google Apps and web conferencing. Based in the UK with a US office.

134. **Creative Logic eTrainCenter** (Creative Logic Solutions, Inc.) http://www.etraincenter.com. They offer both LMS and LCMS solutions, even free up to a point.

135. **CrossKnowledge Epistema LMS** (CrossKnowledge, France – a Wiley brand) http://www.crossknowledge.com/. Also offer the Mohive authoring tool and CrossKnowledge Academy – online courses for training professionals. Purchased by John Wiley and Sons in 2014.

136. **CU Training TLC LMS** (CU Training Inc.) http://www.cutraining.com/. A customizable LMS built for credit unions. Also offer MENTOR – a course authoring

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tool and numerous courses for credit unions. Based in Nanaimo, BC.

137. **CUNA CPDOnline Learning Management System** (Credit Union National Association) http://www.cuna.org/training/lms/lms_start.html. An LMS designed for Credit Unions. Also offer courses for Credit Unions.

138. **Cyberwisdom wizBank™ e-Learning Platform** (Cyberwisdom) http://www.cyberwisdom.net/. Also provide a mobile learning tool called wizMobile as well as custom eLearning and gamification tools. Based in China.

139. **Danish Probe ABC Academy** (Danish Probe A/S) http://www.danishprobe.com

140. **Dashe & Thomson UTrain** (Dashe & Thomson) http://www.dashe.com/learning-technologies/utrain-lms/. An LMS that integrates with learning portals and has an intuitive dashboard. They also offer consulting for other LMSs and custom course creation.

141. **Deemsys Inc. Learning Management System** (Deemsys, Inc.) http://www.deemsysinc.com/learn-manag-system. A simple, scalable, SaaS/Cloud based LMS. Deemsys, Inc. is an IT development and support company.

142. **DELFI LERSUS MMS** (DELFI Software) http://www.lersus.de/content/enu/product-n-solutions/lersus-mms/.   A basic LMS for eLearning. Based in Germany but product available in English. Their primary product is LERSUS easyContent – an authoring tool.

143. **Delta L Training Management System** (Delta L Printing & Media Services –a division of AHG, Inc.) http://www.deltalprinting.com/. This "Training Management System" is a system for ordering, printing and managing training materials. It is not a full-featured LMS that tracks student progress.

144. **DeltaNet Astute eLearning Platform** (DeltaNet International Limited) http://www.delta-net.co.uk/astute. Includes multi-tenancy, social learning and compliance management. Also provide custom eLearning design for compliance and health and safety training and a Compliance Suite set of courses. Based in the UK.

145. **demochimp** (demochimp) https://www.demochimp.com/. SaaS software that creates and automates video product and content demos for B2B sales. Demos can become courses. Mobile friendly. From the originator of Rapid Intake.

146. **Deskera LMS** (Deskera) http://www.deskera.com/. The company produces a wide range of business enterprise software including CRM, ERP, etc. The LMS includes student management, content management (LCMS) and a virtual classroom. They market to both corporations and universities.

147. **Develop Learning & Assessment Portal (LAP)** (Develop Training Limited) http://www.developtraining.co.uk/. Uses what they call "Continuous Learning Loop, a learning cycle focused on pre-course assessment, a blended approach to training (incorporating classroom teaching, e-learning and practical 'hands on' skilling)." Also provide training and assessment consultation.

148. **Dextro Electronic Learning Platform** (Dextro, LLC) http://www.dextro.com/. Focus on the Latin American government market. Widely used in Mexico. Also offer consultation and training.

149. **DigitalChalk Online Training Software** (DigitalChalk) http://www.digitalchalk.com/. An online system for creation and delivery of eLearning. Includes authoring, video, and tests. Markets to both business and education.

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150. **Digital Defense Learning Management Systems** (Digital Defense Incorporated) http://www.ddifrontline.com/. Two specialized LMS's are offered - Training, Education, and Awareness Module™ (TEAM) and Network Security Awareness Training™ (NSAT). The first addresses security issues for online customers, the second addresses security issues for employees. Neither is a full-featured LMS for tracking student progress on eLearning and classroom courses.

151. **Digitec Interactive Knowledge Direct eLearning Platform** (Digitec Interactive) http://kdplatform.com/. An SaaS LMS for associations, medical continuing education, corporations, etc. that includes Direct-to-Web authoring.

152. **Digits glo™ Learning Platform** (Digits Industries Ltd.) https://www.digits.co.uk/products/glo-lms/. A private cloud, mobile, social LMS that includes classroom management. Based in the UK.

153. **DiscoverLink Serve U** (DiscoverLink) http://discoverlink.com/solutions/serve-u/. Primarily a vendor of eLearning courseware for the hospitality industry. Serve U training center includes course management, a test and survey tool and reporting. They also offer custom courseware development.

154. **DiscoveryCampus E-learning Management Solution** (DiscoveryCampus Inc.) http://www.discoverycampus.com/. A hosted system for e-learning. A healthcare specialist. Also offer online courses for healthcare. Based in Toronto.

155. **DLC Solutions EthosCE Learning Management System** (DLC Solutions, LLC) http://www.ethosce.com/. Designed for continuing education with a niche in medicine.

156. **Docebo LMS** (Docebo S.p.A.) http://www.docebo.com/. Docebo is a SaaS/cloud based LMS that includes mobile learning, gamification, a course marketplace and SCORM/Tin Can API support. At one time it was open source but is no longer offered as such. While it used to be offered to education, it is primarily focused on the corporate sector now. It is now integrated with WordPress and Salesforce and has an open source plug-in to integrate any Joomla CMS website with the Docebo platform. Based in Italy and Dubai.

157. **Docnito Learning Management System** (Docnito Learning Management Systems Inc.) http://docnito.com/. New in 2012. Includes content management and assessments. Marketed to both corporations and education. Based in Kelowna, BC.

158. **Dokeos Learning Suite** (Dokeos) http://www.dokeos.com. Based in Belgium, Dokeos is an open source (based on Drupal) e-learning and course management web application translated in 34 languages. It is available in standard and PRO versions.

159. **DOTS (Dynamic Online Training System) LMS and Talent Solution** (DOTS Talent Solutions Pty Ltd) http://www.dotstalentsolutions.com. Offer two versions – DTS Max LMS and DOTS Fastrack LMS (form small to medium business). Based in Australia. Also offer consulting and custom development.

160. **Drake International Exponential Impact LMS** (Drake International) https://www.exponential-impact.com/solutions/learning-management.aspx. A cloud-based LMS that is part of a talent management system. Partner with Lectora for authoring.

161. **DSRC KlassAkt** (DSRC) http://www.dsrc.com/. A software suite that includes content creation, automatic live classroom capture, content hosting and a learning management platform marketed to both education and the corporate market.

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Based in India.

162. **DuPont™ eLearning Suite** (DuPont Sustainable Solutions, formerly Coastal Training Technologies Corp) http://www.training.dupont.com/. Primarily a supplier of generic business courseware, the eLearning Suite includes an LMS, an authoring tool, and courseware. They also offer a video streaming tool for mobile devices called CoastalFlix™, an Assessment Builder, and consultation and custom course development services.

163. **DynDevice LCMS** (Mega Italia Media) http://www.dyndevicelcms.com/it/. Both LCMS and LMS capabilities for e-learning. Based in Italy. Website is in Italian.

164. **EBE Technologies Learning Management** (EBE Technologies) http://www.ebetechnologies.com/. A system developed to support the trucking and logistics industry. They also offer a wide range of enterprise software including financials, safety and recruiting.

165. **Ecampus LMS** (Ecampus Systems Pty Ltd) http://www.ecampus.com.au/. Based in Australia. Includes some authoring capability. They also offer Ecampus Author and custom courseware design. There are several ECampus brands of which this is one.

166. **EcoLogic Systems SMART Training Management Software System** (EcoLogic Systems) http://www.ecologicsystems.com/. Oriented to regulatory compliance.

167. **eCom Scotland eNet Learn** (eCom Scotland Ltd.) http://www.ecomscotland.com/ or http://enetlearn.com/. Includes content management features. Also offer an authoring tool eNetAuthor and an assessment tool called eNet Assess.

168. **eCornell EDUCE Enterprise Learning Platform** (eCornell, a wholly owned subsidiary of Cornell University) http://educe.ecornell.com/. The delivery system for eCornell's many online courses. Focuses on social learning. Also offered for educational and corporate use. Very hard to find information about the learning platform on the website.

169. **edCetra edXact** (edCetra Training) http://www.edcetratraining.com. A simple alternative to full scale LMSs for tracking learner progress. Also offer **edit** content authoring and file management platform. Tin Can API enabled. Also offer Anancloud, Anan for PowerPoint, Anan for Word, and Anan for Events. These are tools for aggregating all the documents from an event, searching, editing and exporting them. Anan for PowerPoint is also known as MapDeck and by other names. Based in Toronto, Canada.

170. **Edcomm Banker's Academy Learning Link** (The Edcomm Group) http://www.bankersacademy.com/wt/LearningLink/index.html. They offer the LMS and a course library to the financial industry.

171. **Edmego Learning LMS** (Edmego Learning) http://edmegolearning.com/. A simple SCORM/AICC conformant LMS that includes course authoring and a document storehouse. They also offer a course marketplace with an emphasis on workplace skills and where people can add their own courses.

172. **e-doceo elearning manager** (e-doceo) http://www.e-doceo.net/. A hosted LMS. Based in France, website is available in English and other languages. They also offer an LCMS, **elearning live** – a virtual classroom, and authoring tools. **elearning suite** includes all of the tools.

173. **Edtrin** (Edtrin Group Limited) http://edtrin.com/. An adaptive learning platform for schools, colleges and businesses to deliver and sell video and blended learning. Claims to be disruptive. Based in Australia. New in 2014. Not much information

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available yet.

174. **EduBrite** (EduBrite Systems Inc.) http://www.edubrite.com/. A social collaborative learning system with course management features. Includes authoring and has a mobile app for iPads. Marketed to both corporate and education clients. Available in two editions – the Personal Edition that is free for individual trainers, educators or team leads and managers in organizations and the Business Edition for which there are charges.

175. **Educacorp LMS** (Educacorp S.A de C.V.) http://www.educacorp.com/. Based in Spain. The website is in Spanish. Also offer finance courses.

176. **Educadium EasyCampus** (Educadium) http://www.educadium.com/ or http://www.easycampuslearn.com/ (the site for learning the system). SCORM conformant, cloud-based LMS that includes authoring. The Express Version is free for up to 25 users. Marketed to companies and non-profits.

177. **EduLMS Learning Management System** (Chimpstudio) http://themeforest.net/item/edulms-wp-learning-management-system-theme/9443786. A Wordpress theme. Can create an unlimited number of courses, lessons, and lesson topics as well as create a quiz, set a passing criterion (score), upload a lesson, and ask users to upload assignments. Based in the UK.

178. **Edu-Performance TACTIC! LMS** (Edu-Performance, a Parta Sustainable Solutions Company) http://www.tacticsoftware.com/english/tactic_lms_index.html. Also offer TACTIC! Editor – a course authoring tool and a catalog of nearly 1000 office automation courses. Based in Quebec, Canada.

179. **Eduson** (EDUSON) https://www.eduson.tv/. A cloud-based LMS with a course editor, a competency assessment tool and a library of more than 1000 video-based courses on business skills. Based in Russia.

180. **Edvance360 LMS** (Edvance360) http://www.edvance360.com/. Provides enterprise LMS to all types of learning institutions and corporations. Includes social networking. Formerly Scholar360.

181. **ej⁴ Thinkzoom** http://ej4.com/. A customizable "knowledge sharing" platform with social and authoring tools including video recroding. ej⁴ also offer custom course development and off the shelf sales, communications, and business skills video training. Represented in the UK by Learning Light.

182. **e-Learning Consulting LMS** (e-Learning Consulting) http://www.e-learningconsulting.com. An inexpensive SCORM conformant LMS for e-learning only. Also offer the e-Learning Authoring Tool.

183. **e-learning WMB Open Elms e-LMS** (e-learning WMB) http://www.e-learningwmb.co.uk. The company is primarily a custom developer of e-learning courses. They also provide a free, open source LMS combined with a content management system and course authoring.

184. **eLearning247 nimbleLMS** (eLearning247 Limited) http://elearning247.com/. A cloud based system with an online course builder. Based in the UK. Also offer consulting services. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector. Not to be confused with Craig Weiss' blog at http://elearninfo247.com/.

185. **ElearningForce SharePoint LMS** (Elearningforce Inc.) http://www.elearningforce.com/ and http://www.sharepointlms.com/. An LMS and LCMS based on Microsoft SharePoint. Includes course authoring.

186. **eLearningZoom All-in-1 LMS Software** (eLearningZoom)

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http://www.elearningzoom.com/. Also offer email integration, a web conferencing tool, a small business suite, an enterprise talent management suite and a social learning suite.

187. **Elmstone Learnbubble VLE** (Virtual Learning Environment) (Elmstone Systems Limited). http://www.learnbubble.com/. A cloud-based solution. Includes a course and assessment builder. Based in the UK.

188. **eLogic Learning eSSential LMS** (eLogic Learning) http://www.elogiclearning.com/. Has integrated a Tin Can API conformant LRS. An emphasis on continuing education. Also offer off-the shelf courseware and custom development.

189. **Elsevier Performance Manager** (Elsevier Inc.) http://www.elsevierperformance.com/. Elsevier (www.elsevier.com) is based in Amsterdam. Elsevier purchased MC Strategies in 2005. Focuses on the health care industry. Also offer a community site for students called Evolve (https://evolve.elsevier.com/).

190. **Elucido Learning & Collaboration System (ELCS)** (Elucido Media Networks) http://www.elucido.com/. Based in Bangalore, India. Also marketed as an education LMS.

191. **emPower Learning Management System** (emPowerbpo) http://www.empowerbpo.com/. A healthcare specialist. The company also provides an array of courses including those mandated by government and other regulatory bodies such as OSHA, HIPAA, Joint Commission and Red Flag Rule.

192. **Emerge eLearn** (Emerge Learning Services Ltd.) http://www.emergelearn.com/. An open source, SCORM 1.2 conformant LMS for eLearning only. Includes a communication tool, reporting and test building. Part of a platform called eCampus that includes eClass – a virtual classroom and eCafe – a social networking tool. They also offer an authoring tool and consulting services. Based in India.

193. **emTRAIN LMS** (emTRAIN) http://www.emtrain.com/. An SaaS LMS with emphasis on HR compliance.

194. **Enhance Systems Learning Management System** (Enhance Systems Pvt. Ltd.). http://www.enhancelearning.co.in/. A "low cost" LMS based in India. They also do customized elearning content development.

195. **EnlightKS ET2** (EnlightKS Ltd.) http://www.enlightks.com/. An adaptive eLearning and eAssessment platform in the cloud with SCORM conformance. Also offer an authoring tool called KStutor and KShelper to push training to IT users. Oriented to business change and IT. Based in the UK.

196. **Enlightus.com Social Learning Portal^{TM}** (Enlightus) http://www.enlightus.com An online learning marketplace and Social Learning Platform™

197. **Enocta Learning Management System** (Enocta) http://www.enocta.com/. Includes instructor-led classes, authoring, LCMS, an exam engine, eCommerce, mobile, some third party courseware, etc. Based in Turkey.

198. **Enspark Learning Manangement System** (Enspark Interactive) http://enspark.com/. Also offer a library of business soft skills courses and custom development.

199. **Enterprise Study eLMS** (Enterprise Study Ltd.) http://www.enterprisestudy.com/. An SaaS system including learning, talent, performance, and compliance management capabilities. The UK partner of iSpring for authoring and conform to SCORM 1.2 and Tin Can. The system is mobile compatible and supports both the

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purchase and selling of training via an eCommerce module. Primarily aimed at corporate and public sector organisations.

200. **ENVISAGE Acadis Learning Management System** (ENVISAGE Technologies Corp.) http://web.envisagenow.com/solutions/the-acadis-readiness-suite/learning-management-system/. Part of the Acadis Readiness Suite.

201. **Envision Click2Coach and Centricity** (Envision Telephony, Inc.) http://www.envisioninc.com/. Envision offers several platforms focused on contact/call center training.

202. **eNyota Learning LMS** http://enyotalearning.com/. A "no-frills" LMS for eLearning and mLearning (mobile). Also offer custom design and development. Based in India.

203. **Enzumo LMS** (Enzumo Ltd.) https://www.enzumo.com/. Enzumo is a financial services consultancy, an XPLAN customizer and training provider. The LMS is a cloud-based, customizable solution. Based in Australia.

204. **ePath Learning ASAP** (ePath Learning Inc.) http://www.epathlearning.com An on-demand combined LMS/LCMS.

205. **Epazz BoxesOS My Courses** (Epazz, Inc.) http://www.epazzinc.com/Solutions/LearningManagementSystem.aspx. Epazz is a general web application development company based in Chicago. BoxesOS is a web content management system that includes this LMS with authoring tools. They also offer custom course development.

206. **ePercipio eLearning Platform** (ePercipio - a division of the Shari Levitin Group, Inc.(SLG) http://www.epercipio.com/. A suite with three functions - Course Builder, Testing and Gap Analysis, and eCommunity Interface.

207. **Epicor Education/Knowledge Mentor** (Epicor Software Corporation) http://www.epicor.com. Epicor is a well-known Enterprise Resource System (ERP) that, like SAP and Oracle, offers an LMS module.

208. **Epignosis eFrontPro** (Epignosis Ltd.) http://www.efrontlearning.net/. Built on open source software but not free. Includes eCommerce and access to courses throught OpenSesame. Based in Greece. As of October 2012, they also offer TalentLMS http://talentlms.com/ a cloud-based learning platform for small and medium organizations.

209. **EssentialSkillz O-LAS LMS** (EssentialSkillz, UK) http://www.essentialskillz.com/. A health and safety compliance management system which combines the functionality of an LMS, a risk assessment system, O-LAS Author - a content development tool and O-LAS Assess - an online testing tool. They also offer health and safety courses. Based in Ireland with offices in the U.S.

210. **Euphoria Thinkpass Learning Platform** (Euphoria Workforce Solutions) http://www.euphoriaworkforce.com/. Based in Toronto.

211. **Evolutra EduZone** (Evolutra Global Corporation) http://www.evolutra.com/. EduZone is a combined LMS and LCMS. They also provide a web content management system and custom course creation. Offices in Montreal and Ottawa.

212. **Evolve Learner Manager and Classroom Manager** (Evolve e-Learning Solutions) http://www.evolveelearning.com/. A web-based LMS. Included is Course Authoring/Management System (CA/MS) for e-Learning course development, Swift Presenter for PowerPoint conversion, and a library of compliance courses.

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213. **Excel-soft SARAS Learning Management System** (Excel-soft Technologies Pvt. Ltd.) http://www.excelindia.com/ Based in India. A corporate version of the SARAS Virtual Learning Environment (VLE). They also offer the SARAS Assessment Management System.

214. **Expert Data Solutions LMS** (Expert Data Solutions, Inc.) http://www.expdatasol.com/content/learning-management-system.aspx. An eLearning LMS offered to businesses and schools. Includes eCommerce.

215. **ExpertusONE Cloud LMS** (Expertus, Inc.) http://www.expertus.com/. A cloud LMS with a full range of LMS delivery & support services including the ExpertusONE mobile app, built-in virtual meetings, gamification, an on-demand reporting tool & ExpertusONE for Salesforce.com.

216. **Exponential Impact LMS** (Drake International) http://www.exponential-impact.com/solutions/learning-management.aspx. Includes compliance management, live event scheduling, and assessments. Also offer HR, payroll, talent management and authoring tools from Lectora.

217. **eXstream Solutions OpenLearn Administrator** (eXstream Solutions) http://www.exstreamsolutions.com/. They are a video collaboration specialist. Also offer Open Learn – a virtual classroom and Open Learn Producer – an authoring tool.

218. **EZ LCMS** (EZ LCMS) http://www.ezlcms.com. Offer LMS capability, authoring, courses, and a PowerPoint conversion plug-in.

219. **Fairsail** (Fairsail) http://www.fairsail.com/. A complete HR and talent management solution including LMS (but it is hard to find the specific LMS functions on the website). Based in the UK with offices in the US.

220. **Firm CPE Center** (CPE Link) http://www.cpelink.com. Online management tool for accounting courses. Compliance management and courses also offered.

221. **Firmwater LMS** (Firmwater Inc.) http://www.firmwater.com. A hosted system for training providers and publishers. Based in Toronto.

222. **FISDAP Skills Tracker** (FISDAP) http://www.fisdap.net/. Tools specifically for EMS/Paramedical training. Also offer Scheduler for student internship schedules, Testing – a battery of tests, Study Tools – practice exams, and Preceptor Training for mentor training.

223. **Flex Databases Learning Management** System (Flex Databases) http://www.flexdatabases.com. One component of a complete HR/training system. Based in St. Petersburg, Russia.

224. **Forma LMS** http://www.formalms.org/. An open-source, web-based elearning platform used to manage and deliver online training courses. It is focused on corporate training needs, rather than on academic needs and evolved from Docebo Open Source.

225. **Four Rivers Learning Center** (Four Rivers Software Systems, Inc.) http://www.frsoft.com/. An LMS offered as a module of a maintenance management system called TMS OnLine or OnSite primarily to support the TMS system itself.

226. **Fronter Open Learning Platform** (Fronter, Norway) http://www.itslearning.eu/fronter. Primarily an education LMS/LCMS. The company was purchased by Pearson Education in 2009 and then by itslearning in 2015. The Fronter product is still available.

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227. **Frontline TrainingMine LMS** (Frontline Data Solutions, Inc.)
http://www.fldata.com/ for oil, gas, chemical industries and compliance-oriented organizations. Also has a library/database repository for content.

228. **FTS Equus Suite** (FTS Solutions Inc.) http://www.ftssol.com. For learning and compliance management.

229. **Full Partner Learning Management System** (Full Partner, LLC.)
http://www.fullpartner.com/. Part of a suite of marketing and communications tools including customer relationship management, a learning management system, an advanced content management system as well as ecommerce, email marketing, event management, membership coordination and affiliate marketing. Formerly known as Synduit.

230. **Fuse** (Fuse Universal) http://www.fuseuniversal.com/. A social, mobile learning platform. Not a classic LMS. Also offer custom eLearning design and consultation. Based in the UK.

231. **Future LMS** (Future Learning Systems Ltd.)
http://www.futurelearningsystems.co.uk/. A fully customizable LMS. Also offer generic business skills courseware and custom course development. Based in the UK.

232. **Gambassa LMS** (Gambassa) http://www.gambassa.com. Primarily offered for schools, it is also available for smaller enterprises. Gambassa is free to use for educators and students. Being acquired by Greenwood Hall in 2015.

233. **G-Cube Solutions WiZDOM Learning Management System** (G-Cube Solutions)
http://www.gc-solutions.net Based in India. There are several LMS called Wizdom. This is one of two from India. It includes an assessment engine, and a social learning platform. The company also provides consultation and custom course development.

234. **Geenio** (Geenio Ltd.) https://geen.io/. A "next generation", HTML5, cloud-based complete learning cycle learning system that includes authoring, assessment, and mobile capabilities.

235. **Geenius** (GEENIUS Inc.) http://www.geenius.com/. A "knowledge networking" platform that includes social learning, communities of practice, knowledge management, LMS, and authoring tools.

236. **Gemini GeMS** (Gemini Performance Solutions) http://www.gemini.com. The LMS portion of the GeMS SWIFT product. GeMS SWIFT provides the SWIFT Learning Environment (SWIFT), Learning Management System (GeMS), and authoring tool (SWIFT Author). Based in Calgary, Alberta.

237. **Geometrix Training Partner** (GeoMetrix Data Systems Inc.)
http://www.trainingpartner.com. Introduced in 1992 – one of the first LMSs. Customizable. Based in Victoria, BC. Also offer GeoTalent – a talent management system.

238. **Global Learning Systems (GLS) KeyStone OnDemand** (Global Learning Systems) http://www.globallearningsystems.com/. A hosted learning portal that can be integrated with other LMSs. GLS is a provider of custom and generic eLearning on topics like security, ethics, Six Sigma, etc.

239. **Global Vision Technologies OmniTrackPlus** (Global Vision Technologies)
http://www.omnitrackplus.com Includes rapid authoring, test and survey tools.

240. **Globecon AchieveLMS** (The Globecon Group/Achive)
http://www.achievelive.com/. A financial sector specialist. Also offer a library of

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financial courses, coaching, testing and assessment.

241. **go1 LMS** (GO1) http://go1.com/. Includes eCommerce, mobile learning capability and Tin Can conformance. Formerly Aduro. Based in Australia.

242. **GP Strategies GPiLearn** (GP Strategies Corporation) https://www.gpilearnconnect.com/. The platform used to deliver GP Strategies courses with a newly developed online simulator application and is apparently based on Oracle iLearning. It is unclear if it is available as a separate product. Acquired Prospero Learning Solutions in June 2013.

243. **Grace Hill Vision LMS** (Grace Hill, Inc.) http://www.gracehill.com/. Includes eLearning and classroom based learning and assessments. Serving the multifamily dwelling industry. Also offer a catalog of courses. Based in Ireland. Purchased the Leasehawk Wings LMS and The Training Factor in Nov. 2014. Grace Hill is owned by the Riverside Company.

244. **Grade LUVIT** (Grade is a division of Avensia Innovation AB) http://www.grade.com. Based in Sweden, the website is in Swedish with a call out to Google for translation. Also provide authoring and assessment tools.

245. **Grasplink Learning Management System** (Viaro Networks Inc.) http://www.grasplink.com/. An online LMS for eLearning. Includes course creation and assessment tools.

246. **Group Learner** (Group Learner Ltd.) http://www.grouplearner.com/. Based in the UK. An LMS for organizations with an hourly paid workforce such as those in the Food Industry, Manufacturing Industry, Recruitment Industry and the Hospitality Industry. Also offer a wide range of courseware.

247. **Grovo Platform** http://www.grovo.com/. Primarily a vendor of a training library of 4,500+ videos and assessments covering 130 Internet tools, cloud services, and professional topics. Grovo Platform includes course authoring and is SCORM and Tin Can/xAPI Compliant. It is possible to upload proprietary material and use it as the only LMS platform for your company. Grovo has added the RESTful API, live events (classroom) scheduling, and Powers – detailed user permissions.

248. **Growth Engineering Academy LMS** (Growth Engineering) http://www.growthengineering.co.uk/. A customizable LMS that includes collaboration, gamification and classroom course scheduling. New in 2015 is a game-based eLearning authoring tool called Genie. They also offer sales and management content and custom course development. Based in UK.

249. **GuiWeb Event Registrar** (Gui Productions, Inc. & GuiWeb.com) http://www.guiweb.com/. An inexpensive, hosted LMS with ebusiness features for both schools and companies.

250. **Guru** http://goo.gl/B4D7z8. A learning management theme for Wordpress Available at http://themeforest.net/.

251. **GyrusAim LMS** (Gyrus Systems) http://www.gyrus.com. One of the original LMS vendors, Gyrus has been in business for more than 25 years. GyrusAim is described as an affordable learning, training, compliance, competency, and performance management system. It is SCORM, AICC, and Tin Can conformant. Includes MobileAim for mobile access and eCommerce. Also offers Training Wizard for eLearning and Vado courseware.

252. **Halogen eLearning Manager** (http://www.halogensoftware.com/.) Part of the TalentSpace talent management system including appraisal, compensation, succession and 360 degree feedback tools. In spite of the name, it also handles

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classroom based training. Based in Ottawa.

253. **HCCS Healthcare Learning Platform (HLP) and SimPI** (Health Care Compliance Strategies, Inc.) http://www.hccs.com/ Healthcare specialist. Also offer courses. In Nov. 2010 they announced SimPL - The Simple Platform for Learning - a low-cost hosted Learning Management System for delivering internally developed and vendor provided online training, distance learning and eLearning content. Classroom management features were added to SimPI in June, 2011.

254. **HealthcareSource NetLearning LMS** (HealthcareSource) http://www.healthcaresource.com/products/netlearning.html. HealthcareSource is a talent management supplier for the healthcare industry. They acquired NetLearning from Cengage in 2012. Although the LMS is offered to healthcare organizations, it has features that are more widely applicable. They also offer a library of healthcare eLearning courses that can be accessed from other LMS's.

255. **HealthStream Learning Center** (HealthStream, Inc.) http://www.healthstream.com/products/learning/learning-center. Healthcare specialist. Also offer HealthStream Express for organizations with fewer than 500 FTE's, CE Center for continuing education of nurses and doctors, Team Authoring and a health care course catalog.

256. **HigherL Learning Management System** (HigherL, LLC) http://www.higherl.com/. A web-based system that includes assessments, content management, communication tools, and a gradebook. Primarily for education, it is also marketed to corporations.

257. **Hire-Intelligence eLearn Now Learning Management System** (Hire-Intelligence) http://www.hire-intelligence.com/learning-management/. A SCORM conformant LMS for eLearning that can be hosted internally or externally.

258. **Homuork MOOC Platform** (Homuork) http://www.homuork.com/. Homuork designs and develops MOOC-based courses for companies. They have developed their own platform but it is not clear if it is available separately. Based in Spain.

259. **HRsmart Learning Management Solution** (HRsmart, Inc.) http://www.hrsmart.com/solutions/learning. Part of a suite of Talent Management tools. Acquired by Deltek in March 2015 and identified as the Learning Component of Deltex Talent Management.

260. **Hughes Learning Portal** (Hughes Network Systems LLC) http://business.hughes.com/enterprise/products/portal. Formerly Pointecast. Includes SCORM, classroom training, assessments and Webex integration. Also offer Presenter (a MS Office to Flash converter tool) and Media Training (A hardware/software solution to deploy video training from one location to remote sites.)

261. **HyperMethod elearning Server** (HyperMethod IBS) http://eng.learnware.ru/. Marketed both to companies and educational institutions, eLearning Server is for distance education. HyperMethod IBS is a large Russian IT services company which purchased Learnware in March, 2008. They also offer assessment tools, an LCMS called eLearning CMS, a student information system (SIS), and an authoring tool called eAuthor CBT.

262. **IBM Kenexa LMS on Cloud** (IBM) http://www-03.ibm.com/software/products/en/ibm-kenexa-lms-on-cloud. Includes a social platform and advanced analytics capabilities. Also offer IBM Kenexa LCMS Premier and IBM Social Learning. Kenexa purchased Outstart in 2012 and then

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<mark>Kenexa was purchased by IBM. In 2015, SAP and IBM plan to integrate their Talent Mangement Systems linking Kenexa with Success Factors.</mark>

263. **iCohere Unified Learning System** (iCohere, Inc.) https://www.icohere.com. A SCORM compliant LMS with WebEx integration for management of eLearning, instructor-led courses, webinars, meetings, communities of practice, and content. Includes assessments and has mobile device capability. 20 modules are included for customization. Serves associations, non-profits, government and healthcare.

264. **ICS Learning Group's Inquisiq^R3 LMS** (ICS Learning Group) http://www.icslearninggroup.com and http://www.inquisiqR3.com. Can be used to manage live events including classroom instruction as well as e-learning. The company also offers custom course development.

265. **idea Learning Management System (LMS)** (IDEA E-Learning Solutions) http://www.ideaelearning.com/. Based in Istanbul. Also offer a Learning Content Management System, a Measurement and Evaluation System and course authoring tools. Website is mostly in Turkish.

266. **ImagineVLE** (ImagineVLE, LLC.) http://imaginevle.com/. A simple cloud-based training platform with real time reporting.

267. **IMC Learning Suite** (imc AG) http://www.im-c.com/ An SaaS LMS (formerly CLIX) based in Germany with an office in Australia. Also offer Content Studio - an authoring tool (formerly POWERTRAINER and Lecturnity), Talent Suite, Compliance Suite and custom development of eLearning.

268. **Impelsys KnowledgePlatform** (Implesys) http://www.impelsys.com/. A customizable, branded, standards conformant, multimedia capable platform. Also offer **ipublish central** - an ebook delivery platform and a wide range of technology and learning services including custom course development.

269. **inContact eLearning** (inContact, Inc.) http://www.incontact.com/. Designed for call center training.

270. **Indecomm Yellow Platter LMS** (Indecomm Global Services) http://www.indecomm.net/learning_management_system.aspx. Based in India. Indecomm purchased Brainvisa in 2007 and Yellow Platter replaces Brainvisa bvLMS. Also still offer the RapideL authoring tool, WOW! Portals and custom courseware development.

271. **Infinit-i Solutions LMS/Online Content Delivery Platform** (Vertical Alliance Group, Inc.) http://www.infinitisolutions.ca/. An LMS and communication platform specifically for trucking companies. <mark>Based in Ottawa, Canada</mark> with offices in the U.S.

272. **InfoPro Learning GnosisConnect LMS** (InfoPro Corporation) http://www.infoprolearning.com/learning-framework. A customized LMS. Also offer GnosisConnect Author, Collaborate and Mobile, consulting and custom development services as well as a range of technical and non-technical courses under the TeachMeIt http://www.teachmeit.com/ brand. Based in India with worldwide offices.

273. **Infor Learning Management** (Infor) http://www.infor.com/product-summary/hcm/learning-management/. Formerly Certpoint and SSA Global. Infor purchased SSA Global in 2006 and Certpoint in 2013. The product is part of a human capital management suite and includes learning management, learning content management, content creation, a web portal and other tools.

274. **InformaOne LMS** (Informa Systems, Inc) http://www.informasystems.com A

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hosted solution that includes an LMS, an authoring tool and courses specifically for law enforcement agencies.

275. **Informetica Learning Management System** (Informetica Corporate Online Training Systems, a Division of Sencia Canada Limited) http://www.informetica.com. Includes LCMS with an emphasis on health and safety management with compliance tracking and certification, course creation and testing capability. Based in Thunder Bay, Ontario.

276. **Inmarkets Skillcast Portal** (Inmarkets International Ltd.) http://www.inmarkets.com/skillcast-learning-cloud.html. A cloud-based system for e-learning. Also offer Skillcast Author.

277. **Innova Hosting** (Innova Learning, Inc) http://www.innova-learn.com/. An SaaS LMS that includes both eLearning and classroom course management. They also offer an off-the-shelf course library, custom development, and InnovaMobile, a patented mobile platform.

278. **InReach CE Management System** (InReach - A Teakwood Capital Company) http://www.inreachce.com/. A comprehensive Continuing Education System including marketing and communications.

279. **Inservice Tracking OnLineTng.com** (Inservice Tracking, LLC) http://www.onlinetng.com/. An eLearning management platform template designed specifically to use Microsoft PowerPoint based training presentations that are converted via a SCORM conformant authoring system to Flash.

280. **Inspired eLearning iLMS Learning Management System** (Inspired eLearning) http://www.inspiredelearning.com. Supports third party authoring tools. Also have an extensive library of off-the-shelf courses emphasizing compliance and offer custom course development.

281. **Instancy On Demand Learning Portal** (Instancy, Inc.) http://www.instancy.com Provide a full suite of tools including LMS (Instancy Learning^{TM}), LCMS, authoring, knowledge management, communities, and integration of Web 2.0 tools. Also offer mobile app creation and Tin Can API integration.

282. **Instructis** (Instructis LLC) http://www.instructis.com/. Includes authoring tools.

283. **Instructure Bridge** (Instructure Inc.) http://www.instructure.com/. Instructure Canvas is a successful education LMS and in 2015 they have introduced a business LMS called Bridge that includes authoring and mobile capability.

284. **Intelex Training Management System** (Intelex Technologies Inc.) http://www.intelex.com/. Also offer Environmental, Quality and Health and Safety (EQH&S) Business Performance Management software solutions. Based in Toronto, Canada.

285. **Intelligrated® I-Campus** (Intelligrated) http://www.intelligrated.com. Intelligrated is an automated materials handling solutions provider. They offer e-learning modules covering occupational safety, operation of Intelligrated's own equipment and general maintenance training. They also offer the I-Campus learning management system that can be used by their customers to manage all of their training.

286. **Intellum Exceed LMS** (Intellum, Inc.) http://www.intellum.com. A hosted solution including mobile applications. Formerly called Rollbook, Exceed was introduced in 2010. Intellum also offers Tribe Social – a social networking tool and partners with Talentquest to offer Exceed Talent – a talent management suite. Exceed LMS is used by Facebook.

287. **Interactive Solutions LMS** (Interactive Solutions New Media Inc.)

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http://www.isnewmedia.com. Primarily a custom developer, the LMS is a SCORM conformant, customizable solution. Based in Toronto.

288. **InteSolv inteVISTA LMS** (InteSolv Business Systems) http://www.intesolv.com/. Designed to work with Adobe Connect. Includes extensive search capability and eCommerce features.

289. **Intoweb EduClass Learner Management System** (Intoweb Business (PTY) LTD.) http://www.intoweb.com/elearning/learner_management_system.php. For eLearning only. Includes assessment. Based in South Africa.

290. **IntraLearn LearningServer** (IntraLearn Software Corp.) http://www.intralearn.com/ Also available through www.certilearn.com. For .Net/SharePoint/OEMs. They also offer IntraLearn LSP (Learning Service Provider) with e-commerce capability.

291. **Intrepid Learning Hub and Intrepid Corporate MOOC** (Intrepid Learning, Inc.) http://intrepidlearning.com/. An LMS and a platform for collaborative/blended corporate MOOCs. Includes course creation and management for prescriptive, just-in-time and applied learning experiences, combined with social and gamification features. Intrepid's professional services and outsourcing business was sold to Xerox Learning in 2014 and this new Intrepid Learning, Inc. was established.

292. **Intuit QuickBase** (Intuit, Inc.) http://quickbase.intuit.com/web-based-software/training-management-software. Described as a Training Management System and a web-based training & course management software solution.

293. **Intuitext Learning Suite** (Intuitext) http://www.intuitext.com/. Also offer a virtual classroom and an eAssessment module for testing. Based in Romania. Website available in slightly awkward English.

294. **Intuition Rubicon LMS** (Intuition) http://www.intuition.com. A SCORM compliant LMS with assessments. Also offer Intuition *advantage* – a knowledge management platform, customized learning portals, a library of courses, and custom course building. Based in Dublin, Ireland.

295. **Intuo** (Intuo) https://www.intuo.io/. Extended enterprise platform with intuitive interface. Based in Belgium.

296. **Intuto Learning Suite (ILS)** (Intuto Limited) http://www.intuto.com/. An LMS used to deliver their course library. Also offer Intuto Content Authoring Tools (CATS). Offered to both companies and educational institutions. Based in New Zealand with an office in Canada.

297. **In2itive LMS** (In2itive Business Solutions) http://www.in2itive.biz/. A customizable, SCORM and xAPI (Tin Can) conformant LMS for enterprise learning and collaborations and a commercial delivery platform for e-learning and multimedia for training organizations. Also provide a video delivery platform (Virtual Learning Environment). Based in the UK.

298. **IRIS NFP LMS** (IRIS Software Group Ltd.) http://www.irisnfp.co.uk/training.aspx. Designed for not-for-profit organizations. Also offer IRIS CourseBooker and database, fund raising and CRM tools for charities. Based in UK.

299. **ISOPro Training Management Module** (ISOPro) http://isoprosoftware.com/. A module of a system that includes customer relationship management (CRM), continual improvement database, etc. Emphasis on record keeping and compliance. Based in Australia.

300. **iSus Training Management System** (ispeakuspeak)

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http://www.ispeakuspeak.com/. A cloud-based system for blended (online and both live and virtual instructor) language learning.

301. **ISpring Online** (iSpring Solutions, Inc.) http://www.ispringsolutions.com. A hosted LMS for small and medium-sized businesses. Also offer a suite of authoring tools including iSpring Pro, iSpring Suite, Presenter, Converter, QuizMaker and Rocket. Have committed to supporting the Tin Can API in the upcoming Version 7.

302. **ITC Learning Portal** (ITC Learning, Inc.) http://www.itclearning.com. Also offer online trades courses, custom development and assessment tools.

303. **Janison Cloud Learning System (CLS)** (Janison) http://www.janison.com. CLS is the latest version of the Janison LMS. Emphasis on compliance and supports clients in government, education, corporations and the healthcare sectors. Includes social, gamification and performance management tools. Based in Australia.

304. **Jenison Checkpoint LMS** (Jenison) http://www.jenison.co.uk/. Touch screen compatible, SCORM conformant LMS. Also offer the authoring tool "Perform" and off-the-shelf courseware. Based in the UK.

305. **Jones and Bartlett Learning Navigate** (Jones and Bartlett Learning, an Ascend Learning Company) http://www.jblearning.com/elearning/navigate/. Also offer healthcare, safety, biological science, engineering sciences and vocational courses. Added adaptive learning capability through its purchase of the PrepMe platform in 2011.

306. **JoomlaLMS** (JoomlaLMS) http://www.joomlalms.com/. An LMS based on Joomla. Joomla is an open source website content management system.

307. **JPL ecoLearn** (JPL Integrated Communications, Inc.) http://www.jpllearning.com/ecolearn/. A web-based flexible learning management solution that is easy to customize. Also offer custom development.

308. **Juventus Learning Management System** (Juventus Software Private Limited) http://juventussoft.com/industry-solutions/education/. Includes classroom management, e-Commerce, content authoring, etc. Based in India.

309. **JZero JLMS Enterprise** (JZero Solutions) http://www.jzero.com/. Also provided in a JLite version. Has modules for eCommerce and training events management.

310. **Kaizen Software Solutions Training Manager 2008** (Kaizen Software Solutions) http://www.kzsoftware.com/products/training-manager/. A basic record-keeping system for tracking training. Not an LMS for eLearning.

311. **Kallidus LMS** (Kallidus) http://www.kallidus.com/. Formerly e2train. Also offer Kallidus Learning and Talent Suite, Kallidus Performance, Kallidus Talent, third party authoring tools and custom development. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector.

312. **Kantola Training Platform** (Kantola Productions) http://www.kantola.com/. An LMS offered at no additional charge with course subscriptions. Offer courses for business skills, human resources, health and safety, sexual harassment, Spanish language, etc.

313. **keiro** (The Jibe Multimedia, Inc.) http://gokeiro.com/. A mobile-friendly, cloud-based learning platform that includes personalized learning, social networks and assessment. Based in Vancouver, Canada.

314. **KESDEE K-LMS** (KESDEE Inc.) http://www.kesdee.com. SCORM 1.2 conformant. Can be installed internally or offered as an SaaS solution. The

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company's primary offering is financial courses.

315. **K-Learning Group K-LMS** (The Kelly Companies) http://www.thekellycompanies.com/. An online LMS for e-learning.

316. **KMC OnDemand LMS** (Crawford and Company) http://www.kmcondemand.com. Designed to support training for the insurance industry.

317. **KMI LMS** (KMI Learning) http://www.kmilearning.com/. Includes extensive reporting tools and features for social and mobile learning. Also offer custom development services.

318. **KMS Learning TestTrack Learning Management System** (KMS Learning, LLC.) http://www.ttlms.com/. Includes authoring tools, mobile delivery and classroom management. Available in three versions – Learning Enterprise, Learning Extranet and Learning Expert. Also offer consulting services.

319. **Knoitall Learning Center** (Knoitall, Inc.) http://www.knoitall.com/. Manages both online and classroom based courses. Suited to internal training and can function as a training marketplace. Have partnered with universities, MOOC's, technology providers, Skillsoft, etc. for business skills courses and with American Express to provide a Virtual Payment solution.

320. **KnowHow LMS** (KnowHow eLearning) http://www.knowhowelearning.com/. An LMS that includes evaluation, scheduling, personal development and social learning capabilities. Can be cloud-based or on premise. Comes with OneClickBuild - a content creation tool which allows clients to create their own SCORM elearning content from Word documents without any special templates or training; and ShowHow a screen capture tool for building interactive transaction simulations. Formerly BRIDGE People and Technology. Based in South Africa. Also offer custom elearning design.

321. **Knowledge Anywhere Learning Management System** (Knowledge Anywhere) http://www.knowledgeanywhere.com/. Cloud-based, supports SCORM and the Tin Can API (aka Experience API), classroom, webinar and self-study courses. Single sign on, eCommerce, mobile, social, etc. They also offer consulting services, custom eLearning course development, and a rapid development tool called Course Builder. Heathcare solutions a specialty.

322. **Knowledge Management Solutions KMx Enterprise** (Knowledge Management Solutions Inc. (KMSI)) http://www.kmsi.us/. A full suite including Performance Management, Talent Management, Development and a virtual classroom (KMx Live). They also offer KMxASP (a hosted solution), KMx Mobile, KMx Small Business and KMx Higher Education Edition.

323. **Kookaburra Studios KnowledgePresenter (KP) Learner Manager Enterprise** (Kookaburra Studios Pty Ltd) http://www.knowledgepresenter.com/ eLearning only. The standard version is included with the authoring tool KnowledgePresenter Professional. The enterprise version is separate. Based in Australia.

324. **Korimvos REA** (Korimvos S.A.) http://www.korimvos.gr/. Based in Greece.

325. **Krawler LMS** (Krawler Networks) http://www.krawlerlms.com. Also offer an LCMS with content authoring and test creation, a virtual classroom, and Campus Management for educational institutions. Based in India.

326. **Kratos Veloce** (Kratos Learning and Performance Solutions Group) http://www.kttslps.com/. Also offer Correre – a learning assessment engine – to track and certify employees without a full LMS.

327. **LAMS** (Learning Activity Management System) (LAMS International Pty Ltd.)

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http://www.lamsinternational.com/ Based at Macquarie University in Sydney Australia. Primarily for collaborative learning, they have partnered with Moodle.

328. **Landmark e-learning Learning Management System** (Landmark e-learning) http://landmarkelearning.com/. Also offer Liquid Authoring – an HTML 5, rapid authoring tool - and compliance courseware for hospitality, retail and health care.

329. **Lanteria EffectiveStaff Learning Edition (Lanteria)** http://www.lanteria.com/. A SharePoint based LMS.

330. **LatitudeLearning.com LMS** (Latitude Consulting Group, Inc.) http://www.latitudelearning.com/. An online open source LMS with free access for up to 100 users.

331. **Lauren Innovations NaviGate** (Lauren Innovations) http://www.laureninnovations.com/. Compliance, incident, document, emergency, and online learning management.

332. **LeanForward LearnPoint** (LeanForward is a division of 830 Partners, LLC) http://www.leanforward.com. Designed for small to medium sized organizations. They partner with Trivantis Lectora for course authoring and offer a variety of off-the-shelf and custom courseware.

333. **Learnaholic Learning Management System** (Learnaholic Pte. Ltd.) http://www.learnaholic.com/. Includes Learnaholic LiveLecture System – a system for recording and delivering lectures. Based in Singapore.

334. **LearnDash** (LearnDash) http://www.learndash.com/. A plug-in for WordPress to make it an LMS. Incorporates the Tin Can/Experience API. Can also work with the xAPI plug-in Grassblade http://www.nextsoftwaresolutions.com/grassblade-xapi-companion/ and leverage other available WordPress plug-ins such as BuddyPress/Social Learner for Learndash for social learning.

335. **LearnerNation™** (LearnerNation) http://learnernation.com/. A customizable, mobile, social, B2B, cloud system with API's, authoring capablility and a built-in library of courses.

336. **Learning Academy Tugaru LMS (**Learning Academy Ltd.) http://tugaru.com/. Built on the Kentico website content management system and designed for organizations delivering continuing professional development e-learning. Offers a personalised learning platform with an adaptive learning engine. Based in the UK. Formerly called CPD Academy.

337. **LearningCart** (LearningCart) http://www.LearningCart.com. Not a typical LMS, it is a hosted eCommerce solution, content management system (CMS), a blog engine, and a SCORM conformant learning management system all integrated into a single system that has been designed to be easily managed and expanded by non-technical users.

338. **Learning Evolution Learning Management System** (Learning Evolution) http://www.learningevolution.com. Enterprise-level, SCORM conformant, cloud-based LMS. Also offer custom development and generic management courses.

339. **LearningFox LMS** (LearningFox.com) http://learningfox.com. SCORM 1.2 conformant. They also provide hosting.

340. **Learning Library iLMS Director** (Learning Library Inc.) http://www.learninglibrary.com/. Multiplatform and SCORM conformant LMS. Part of a customizable integrated system including authoring, catalog, marketing and accreditation. They offer the system to retail business including travel and associations and a catalog of business and educational courses. Based in

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Toronto, Canada.

341. **Learning-Management.com** (Compliance Training Solutions) http://learning-management.com/. A SharePoint based LMS complete with authoring, eCommerce, classroom management, and extended enterprise features. Also have a course library for compliance training.

342. **LearningMate Learning eXchange (LX)** (LearningMate Solutions Pvt. Ltd.) https://lx.learningmate.com/LXWEB_NEW/. Described as a collaborative network and marketplace for learning. Based in India with an office in Vancouver, Canada.

343. **Learning.net TrellisManage** (Learning.net) http://www.learning.net. An LMS designed for fewer than 5000 learners but can be customized. Includes SCORM/Tin Can conformance, LCMS and TrellisAuthor for authoring. Partners with OpenSesame for access to generic courses.

344. **Learning Nexus LMS** (Learning Nexus Ltd.) http://www.learningnexus.co.uk/. Primarily for delivery of their online business courseware, it is also offered separately. It is web-based, simple, designed to meet the AICC and SCORM 1.2 guidelines and integrates with other LMSs.   Also offer Nimbus – a cloud-based collaborative authoring tool.

345. **Learning Resources International Blend Learning Management** (Learning Resources International) http://www.lri.co.uk/. Based in the UK. A blended learning and compliance specialist. Also offer a wide range of online courses.

346. **LearningZen** (LearningZen.com) http://www.learningzen.com/. Not exactly a fully featured LMS, it is an "online training platform" free to companies willing to share their content with the public.

347. **LearnKey OnlineExpert** (LearnKey, a Division of LearnForce Partners, LLC) http://www.onlineexpert.com/. An LMS to support the online courseware that LearnKey offers.

348. **LearnLive Compass™** (LearnLive Technologies: Now part of Thomson Reuters) http://www.learnlivetech.com/. One part of a family of products called LearnLive Continuum that also includes Compliance Tracking™ (compliance manager), Connect™ (webcasting) and Capture™ (course authoring). Geared to training for accounting professionals. It is unclear how this product relates to other products offered by Thomson Reuters called Accelus and Checkpoint.

349. **Learnnovators Learnosphere** (Learnnovators) http://learnnovators.com/. A Moodle-based LMS. Also offer consultation and design services for developing learning programs and off-the-shelf courses. Based in India.

350. **learnPro** (learnPro) http://www.learnpro.co.uk/. eCommerce and social collaboration capable. Also offer SCORM/Tin Can conformance, Assessment and Rapid Authoring. Based in the UK.

351. **LearnShare Learning Management** (Learnshare LLC) http://www.learnshare.com. Learnshare is a consortium of 27 of the Fortune 1000 companies who joined together in 1996 to share best practices in training and development. Part of a talent management suite that also includes performance management, succession planning and analytics.

352. **LearnSmart LMS** (LearnSmart) http://www.learnsmartsystems.com/. Primarily an off-the-shelf training provider, they also offer both a cloud-based and a behind-the-firewall LMS. Not to be confused with the similarly named product from McGraw-Hill.

353. **Learnsmarter Core** (Training Manager Pro Ltd.) http://www.learnsmarter.com/. An

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LMS for instructor-led courses built on the Salesforce.com platform. Also offer Learnsmarter Associate for communication with trainers and Learnsmarter Sites for eCommerce. Based in the UK.

354. **Learnsoft LMS** (Learnsoft Enterprise Training) http://learnsoft.com/. A web-based customizable LMS available "…through our affiliate." This presumably means that it is an unnamed third party LMS. They offer consultation, course design and off-the-shelf courses.

355. **LearnSomething Learner Community® LCMS** (LearnSomething – A Xerox company) http://www.learnsomething.com. Learning and content management system for professional education that includes social networking. They also offer online courses for grocery, pharmacy, etc. and consultation and custom development.

356. **LearnUpon** (LearnUpon) http://www.learnupon.com/. An affordable, intuitive cloud based LMS which is primarily targeted at professional training companies who need a platform to deliver their elearning courses to their clients and at SMEs who need a quick to setup, affordable platform to deliver online learning to their staff. Multilingual, eCommerce and assessment tools included. Based in Ireland. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector. In 2015, launched an iOS app version for mobile access.

357. **Learn-Wise** (Magnifi Group, Inc.) http://www.learn-wise.com/. An LMS and publishing platform used for online medical device corporate training and college textbooks. Includes content development and content management tools but no classroom course management. It comes equipped with medical sales education courses for credentialing.

358. **Lesson.ly** (Lessonly, LLC) http://lesson.ly/. For employee and client onboarding as well as corporate training. An SaaS solution that includes authoring and mobile access but is intentionally not SCORM compliant.

359. **LIfterLMS** (codeBOX) http://lifterlms.com/. A plug in for WordPress for an eLearning LMS. Includes authoring, eCommerce, membership, etc.

360. **LightspeedVT** (Lightspeed VT Inc.) http://www.lightspeedvt.com/. An "interactive virtual training system" with emphasis on video.

361. **Likno eLearning LMS** (Likno Software Inc.) http://www.likno.com/ and http://www.elearninglms.com/. For eLearning only. Based in Greece. Also offer numerous other web content tools.

362. **Linkstreet** (Linkstreet Learning) http://linkstreet.in/. An India based start-up in 2014 that offers a learning and knowledge management platform that includes live video, an online course creator, a video repository, e-commerce and assessments.

363. **Linways Learning Management System** (Linways Technologies) http://www.linways.com/. Includes an object repository and a decision making tool. Based in India.

364. **Liqvid LiteLMS (LIQVID Elearning)** http://liqvid.com/. Primarily a custom developer of eLearning technology and courseware specializing in mobile and game based learning. An offshore provider for HP, Motorola, IBM, etc. Based in India.

365. **LMS Global BusinessLMS** (LMS Global) http://www.lms-global.com/. A customized open source LMS for businesses. SCORM 1.2 conformant.

366. **LMS King Learning Management System** (King Products) http://www.king-products.net/. An inexpensive eLearning LMS for Joomla websites available in four

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versions – Lite, Basic, Intermediate and Professional.

367. **LMS | Responsive Learning Management System**
http://themeforest.net/item/lms-responsive-learning-management-system/7867581?ref=premiumwp&ref=premiumwp&clickthrough_id=553878576&redirect_back=true. A fairly complete Wordpress LMS theme that includes WooCommerce, Sensei, BuddyPress, etc.

368. **LogicBay PRM Performance Center** (LogicBay) http://www.logicbay.com/. The Performance Center is general sales channel management software (Partner Relationship Management) of which Training and Certification Management is one module.

369. **Looop** (Looop Online, Pty Ltd.) http://www.looop.co/. Looop is a new (as of Sept. 2014) cloud-based training platform. A cloud-based LMS that emphasize simple course and quiz creation and mobile access. Based in Australia.

370. **LRN Catalyst™ Learning Management System** (LRN) http://www.lrn.com/learning-management-system. An international consultancy for ethics and compliance. The Catalyst LMS includes social, mobile and customization tools. They also provide courses.

371. **Lugaso e-Learning** (Lugaso Online Training Systems) http://www.lugaso.com/. A multilingual compliance based learning and policy management system for regulatory industries that includes course authoring capability. New in 2015. Based in the UK.

372. **Lumesse Learning Gateway** (Lumesse AS) http://www.lumesse.com/. An SaaS LMS. Based in the UK. Formerly Edvantage Learning Gateway. Lumesse purchased Edvantage in 2011. Also offer Lumesse CourseBuilder and other talent management tools.

373. **Lux Learning Management System** (LUX Learning Management Systems) http://luxlms.com/. Hosted, customizable software for Continuing Pharmacy Education (CPE), Continuing Medical Education (CME) and other CE programs.

374. **Macleod Associates Workpepper Training Management System** (Macleod Associates) http://workpepper.com/. Appears to be a comprehensive system for instructor-led training only with an emphasis on robust data retrieval and reporting. No specifications for eLearning are given.

375. **MarineLMS** (Marine Learning Systems Inc.) http://www.marinels.com/. Designed for the marine industry by LMS pioneer Murray Goldberg who created WebCT.

376. **Mastery Technologies MasteryNet LMS** (Mastery Technologies, Inc.) http://www.masterylms.com/. Also offer training courses with an emphasis on health and safety. And MasteryNet Training System with an emphasis on delivering video content and MasteryNet LAN Training Manager. The LMS is only available for existing training course clients but it can be used to upload custom courses.

377. **Matrix LMS** (Cypher Learning) https://www.matrixlms.com/. Formerly EDU 2.0 for Business. A cloud-based LMS that includes content authoring, assessments, social networking, mobile, eCommerce, rules and gamification features. Also offer Neo LMS for schools – formerly EDU 2.0 for School.

378. **Maximonster LearningStone** (Maximonster Interactive Things) https://www.learningstone.com A cloud-based platform for registration, management and communication in instructor-led and blended learning formats. Not an eLearning platform although some content can be uploaded.

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379. **MaxIT LearnerWeb Enterprise LMS** (MaxIT Corp.) http://www.maxit.com.
Includes classroom training management, a virtual classroom, eCommerce, and
course authoring tools. Their goal is to manage any kind of training whether
developed in house or purchased from a 3rd party.

380. **MCNLearning edept** (MCN Learning) http://www.mcnlearning.com/. A web-based
LMS to support online healthcare courses which they also offer.

381. **Medcom T3 Learning Management System** (Medcom, Inc.)
http://www.medcomrn.com/. Also offer healthcare and sales courses.

382. **Media Defined NetExam Learning Management System** (Media Defined, Inc.
d/b/a NetExam) http://www.netexam.com. Focuses on channel partner training.
Includes eLearning and classroom management, assessments, social learning and
is integrated with Ravello for virtual labs as well as Salesforce.com and Oracle
Fusion.

383. **Mediasphere Powerhouse LMS** (Mediasphere Holdings Pty Ltd.)
http://www.powerhouselms.com.au/. Includes course creation tools and e-
commerce as an option. Offered inseveral different versions to business and
education. They offer generic workplace training courses with an emphasis on
compliance. They also offer other web management tools and custom content
development.

384. **Medikly Konnect** (Medikly Inc.) http://medikly.com. A web-based, social learning
management platform for healthcare.

385. **Medindex Learning Management System** http://medindex.am/onlinecourse/lms/
and http://www.online-course.info/. Includes quiz and lesson creation and e-
Commerce. Also offer online courses mostly on math (oddly for a medical
information site) and games.

386. **Mediopia EduTrack LMS/LCMS** (Mediopia Tech Corp.)
http://www.mediopia.co.kr/. Based in Korea.

387. **Medworxx Learning Management System** (Medworxx Inc.)
http://www.medworxx.com. Part of the Medworxx Content Management System.
Knowledge management solution for the healthcare industry. Includes content
management and authoring. Based in Toronto, Canada.

388. **Melon LMS (Melon, Inc.)** http://melonlearning.com/. A "light-weight" solution. Also
offer Melon Author, a rapid content authoring tool based on Microsoft PowerPoint
and Melon Quiz. Based in Bulgaria.

389. **Meridian KSI Knowledge Center and Global LMS** (Meridian Knowledge
Solutions Inc.) http://www.meridianksi.com Purchased by Visionary Integration
Professionals (VIP) (http://www.vipconsulting.com) in October, 2006. They also
offer products called Meridian Player, Meridian Anywhere Mobile LMS, and
Meridian Social. They have partnered with DominKnow Claro to deliver mobile
learning.

390. **Metalearn Adventus LMS 2.2** (Metalearn Services Pvt Ltd.)
http://www.metalearnindia.com. Based in India.

391. **Michaels & Associates Percolate LMS** (Michaels & Associates)
http://www.percolatelms.com/. A lower-cost, flexible LMS introduced in May 2012.

392. **MicroPower Performa** (MicroPower (Brazil)) http://www.micropower.com.br/.
Website is in Portuguese. Also offer authoring tools from third party vendors.

393. **Microsoft CodePlex SharePoint Learning Kit** (SLK) (Microsoft)

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http://slk.codeplex.com/ is an open source SCORM 2004 conformant e-learning delivery and tracking application built as a SharePoint v3 solution. It works with either Windows SharePoint Services 2007 or SharePoint Portal Server 2007. Primarily for education. CodePlex is Microsoft's open source project hosting web site. There are numerous other LMS based on SharePoint (see SharePoint LMS, ShareKnowledge LMS, etc.).

394. **Mindflash** (Mindflash Technologies Inc.) http://www.mindflash.com. An LMS with collaborative authoring and online quiz creation. Mobile friendly and brandable. Integrated with Salesforce.com

395. **MindKey Learning Management** (Mindkey Software) http://www.mindkey.com/. Part of a suite of HR and Talent Management software products. Based in Denmark. As of Jan. 2016, there are issues with the website. Status unclear.

396. **MindonSite Chorus** (MindOnSite – Integral Coaching SA, Switzerland) http://www.mindonsite.com. A combined LMS/LCMS.

397. **Mind*Tickle!*** (MindTickle Inc.) http://www.mindtickle.com/. A platform that is both an authoring tool that emphasizes social and game learning for engagement and a basic LMS with analytics that is mobile friendly. For sales and customer service training and new hire onboarding. Headquartered in the United States, development/operations team in India.

398. **Minerva Training Portal** (Minerva Corporate Learning Partner) http://minervaclp.com/. A portal and LMS with advanced management, reporting, and certification features. Also offers consultation and technical support services and acts as a broker for courseware on a wide range of business topics. Based in Sweden.

399. **Minreeva Learning Management System** (Minreeva Learning Solutions) http://www.minreeva.com/. Basic and customized LMSs. Also offer mobile apps, some Grade 1 math elearning programs and custom eLearning design. Based in Phillipines.

400. **Mintra Trainingportal** (Mintra Trainingportal AS) http://www.mintra.no/. Developed for the oil and gas industry. Includes compliance administration and a course marketplace. Also offer Mintra Publisher - an e-learning production tool and consultation and custom development. Through their sister site http://trainingportal.no, they offer an extensive catalog of courses. Based in Norway. Acquired by Riverside/Grace Hill in 2014.

401. **MM Training Technologies eLearningToo©** (MM Training Technologies) http://www.mmtrainingtechnologies.com/. A simple cloud-based eLearning LMS designed for independent trainers, coaches, consultants and speakers that includes gamification features.

402. **Möbius Learning Lessondex** (Möbius Learning, Inc.) http://mobiuslearning.com/. A user and mobile friendly LMS with course and quiz authoring and interactive dashboards. Also offer custom LMS and course development and other applications.

403. **ModalLogic MSAS LMS** (ModalLogic IT Systems Pvt.Ltd.) http://www.modallogicsys.com/. Based in India.

404. **Modo Labs Kurogo Mobile Campus** (Modo Labs, Inc.) http://www.modolabs.com. A mobile platform offered to higher education institutions, large corporations, and hospitals that allows people to access information via a single common mobile interface.

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405. **MOOC Factory Curatr** http://moocfactory.nl/. A MOOC/SPOC (massive open online course/small private online course) platform based on social learning, content curation and gamification and is xAPI compliant. Also offered by HT2.

406. **Moodle** http://moodle.org/. Moodle is a popular open source system designed primarily as an educational LMS but can also be used in the corporate sector. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector. Totara is a business oriented version of Moodle. In 2014, Microsoft announced that Office 365 is now integrated with Moodle.

407. **MVE Systems Universal Learning Application (ULA)** (MVE Systems, Inc.) http://www.mvesystems.com/. Developed for DOD for corrosion professionals but has broader application. Has mobile capability. Also offer Virtual Smart Books – a light multimedia LMS, simulations and other tools.

408. **MVS LMS** (MVS Softech Private Limited) http://mvslms.com/. A basic LMS for eLearning only. Also offer custom eLearning development. Based in India.

409. **MyBSkool Social Learning Platform** (ThinkBig Edu Venture (India) Pvt Ltd.) http://www.mybskool.com/. Also offer an online executive MBA and management courses.

410. **Mycourseroom (MCR)** (MyCourseRoom.com) http://www.mycourseroom.com/. A subscription-based Learning Management System (LMS) for businesses on the cloud. Also offer online credentialed education across industries (CEU, CPE, CPHQ, and PDU) for professionals.

411. **MyeLearningStore Platform** (MyeLearningStore) http://www.myelearningstore.co.uk/. Also provide IT, desktop and business management courses.

412. **Mzinga OmniSocial Learning** (Mzinga) http://www.mzinga.com/. Includes learning, content and performance management and collaboration features. Also offer Mzinga OmniSocialContent for authoring, OmniSocial Engaged for social learning, and OmniSocial Insure for brand protection. Can be configured as a single platform with optional modules. In Nov. 2007 Knowledge Planet merged with Shared Insights and became Mzinga.

413. **Namaste! LMS** (Namaste! LMS) http://namaste-lms.org/. A free learning management system for WordPress.

414. **Namely Talent Management** (Namely, Inc.) http://www.namely.com/. A talent management system that includes LMS features as well as onboarding, cascading goals, 360º performance reviews, competencies, surveys, and a social news feed.

415. **National Training Systems FlexTraining Learning Management System** (National Training Systems) http://www.flextraining.com/. An installed or hosted solution. Also offer authoring tools.

416. **NAVEX Global Learning Management System** (NAVEX Global) http://www.navexglobal.com/. A mobile-friendly, configurable LMS from a company that offers a comprehensive suite of ethics and compliance software, content and services.

417. **Neovation SmarterU** (Neovation Corporation) http://www.smarteru.com/. Full featured LMS for enterprises, franchises and associations. Includes course authoring tool. Also offer 4000+ video based business skills courses. Based in Winnipeg, Manitoba.

418. **NetCertification eNetManager** (NetCertification) http://www.netcertification.com/index.html. Manages online courses only.

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Described as an online gateway used to view, purchase and launch online training and/or testing segments.

419. **NetDimensions Enterprise Knowledge Platform** (EKP) (NetDimensions) http://www.netdimensions.com/. Also offer performance and knowledge management products and mEKP – a mobile learning solution. Offer courses via a partnership with OpenSesame. In 2013 acquired talent management provider eHealthcareIT that will become NetDimensions Healthcare and offer healthcare compliance training. In 2014 announced integration with the QUMAS (Biovia) compliance platform interface MyQUMAS.

420. **Netex learningCloud** (Netex Knowledge Factory S.L.) http://www.netexlearning.com/. An apps suite that includes an LMS, a social network, an authoring tool, a content manager and others. Also offer Learning Coffee – a collection of off-the-shelf business courses, learningSchool – an education LMS, custom course development and other tools. Have integrated a Tin Can conformant Learning Record Store. Based in Spain.

421. **Netvidya LMS** (Netvidya.com – part of the MRCC group of companies) http://www.netvidya.com/. SCORM 1.2 and AICC compliant. Includes classroom training and social learning features. Based in India.

422. **NexLearn CareerMap** (NexLearn, LLC) http://www.nexlearn.com. An LMS with an emphasis on statistical analysis of results. Also offer NexLearn SimWriter for authoring social simulations and custom development of simulations.

423. **NexPort Campus** (Nexport Solutions Group, a division of Advanced Systems Technology, Inc.). http://www.nexportsolutions.com/. A subscription based internet portal for training and knowledge access. Also offer NexMeeting and many courses from third party vendors.

424. **NIC C1-HRD** (Nishiyama Intellectual Components Incorporated) http://www.nici.co.jp/. A cloud-based eLearning system that includes authoring tools and mobile and multimedia capability. Also offer content creation services. From Japan.

425. **Nine Lanterns ScaffoldLMS** (Nine Lanterns Pty Ltd.) http://www.ninelanterns.com.au/products/scaffoldlms. A Moodle-based LMS from Australia.

426. **NLOP-LMS** (NSTDA Online Learning Project) http://www.thai2learn.com/. Based in Thailand.

427. **Noverant Learning Management System** (Noverant, Inc.) http://www.noverant.com/. A hosted system that provides for compliance and content management.

428. **Nuveda Nuclo LMS** (NuVeda Learning Pvt. Ltd.) https://allnuclo.com/. Includes authoring, eCommerce, assessments and gamification. Based in India.

429. **Oak Tree Systems TrainingForce** (Oak Tree Systems, Inc.) http://www.trainingforce.com

430. **Odigia** (A RootLevel Labs Company) http://www.odigia.com/. A learning platform with course authoring capability that includes elements of game theory and inquiry based progression. It can work with other LMSs or on its own. Marketed to both education and the corporate market. Also offer academic courses in mathematics and science in partnership with OpenStax College of Rice University.

431. **Oilennium LMS** (Oilennium™ Ltd., a Petrofac Training Services (PTS) company) http://www.oilennium.com/. Based in UK. Supply customized LMSs for the

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international oil and gas industry and technical and health and safety training programs. They appear to offer an LMS called Oilennium ConTrainer (see this press release) but I can find no reference to it on their website.

432. **Oliver LMS** (A creative partnership: Citrik - Disciplina – Mitochondria) http://www.oliverlms.com/. A new (2013) LMS built for small and middle-sized companies. Based in France.

433. **OneFacility Learning Management System** (G4S Technology LLC) http://www.1f.com/. G4S is a safety and security specialist. The learning management system is part of the Emergency Preparedness Suite.

434. **OnlineFormapro Online Manager LMS** (Onlineformapro S.A.) http://www.onlineformapro.com/. Also offer Online Auteur – an authoring tool, Online Agora – a web-based collaborative portal platform, and Online Visio for web conferencing. Marketed to small to medium companies, universities and other institutions. Based in France.

435. **OnPoint Learning & Performance Suite™ (OPLS)** (OnPoint Digital Inc.) http://www.onpointdigital.com LMS/LCMS which includes Course Manager and Performance Manager with optional modules like e-commerce, mobile learning, and support for the Tin Can API. CellCast® Solution mobile learning platform was introduced in June 2012.

436. **Ontuitive LearningGuide Manager** (Ontuitive, formerly LearningGuide Solutions) http://www.ontuitive.com/. A performance support design and learning content delivery platform employing adaptive learning techiques. Prepackaged support for Microsoft Office and Sharepoint available.

437. **OpenText LearnFlex** (Operitel, a division of Open Text Corporation) http://www.opentext.com/what-we-do/products/specialty-technologies/learnflex. A Microsoft Sharepoint compatible LMS. Formerly Operitel LearnFlex that was purchased by OpenText in 2011. Now part of the OpenText ECM (Enterprise Content Management System). Based in Waterloo, Ontario.

438. **Opigno LMS** (Connect-i Sàrl) http://www.opigno.org/. A Drupal based, open source LMS for both schools and corporate use. Based in Switzerland.

439. **Oracle Learning Management (OLM)** (Oracle, Inc.) http://www.oracle.com/us/products/applications/ebusiness/human-capital-management/053815.html and **Oracle iLearning** http://www.oracle.com/us/products/applications/ebusiness/human-capital-management/061822.html. It is unclear what the differences between these products are, if any. They may be the same product with two different names. The website is unclear. They also offer Oracle Collaboration Suite and PeopleSoft Enterprise Learning Management. In 2012, Oracle purchased Taleo (including the former Learn.com). See below.

440. **Oracle Taleo Learn Cloud Service** (Oracle, Inc.) http://www.oracle.com/us/media1/taleo-learn-cloud-service-1668121.pdf. Also offer Oracle Taleo Business Edition (TBE) Cloud Service for smaller businesses. In late 2010, Taleo purchased the LMS Learn.com and incorporated it into its talent management system. In 2012, Taleo (including the former Learn.com) was purchased by Oracle. In 2015, they introduced the **Oracle Learning Cloud** that incorporates more social learning capability and is integrated with the Oracle Human Capital Management Cloud. I can't find a direct link to information about Oracle Learning Cloud which is typical of Oracle's website – one of the most confusing.

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441. **Oxarn Enterprise Learning Management System** (EMPIRE SYSTEMS, s.r.o.) https://web.kiwilms.com/. A cloud enterprise LMS that is free to get started. Includes SCORM and Tin Can support, responsive design and a mobile player. Also known as KiwiLMS. Based in Slovakia

442. **P4You LearnTrack** (Productivity 4 You Limited) http://www.p4you.com/.   An inexpensive LMS for eLearning. They also provide authoring tools available from other vendors including Viewlet Builder, Elicitus, and Raptivity. Based in the UK.

443. **PageUp People Training & Development** (PageUp People Pty Ltd.) http://www.pageuppeople.com/learning/. Part of a full talent management suite. Mobile, social and 360º assessments. Strong presence in Asia. Based in Australia.

444. **Palamore LMS** (Palamore.com) http://www.palamore.com/. A SCORM conformant LMS built in .NET and SQL available in hosted and self-hosted options. They also offer custom course development and off-the-shelf course libraries.

445. **Parabola Corporation L-Vision: the Learning Manger** (Parabola Corporation) http://www.parabolacorp.com

446. **Paradiso LMS** (Paradiso Solutions LLC) http://www.paradisosolutions.com/. An LMS offered in two versions – one for corporate and one for education. Includes gamification and social learning and easy integration with other software including Salesforce.com, Microsoft Dynamics, and Wordpress. A highly customized version of Moodle.

447. **Pathgather** (Pathgather) http://pathgather.com/. A new (as of Dec. 2013) LMS that emphasizes social learning and the curation of learning resources.

448. **PBworks** (PBwiki, Inc.) http://pbworks.com/. Not exactly an LMS, PBworks provides resources, workspaces and administration to support online team-based collaboration.

449. **PeopleMatter** (PeopleMatter) http://www.peoplematter.com/. A talent management system which includes learning management. Formerly Acadia HCS.

450. **PedIT** (Norsk Nettskole) http://pedit.pedit.no/. A customizable LMS for both business and all levels of education. Based in Norway.

451. **Peoplefluent Learning Management System** (Peoplefluent) http://www.peoplefluent.com/. Formerly Strategia-ed LMS. Peoplefluent (a US based Talent Management services provider) purchased Strategia-ed in February, 2012. Includes content management, social learning and e-Commerce.

452. **PeopleKeys Learning Management System** (PeopleKeys, Inc. associated with DISCinsights) https://www.discinsights.com/LearningManagementSystem/. Also offer business training courses.

453. **PeopleSoft Enterprise Learning Management** (PeopleSoft - now owned by Oracle). http://www.oracle.com/us/products/applications/peoplesoft-enterprise/hcm/052836.html. Even though Oracle also offers iLearning and Oracle Learning Management, it continues to offer this product as an on-premise solution for PeopleSoft clients. In 2012, Oracle purchased Taleo (including the former Learn.com).

454. **Peoplestreme Learningstreme** (Peoplestreme Pty. Ltd.) http://www.peoplestreme.com/learning-management-system.shtml. Part of a comprehensive human capital management system. A SCORM conformant platform for both classroom and online instruction. Based in Australia

455. **Percepium LMS** (Percepium i Lund AB) http://www.percepium.com/. A

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"Personlized, Adaptive" LMS that includes knowledge and competency management. Also offer the Xyleme LCMS, consulting and content development. Based in Sweden.

456. **Pertrain Learning Management System** (Performance Training Pty. Ltd.) http://www.pertrain.com.au/. Oriented to safety and compliance training in the construction industry. Based in Australia.

457. **Piron FlexiGuru eLearning Platform** (Piron Corporation) http://www.pironcorp.com/. A web-based service that includes social learning, e-Commerce, game-based learning and assessments. They sell third party authoring tools and do custom development. Based in India. Marketed to both corporations and education.

458. **Platte Canyon Tracker.Net** (Platte Canyon Multimedia Software Corp.) http://www.vbtrain.net/trackerinfo.aspx.

459. **Portico CareerMap 2™** (Portico Learning Systems) http://www.porticolearning.com/.   This is the latest version of a product formerly known as Flying Fish CareerMap. They also offer Learning Management Express, a Talent Management System, custom eLearning development and course libraries.

460. **PowerfulCMS** (Powerful CMS) http://www.powerfulcms.com/lms. A Drupal-based LMS.

461. **Precyse University Learning System** (Precyse Solutions, LLC.) http://www.precyse.com/. Precyse is a heathcare information systems provider that also offers ICD-10 compliance education. The Learning System is their in-house platform for delivery and tracking of their courses. Probably a variation on the HealthStream system.

462. **PRESENT Mentor Online Learning Managing System** (PRESENT e-Learning Systems) http://presentelearning.com/. A healthcare/medical education specialist. They also offer an Online Podiatry Education and Social Network and an Online Diabetes Education and Social Network.

463. **Pro-ductivity Learning Management Systems** (Pro-ductivity Systems LLC) http://www.pro-ductivity.com. A customizable, SCORM conformant LMS/LCMS. Also offer authoring tools, a web conferencing solution, compliance management software, custom course development and consultation.

464. **Prometheus Development Torch LMS** (Prometheus Development, Inc.) http://torchlms.com/. A new cloud-based LMS as of 2013. Also offer a PowerPoint conversion authoring tool and both generic (Skillsoft) and custom built courses.

465. **ProProfs Learning Management System** (ProProfs.com) http://www.proprofs.com/training/software/lms-software/. Also offer the authoring tools Training Maker (part of the LMS), Quiz Maker, and Survey Maker. Marketed primarily for business but can also be used in education. Their site includes ProProfs LMS Resources – general information about LMSs.

466. **Prospero Learningworks Suite™** (Prospero Learning Solutions) http://www.prosperolearning.com/. It is hard to find much information about this product on the website. They are primarily a custom developer and consulting company. Based in Toronto, Ontario. Acquired by GP Strategies in June 2013.

467. **QPharma Python LMS** (QPharma) http://www.qpharmacorp.com/online-training-and-certification.html . Previously known as iCertify. QPharma is a life science regulatory and certification specialist. Python incorporates Rustici's SCORM

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Engine.

468. **Qoveo QoPilot** (Qoveo S.A.) http://www.qoveo.com/ru/. Based in Russia, the website is available in Russian and French but not yet in English. They do have some English catalog information available.

469. **Quintetto Qlearn** (Quintetto OLS SRL) http://www.quintettols.it. Based in Italy, the website is only partially in English. As of Nov. 2012, the site is being updated. The company http://www.quintetto.it provides web content management tools.

470. **Quizworks LMS** (Quizworks B.V.) http://www.quizworksinternational.com/. A basic cloud LMS with tools for creation of online quizzes, tests, exams and courses. The course and quiz creation tools can be accessed separately on line. Based in Netherlands.

471. **Quizzicle Learning Management System** (Quizzicle LLC.) http://quizzicle.com/. They also offer consultation and custom course development.

472. **Rainmaker ViewCentral Learning Management System** (Rainmaker Systems). http://www.viewcentral.com/. Includes classroom training and a virtual classroom. Rainmaker purchased ViewCentral in September, 2006. They also offer ViewCentral Marketing Suite. In 2015, they are planning to drop the Rainmaker name and rebrand to ViewCentral.

473. **Raytheon Professional Services Flex LMS** (Raytheon Professional Services (RPS)) http://www.raytheon.com/capabilities/products/training_ss/index.html?id=6. Have partnered with Totara to offer Raytheon Flex Learning Management Services. They also offer Convertix™ – an authoring tool for converting instructor-led training to web-based training, a virtual classroom and LMS consultation and customization services.

474. **ReadyGo LMS** (ReadyGo) http://www.readygo.com/. A simple low-cost LMS available installed or hosted. Includes eCommerce features.

475. **Real Ability Ability Manager** (Real Ability) http://www.realability.com/. A talent management suite that includes learning management.

476. **RedVector Learning Management System** (RedVector.com, LLC.) https://www.redvector.com/learning-management-system. Emphasis on regulatory compliance. Manages both live and online learning. Also offer a catalog of courses for numerous industries including engineering and construction.

477. **Redware Empowered** (Redware Limited) http://www.redware.co.uk. An LMS that includes mobile, virtual classroom, classroom booking and a library of management, health and safety courses. Also offer Insight – an enterprise app store for mobile learning. Based in the UK.

478. **Refined Data Refined Training LMS** (Refined Data Solutions Inc.) http://www.refineddata.com/. Combines Adobe Connect and Moodle. Also offer Vantage Point – a tool that allows instructors on Adobe Connect to see and interact with students, Connect-2-Moodle that allows Adobe Connect to work with Moodle, and others. Based in Ontario, Canada.

479. **Reflection Software Cognition** (Reflection Software) http://cognitionlms.com/ and http://reflectionsoftware.com. A customizable LMS available either as SaaS or installed. Also offer custom development.

480. **Reliant LMS** (Reliant Live) http://reliantlive.com/. Also offer tests, assessments and performance management.

481. **Relias Learning Management System (RLMS)** (Relias Learning)

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http://www.reliaslearning.com/. Formerly known as Silverchair Learning Systems. A specialized system which catered exclusively to senior care facilities and the training of their staff. Relias has expanded the service to health and human services, intellectual and developmental disabilities, corrections, and law enforcement. Incorporates Essential Learning Elevate LMS and Care2Learn courses. Also offer their Employee Feedback System. In October 2015, Relias purchased RediLearning, a producer of online learning focused exclusively on the senior care industry. Relias is part of the Bertelsmann Education Group based in Germany.

482. **Resource Development *Active* Learner** (Resource Development Company) http://www.resourcedev.com. Focus on the resource industry and compliance training. Also provide consulting services and KnowledgeWeb.

483. **Ricoh Learning Management System** (Ricoh India Ltd.) http://www.ricohdocs.com/learning-management-system.php. A customizable LMS based on Ricohdocs document management system. Includes gamification features, Knowledge Fusion Plus (?) and some off-the-shelf courses.

484. **Right Reason RightTrack™ Learning Management System** (Right Reason Technologies) http://www.rightreasontech.com/. Also offer CyberExtension – a blended learning platform they call a Virtual Managed Learning Environment (VMLE), RightPath Student Success System, on-line lessons and courseware, and custom development. Marketed to both education and the corporate sector.

485. **Riptide Elements** (Riptide Software, Inc.) http://www.riptidelearning.com/. Elements is an HTML5 based learning services platform for learning content creators and consumers that will integrate with LMSs, and provides xAPI (also known as Experience or Tin Can API) enabled reporting and analytics via an xAPI Learning Record Store (LRS) and delivers to any device. Includes Riptide WayPoints that provides simulations through guided workflows that have the learner directly interfacing with the software. Riptide also shares its work at the open source site TryxAPI.com.

486. **RISC Virtual Training Assistant suite (VTA)** (RISC) http://www.risc-inc.com. A cloud-based, SCORM, AICC, and Tin Can conformant LMS.

487. **River** (River Software) http://www.riversoftware.com. Formerly called Open Mentoring, River is enterprise social software for creating and managing learning networks, collaboration and knowledge sharing including mentoring, performance management, and administrative features that make it similar to an LMS. Also provides access to Skillsoft content. Formerly Triple Creek Associates.

488. **Russell Associates intRAtrain Learning Management System** (Russell Associates) http://www.intratrain.com/Products/LMS.asp.

489. **Rustici SCORM Cloud** (Rustici Software) http://scorm.com/scorm-solved/scorm-cloud/. Not a traditional LMS but a link to offering courses from anywhere. Works with other LMSs. They offer SCORM conversion software available in several forms - SCORM Engine for LMS's, SCORM for content, as well as SCORM Cloud. Have added Tin Can API support to all of their SCORM products. In 2016, Rustici was purchased by the UK-based investment company Learning Technologies Group http://www.ltgplc.com/ but will continue to operate as Rustici Software.

490. **Saba Learning@Work** (Saba) http://www.saba.com. Part of its Intelligent Talent Management offering, Learning@Work is an integrated suite including LCMS, mobile elearning, social learning, prescriptive learning, virtual classroom, content authoring, and extended enterprise features. Also offered as an SaaS solution in

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the "Saba People Cloud". Saba acquired THINQ Learning Solutions in May 2005 and Centra Software in January 2006. In March 2012, Saba purchased HumanConcepts extending its reach into talent management. In 2015 Saba was purchased by a private equity firm, Vector Capital as a consequence of accounting errors.

491. **SAI Global Learning & Communication Platform** (SAI Global Limited) http://www.saiglobal.com/. An international operation. Offer courses on compliance and ethics. Purchased Integrity Interactive in Sept. 2010.

492. **SalesCongo Train** (SalesCongo, Inc.) http://www.salescongo.com/. Part of CongoSuite for managing sales performance within a CRM system.

493. **Salesforce.com Almond Learning Management** (Salesforce.com) https://appexchange.salesforce.com/results?keywords=learning%20management. A basic LMS app for Salesforce1. Also Redwing – a managed learning management app based on Almond. Numerous LMS providers provide close integration with Salesforce including ExpertusOne, Litmos, Cornerstone OnDemand, Mindflash, NetExam, Arlo, etc. Some LMSs are built on the Salesforce platform including Learnsmarter and Motivis.

494. **SAP SuccessFactors Learning** (SuccessFactors, Inc., an SAP company) http://www.successfactors.com/. Formerly Plateau, SuccessFactors Learning is part of a comprehensive talent/performance/HR management system including social learning. SuccessFactors became an SAP company in 2012. SAP also offers SAP Learning Hub – a platform and courses for SAP training. Also SAP Jam – social and collaboration software that links both to the LMS and other work software. In 2015, SAP and IBM announced a plan to integrate their Talent Mangement Systems linking Kenexa with Success Factors. This could have a significant effect on the learning management sector.

495. **Scitent SCIDEA (Scitent)** http://www.scitent.com/. Includes content management, eCommerce, and seminar and group management for corporate organizations, associations, higher education and continuing medical education providers.

496. **SchoolKeep** (SchoolKeep) https://www.schoolkeep.com. A responsive platform fo customer education that includes tools for course authoring, eCommerce for selling courses, and marketing, etc. In spite of its name it seems primarily oriented to business.

497. **SchooX** (Schoox Inc.) http://www.schoox.com/. A "next generation" LMS that is mobile friendly and offers numerous API's. Includes social learning, gamification and badges, content management, instructor-led training and web-based tools that allow organizations to build their own online academies. In spite of its name it focuses on corporations, restaurants and retail applications.

498. **Seertech Learning iLearning PLUS** (Seertech Learning) http://www.seertechlearning.com.au/ilearning-plus. Built on top of Oracle's iLearning platform, it supports blended, mobile and personalized learning. Based in Australia.

499. **ServiceRocket Learndot** (Learndot) http://www.learndot.com/. Formerly Matygo, Learndot is a Vancouver, BC based startup that originally focussed on education but has shifted to the corporate sector. Described as an alternative to traditional learning management systems. A brandable system with many apps. Acquired by ServiceRocket in 2015. ServiceRocket also offers add-ons and plugins for Atlassian team collaboration software.

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500. **ShareKnowledge LMS** (ShareKnowledge Inc.) http://shareknowledge-lms.com/. A Microsoft SharePoint based LMS including an authoring tool. Formerly offered by Competentum, ShareKnowledge is now a separate company after acquiring the rights for the product from Competentum.

501. **showd.me** (showd.me) http://showd.me/. Not a complete LMS but it is an enterprise peer-to-peer learning platform that allows employees to learn from, and train, other employees - also known as mentoring. Includes course creation capability and can be customized.

502. **Sify LiveWire** (Sify Software Limited) http://sifyelearning.com/livewire.asp. An on-demand LMS for small and medium-sized enterprises (SMEs). Also offer Anywhere Learner Mobile for delivery to mobile devices and consulting/custom development services.

503. **Signify Learning Mangagement Suite** (Signify Software (Pty) Ltd) http://www.signify.co.za/. A fairly comprehensive LMS that is part of their human resource management solution that also includes performance management. Based in South Africa.

504. **SilkRoad GreenLight Learning Management System**. (SilkRoad) http://www.silkroad.com. The LMS is part of a complete talent management system called the Life Suite. Includes an LCMS. SilkRoad purchased VTN Technologies in Nov. 2008 and integrated its Olé product.

505. **Simbionix Learning Management System** (Simbionix USA Corp.) http://simbionix.com/. Focus on simulations in the healthcare industry. Offer many courses, customized courses, training simulators and mobile applications. Acquired by 3D Systems in Sept. 2014. The status of the LMS is unclear as of July 30, 2015. They do offer a product called MentorLearn that has LMS functions with an emphasis on managing simulations.

506. **SimplyDigi Enterprise LMS e-Learning Solution** (SimplyDigi.com, Inc.) http://www.simplydigi.com. Hosted e-learning with eCommerce. Includes LCMS. The company also offers a web conferencing tool and builds custom web sites.

507. **Simplylearn Learning Content Management System** (Simplyworks Ltd) http://www.simplylearn.co.uk An LCMS with LMS capabilities. Includes authoring.

508. **SimulwareProfessional** (Simulware) http://www.simulware.com/. Based in Italy. Website is available in English. Also offer courseware and custom development.

509. **Siveco AEL eTraining** (Siveco Romania SA) http://www.siveco.ro/ and http://www.advancedelearning.com/. Based in Romania.

510. **Skilljar Learning Management System** (Skilljar) http://www.skilljar.com/. A cloud LMS that is video-based, offers responsive mobile learning and provides reporting and analytics.

511. **SkillSoft SkillPort** (SkillSoft) http://www.skillsoft.com/. Skillsoft is the single largest vendor (by a wide margin) of e-learning courses for business skills. SkillPort is primarily a basic LMS to manage SkillSoft courses. They now offer add-ons of additional features. SkillSoft merged with SmartForce in 2002, purchased NETg in May 2007 and Element K in 2011 making it one of the largest companies in the eLearning business. They offer thousands of online generic courses, Books 24X7, SkillSoft inGenius social learning platform, the Skillsoft Academy compliance learning management system, SkillStudio for tailoring Skillsoft courses to specific needs, and the Skillsoft Learning App for delivering personalized learning to mobile devices. In 2014, Skillsoft purchased SumTotal

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Systems. This is a merger of two of the biggest players in the corporate eLearning field. They have announced the Talent Expansion suite.

512. **SkyPrep** (SkyPrep Inc.) http://skyprep.com/. A cloud-based LMS that includes content authoring, assessments, analytics, and e-Commerce. Based in Toronto, Ontario.

513. **Smarter Path Social Learning for Jive** (Jive Software) http://www.jivesoftware.com/social-business-platform/add-ons/smarterpath/. Learning Management directly embedded in the Jive Social Business platform.

514. **SmartPros® eCampus™ Learning Management System** (SmartPros Ltd.) http://www.smartpros.com/. SmartPros is primarily a provider of online courses for financial services, engineering, and professional services and also offer this LMS.

515. **Spoke** (Unboxed Technology) https://www.unboxedtechnology.com/products/spoke/. Claimed to be the world's simplest social learning platform. Includes single sign-on and gamification features.

516. **Sponge Launch&Learn** (Sponge UK Ltd.) http://www.launchandlearn.co.uk/ and http://www.spongeuk.com/. Sponge UK is a custom eLearning development company that offers this eLearning platform and responsive mobile eLearning design.

517. **SoftControl TIMControl Learning and Knowledge Management System** (SoftControl.net., LTD) http://www.softcontrol.net/. Based in Thailand, the company provides general technology consulting

518. **Softek ISOtrain** (Softek) http://www.isotrain.com/. Based in Puerto Rico.

519. **Solid State Learning SSLearn LMS** (Solid State Learning) http://www.sslearn.com/. A simple low-cost, web-based, SCORM and AICC conformant LMS. Also offer Moodle hosting, consulting and custom course design.

520. **Sonic Performance Support Instant Learning Server** (Sonic Performance Support) http://www.sonic-performance-support.com/. Based in Germany with US offices. Also offer Video Learning Server.

521. **SQLearn e-learning Suite** (SQLearn) http://www.sqlearn.com/. An LMS based on Moodle. Also offer LMSapp for tablets, custom course development and SQLearn Web Meetings – a virtual classroom. Based in Greece.

522. **STAM Interactive LMS** (STAM Interactive Solutions Inc.) http://www.staminteractive.com. They offer several customized versions.

523. **Starfield Learning Management** (Starfield TMS) http://www.starfieldtms.com/. A complete talent management system that includes learning management. Was owned by Beeline/Adecco until 2012 when it was divested.

524. **STEAG e-tutor Learning Platform** (STEAG & Partner AG) http://www.steag.ch. Based in Switzerland.

525. **Storyworks OnDemand** (Storyworks OnDemand) http://www.storyworksondemand.com/. Formerly iQpakk. Described as an enterprise content and application management system for mobile sales. Combines four components – Manager, Generator, Presenter and Learner.

526. **Stratbeans Learning Management System** (Stratbeans Consulting) http://stratbeans.com/. Also offer Epiplex, Raptivity and Elicitus for authoring and custom development. Based in India.

527. **Strategic Training Business Impact Learning Impact System** (Strategic Training LLC.) http://www.strategictrainingconsulting.com. Claims to be "more than

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an LMS". It emphasizes reports that focus on business impact.

528. **Summit Trainingweb** (Summit Training Source, Inc) http://www.trainingweb.com or http://www.safetyontheweb.com An LMS to support their environmental, health and safety courses. Also available as a separate enterprise LMS. Also offer eMaximizer for customizing their courses.

529. **SumTotal Systems Learn** (SumTotal Systems, LLC) http://www.sumtotalsystems.com/. One of the most comprehensive talent/learning management suites and has the largest market share of any single vendor other than SAP/SuccessFactors. Includes LCMS, ToolBook authoring, mobile, social, and eCommerce. They also offer a product called Learning Maestro – an economical hosted solution (SaaS). SumTotal Systems resulted from a merger between Click2Learn and Docent. They have since purchased Pathlore and DK Systems. In June, 2009, SumTotal Systems was acquired by Vista Equity Partners/Amber Holding. They purchased Softscape in Sept. 2010. On January 5, 2011, they purchased GeoLearning. In July 2011, they purchased CyberShift Inc. and Accero Inc. signifying a further expansion into Talent/Human Resources Management. In a major development, Skillsoft bought SumTotal Systems in 2014. They have announced the Talent Expansion suite.

530. **SurePeople** (SurePeople LLC.) https://www.surepeople.com/. A customizable, cloud based platform for personalized learning that includes data analysis tools called PRISM^{TM} and PULSE^{TM} with curated and customized content.

531. **Swank Learning Management System** (Swank HealthCare - a trademark of Swank Motion Pictures, Inc.) https://www.swankhealth.com/. Oriented to healthcare.

532. **Swissteach Global Teach LMS** (Swissteach AG - a subsidiary of TWI AG) http://www.swissteach.ch/. Based in Switzerland, the website is in German. The LMS is capable of many languages. It uses hybrid fingerprint-based/legacy access control and in partnership with KeyLemon, they have developed a face recognition login.

533. **SyberWorks Training Center LMS/LCMS** (Syberworks) http://www.syberworks.com. Syberworks offers its products by enterprise license and hosted (SaaS). Also offer Web Author for authoring. SyberWorks focuses on the following industries: FDA/GxP/Regulatory, Manufacturing, Hospital/Medical, Training/Consulting, Police & Law Enforcement; and Government/GSA.

534. **Synotive Learning Management System** (Synotive Pty. Ltd.) http://www.synotive.com/software-development/online-learning-solutions/learning-management-system. Includes test creation, certification management, and e-commerce. A customized version of Moodle. Synotive is a custom software development company based in Australia.

535. **Syntrio LMS** (Syntrio) http://www.syntrio.com/. Several versions and a suite. Also offer a library of ethics and HR compliance courses

536. **TalentLMS** (Epignosis Ltd.) http://talentlms.com/. A cloud-based learning platform for small and medium organizations introduced in October 2012 that includes gamification features. Has a plug-in for integration with WordPress. It is able to receive Tin Can statements through its built-in LRS and users can also upload their own Tin Can packages. Based in Greece. They also support an open source platform called eFront http://www.efrontlearning.net/.

537. **Talentova Enterprise LMS** (Talentova.com – part of West Corporation)

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http://www.talentova.com/products/enterprise-learning-management-system. A social, mobile LMS with eCommerce and assessment tools. Formerly Intrafinity Learning Edge.

538. **TargetSolutions Learning Management System** (TargetSolutions – a brand of VectorLearning) http://www.targetsolutions.com/. A compliance training platform that includes a course library with an emphasis on fire, EMS and other public services. Also offer RedVector courses for architecture, engineering and construction. VectorLearning purchased CentreLearn in 2014 and merged it with TargetSolutions.

539. **Tata Interactive Systems Learning Planet LMS/LCMS** (Tata Interactive Systems) http://www.tatainteractive.com. Includes support for blended learning, adaptive learning, content authoring, knowledge management and competency skill gap analysis capability. They also offer a .NET based basic LMS called PTS (Participant Tracking System). Based in India, Tata is a huge company that makes many products from automobiles to a wide range of software solutions.

540. **Tawanda LMS** (Tawanda Learning) http://tawandalearning.com/. A web-based LMS that includes authoring, blended learning support, and accounting functions with an emphasis on building NQF-aligned (South Africa) qualifications and skills programs. Not SCORM compliant. Based in South Africa.

541. **Teachlr Organizations** (Teachlr Organizations) https://organizations.teachlr.com/. A cloud LMS described as "an online school designed to deliver continuous corporate training". Includes tests and quizzes.

542. **Technomedia Learning & Development** (Technomedia Training Inc. – a CEGID company) http://www.technomedia.com. Part of a comprehensive talent management suite. Includes an LCMS. Based in Montreal, Quebec. In 2015, Technomedia joined the CEGID Group of companies – a France based provider of enterprise IT solutions.

543. **TEDS® Talent Management Solutions Suite** (TEDS, a Fidelity Investments Company) http://www.teds.com/ Includes TEDS Job Vision™ which is a planning, recruiting and staffing management module, succession management, and assignment of roles, tasks, and competencies. TEDS began as an LMS and has grown to offer a full Talent Management suite.

544. **Telania eLeaP™ Learning Management System** (Telania, Inc.) http://www.eleapsoftware.com/. As of 2014 includes instructor-led training tracking. Also offer e-Commerce, a training marketplace and a catalog of business training courses.

545. **Teleskill LMS** (Teleskill Italia S.r.l. a s.u.) http://www.teleskill.net/en/servizi/e-learning-platform/. Includes classroom scheduling, tests, and gamification. Also offer Teleskill Live for webinars, virtual classroom and meetings and an authoring tool. Based in Italy.

546. **TeleTech Learning Innovation** (TeleTech Holdings, Inc.) http://www.teletech.com/solutions/learning-innovation. Includes simulated, leadership, mobile, video, and social learning as well as eLearning.

547. **Tennis Learning Management System** (Tennis Learning Management Systems Corporation) http://www.tennislms.com/. A unique system specifically designed for tennis players' and coaches' learning and development.

548. **TFactor KnowledgePortal 360** (TFactor, Inc.) http://www.tfactor.net/knowledgeportal360.html. Includes LMS, LCMS, Web

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conferencing, authoring tools and courses.

549. **TheAcademy.com Athena LMS** (TheAcademy.com)
http://www.theacademy.com/. A hosted LMS.

550. **The CN LMS** (CourseNetworking LLC.) https://www.thecn.com/. A social LMS that can also be used as a MOOC platform and for live broadcasting. Marketed to both education and business. From Indiana University professor Ali Jafari (founder of Sakai and ANGEL Learning).

551. **TheCyberInstitute Cybil LMS** (TheCyberInstitute)
http://www.thecyberinstitute.com/. A SCORM conformant, cloud-based LMS that includes event management. They also offer generic courseware and custom course design. Based in Australia.

552. **TheLMSApp** (TheLMSApp) http://www.thelmsapp.com/. An LMS add-on with two modules – TheLMSapp plug that allows Moodle to become a native iPad application and TheLMSapp client application (LMS agnostic) for tablet devices. Includes access to a basic LMS at http://learn.thelmsapp.com/ where you can upload your content (SCORM courses, quizzes, videos, etc.) and give access to your users. Based in Greece.

553. **The Quality Group OpusWorks** (The Quality Group) http://thequalitygroup.net. A "lean" LMS that includes an online collaborative authoring system. They also offer an extensive library of courses on quality management (Six Sigma, Project management, etc.)

554. **The Revenue Accelerator** (The Revenue Accelerator™)
https://www.therevenueaccelerator.com/. A "sales learning management system" for new sales people.

555. **The Training Market Training Assistant** (The Training Market)
http://www.thetrainingmarket.com/ A modest LMS/LCMS to support the Virtual Coach development tool. Based in New Zealand.

556. **Thinkific** (Thinkific) https://www.thinkific.com/. A cloud-based course marketplace where authors can create and deliver their own courses. Also offer custom course development. Based in Vancouver, BC, Canada.

557. **Thinking Cap LMS** (Thinking Cap) http://www.thinkingcap.com/. XML based LMS. Changed its name from Agile.net to Thinking Cap in 2009. Also offer LM-LESS - a SCORM certified cloud-based LMS for small to medium enterprises. Based in Toronto, Canada.

558. **Thomson Reuters Accelus Learning Manager** (Thomson Reuters)
http://thomsonreuters.com/. A new LMS (Sept. 2013) with an emphasis on accounting compliance. See press release at http://thomsonreuters.com/press-releases/082013/Thomson-Reuters-Delivers-Significant-Enhancements-to-eLearning-Solutions. Thomson Reuters also offers Checkpoint Learning and has recently purchased LearnLive and its suite of products that includes Compass LMS. It is unclear how these are related.

559. **The Training Factor Aspire LMS** (The Training Factor, LLC.)
http://www.aspirelms.net/ and http://www.thetrainingfactor.com/learning-management-system/. Includes a content development tool, a blog, and document management (LCMS). Also offer custom course development and a catalog of multifamily courses. Purchased by Grace Hill in 2014. Grace Hill is owned by the Riverside Company.

560. **Thought Industries** https://www.thoughtindustries.com/. A customizable platform

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for online consumer learning businesses with integrated eCommerce.

561. **360training.com Learning Suite 360 (LS360™)** (360training.com) http://www.360training.com/, http://www.360comply.com/. Integrates industry accredited e-learning content, learning management and course authoring on a single web-hosted platform. Also offer a variety of courseware for Environment, Health and Safety, Power and Utilities, Financial Services, Food and Beverage, Ethics and Compliance and Healthcare and custom development services.

562. **time4you IBT SERVER** (time4you Gmbh) http://www.time4you.de. Includes eLearning management, classroom instruction management, talent management, and learning content management. Also offer IBT Live Collaboration virtual classroom, IBT Application Farm for social learning, as well as mobile and authoring tools. Based in Germany.

563. **Together JAZZ** (SkyLab Italia S.r.l.) http://www.togetherhr.com/human-resources-management/. An ``extended`` LMS with end-to-end governance. Includes a flipped classroom module, an instructor management module, a budget management module, the INTEGRA layer for two-way integration with external systems, etc.

564. **Tooling U-SME LMS** (Tooling University, LLC, an SME company) http://www.toolingu.com/. A free LMS for the manufacturing industry. Primarily a purveyor of courses for manufacturing.

565. **TOPYX LMS** (Interactyx) http://www.topyx.com/. A social/mobile platform and training marketplace with an emphasis on learning network/community. Includes eCommerce, some content management features and Experience API (xAPI, aka Tin Can) functionality.

566. **Total Training Network (TTN) Élan Enterprise Learning Platform** (Total Training Network, Inc.) http://www.ttnlearning.com/. A new, customizable LMS that supports social networking for larger customers. TTN also offers the TTNLearning Legacy LMS and business courses online from Rosetta Stone, SkillSoft and other suppliers.

567. **Totara LMS** (Totara) http://www.totaralms.com/. A customization of Moodle for the corporate sector – originally the MITMS (Moodle Industry Training Management System). Totara is offered by Kineo and other companies including Moodle partners and Totara Solutions Partners.

568. **Towers Watson Talent|REWARD® Learning** (Towers Watson) https://www.towerswatson.com/. For large enterprises to manage all types of learning. Available separately or as module of a Talent Management Suite. Little information about it on the website.

569. **TrainCaster LMS** (NetCasters Inc.) http://www.traincaster.com/. A cloud-based LMS that includes classroom course scheduling, eLearning authoring, SCORM and AICC compliance.

570. **Train-Ease Learning Management System** (Train-Ease, Inc.) http://www.train-ease.com/. A customizable LMS for web-based course launching and tracking. Also offer consultation and design services.

571. **Traineasy LMS** (Traineasy) http://www.traineasy.com/. A basic LMS. The company also offers the Lectora authoring tool, consultation and custom development. Based in the UK.

572. **TrainingCampus.com IEEN-MS™** (TrainingCampus.com) http://trainingcampus.org. An "Education Management Network" oriented to health

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services industry compliance. IEEN-MS™ is the international Electronic Education Network Management Systems. They also offer CEL-MS™ – Clinical E-Learning Management Systems, CME/CE/Credits-MS™ – The Continuing Education Management Systems, and the free PET-ABC™ – Your Personal Education and Training Management Systems. These are highly specialized and are not really full LMS products.

573. **Training Evidence System** (Training Evidence Systems/ Ecampus Systems Pty Ltd.) http://trainingevidencesystems.com/. Formerly ecampus.com.au. A system for capturing all training data (mobile, video, etc.) in one place. Based in Australia.

574. **Training JumpStart Portal** (Training JumpStart) http://www.trainingjumpstart.com/. Web-based. Also offer the Training JumpStart Exam Gorilla™ module for test and survey creation.

575. **Training-Online.eu LMS** (TRAINING ONLINE s.r.o.) http://training-online.eu/. A web based LMS for eLearning that is free to start. Includes some authoring and test building capability. Based in the Czech Republic. Also offer custom eLearning content development.

576. **Training Orchestra** (Training Orchestra) http://www.training-orchestra.com/. Orchestra is a training management system. They also offer a range of other tools including sales and logistics management. Based in France, they are a market leader in Europe and also market the products in the U.S.

577. **TrainNow.net MyHYPERTrack** (TrainNow.net) http://www.myhypertrack.com/, http://www.trainnow.net/. A fully functional, low cost LMS. Includes a survey/test creation tool. Offered both SaaS and behind the firewall. TrainNow.net also offers 125 generic courses and custom course development.

578. **Travitor Learning Management** (Travitor Media) http://www.travitor.com/. Also offer Course Publisher and Swift Presenter authoring tools and more than 3000 business and technical courses.

579. **TRC Interactive Training Central (TRC Interactive, Inc.)** http://www.trcinteractive.com/   TRC markets online training for financial institutions - teller, compliance, sales, customer service, products and services, personal development, trainer, and management training. They offer BankTrainingOnline https://www.banktrainingonline.com/ which is a package that includes courses and Training Central.

580. **Trivantis CourseMill** (Trivantis) http://lectora.com/. A basic, cost effective, Tin Can API enabled LMS with an emphasis on mobile learning and available in several versions. Version 7 features a new interface and advanced analytics. Trivantis also offers Lectora – a course authoring tool and Snap! – a PowerPoint converter/rapid authoring tool. Also offer CourseMill Talent Management designed to identify gaps in staff development and address them and CourseMill Wave (formerly Lectora Express - a "lite", on demand LMS)

581. **Trufholz IntellektTM Learning Content Management System (LCMS)** (Trofholz Technologies, Inc.) http://www.tti-tech.com/products/learning-management-system-lms.html. Includes LMS features.

582. **Trunity Learning Management System** (Trunity) http://www.trunity.com. Includes social/collaborative learning. Also offer an authoring tool and a "Knowledge Exchange" for croudsourced content, publishing and virtual textbooks. Marketed to enterprises and publishers as well as education.

583. **TTG Systems TRACCESS CI** (TTG Systems Inc.) http://www.ttg-inc.com/ Based

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in Edmonton, Alberta and focuses on compliance in the resource industry and competency analysis. Also offer TRACCESS CI and TRACCESS ASSESS.

584. **Turnkey Learning Management System** (Educatia AS) http://www.turnkeylms.com/. Has compliance, course authoring, and a course marketplace for selling courses outside the company at WebCourseCatalog.com. Based in Norway.

585. **TutorPro The Learning Core** (TutorPro Ltd.) http://www.tutorpro.com/LearningManagementSystem.aspx. A web-based LMS. They also offer Performance Support Suite, authoring tools Live Content Studio and TutorAuthor NG, mobile learning tools, assessments and a course library. Based in the UK.

586. **Tynken Interactive Wavelength** (Tynken Interactive) http://www.tynken.com. Wavelength is an LMS built on Tynken's CMS platform called Frequency. Status is unclear. Website unavailable on May 26, 2014.

587. **Udemy for Organizations (UFO)** (Udemy) https://www.udemy.com/organizations. An online platform offered by the MOOC Udemy. Includes access to the Udemy course library.

588. **Udutu Guru LMS, UdutuTeach and UdutuLearn** (Udutu Online Learning Systems Inc.) http://www.udutu.com. A web-based, SCORM conformant LMS that includes tracking for classroom training and a free course authoring tool. UdutuTeach is the administrative interface/LCMS and UdutuLearn is the learner interface. They allow content and course management through social networks like Facebook. Based in Victoria, BC.

589. **UL EduNeering ComplianceWire** (UL LLC) http://www.uleduneering.com/. Emphasis on life sciences. Also offer online courses. EduNeering was purchased in February 2007 by Kaplan Inc. and then, in 2012 by UL. Have partnered with Veeva that provides content management services for the life sciences industry.

590. **Unicorn SkillsServe LMS (aka portal)** (Unicorn Training Group) http://www.unicorntraining.com/SkillsServe/index.htm. Designed for the financial sector. Includes a very capable authoring system. Also offer off-the-shelf courses, professional development, performance management, and instructor-led training management tools and custom development. Based in the UK.

591. **unleesh** (Unleesh, LLC) http://www.unleesh.com/. A mobile, social training management system that encourages employees to interact and collaborate.

592. **Upside Learning Upside LMS** (Upside Learning Solutions Pvt. Ltd.) http://upsidelearning.com. Has integrated Tin Can API into its proprietary courseware framework. This enables it to create Tin Can-conformant custom learning courses for desktops and mobile devices. Also offers mobile solutions (Upside2Go), a catalog of courses and custom development. Based in India.

593. **V1 Learning and Training Management (V1 LTM)** (V1 Limited) http://www.wearev1.com/. Includes customer relationship management (CRM), assessments, eCommerce, etc. V1 is a document management specialist based in the UK.

594. **ValueSelling LIO (Learn It Online) Learning Management System** (ValueSelling Associates, Inc.) http://valueselling.com/how-we-deliver/lio-lms/. Includes over 60 on-demand sales courses and assessments via tablet, laptop or desktop.

595. **Vantage Path LMS** (Vantage Path) http://vantagepath.com/. Includes an authoring tool, ecommerce, mobile learning and assessments. They also offer custom e-

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learning development. ==Based in Calgary, AB.==

596. **VCampus LMS** (VCampus Corporation**)** http://www.vcampus.com/webuol. A hosted system for eLearning,

597. **Velpic Learning Management System** (Velpic) http://www.velpic.com/. A cloud-based eLearning, training and inductions platform with high definition video course creation tools. Based in Australia.

598. **Velsoft Velocity LMS** (Velsoft) http://www.velsoft.com/velocitylms. A cloud-based, mobile-friendly LMS that includes their own Word/PowerPoint converter znanja and the ability to customize courses. They also offer an extensive library of both IT and soft skills courses for both instructor-led and elearning. ==Based in New Glasgow, Nova Scotia, Canada.==

599. **Venza Learning Management System™** (Venza Group, Inc.) http://www.venzagroup.com/. A cloud-based, SCORM 2004 conformant LMS/LCMS for creating, managing and tracking interactive training courses. Also offer Venza Sherpa – a rapid course development tool and courses for the hospitality and health industries.

600. **viaLearning Learning Management System** (viaLearning, a division of www.vialanguage.com). http://www.vialearning.com/. An "easy to use" LMS/LCMS for online learning.

601. **VIDIZMO MediaLMS** (VIDIZMO LLC) http://www.vidizmo.com/. VIDIZMO offers a video portal and streaming media solutions that can be used for communications, sales, etc. in addition to learning. They include authoring, a webinar platform, lecture capture, and a marketplace for education. A new version called Virtual Academy to be released in late 2015 will include gamification.

602. **Vignettes Learning Learning Performance System** http://vignetteslearning.com/. A platform that includes numerous functions including an LMS, coaching, classroom support, budgeting, etc. Also offer custom development, hosting and consultation.

603. **Virtual College Enable LMS** (Virtual College Ltd.) http://www.virtual-college.co.uk/vcproducts/tms.aspx. A cloud-based LMS that has evolved since 1995. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector. Also offer courses that support the construction, healthcare, housing, retail and other industries. As of Nov. 2015, part of William Reed Business Media and known as William Reed Training.

604. **Visibility Cyber Train** (Visibility Software, LLC.) http://visibilitysoftware.com/. Emphasis on tracking and compliance.

605. **Vitalect Techniq™ Your University** (Vitalect Inc.) http://www.vitalect.com. Also offer Techniq Portfolio and Techniq Evaluation for authoring.

606. **Viva Learning LMS** (Learn HealthSci Inc.) http://learnhealthsci.com/viva_learning.asp. Viva Learning is an online continuing education service operated by Learn HealthSci Inc. for the dentistry industry. They also offer this LMS.

607. **Vivid Learning Systems eClarus** (Vivid Learning Systems, Inc.) http://www.learnatvivid.com. An LMS designed to support eLearning courses and safety training programs. Offered in two versions – Standard for small to mid-size organizations and Enterprise for larger organizations. Also offer safety and manufacturing courses.

608. **V-Learning Platform** (v-Learning Solutions Limited) http://v-

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learningsolutions.com/. A cloud-based system from the UK. Also offer consultation services.

609. **VLinks Media Learncore** (Vlinks Media) http://vlinksmedia.com/learncore/. An "interactive training solution" that includes authoring, delivery and tracking of training.

610. **VMEdu Cloud Learning Management System** (VMEdu.com - funded by Sequoia Capital) http://vmedu.com/. A free LMS that includes authoring, classroom training, and a mobile app. VMEdu primarily offers courses for business certifications including sales and marketing, project management, 6 Sigma, and others. Details about the LMS are sketchy.

611. **vTrainingRoom Scholar LMS** (vTrainingRoom LLC) http://www.scholarlms.com/. The first(?) Tin Can/Experience enabled LMS, based on the most popular open source LMS (presumably Moodle). Also offer vTrainingTracker and vTrainingGames.

612. **Vubiz Learning Management System** (Vubiz Ltd.) http://vubiz.com/. Vubiz is primarily a vendor of generic course materials for business. They also offer custom development services and this LMS for managing their courseware and others. Based in Ontario.

613. **Warren-Forthought MocKingbird TERMS.NGT** (Warren-Forthought, Inc.) http://www.mockingbird.com. Website says it "integrates seamlessly with CBT courses created with MocKingbird and track and manage any other kind of training event." Also offer BigEZ-Pro for authoring.

614. **WBT TopClass LMS** (WBT Systems Inc.) http://www.wbtsystems.com/. Around since 1995, TopClass blends LMS and LCMS functionality for all types of learning. Includes eCommerce, mobile capability and API's. Based in Ireland. Also offer Top Class Now! – a cloud-based system for associations.

615. **WBT.IT Pegasus LMS** (WBT.IT srl) http://www.wbt.it/. Based in Italy.

616. **WDR LearningSphere** (WDR Ltd) http://www.wdr.co.uk/web/#/LearningSystem. Based in the UK. Integrates with HR systems and has competency tools.

617. **Web CourseWorks CourseStage LMS** (Web CourseWorks) http://www.webcourseworks.com/ and http://www.coursestage.com/. An LMS/LCMS built for non-profits, healthcare and the public sector. Originally a derivative of the open-source LMS Moodle, it has been extensively reworked and includes tablet responsiveness, credit and certificate management and available integration with GoToWebinar/GoToMeeting, Adobe Connect, and WebEx. Also offer LMS administration and consulting and course development.

618. **Web Transitions OnWebLearning (OWL)** (Web Transitions, Inc.) http://www.onweblearning.com/. Marketed to businesses and schools but looks like an education LMS.

619. **WestNet MLP** (WestNet Learning) http://www.westnetmlp.com. An SaaS cloud "full featured" learning and performance management system. Available for organizations from 500 users to 500,000 users. They also offer an assessment engine, an offline mobile player, a library of online courses and custom course development.

620. **White House Business Solutions i-Learn Knowledge Framework** (White House Business Solutions P Ltd.) http://www.whitehouseit.com. A SCORM-AICC conformant LMS. Also offer Link2School school management software and other products as well as customization and consulting services. Based in India.

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621. **Wisetail Learning Ecosystem** (Wisetail) http://www.wisetail.com/. Described as "The next generation LMS." It is an eLearning system where employees complete and/or contribute video training content, and interact with one another socially. It also includes LMS features like a content management system, course delivery with learning paths, test creation tools, SCORM compatibility, reporting and user management, etc. Also offer the Wisetail Communication Portal.

622. **Wizdom Education LMS*Live*** (Wizdom Education.com) http://www.wizdomeducation.com/wizdomlmslive.html. An American company separate from the one below.

623. **Wizdom Web LMS** (Wizdom Web) http://www.lmswizdom.com. Based in India. Also available from BlueApple Technologies http://www.blueappleonline.com/.

624. **WizIQ LMS** (WizIQ Inc.) http://www.wiziq.com/learning-management-system/. A mobile friendly, cloud-based LMS for both live and self-paced learning with video streaming and test creation as well as the well known WizIQ virtual classroom. Based in India with offices in the US and Europe. authorGEN is the parent company of WizIQ.

625. **WIZILearn LMS** (Wizi Corp.) http://www.wizi.co.kr/. Also offer WIZILearn LCMS and other tools. Based in Korea.

626. **Wizlearn Corporate Learning Management System** (Wizlearn Technologies (formerly ASKnLearn Pte Ltd.)) https://www.wizlearn.com/. Based in Singapore, they describe themselves as "Pan-Asian". Also provide the AsknLearn School LMS and course materials for schools and custom development services.

627. **Woodle** (Wisdmlabs) http://wisdmlabs.com/. An integration of Moodle and Wordpress to enable e-commerce and the sale of courses. Based in India.

628. **woople** (Woople, LLC) http://woople.com/. A web-based system that includes a video-oriented authoring tool.

629. **Workday Learning (Workday, Inc.)** http://www.workday.com/applications/human_capital_management.php#~/tabs-wrapper=rid67e31~/. Workday is a corporate ERP vendor. In October, 2015, Workday announced that it would be building its own LMS rather than buying one because "LMSs are broken". Still pending.

630. **World Continuing Education Alliance CE LMS** http://www.wcea.education/. A free LMS for continuing education customized for several verticals including education, business and commerce, medical, etc. The educator one is found at http://educators.freecelms.education/. Also offer the Training Organization Educators CE Learning and Content Management System (LCMS) http://www.wcea.education/training_company/educators/overview.

631. **World Manager Training Suite** (World Manager) http://www.worldmanager.com/en-us/suites/training-suite. Includes authoring and mobile capability. The company also offers an Operations Suite, a Human Resources Suite and a Communications Suite. Based in Australia and the US.

632. **Wormhole Campus** (Wormhole Live Learning) http://www.wormholeit.com/. Platform includes social, mobile, Wormhole Classroom (virtual classroom), Wormhole Auditorium for broadcast of live events, eBusiness, recording, etc. Based in Argentina and tends to focus on Latin America.

633. **WP Courseware** (Fly Plugins) https://flyplugins.com/wp-courseware/. A plugin for WordPress (a popular open source software for creating websites and content management) for creating courses with management features.

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634. **WPLMS Learning Management System** http://themeforest.net/item/wplms-learning-management-system/6780226. A WordPress theme that is an LMS that includes authoring, a course marketplace, eCommerce, quiz creation and metrics. Mostly for WordPress experts.

635. **Wranx** (Wranx.com) http://www.wranx.com/. A device independent learning platform for competency assessment that uses spaced repetition. Based in the UK.

636. **XceedLearning LMS** (Xceed IT Solutions) http://www.xceedlearning.com/. XceedLearning is primarily a provider of online courses for generic business training. Based in India.

637. **Xcelus XPortal** (Xcelus, LLC) http://www.xcelus.com/. A simple, social, mobile friendly learning portal with a focus on compliance. Also provide XMobile for iPads, XTracker, and custom eLearning development.

638. **Xerceo Feathercap** (Xerceo, Inc.) http://www.feathercap.net/. Includes a course and quiz builder. Now has mobile and eCommerce capability and has adopted the Tin Can/Experience API. Formerly Xerceo Infuse and TrainingAtom.

639. **Xerox/ACS Learning Services IXP Content Portal** (A Xerox Company) http://www.acs-inc.com/learning-services.aspx. Primarily a consulting/outsourcing company for LMS and other learning administration implementations. The original company - Affiliated Computer Services, Inc. purchased Intellinex in 2006. Now the company is part of Xerox. Xerox also offers the LearnSomething LMS and content.

640. **XL Group LMS** (XL Group plc) http://xlgroup.com/. XL Group is an insurance company consultation service. They offer an LMS exclusively to their clients. Few details available. Based in Ireland.

641. **XLNC Academy for Business Management LMS** (XLNC Academy) http://www.xlncacademy.com/. Little information available on website. Also offer business oriented courses including some leading to certifications. Based in India.

642. **Xtractor eGate** (Xtractor) http://xtractor.se/. Includes e-learning, classroom courses, mobile learning. Based in Sweden. Also offer the eStudio authoring tool, eQuick for mobile learning and a tool called e360 Panorama.

643. **Yardi Effective Learning** (Yardi Systems, Inc.) http://www.yardi.com/. Serving the real estate industry, Yardi eLearning provides a fully-branded and configurable training platform. Includes authoring and mobile accessibility. Also offer a catalog of customizable courses and consulting services.

644. **Yardstick Measure** (Yardstick) http://getyardstick.com/. Formerly ProTraining.com T2 Platform. A hosted LMS for online learning. Includes content management and testing software. Based in Edmonton, Alberta.

645. **YourMembership Crowd Wisdom LMS** (YourMembership.com Inc. aka YM Learning) http://www.yourmembership.com/products/learning-management-system/default.aspx. YourMembership offers a range of software solutions for associations including this LMS. They purchased the digital ignite Crowd Wisdom platform in 2015.

646. **Zapoint SkillsMapper – LMA** (Zapoint) http://www.zapoint.com. A "Learning Management Application" within its SkillsMapper solution provides tools for matching learning choices to skills gaps.

647. **Zenler Online** (Zenler - DigitalOfficePro, Inc.) http://www.zenler.com/. They also

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offer an authoring tool – Zenler Studio.

648. **Ziiva Prosperity Learning Management System** (Ziiva) http://www.ziiva.com. Available in two versions: Prosperity Corporate and Prosperity Signature (for training companies to market their products). Comes with Prosperity Creator - an authoring tool.

649. **ZipTrain Online Training Platform** (ZipTrain) http://www.ziptrain.com/. Described as an online training and proficiency system.

650. **Zobble LMS** (Zobble Solutions Pvt. Ltd.) http://www.zobble.com/. For eLearning. Includes SCORM 1.2 compliance, course creation and collaboration tools. Also offer ZobbleKMS – a knowledge management system, ZobbleCMS – a content management system, custom course development and a catalog of off-the-shelf soft skills courses. Based in India.

Notes:

Google and other search engines are arguably the greatest informal research and learning tools that we have. Almost everyone involved in the knowledge industries, teachers, students and many others consult them daily. In 2008, Google launched Google Code University http://code.google.com/edu/ with sample course content and tutorials for Computer Science (CS) students and educators on current computing technologies and paradigms. In 2012, this became the Google Developers University Consortium https://developers.google.com/university/.

Social networking sites like Facebook, YouTube (owned by Google), Delicious, Twitter, Wikipedia and many others are enjoying huge popularity. In 2010, Facebook first had more hits than Google. More learning probably occurs using these tools than with all the formal tools listed here. Many LMS vendors are adding social networking and informal learning tools to their products.

Some organizations modify web content management systems to work as LMSs. Web content management systems are used to maintain complex web sites. They include Microsoft Sharepoint, Drupal, Sitecore, OpenText, etc. For example, in 2011 the American College of Cardiology launched a learning management system (LMS) built with Sitecore's Web Content Management System (CMS) software by Velir Studios.

In 2011, Terrence Wing wrote a popular article about the use of Facebook as an LMS. http://www.learningsolutionsmag.com/articles/612/?utm_campaign=lsmag&utm_medium =email&utm_source=lsm-news.

An article by Alice Shepherd called "Up to Speed: Common LMS Implementation Failures and How to Avoid Them" http://www.2elearning.com/top-stories/item/2119-Up-to-Speed.

Elliott Masie wrote a thought-provoking article called "Where are the Learning Apps?" for the June 2013 issue of the magazine "Inside Learning Technologies & Skills" about why there are no apps for learning management systems. http://buff.ly/1blll9y

Craig Weiss offers a very useful blog on E-Learning. He calls it E-Learning 24/7 and it can be found at http://elearninfo.com/. He also provides a series of LMS demos at http://lmsdemos.com/.

Association for Talent Development (ATD – formerly American Society for Training and Development (ASTD)) Learning Technologies blog https://www.td.org/Publications/Blogs/Learning-Technologies-Blog.

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Talented Learning http://talentedlearning.com/ provides reviews of LMSs and a blog.

The ProProfs website includes ProProfs LMS Resources – general information about LMSs.

SumTotal Systems resulted from a merger between Click2Learn and Docent. They have since purchased Pathlore and DK Systems. In June, 2009, SumTotal Systems was acquired by Vista Equity Partners/Amber Holding. In 2010, SumTotal purchased SoftScape and on January 5, 2011, they purchased GeoLearning. In July 2011, they purchased CyberShift Inc. and Accero Inc. signifying a further expansion into Talent/Human Resources Management.

In Oct, 2006, Skillsoft purchased NETg. In Feb. 2008 Skillsoft partnered with SumTotal Systems and EEDO to offer interoperability. Skillsoft purchased ElementK from NIIT in 2011 and Mindleaders in 2012 making it by far the largest supplier of online generic courseware. Skillsoft offers the Skillport LMS and ElementK offered the KnowledgeHub LMS. In March 2014, Skillsoft itself was purchased by Charterhouse Capital Partners for a reported $2.3 billion! A major development - in August 2014 it was announced that Skillsoft would be purchasing SumTotal Systems.

SilkRoad purchased VTN Technologies in Nov. 2008.

Moodle is the most popular open source LMS. As of April 2015, it is estimated that it has 70,000,000 users. There are numerous companies who provide services to clients to customize, implement, manage and host it. These include Moodlerooms (http://www.moodlerooms.com/) (They call their Moodle-based LMS "joule". Moodlerooms has been purchased by Blackboard), Lambda Solutions (http://www.lambdasolutions.net/), open2know.com (http://open2know.com/), ClassRunner (http://www.classrunner.com), DualCode (http://www.dualcode.com), Elearning Experts (http://elearningexperts.net/), LearningHouse http://www.learninghouse.com/, Easy Authoring (http://www.easyauthoring.com/), Totara http://www.totaralms.com/, Kineo http://www.kineo.com/, Moonami (http://moonami.com/), NetSpot (http://www.netspot.com.au/), Nivel Siete (http://www.nivel7.net/), Ballistic Learning (http://www.ballisticlearning.com/) (represented in North America by Algol Semantics (http://www.algolsemantics.com/), eAbyas (http://eabyas.in/), etc. A complete list of Moodle Partners can be found at http://moodle.com/partners/.

Totara (a corporate version of Moodle) has its own partner network that includes Lambda Solutions, Synegen, Envisiontel, Elearning Experts, Tech 2000, MindQuest, GP Strategies, Paradiso, etc.

Moodlerooms and NetSpot were purchased by Blackboard in 2012. Remote-Learner UK and Nivel Siete were purchased by Blackboard in 2015.

Brandon Hall Group (www.brandonhall.com) and Bersin & Associates (now Bersin by Deloitte (http://www.bersin.com) have produced reports profiling these systems.

In May 2014, Ventana Research (www.ventanaresearch.com) conducted "Next-Generation Learning Management Benchmark Research". See http://www.ventanaresearch.com/nextgenlearning/.

Wordpress themes https://wordpress.com/. Wordpress is popular open source content management software used for creating and managing websites. Several themes have been developed for learning management. They include Academy, Clever Course, EduLMS, Guru, Learndash, LifterLMS, LMS | Responsive Learning Management

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System, Namaste!, Woodle, WP Courseware, and WPLMS. Also see http://themeforest.net/ and other sources mentioned in this document. See also http://www.premiumwp.com/learning-management-system-lms-wordpress-themes/. Other LMSs have plug-ins that allow them to integrate with Wordpress.

Salesforce.com

https://appexchange.salesforce.com/results?keywords=learning%20management. Salesforce.com has the Almond and Redwing LMS apps. Numerous LMS providers provide close integration with Salesforce including ExpertusOne, Litmos, Cornerstone OnDemand, Mindflash, NetExam, Arlo, etc. Some LMSs are built on the Salesforce platform including Learnsmarter and Motivis.

Other content management software used to develop LMS's includes Joomla, Drupal, Ruby on Rails, Umbraco, etc.

More LMSs are listed at the following web sites
- http://www.e-learningcentre.co.uk/ and http://www.learninglight.com/guide/. Both are Learning Light sites with listings of European and Asian eLearning companies.
- Jane Hart's site http://c4lpt.co.uk/.
- http://www.capterra.com/learning-management-system-software,
- https://www.lms.org/. Like Capterra, LMS.org provides a consultation service for selecting an LMS. They also provide reviews of a short list of LMS vendors.
- http://www.trainingindustry.com/learning-technologies/top-companies-listings/2015/2015-top-20-learning-portal-companies.aspx. A list of their top 20 learning portal companies updated annually. They also provide numerous other "top 20" lists and a supplier directory.
- http://lms.softwareinsider.com/. This site lists 300+ LMSs and allows comparisons.
- http://www.insiderhub.com/. Business software reviews and selection. 296 LMSs are listed.
- https://www.getapp.com/hr-employee-management-software/learning-management-system-lms/#getrank. Rankings of the "top 25" cloud LMSs based on five criteria – reviews, integration, mobile, media, and security.
- A good list of LMSs for non-profits is found at http://www.getapp.com/software-customer/Non%20Profits/learning-management-system-lms-software. Not every application listed is an LMS but those that are can be recommended.

The Fosway Group http://www.fosway.com/ (formerly eLearnity) offers free reports on the LMS sector - 9-Grid™ report for Learning Management Systems and the 9-Grid™ report for authoring tools. They are weighted for European companies but still relevant internationally.

A useful article entitled "What to do with a Broken LMS" appeared in the November 2012 issue of Chief Learning Officer Magazine http://read.clomedia.com/publication/frame.php?i=129137&p=38&pn&ver=flex.

Katrina Baker has written a book called "The LMS Selection Checklist" that is available on Amazon.

KMx provides a "Free Learning Technology Evaluation Tool" at http://www.kmsi.com/free_eval.htm#. It has some useful points but is heavily biased toward the KMx offerings.

Blackboard purchased Prometheus in 2003 and WebCT in 2005 and became the dominant vendor in the education market. They are primarily focused on the formal education sector but they also market to corporations. Blackboard also purchased Angel

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Learning in May, 2009 and Elluminate and Wimba (virtual classroom tools) in July 2010 and has integrated them into a new product called Collaborate.   Blackboard also purchased iStrategy in 2010 and incorporated it into Blackboard Analytics suggesting a move into broader school administration. Blackboard itself was purchased by Providence Equity Partners in 2011. This probably reflects only a change of ownership and not of management. Providence also owns Edline, now "Blackboard engage". In Nov. 2011, Blackboard purchased CerBibo, a Chinese online learning company. In March 2012 Blackboard purchased MoodleRooms and NetSpot extending its reach into open source services. The Vista version of WebCT is being phased out by Blackboard in 2013 and replaced with Blackboard Learn. Blackboard will continue to support Angel and Edline for the foreseeable future. In 2013, Blackboard also purchased MyEdu – a site for career planning that links students with employers. In 2014, Blackboard began offering their software in a variety of SaaS configurations. In 2014, Blackboard purchased ParentLink and in 2015 Blackboard acquired Schoolwires, a company that provides Web sites, hosting and management for K-12 schools and districts - the next step in Blackboard's plan for world domination of the K-12 sector. In 2015, Blackboard purchased Remote-Learner a UK based Moodle Partner and provider of open source solutions, Nivel Siete – a Moodle Partner based in Latin America, and X-Ray Analytics, a tool for predicting student performance trends, which will be integrated into the company's open-source learning management systems Moodlerooms and Enterprise Moodle. In 2015, they announced a significant cloud-based redevelopment they are calling Learn Ultra or the Ultra Experience and they purchased Blue Canary, a higher education predictive analytics company focused on retention.

Rapid Learning Management Systems

There is a new breed of systems hosted on the web and readily available to everyone which Tony Karrer calls **Rapid Learning Management Systems** (http://elearningtech.blogspot.com/2009/10/rapid-learning-management-systems.html). They give individuals and groups of learners access to online learning and provide some management tools. They usually include some course authoring tools, eCommerce features and community networking. Some of them are:

For Corporate Training:

- **Coggno** http://www.coggno.com/. A platform for suppliers to upload their training courses and sell them – a training marketplace.

- **CoursePark** (Bluedrop Performance Learning) http://www.coursepark.com/. Describes itself as a Learning Management Network. Based in St. John's, Newfoundland. A merger between Serebra and Bluedrop was announced on March 24, 2011.

- **Firmwater LMS** (Firmwater Inc.) http://www.firmwater.com/ A hosted learning management system for training vendors and publishers. Based in Toronto, Ontario.

- **LearnUpon** (LearnUpon) http://www.learnupon.com/. An affordable, intuitive cloud based LMS which is primarily targeted at professional training companies who need a platform to deliver their elearning courses to their clients and at SMEs who need a quick to setup, affordable platform to deliver online learning to their staff. Multilingual, eCommerce and assessment tools included. Based in Ireland. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector.

- **Litmos** http://www.litmos.com/. A Tin Can API enabled platform for suppliers to create and upload their training courses and sell them – a training marketplace.

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Acquired by Callidus Software http://www.callidussoftware.com/ in the second quarter of 2011.

- **TOPYX LMS** http://www.topyx.com/. Emphasis on learning network/community. Includes some content management, eCommerce features, and Experience API (xAPI, aka Tin Can) functionality. Available for access on all mobile platforms including Android and Apple phones and tablets.

- **UDUTU Guru LMS** http://www.udutu.com. An online LMS, a free authoring tool and **UdutuTeach & UdutuLearn** - the first LMS designed to run on popular social networks such as Facebook.

- **VIDIZMO MediaLMS** (VIDIZMO LLC) http://www.vidizmo.com/. VIDIZMO offers a video portal and streaming media solutions that can be used for communications, sales, etc. in addition to learning. They include authoring, a webinar platform, lecture capture, and a marketplace for education. A new version called Virtual Academy to be released in late 2015 will include gamification.

- **Wisetail Learning Ecosystem** (Wisetail) http://www.wisetail.com/. Described as "The next generation LMS." It is an eLearning system where employees complete and/or contribute video training content, and interact with one another socially. It also includes LMS features like a content management system, course delivery with learning paths, test creation tools, SCORM compatibility, reporting and user management, etc.

- **Xerceo Feathercap** (Xerceo, Inc.) http://www.feathercap.net/. Includes a course and quiz builder. Tin Can (Experience) conformant.

It is natural that with the increased popularity of SaaS, cloud computing, and social networking the LMS would evolve to include them. Many "behind the firewall" LMSs are including social networking tools within the organization because many employers are reluctant to give employees access to Facebook, Twitter, etc. out of fear that they will waste time on them. Some of the above tools give access to outside the enterprise social networking but with a learning focus.

Perhaps we can call them open access, training marketplaces and communities or learning management networks (CoursePark's term).

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Learning Content Management Systems (LCMSs)

While LMSs manage learners and record keeping, LCMSs provide authoring capability and manage the content of courses. Typically, course content is stored as learning objects in a learning object repository database. The objects are described and tagged so these objects can be recalled and reused by the same course designers and others.

Because many LMSs are taking on the features of LCMSs and vice-versa, there is a duplication of vendors on this list with the previous list. Some companies which offer both make a distinction between them and name them separately; some don't. The distinction between LMS and LCMS is becoming increasingly vague as LMS providers add authoring tools to their offerings. Arguably, any LMS that includes an integrated authoring capability (more and more common now) is an LCMS. Most LCMSs offer at least modest LMS capability as well.

Some education oriented systems call themselves LCMSs. Because their primary function is the creation and delivery of content, this is quite understandable. I prefer to call them education LMSs and have them in a separate category. They are also known as Virtual Learning Environments (VLE) and as Course Management Systems (but this can be confused with content management systems (CMS)). The term CMS (Content Management System) is usually used to refer to a system to manage content on a website. LCMSs are specialized CMSs which are specifically designed to manage learning content.

1. **Amvonet** (Amvonet (AVE INTERVISION L.L.C.)) http://www.amvonet.com/. An eLearning management, collaboration and authoring suite that includes a virtual classroom with Moodle integration. Marketed to both corporations and education.

2. **Assima Training Suite** (Assima Plc) http://www.assima.net A simulation development tool using "software cloning" and localization services. Based in UK. Also offer Atlantic Link and STT Trainer products that they purchased from Kaplan Learning Technologies in 2012. In 2013, announced the cloud-based enterprise solutions - Vimago Campus (collaborative content management) and Vimago Tutor (for learning how the Vimago system works).

3. **Atlantis Systems Corp. Learninglogics™ LCMS** (Atlantis Systems Corp.) http://www.atlantissi.com/. This product was formerly offered by Tecsult EduPlus but that company was purchased and the product disappeared for a while and has reappeared. Atlantis is primarily a military contractor based in Dartmouth, Nova Scotia. They also offer the Learninglogics LMS, Gaming Engine and an aircraft virtual trainer.

4. **Aunwesha LearnITy Enterprise Suite LMS/LCMS** (Aunwesha Knowledge Technologies Private Limited) http://www.aunwesha.com A suite of tools. Based in India.

5. **BankersEdge Artisan** (BankersEdge) http://www.bankersedge.com/learningtechnology/learningtechartisan.html. A web-based content development and management tool. Designed originally for regulatory compliance for banks, credit unions and mortgage lenders but has broader application. Also offer courseware for the banking industry. Part of OnCourse Learning.

6. **BaseCorp Learning Systems SkillBuilder® Content Editor** (Base Corp Learning Systems) http://www.basecorp.com/. A web-based system that provides for remote content editing and version control. Also offer an LMS called

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SkillBuilder®. Based in Edmonton, Alberta.

7. **Blackboard Learn** (Blackboard, Inc.) http://www.blackboard.com. Primarily an education oriented system, a version of this platform is offered as a corporate solution as well.

8. **Blackboard xpLor** (Blackboard, Inc.) http://www.blackboard.com. A cloud-based learning object repository that supports multiple learning management systems.

9. **Booz Allen Hamilton Rapid Online Content Creation Environment (ROCCE) LCMS** (Booz Allen Hamilton Inc.) http://www.boozallen.com/. Developed for government. Also offer and AtlasPro LMS AtlasOffline LMS. Hard to find on website. See http://www.boozallen.com/media/file/Distributed-Learning-Enterprise-Solution_FS.pdf.

10. **Brightspace Learning Repository** (D2L Corporation) http://www.brightspace.com/products/learning-repository/. It is part of the Brightspace (formerly Desire2Learn) Learning Environment - primarily an education oriented system. Includes content authoring tools. Based in Kitchener-Waterloo, Ontario.

11. **Infor Learning Management** (Infor) http://www.infor.com/product-summary/hcm/learning-management/. Formerly Certpoint and SSA Global. Infor purchased SSA Global in 2006 and Certpoint in 2013. The product is part of a human capital management suite and includes learning management, learning content management, content creation, a web portal and other tools. There is no direct link to the LCMS functionality.

12. **Chalk Pushcast Software** (Chalk Media Corporation) http://www.chalk.com An LCMS targeting mobile platforms. Based in Vancouver, BC. Purchased by RIM (Research in Motion/Blackberry) in January, 2009.

13. **Cobent AlTalent Learning Compliance Suite** (Cobent Group, UK) http://www.cobent.com. Emphasis on regulatory compliance training and tracking. Includes authoring.

14. **Composica** (Composica) http://www.composica.com/. A web-based, collaborative social e-learning authoring system including social media like project blogs, comments, RSS feeds, chats, tagging, task management, community dashboards, etc. with associated LCMS capabilities.

15. **Conzentrate Learning Arena** (Conzentrate) http://www.conzentrate.com/. Based in Denmark. Also offer Conzentrate Learning Central – an LMS.

16. **Cornerstone OnDemand Unified Talent Management** (Cornerstone OnDemand Inc.) http://www.cornerstoneondemand.com. A full talent management suite which includes an LMS, an LCMS, collaboration tools, and performance and succession management.

17. **CourseWebs** (Case Consulting, LLC) http://coursewebs.com/. A learning content management system (LCMS) with LMS capabilities. The Instructor's Control Panel lets instructors create and modify course content, create exams and quizzes, administer students and their grades, and much more. Marketed to both companies and education.

18. **Creative Logic eTrainCenter** (Creative Logic Solutions) http://www.etraincenter.com. They offer both LMS and LCMS solutions, even "free" versions.

19. **Deskera LMS** (Deskera) http://www.deskera.com/. The company produces a wide range of business enterprise software including CRM, ERP, etc. The LMS includes

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content management (LCMS) and a virtual classroom. They market to both corporations and universities.

20. **dominKnow Claro** (dominKnow, Inc.) http://www.dominknow.com. Based in Ontario, Canada. An online/SaaS/cloud-based collaborative authoring tool capable of HTML5 output for mobile learning complete with LCMS capabilities. Tin Can API enabled. They have partnered with Meridian, eMTRAIN, MaxIT, SumTotal, Aura Software, Cogentys, NetDimensions, OpenText, Rustici (Scorm.com) and others to deliver eLearning, collaborative and mobile learning.

21. **DSRC KlassAkt LCMS** (DSRC) http://www.dsrc.com/. Part of a software suite that includes content creation, automatic live classroom capture, content hosting and a learning management platform marketed to both education and the corporate market. Based in India.

22. **DynDevice LCMS** (Mega Italia Media) http://www.dyndevicelcms.com/it/. Both LCMS and LMS capabilities for e-learning. Based in Italy. Website is in Italian.

23. **EasyGenerator** (EasyGenerator) http://www.easygenerator.com/. An online authoring tool that comes with a complete cloud-based LCMS. A free version is available at http://www.easygenerator.com/free. A new web-based authoring tool was announced in Oct. 2013 using the Experience (Tin Can) API. Formerly part of Sana Software. Based in Netherlands.

651. **edCetra edit** (edCetra Training) http://www.edcetratraining.com. A content authoring and file management platform. Also offer edXact for tracking learner progress. Tin Can API enabled. Also offer Anancloud, Anan for PowerPoint, Anan for Word, and Anan for Events. These are tools for aggregating all the documents from an event, searching, editing and exporting them. Anan for PowerPoint is also known as MapDeck and by other names. Based in Toronto, Canada.

24. **e-doceo content manager** (e-doceo) http://www.e-doceo.net/. Based in France, website is available in English and other languages. They also offer **elearning live** – a virtual classroom, an LMS and authoring tools. **elearning suite** includes all of the tools.

25. **e-learning WMB Open Elms** (e-learning WMB) http://www.e-learningwmb.co.uk. The company is primarily a custom developer of e-learning courses. A content management system supplied with Open Elms open source LMS. Includes course authoring. Based in the UK.

26. **EMC Documentum** (EMC Corporation) http://www.emc.com/. Documentum is an enterprise content management system but can also be used as an LCMS.

27. **ePath Learning ASAP** (ePath Learning Inc.) http://www.epathlearning.com/. Combines the features of an on-demand LCMS and an LMS.

28. **Evolutra EduZone** (Evolutra Global Corporation) http://www.evolutra.com/. EduZone is a combined LMS and LCMS. They also provide a web content management system and custom course creation. Offices in Montreal and Ottawa.

29. **eXact Learning Solutions LCMS** (eXact Learning Solutions – part of the LATTANZIO Group) http://www.exact-learning.com/. An LCMS with authoring, (eXact Learning Packager) management and a mobile module (eXact Learning Mobile). Formerly Giunti Labs. Based in Italy.

30. **ExpressTrain Transformation Suite** (Princeton Center for Education Services, Inc.) http://www.expresstrain-ts.com/. A unique product - ExpressTrain works within Microsoft Office to automatically generate and update knowledge products -- from training solutions to performance support materials to verification documentation.

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31. **EZ LCMS** (EZ LCMS) http://www.ezlcms.com. Offer LMS capability, authoring, courses, and a PowerPoint conversion plug-in.

32. **Fronter Open Learning Platform** (Fronter, Norway) http://www.itslearning.eu/fronter. Primarily an education LMS/LCMS. The company was purchased by Pearson Education in 2009 and then by itslearning in 2015. The Fronter product is still available.

33. **Frontline TrainingMine LMS** (Frontline Data Solutions, Inc.) http://www.fldata.com/ for Oil, Gas, Chemical industries. Also has a library/database repository for content.

34. **Gemini GeMS SWIFT** (Gemini Performance Solutions) http://www.gemini.com Combines an LMS with an object repository and authoring. Based in Calgary, Alberta.

35. **Gutenberg Technology GT Authoring Tool** http://gutenberg-technology.com/. A collaborative authoring tool and learning content management system (LCMS). Also offer a white label reader, an assessment tool, an tool for creating adaptive learning paths, an analytics tool, and a digital book store with eCommerce.

36. **Handshaw Lumenix Suite** (Handshaw, Inc.) http://www.handshaw.com. Includes collaborative authoring (Lumenix Developer) and some LMS capability (Lumenix Administrator but is designed to hand off to more robust LMSs.

37. **HyperMethod elearning CMS** (HyperMethod IBS) http://eng.learnware.ru/. Marketed both to companies and educational institutions. HyperMethod IBS is a large Russian IT services company which purchased Learnware in March, 2008. They also offer assessment tools, an LMS called eLearning Server, a student information system (SIS), and an authoring tool called eAuthor CBT.

38. **Hyperwave CIM Platform** (Hyperwave Inc.) http://www.hyperwave.com. A suite of modular Enterprise Content Management (ECM) applications incorporating content and document management, search and retrieval, workflow, collaboration, web conferencing and elearning.

39. **IBS/Learnware eLearning CMS** (IBS) http://www.ibs-company.com/. IBS is a large Russian IT services company which purchased Learnware (http://www.learnware.ru/) in March, 2008. The Learnware website is mostly in Russian and does not appear to be directly accessible from the IBS site. They also offer a distance learning system called eLearning Server, assessment tools and an authoring tool called eAuthor CBT.

40. **idea Learning LCMS** (IDEA E-Learning Solutions) http://www.ideaelearning.com. Based in Istanbul. Also offer a Learning Management System, a Measurement and Evaluation System and course authoring tools. Website is mostly in Turkish.

41. **Informetica Learning Content Management System** (Informetica Corporate Online Training Systems, a division of Sencia Canada Limited) http://www.informetica.com. Although it calls itself a Learning Content Management System it is both that and a full LMS with an emphasis on safety management. Based in Thunder Bay, Ontario.

42. **Instancy Learning Content Management System** (Instancy, Inc.) http://www.instancy.com Provide a full suite of tools including LMS, LCMS, authoring, knowledge management, communities, mobile learning, and integration of Web 2.0 tools. Also offer mobile app creation and Tin Can API integration.

43. **Instructure Canvas Commons** (Instructure) http://www.canvaslms.com/B/. A free learning object repository for Canvas.

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44. **Intrallect IntraLibrary** (Intrallect Limited) http://www.intrallect.com/ A learning object repository - a key component of an LCMS. Based in the UK.

45. **JoomlaLMS** (JoomlaLMS) http://www.joomlalms.com/ Joomla is an open source website content management system (CMS). JoomlaLMS has adapted it as an LMS and LCMS solution. They also offer authoring tools from ElearningForce. Offered to both business and education.

46. **Kaleidoscope Encompass E-Learning Toolkit** (Kaleidoscope Learning) http://www.kaleidolearning.com Includes authoring capability.

47. **IBM Kenexa LCMS Premier on Cloud** (IBM) http://www-03.ibm.com/software/products/en/ibm-kenexa-lcms-premier-on-cloud. Also offer IBM Kenexa LMS on Cloud and IBM Social Learning. Kenexa purchased Outstart in February 2012. In August 2012, Kenexa was purchased by IBM.

48. **Knovada Education Tools** (Knovada) http://www.knovada.com.

49. **Knowledge Management Solutions KMx Enterprise** (Knowledge Management Solutions Inc.) http://www.kmsi.us/. Part of a full suite.

50. **Krawler LCMS** (Krawler Networks) http://www.krawlerlms.com. Includes content authoring and quiz creation tools. Also offer an LCMS with content authoring and test creation, a virtual classroom, and Campus Management for educational institutions. Based in India.

51. **LearnCentrix** (LearnCentrix, LLC) http://www.learncentrix.com/. Also described as a course management system.

52. **Learning.net TrellisAuthor** (Learning.net) http://www.learning.net/. An authoring system with management features. Also offer TrellisManage – an LMS.

53. **link-lab hylOs (Hypermedia Learning Object System)** (link-lab) http://www.link-lab.net. Based in Germany.

54. **Medworxx Content Management System** (Medworxx Inc.) http://www.medworxx.com. Based in Toronto, Ontario. Knowledge management solution for healthcare industry.

55. **Mindflash** (Mindflash Technologies Inc.) http://www.mindflash.com. An online collaborative authoring tool for e-learning with a portal for delivery. Also offer online quiz creation.

56. **MindonSite Chorus** (MindOnSite – Integral Coaching SA, Switzerland) http://www.mindonsite.com. A combined LMS/LCMS. Also offer MOS Player for travelling users, MOS solo – a free authoring tool, and MOS Video – a video editing tool.

652. **Mzinga OmniSocial Learning** (Mzinga) http://www.mzinga.com/. Includes learning, content and performance management and collaboration features. Also offer Mzinga OmniSocialContent for authoring, OmniSocial Engaged for social learning, and OmniSocial Insure for brand protection. Can be configured as a single platform with optional modules. In Nov. 2007 Knowledge Planet merged with Shared Insights and became Mzinga.

57. **OnPoint Learning & Performance Suite™ (OPLS)** (OnPoint Digital Inc.) http://www.onpointdigital.com LMS/LCMS which includes Course Manager and Performance Manager and supports the Tin Can API.

58. **OpenText ECM** (OpenText Corporation) http://www.opentext.com. An enterprise Content Management System which can also serve as an LCMS. Based in Waterloo, Ontario. OpenText also offers a social networking product called

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FirstClass http://www.firstclass.com/ and they now own Operitel that offers the LearnFlex LMS http://learnflex.com/.

59. **Panopto Unison (Panopto, Inc.)** http://www.panopto.com. Panopto is an all-in-one video platform for presentation recording, live webcasting, social learning and video content management. Panopto Focus is a tool for recording and webcasting video presentations. Panopto Unison is web-based software that makes it easy to build a centralized, searchable repository of videos – essentially a specialized LCMS for video. Also offer Panopto Mobile for mobile device delivery.

60. **Pearson EQUELLA LCMS (Pearson Education)** http://www.equella.com/. A Digital Repository incorporating Learning Objects, Learning Content Management and integrated content authoring. Formerly and developed by The Learning Edge International in Australia.

61. **Peoplefluent Learning** (Peoplefluent) http://www.peoplefluent.com/. Formerly Strategia-ed. Peoplefluent (a US based Talent Management services provider) purchased Strategia-ed in February, 2012. Includes learning management, social learning and e-Commerce.

62. **Percepsys SNAP! STUDIO** (Percepsys Inc.) http://www.percepsys.com. Based in Toronto. An online system for authoring and delivery with a database back-up. Also offer SIMSTUDIO for 3D simulation.

63. **Results Direct EducationDirector** (Results Direct) http://www.resultsdirect.com/. A web-based LCMS for associations.

64. **Saba Learning Content Management** (Saba) http://www.saba.com. Part of its integrated Learning@Work offering.

65. **SilkRoad Greenlight Content Management** (SilkRoad) http://www.silkroad.com. A component of the Greenlight LMS that includes authoring capability. SilkRoad purchased VTN Technologies in Nov. 2008 and integrated its Olé product.

66. **SoftChalk Cloud** (SoftChalk) http://www.softchalk.com/. A cloud-based, education-oriented authoring and learning object repository that links to various LMSs.

67. **Storyworks OnDemand** (Storyworks OnDemand) http://www.storyworksondemand.com/. Formerly iQpakk. Described as Enterprise Content & Application Management System for your Mobile Sales Force. Combines four components – Manager, Generator, Presenter and Learner.

68. **SuccessFactors iContent** (SuccessFactors, an SAP company) http://www.successfactors.com/learning-management/icontent/. A cloud based LCMS. SuccessFactors purchased Plateau in 2011 and became an SAP company in 2012.

69. **SumTotal TotalLCMS** (SumTotal Systems, LLC) http://www.sumtotalsystems.com. A full suite of products. Offered as a separate product or as part of TotalLMS or ResultsOnDemand (SaaS). In June, 2009, SumTotal Systems was acquired by Vista Equity Partners/Amber Holding. On September 20, 2010, SumTotal acquired Softscape. This will enhance its Talent Management features. On January 5, 2011, they purchased GeoLearning. In July 2011, they purchased CyberShift Inc. and Accero Inc. signifying a further expansion into Talent/Human Resources Management. In 2014, SumTotal was acquired by Skillsoft.

70. **SyberWorks Training Center LMS/LCMS** (Syberworks) http://www.syberworks.com. Syberworks is a full featured LMS/LCMS that offers its products for enterprise license and hosted (SaaS). Has developed industry focused solutions in the following verticals: FDA/GxP/Regulatory, Manufacturing,

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Hospital/Medical, Training/Consulting (selling training online); Police & Law Enforcement; and Government/GSA.

71. **Technomedia Learning & Development** (Technomedia Training Inc. – a CEGID company) http://www.technomedia.com. Part of the LMS that is part of a comprehensive talent management suite. Based in Montreal, Quebec. In 2015, Technomedia joined the CEGID Group of companies – a France based provider of enterprise IT solutions.

72. **TFactor Knowledge Portal 360** (TFactor, Inc.) http://www.tfactor.net. Includes LMS, LCMS, Web conferencing, authoring tools and courses.

73. **TheBrain BrainEKP (Enterprise Knowledge Platform)** (TheBrain Technologies Corporation) http://www.thebrain.com/products/brainekp/.

74. **The Competence Group XMS-Suite** (The Competence Group) http://www.thecompetencegroup.nl/. A Dutch company with an all-in-one database solution. The website no longer appears to offer an English version.

75. **Think…Architect** (Think Associates) http://www.think-associates.co.uk/. An online enterprise-level Learning Object Management toolkit that integrates content development and authoring activities across an organisation. Optionally includes Think…Builder – a desktop application that permits rapid authoring from Microsoft Office – and Think…Librarian a web solution that turns SharePoint into an enterprise Learning Content Management System (LCMS). Also offer the Totara open source LMS.

76. **Thinking Cap LCMS** (Thinking Cap) http://www.thinkingcap.com. XML based LMS. Changed its name from Agile.net to Thinking Cap in 2009. Includes Thinking Cap Author and LMS capabilities. Based in Toronto.

77. **360training.com Learning Suite 360 (LS360™)** (360training.com) http://www.360training.com/, http://www.360comply.com/. Integrates industry accredited e-learning content, learning management and course authoring on a single web-hosted platform. Also offer a variety of courseware for Environment, Health and Safety, Power and Utilities, Financial Services, Food and Beverage, Ethics and Compliance and Healthcare and custom development services.

78. **Time4you IBT Server** (time4you Gmbh) http://www.time4you.de Based in Germany. An integrated system including authoring and LMS capabilities.

79. **True Solution AlefMentor** (True Solution, Serbia and Montenegro) http://truesolution.net/ Includes authoring and LMS capability. Also offer an authoring tool called S_Creator and a product called Student Forum. Open source.

80. **UdutuTeach and UdutuLearn** (Udutu Online Learning Systems Inc.) http://www.udutu.com. UdutuTeach and UdutuLearn take a unique approach in that the tools allow content and course management through Facebook. They can publish for Apple platforms such as the iPad. Used for regulatory compliance and safety and security training courses. Based in Victoria, BC.

81. **Vertex Site Press** (Vertex) http://www.vertex.com. A general website content management system which can be used for learning.

82. **WBT TopClass LCMS** (WBT Systems) http://www.wbtsystems.com.

83. **Web CourseWorks CourseCreate System** (Web CourseWorks) http://www.webcourseworks.com/ and http://www.coursestage.com/. An LMS/LCMS built for non-profits and the public sector. Includes collaborative authoring and a learning object repository.

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84. **WIZILearn LV MS** (Wizi Corp.) http://www.wizi.co.kr/. Also offer WIZILearn LMS and other tools. Based in Korea.

85. **World Continuing Education Alliance Training Organization Educators CE Learning and Content Management System (LCMS)** http://www.wcea.education/. Also offer the free CE LMS for continuing education customized for several verticals including education, business and commerce, medical, etc. The educator one is found at http://educators.freecelms.education/.

86. **XStream SCORM Library (XSL)** (XStream Software Inc.) http://www.xstreamsoftware.com/. A delivery and tracking platform for Sharepoint. Based in Ottawa. Also offer SofTV.Presenter – a streaming media authoring tool and several other Sharepoint tools.

87. **Xyleme Learning Content Management System (LCMS)** (Xyleme) http://www.xyleme.com. Includes an authoring tool called Dynamic Assembly Application. Formerly Novizio. In January 2012, they announced **Bravais** - their cloud-based system to deliver personalized learning to any device. In Nov. 2012, they added detailed analytics to Bravais. Also offer Pastiche which provides blended learning on tablets.

Notes:

KnowledgeNet Monsoon STUDIO was purchased by Thomson NETg. In Oct, 2006, Skillsoft purchased NETg. In March 2014, Skillsoft itself was purchased by Charterhouse Capital Partners for a reported $2.3 billion! A major development - in August 2014 it was announced that Skillsoft would be purchasing SumTotal Systems.

In July, 2008, OutStart merged with EEDO. In June, 2009, OutStart merged with Hot Lava Software. The merged companies operated under the OutStart name. Kenexa purchased OutStart in February 2012. IBM purchased Kenexa in August 2012. The Kenexa brand is still used.

VTN Technologies was acquired by SilkRoad in Nov. 2008.

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Course Authoring Tools

It is, of course, possible to create web-based learning courses directly by programming in HTML or Flash but the following course authoring tools are designed to simplify the process. Tools like Adobe/Macromedia Authorware (still supported but no new development) and SumTotal ToolBook have been around since before the World Wide Web and have evolved with it. There are, of course, many companies who offer custom course development as a service (see Consulting/Custom Development Companies). This is a listing only of those who offer authoring courseware for sale.

Categories of authoring tools:

- *Comprehensive*: Some course authoring tools are quite comprehensive - creating web pages, interactivity, tests and assessments, animations, screen simulations, video and audio. The more complex ones require more expertise and can benefit from programming experience. Examples of this are SumTotal ToolBook, Trivantis Lectora, Articulate Storyline and ReadyGo. Some, like the ones above, are desktop tools which install on individual computers and allow authors to create courses independently. Web-based tools offer collaborative authoring. Examples are Composica and dominKnow Claro. Some vendors provide both desktop and web-based versions.

- *Rapid eLearning*: These are primarily PowerPoint and/or MS Word to web (usually Flash) conversion tools. PowerPoint can be a powerful authoring tool in expert hands but both the instructional design and the technical implementation of it take time. Too often companies use rapid eLearning tools as tools for taking bad PowerPoint presentations and making them into even worse elearning. Several of these latter tools have expanded to include more and more capability. Some examples are Articulate Presenter, Adobe Presenter, and Trivantis Snap! by Lectora.

- *Tests and Assessments*: Specialized tools for the creation of tests, quizzes, assessments and surveys. Many course authoring tools include some of this capability but the specialized ones include much more capability. Examples are Questionmark Perception, Respondus, Pedagogue, ReallyManaging Assessment, and TCExam. There are also tools that are specifically designed just for doing surveys like Zoomerang, Survey Monkey, Lime Survey and any-survey.

- *Screen capture tools*: Used largely to record screen interactions for software simulation training. Examples include Adobe Captivate, Techsmith Camtasia, and Qarbon Viewlet Builder.

- *Mobile learning tools*: Mobile learning requires specific design considerations because of the smaller form factor of some devices. Some comprehensive authoring tools include the ability to publish to mobile learning formats like HTML5. There are many new tools specifically designed for mobile learning, some of which are listed separately at http://www.trimeritus.com/mobiletools.

- *More sophisticated simulation tools* for social and business simulations. Examples are Experience Builder, NexLearn SimWriter and Roleplay (now Skilitix InterAct).

- *Audio and video:* There are many available tools for creating, editing and incorporating audio and video into eLearning. Examples include Audacity, Kaltura, woople and Mindflash.

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- *Virtual Worlds:* There is an emerging category of tools that offer social networking, conferencing and virtual environments/worlds. They often use avatars. Some are:
  - ActiveWorlds
  - Avaya web.alive
  - Second Life
  - VastPark
  - VenueGen

Course authoring tools are often incorporated into LCMSs and Education LMSs but are not available separately. These are frequently web-based and enable collaborative authoring. Some authoring tools are add-ons to LMSs and others are independent products. The independent ones often include or offer a simple LMS to track the courses created with their tools.

It is difficult to categorize authoring tools comprehensively. Every possible flavor exists and there is a good deal of overlap in these categories. As a rough guide I have tried to note, where possible, which type each tool is. For additional tools that I don't classify as "course authoring" see the list of "Some tools for adding interactivity to courses".

For best of breed, it may be appropriate to use several tools in combination, for example Questionmark Perception and Respondus offer test creation tools beyond any other authoring tools.

As of April 2015, the most popular full-function authoring tools are:

- Adobe Captivate

- Articulate Storyline

- Trivantis Lectora

- DominKnow Claro

- Harbinger Raptivity

- ZebraZapps

- iSpring Pro

1. **3Dsolve 3D4M** (3Dsolve Inc.) http://www.3dsolve.com/3d4m.html. A software environment for collaborative simulation-based training.

2. **4system WBTExpress 6.0** (4system Polska Sp. z o. o.) http://www.4system.com The company is based in Poland and Germany. WBTExpress 6.0 comes in several versions including WBTExpress PRO and a free downloadable version.

3. **9SLIDES** (9SLIDES Inc.) http://9slides.com/. An online platform for publishing PowerPoint presentations with video and audio.

4. **AcroServices AcroTrain e-Learning System** (AcroServices) http://www.acroservices.com. A PowerPoint conversion tool.

5. **Acteon Seminar Author** (Acteon Communication and Learning) http://www.seminar.co.uk/. Produces SCORM 1.2 modules. Includes assessments and mobile learning. They also offer Knowledge Centre and Seminar Portal. Based in the UK.

6. **ActiveWorlds** (ActiveWorlds, Inc.) http://www.activeworlds.com/. An avatar-based

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virtual world or environment.

7. **A.D.A.M. ROECycle Studio™** (A.D.A.M., a business unit of Ebix) http://www.taimma.com/. Formerly Taimma. Also offer other tools and medical training courses. It is not clear if this tool is available for purchase or if it is just used internally for custom development.

8. **Adobe AIR** (Adobe) http://www.adobe.com/products/air/. A runtime that lets developers use web technologies to build Internet applications that run outside the browser on multiple operating systems in order to provide performance support to mobile learners, who can be either online or offline.

9. **Adobe Authorware** (Adobe) http://www.adobe.com/products/authorware/. One of the original course authoring systems along with ToolBook (SumTotal Systems). In Aug. 2007, Adobe announced that it was discontinuing further development of Authorware but it will continue to sell Authorware 7 and support it. In 2015, the page is still accessible but hasn't been updated in a long time.

10. **Adobe Captivate** (Adobe) http://www.adobe.com/products/captivate/. (formerly RoboDemo) – primarily a screen application capture tool but its capabilities have been extended so that it is now a pretty complete authoring tool – perhaps the most popular one. Now with HTML5 capability and Tin Can compliance. As of 2015, also offer Captivate Prime (Adobe's first full LMS) and Captivate Draft (a storyboarding tool).

11. **Adobe Contribute** (Adobe) http://www.adobe.com/products/contribute/. A web publishing and website management tool that integrates authoring, reviewing, and publishing in a WYSIWYG HTML editor.

12. **Adobe Creative Cloud** (Adobe) http://www.adobe.com/creativecloud. Adobe now offers its entire collection of creative apps in the cloud for a monthly subscription.

13. **Adobe Director** (Adobe) http://www.adobe.com/products/director/. Works with Adobe Shockwave Player for development of games and multimedia applications including eLearning.

14. **Adobe Dreamweaver** (Adobe) http://www.adobe.com/products/dreamweaver/. A widely used website creation tool (HTML editor) which can be used for course authoring as well, particularly with the CourseBuilder extension.

15. **Adobe Edge** (Adobe) http://html.adobe.com/edge/. A new (2013) set of cloud-based web design tools including Edge Animate CC, Edge Reflow CC, Edge Inspect CC, and others. Adobe Edge Animate's open structure and use of the JavaScript programming language gives developers the ability to produce complex learning interactions and games, and the software's HTML5 output is universally viewable on all modern browsers.

16. **Adobe E-learning Suite** (Adobe) http://www.adobe.com/products/elearningsuite/. The suite includes Flash, Captivate, Dreamweaver, Photoshop, Acrobat Pro, Presenter, Soundbooth, Bridge CS5 and Device Central CS5.

17. **Adobe Experience Manager** (Adobe) http://www.adobe.com/marketing-cloud/enterprise-content-management/mobile-app-development.html. A tool for building, managing and delivering mobile apps for any purpose including training.

18. **Adobe Flash** (Adobe) http://www.adobe.com/products/flash/. The Flash player is an almost universal animation/video plug-in. The Flash program itself can be used for course authoring in the hands of a skilled programmer. It is losing ground as a popular platform because it doesn't work on Apple mobile devices. In Dec. 2015, it was announced that Flash Professional was becoming Adobe Animate CC.

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19. **Adobe Flash Builder** (Adobe) http://www.adobe.com/products/flashbuilder. A development environment for building games and applications.

20. **Adobe PhoneGap** (Adobe) http://phonegap.com/. A cross-platform tool for developing mobile apps including elearning. Originated by Nitobi which was purchased by Adobe in 2011.

21. **Adobe Presenter** (Adobe) http://www.adobe.com/products/presenter/. A PowerPoint converter/editor that allows adding video, audio, quizzes, links, etc. to PowerPoint presentations. Includes Adobe Presenter Video Express (also sold separately) that allows you to make videos interactive. Designed to work specifically with Acrobat Connect Professional (see Virtual Classrooms) but can also be used for self-paced eLearning.

22. **Adobe RoboHelp** (Adobe) http://www.adobe.com/products/robohelp/. For building help systems.

23. **Adobe Slate** (Adobe) https://standout.adobe.com/slate/. A digital storytelling tool. New in 2015. For iPads only, it is an app available on iTunes. If you are confused about Adobe offerings and what to use when, you are not alone.

24. **Advanced Acoustic Concepts DDLS** (Advanced Acoustic Concepts LLC) http://www.aactech.com/. Oriented to military training. Also offer an LMS.

25. **Aktiv Mind LMS** (Aktiv Mind LMS Corp.) http://www.aktivmind.com/. A cloud-based LMS with course and quiz creation features and document conversion tools.

26. **Akuter CourseLab** (Akuter) http://akuter.fr. Authoring included in the Akuter Enterprise LMS. Offices in France, Vancouver, BC and California.

27. **Alchemy SISTEM Creator** (Alchemy Systems, LP) http://www.alchemysystems.com/. A training and compliance management system that includes SISTEM Manager. Also provide courseware and SISTEM Coach for mobile. Focus on the food supply industry. Purchased by the Riverside Company in 2014.

28. **ALEKS** (ALEKS Corporation - McGraw-Hill Global Education Holdings, LLC.) http://www.aleks.com/. ALEKS stands for Assessment and LEarning in Knowledge Spaces. It is "a Web-based, artificially intelligent assessment and learning system. ALEKS uses adaptive questioning to quickly and accurately determine exactly what a student knows and doesn't know in a course." They also offer courses in mathematics and science for K-12 and higher education. Now owned by McGraw-Hill Education.

29. **Altova XMLSpy** (Altova) http://www.altova.com. A general XML development tool which can be used for authoring eLearning courses.

30. **Amvonet Publish** (Amvonet (AVE INTERVISION L.L.C.)) http://www.amvonet.com/. A web-based suite of authoring tools including eLearning management, collaboration, content authoring and a virtual classroom with Moodle integration. Marketed to both corporations and education.

31. **ANCILE Solutions uPerform** (ANCILE Solutions, Inc.) http://www.ancile.com/. A web-based collaborative authoring and content management platform. Formerly offered by RWD. On July 8th, 2010, RWD sold its software products division to ANCILE Solutions, Inc. Also offer uPerform Express, and the uLearn LMS.

32. **Anithings** (Anithings) http://www.anithings.com/. A children's creativity tool.

33. **any-3 Surveys** (any-3 Ltd.) http://www.any-3.com/. Survey creation and tracking tools. Based in the UK.

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34. **Appcelerator Titanium** (Appcelerator Inc.) http://www.appcelerator.com/. A cross platform course authoring tool for mobile applications.

35. **Apple iBooks Author** (Apple Inc.) http://www.apple.com/ibooks-author/. A free publishing tool for the Mac for the creation of interactive textbooks for the iPad including multimedia, search and note-taking. Announced on Jan. 19, 2012. Initially limited platform (Mac and iPad) but has great potential because Apple has a lot of clout.

36. **Apple iLife** (Apple Inc.) http://www.apple.com/ilife/. iLife is a suite of applications that can be used to create digital content, such as pictures, movies, music, and web pages. Some use it to create eLearning. It is available only for Mac OSX for now.

37. **Apple iTunes U Course Manager** (Apple Inc.) http://www.apple.com/support/itunes-u/course-manager/. A course creation tool for education. Requires that an institution have an iTunes U account. Allows for publishing and sharing courses but doesn't appear to have reporting functions. There is an iTunes U App for taking courses on the iPad, iPhone and iPod Touch.

38. **AppreNet** http://info.apprennet.com/. A platform for instructors to build effective video-based learning exercises that involve practice and assessment for delivering apprenticeship-style learning in a three stage model - Challenge, Peer Review, and Expert Response.

39. **Appzio** (Appzio) http://appzio.com/. Tools to create custom, fully native mobile applications with responsive web interface, gamification elements and a fully configurable flow. Based in Bulgaria and Finland.

40. **Arlex QuickPresentation** (Arlex Software) http://www.arlexsoft.com/. A web-based PowerPoint converter for mobile devices.

41. **Articulate Storyline** (Articulate) http://www.articulate.com/. A new (2011), more sophisticated (non PowerPoint-based) development tool which will publish to HTML5 and is capable of creating mobile learning applications. Tin Can API enabled.

42. **Articulate Studio** (Articulate) http://www.articulate.com. Includes Presenter (PowerPoint converter/editor that allows adding video, audio, quizzes, links, etc. to PowerPoint presentations), Quizmaker (assessments) and Engage (multimedia). Also offer Articulate Storyline (see above), Articulate Online – a mini LMS that provides for publication and tracking of Articulate generated courses and **Screenr** http://www.screenr.com/ - a free, web-based screen capture tool.

43. **Assima Training Suite, STT Trainer, and Atlantic Link Content Point, Capture Point, and Knowledge Point** (Assima) http://www.assima.net/. A range of authoring tools. Training Suite is a software simulation development tool using "software cloning". STT Trainer is used for creating screenshot, simulation-based software training and support material.Atlantic Link tools enable the creation of Flash based interactive eLearning lessons. Kaplan Learning Technologies purchased STT Trainer in 2005 and Atlantic Link in March, 2010. Assima purchased these resources from Kaplan Learning Technologies in 2012. Based in the UK.

44. **Atlantis Systems Corp. Learninglogics™ Gaming Engine** (Atlantis Systems Corp.) http://www.atlantissi.com/. A Flash based, 3D world for aircraft technician training. Atlantis is primarily a military contractor based in Dartmouth, Nova Scotia. They also offer the Learninglogics LMS, LCMS, and an aircraft virtual trainer.

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45. **Atomi Systems ActivePresenter** (Atomi Systems, Inc.) http://atomisystems.com/activepresenter/. For screen recording and screencasts with tools to make them interactive, publish and track.

46. **Atrixware Online Quiz Maker** (Atrixware, LLC) http://online.quiz-maker.net/. A test and assessment tool. Also offer Slidepoint by Atrixware http://www.slidepoint.net/ for creating online presentations.

47. **Audacity** http://audacity.sourceforge.net/. A free open source audio editor.

48. **Aunwesha LearnITy Assessor** (Aunwesha Knowledge Technologies Private Limited) http://www.aunwesha.com. A test creation tool, part of a suite of tools including an LMS. Based in India.

49. **authorGEN authorPOINT** (authorGEN Technologies) http://www.authorgen.com. A free tool for capturing presentations and adding pre-recorded audio/video in Microsoft PowerPoint. authorPOINT Lite converts PowerPoint presentations to Flash. Headquartered in India. Also offer WiziQ – a virtual classroom platform with course creation and sharing features. Based in India.

50. **Authoring Instructional Materials (AIM)** (U.S. Naval Air Warfare Center, Training Systems Division) http://nawctsd.navair.navy.mil/Programs/TrainerDescriptions/UnderseaPrograms/AIM.cfm.

51. **AuthorSTREAM** (AuthorSTREAM) http://www.authorstream.com/. A free tool for sharing PowerPoint presentations on the web.

52. **Avancert** (Avancert Limited) http://www.avancert.com/. A tool for creating and managing computer-based assessments, question banks and video interviews.

53. **Avaya AvayaLive Connect** (Avaya Inc.) http://avayalive.com/. A suite of cloud hosted collaboration tools. Includes AvayaLive Engage (formerly web.alive) a web conferencing tool in a virtual 3D environment using avatars.

54. **Avilar WebMentor Author** (Avilar Technologies Inc.) http://www.avilar.com/learning_management/webmentor_author.html. Free!

55. **Axonify Questionning Module and Gaming Module** (Axonify) http://www.axonify.com/. Part of the Axonify Personalized Knowledge Map (LMS) that includes modules for interval questioning, training bursts, gaming, gamification, rewards, administration and analytics. Based in Waterloo, Ontario.

56. **balesio TurboDemo** (balesio/TurboDemo formerly Bernard D&G) http://www.turbodemo.com/eng/index.htm and http://www.balesio.com/. Also offer ALLCapture for screen capture and PPTminimizer for PowerPoint conversion. Based in Switzerland.

57. **BankersEdge Artisan** (BankersEdge) http://www.bankersedge.com/learningtechnology/learningtechartisan.html. A course authoring tool (CAT). Designed originally for regulatory compliance for banks, credit unions and mortgage lenders but has broader application. Also offer Artisan, an LCMS with content development features, and courseware for the banking industry.

58. **Blendspace** (Blendspace – part of Wikispaces and TES Global). https://www.blendspace.com/. An online collaborative tool for teachers to build lessons, quiz students and track progress.

59. **Blueberry Software BB FlashBack Express** (Blueberry Software) http://www.bbsoftware.co.uk/BBFlashBack_FreePlayer.aspx. A free screen

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capture alternative to Camtasia.

60. **Blue Mango ScreenSteps** (Blue Mango Learning Systems) http://www.bluemangolearning.com/screensteps/. Screen capture software for software documentation and creating and delivering tutorials.

61. **Booz Allen Hamilton Rapid Online Content Creation Environment (ROCCE) LCMS** (Booz Allen Hamilton Inc.) http://www.boozallen.com/. Developed for government. Also offer AtlasPro LMS and AtlasOffline LMS. Hard to find on website. See http://www.boozallen.com/media/file/Distributed-Learning-Enterprise-Solution_FS.pdf.

62. **Bottom-Line Performance Knowledge Guru** (Bottom-Line Performance) http://www.bottomlineperformance.com. A game engine with administrative features. Tin Can API enabled. Also offer BLPLMS and custom development.

63. **Brainshark Presentations** (Brainshark Inc.) http://www.brainshark.com/. Converts any kind of document (video, PowerPoint, etc.) to web friendly, SCORM, and mobile formats. Allows adding voice recordings to each and tests can be created. Offer numerous other tools including the HTML5 based Mobile Player for iOS (Apple) and Android and the Rapid Learning LMS. Mybrainshark is available free to individuals.

64. **Branchtrack** (Branchtrack) https://www.branchtrack.com/. Simulation creation tool using video, animation and interactive branching scenarios. Based in Latvia. Have partnered with QuickLessons.

65. **Breakthrough Performance Tech Performance Drilling** (Breakthrough Performance Tech) http://www.bptresults.com/. A verbal performance simulator and avatar creator for rapid course authoring.

66. **Brightcove Video Cloud** (Brightcove Inc.) http://www.brightcove.com. Also offer AppCloud for building HTML5 mobile solutions. Figleaf Software http://www.figleaf.com/ is a primary reseller.

67. **Brindle Waye Design-a-Course Developer** (Brindle Waye, Ltd.) http://brindlewaye.com/design-a-course/. An authoring tool included in the Design-a-Course LMS.

68. **C3 Softworks BRAVO!** (C3 Softworks) http://www.c3softworks.com/. For creation of training games. Also offer Pronto for games and quizzes, C3 Cloud – a cloud platform for running the games, mobile apps for polling and response systems and custom development.

69. **CamStudio** (CamStudio.org) http://camstudio.org/. Open source (free) screen recording software similar to Camtasia and Adobe Captivate.

70. **Can Studios Zembl** (Can Studios Ltd.) http://www.zembl.com/. A web-based, collaborative authoring tool with publishing and some management features. Based in the UK.

71. **CAST UDL Book Builder** (CAST) http://bookbuilder.cast.org/. A free tool for creating and publishing digital books.

72. **Central Question Ltd. Question Writer** (Central Question Ltd.) http://www.centralquestion.com/. A quiz creation program. Based in UK.

73. **Infor Learning Management** (Infor) http://www.infor.com/product-summary/hcm/learning-management/. Formerly Certpoint and SSA Global. Infor purchased SSA Global in 2006 and Certpoint in 2013. The product is part of a human capital management suite and includes learning management, learning

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content management, content creation, a web portal and other tools. There is no direct link to the course authoring capability.

74. **Certspring** (Certspring) http://certspring.com/. A tool for creating certification courses and tests by incorporating materials from pdf's, brochures, videos, etc.

75. **CGS i-Plus Creator** (Computer Generated Solutions, Inc.) http://www.cgsinc.com/. A rapid eLearning (PowerPoint conversion) tool with content management features - http://demo.cgsinc.ca/iplus/info/. Also provide an LMS.

76. **City & Guilds Kineo Adapt** (Kineo.com) http://www.kineo.com/. A multi-device (HTML5) eLearning authoring framework that is offered as open source. Based in the UK. Primarily a custom developer, they also offer the Totara LMS which is a custom distribution of Moodle for the corporate sector as well as authoring tools like Articulate, Captivate, Atlantic Link (Assima) and Mohive. City & Guilds (a vocational education company) http://www.cityandguilds.com/ purchased Kineo in late 2012.

77. **Clarity LiMe** (Clarity.ca Inc.) http://www.clarity.ca "…a complete e-learning infrastructure for creating, managing, tracking, delivering, and assessing enterprise-wide e-learning, whether in the classroom or online." Based in Calgary, Alberta.

78. **ClearPoint ComCoach** (ClearPoint) http://www.clearpointlearning.com/. A desktop simulation tool. Also offer Knowledge2People (KP) - a hosted, social learning portal for health education and mLearning strategy development.

79. **ClickClass™** (LightMedia Communications Ltd.) http://www.clickclass.co.uk/. A web-based rapid eLearning (PowerPoint conversion) tool with some basic LMS features. Free to use during the e-learning authoring stage. You pay only when you have more than two active users online. Has add-ons for additional capabilities.

80. **CM Group Luminosity Studio** (CM Group Ltd.) http://www.cm-luminosity.com/. A web-based collaborative program capable of HTML5 output for mobile learning. Based in UK. They also offer Luminosity Lightshow for screen capture simulations, Luminosity Reach – a hosted LMS for delivery and Luminosity Motion – a mobile learning platform.

81. **Coachware Coach/Designer** (Coachware, Inc.) http://www.coachware.com. Formerly Knowtions, Inc. A system for building Electronic Performance Support.

82. **Cobent CoAuthor** (Cobent Group) http://www.cobent.com. A web-based collaborative authoring tool. Also offer an LMS and an LCMS. Based in the UK.

83. **CodeBaby Studio** (CodeBaby Corp.) http://codebaby.com/. Creation of 3D characters (avatars).

84. **Cogentys Flash authoring tool** (Cogentys) http://www.cogentys.com/. Part of their LMS. Includes PowerPoint to Flash conversion and quiz and survey creation. They have now partnered with dominKnow Claro for a more comprehensive solution including mobile training.

85. **Collaborize Classroom** (DemocraSoft) http://www.collaborizeclassroom.com/. Collaborize is an online classroom/decision-making platform that helps students and teachers refine and respond to important questions and ideas. Includes professional development tools for teahers. Can be used as just an authoring tool or a learning platform. Free up to a point.

86. **Comartis e-Testing and e-Survey** (Comartis Ltd.) http://www.comartis.com. Based in Switzerland. Tools for creating tests and surveys. They also offer a

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Learning Management System.

87. **Composica** (Composica) http://www.composica.com/. A web-based, collaborative social e-learning authoring system including social media like project blogs, comments, RSS feeds, chats, tagging, task management, community dashboards, etc. with associated LCMS capabilities.

88. **ContentGenerator.net** (ContentGenerator.net) http://www.contentgenerator.net/. Offer a variety of tools for generating quizzes and games. Based in UK.

89. **CourseAvenue Studio** (CourseAvenue Inc.) http://www.courseavenue.com/e-learning-software/studio. A collaborative authoring solution. They also offer CourseAvenue Deliver (a lightweight platform for managing online training) and CourseAvenue Analyze for reporting.

90. **CourseGenie**. A Word to web conversion tool. This product was originally made available by Wimba who changed the name to Wimba Create (see below). It is still available as a shareware download from various sites such as http://www.sharewareconnection.com/course-genie.htm.

91. **CrossKnowledge Mohive** (CrossKnowledge, France – a Wiley brand) http://www.crossknowledge.com/en_GB/elearning/technologies/mohive.html. A collaborative course design tool. CrossKnowledge also provides the Epistema LMS and CrossKnowledge Academy – online courses for training professionals. Purchased by John Wiley and Sons in 2014.

92. **CU Training MENTOR** (CU Training Inc.) http://www.cutraining.com/. Also offer TLC LMS – a course authoring tool and numerous courses for credit unions. Based in Nanaimo, BC.

93. **Daden trainingscapes** (Daden Limited) http://www.daden.co.uk/. 3D learning environments can be built from an existing library of objects, and scenarios and simulations can be created, edited and managed.

94. **Dan Bricklin's Software Garden** (Software Garden, Inc.) http://www.bricklin.com/softwaregarden.htm. Offers several tools including a note-taking app and the wikiCalc web authoring tool for pages that include data that is more than just unformatted prose. Dan Bricklin is the original developer of VisiCalc. His early Demo program was for MSDOS only. demo-it! is for Windows and may still be available from Lifeboat Publishing at http://www.sourcedata.com/600/000619.html. It is, however, unclear as to how well it has been tested with current versions of Windows.

95. **Dassault Systèmes 3DVIA** (Dassault Systèmes) http://www.3ds.com/. A variety of 3D simulation tools. Based in France. Teknomics in India also works with them.

96. **datango performance suite** (datango AG, Berlin) http://www.datango.com/. Software simulation and on-line help development. It supports the rollout, upgrade and operation of enterprise applications such as ERP, CRM, and SCM systems. It automatically creates documentation, classroom training presentations, e-learning materials, and online help and translates it into more than 40 languages.

97. **Data Pro Grupa GenExis** (Data Pro Grupa Ltd.) http://dataprogrupa.com/. Provides for a database of learning materials and random exercise generation. Based in Latvia.

98. **DAULsoft LectureMAKER** (Daulsoft Co., Ltd.). http://www.daulsoft.com/. Also offer TestMAKER and E-Class SYSTEM – a "community-based learning portal". Based in Korea.

99. **DazzlerMax** (Dazzlersoft.com) http://www.dazzlersoft.com. Based in the UK. The

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website appears to be out of date. Status unclear.

100. **DELFI LERSUS EasyContent** (DELFI Software)
http://www.lersus.de/content/enu/product-n-solutions/authoring-system/ Based in Germany but product available in English. Also offer LERSUS MMS which has learning and content management features.

101. **DigitalOfficePro PowerFlashPoint** (Digitalofficepro, Inc.)
http://www.digitalofficepro.com/. A PowerPoint to Flash converter. They also offer PowerQuizPoint for creating quizzes.

102. **Digital Workshop Opus Pro** (Digital Workshop) http://www.digitalworkshop.com/. Produces interactive applications at all levels including Adobe Flash, SCORM and Moodle elearning materials, simulations, games, and assessments with automatic scoring. Based in the UK.

103. **Digitec Interactive Direct-to-WEB** (Digitec, Inc.) http://kdplatform.com/. Part of the Knowledge Direct Learning Management System for associations and medical applications. Includes PowerPoint conversion, games, test questions and audio. Creates mobile compatible courses.

104. **Dokeos MIND** (Dokeos) http://www.dokeos.com. Based in Belgium, Dokeos is an open source (based on Drupal) elearning and course management web application translated into 34 languages that includes authoring. Dokeos MIND is a mind-mapping authoring tool.

105. **dominKnow Claro** (dominKnow, Inc.) http://www.dominknow.com/. An online/SaaS/cloud-based collaborative authoring tool capable of HTML5 output for mobile learning complete with LCMS capabilities. Tin Can API enabled. They have partnered with Meridian, eMTRAIN, MaxIT, SumTotal, Aura Software, Cogentys, NetDimensions, OpenText, Rustici (Scorm.com), Cornerstone OnDemand/Tribridge, eLogic and others to deliver eLearning, collaborative and mobile learning. Also offer Flow – a new (in 2015) authoring platform that outputs responsive and adaptive content that works on all devices and Capture – a software simulation tool. Based in Ontario, Canada.

106. **DSRC KlassAkt Studio and Simulator** (DSRC) http://www.dsrc.com/. Part of a software suite that includes content creation, automatic live classroom capture, content hosting and a learning management platform marketed to both education and the corporate market. Based in India.

107. **DuPont™ eLearning Suite** (DuPont Sustainable Solutions, formerly Coastal Training Technologies Corp) http://www.training.dupont.com/. Primarily a supplier of generic business courseware, the eLearning Suite includes an LMS, an authoring tool, and courseware. They also offer a video streaming tool for mobile devices called CoastalFlix™.

108. **EAD Builder** http://eadbuilder.com.br/. A tool for creating interactive learning. It has a library of resources and publishes to HTML5. Based in Brazil,

109. **EasyGenerator** (EasyGenerator) http://www.easygenerator.com/. An online authoring tool with a cloud-based LCMS. A free version is available at http://www.easygenerator.com/free. A new web-based authoring tool was announced in Oct. 2013 using the Experience (Tin Can) API. Formerly part of Sana Software. Based in Netherlands.

110. **EasyProf** (ITACA (Interactive Training Advanced Computer Applications)) http://www.easyprof.com/. A web-based tool for creation of interactive multimedia courses and assessments.

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111. **echoEleven Podium** (echoEleven, LLC.) http://www.authoronpodium.com or http://www.echoeleven.com/. Web-based, collaborative rapid authoring with some content management features that supports conditional branching structures and multiple publishing modes.

112. **eCom Scotland eNetAuthor** (eCom Scotland Ltd.) http://www.ecomscotland.com/. A web-based, fairly comprehensive "rapid" authoring tool. Also offer an LMS called eNet Learn and an assessment creation tool called eNet Assess.

113. **edCetra edit** (edCetra Training) http://www.edcetratraining.com. A content authoring and file management platform. Also offer edXact for tracking learner progress. Tin Can API enabled. Based in Toronto, Canada.

114. **edcite** (Edcite, Inc.) https://www.edcite.com/. An online authoring tool for K-12 teachers to create interactive digital practice assignments for their students.

115. **e-doceo elearning content manager** (e-doceo) http://www.e-doceo.net/. Web-based authoring with Flash output. Based in France, website is available in English and other languages. They also offer **TvLearn** for rapid elearning, **elearning manager** – an LMS and **elearning live** – a virtual classroom. The LCMS **elearning suite** includes all of the tools.

116. **EDpuzzle** (EDpuzzle Inc.) https://edpuzzle.com/. A tool for teachers to make videos into lessons. Allows them to crop videos and add voice and quizzes.

117. **eduCanon** (eduCanon) http://www.educanon.com/. Converts passive videos to active learning by adding questions.

118. **EduIQ.com Advanced eLearning Builder** (EduIQ.com) http://www.eduiq.com/elearning.htm. An inexpensive tool for creating tests, tutorials and exercises.

119. **Edu-Performance TACTIC! Editor** (Edu-Performance, a Parta Sustainable Solutions Company) http://www.tacticsoftware.com/english/tactic_editor_index.html. Also offer TACTIC! LMS and a catalog of nearly 1000 office automation courses. Based in Quebec, Canada.

120. **edX XBlock SDK** (edX) https://www.edx.org/, edX released the open source code for its underlying architecture supporting EdX course content. XBlocks are a prototype second-generation application programming interface for hierarchically combined EdX courseware components such as video players and learning sequences. The XBlock source code allows course developers to combine independent XBlocks to create engaging online courses such as wiki-based collaborative learning environments and online laboratories, or create integrated education tools such as simulators. edX is one of the original MOOC's.

121. **Edynco** (EDlab d.o.o.) www.edynco.com. An online tool for creating interactive learning maps that can include quizzes, videos and recordings. Based in Slovenia.

122. **ej[4] Thinkzoom** http://ej4.com/. An LMS with strong authoring tools including including video recording. ej[4] also offer custom course development and off the shelf sales, communications, and business skills video training.

123. **e-Learning Consulting e-Learning Authoring Tool** (e-Learning Consulting) http://www.e-learningconsulting.com. A tool for creating SCORM conformant, rich media courses containing text plus images, Flash animations, audio, video and quizzes. Also offer a low-cost LMS for e-learning, Flash Course Development Toolkit, some SCORM tools, and consulting services.

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124. **e-learning WMB Jackdaw** (e-learning WMB) http://www.e-learningwmb.co.uk. The company is primarily a custom developer of e-learning courses. Jackdaw is an authoring tool/content management system supplied with Open Elms open source LMS.

125. **eLearning247 nimbleAuthor** (eLearning247 Limited) http://elearning247.com/. Part of their cloud based LMS. Free to get started. Based in the UK. Also offer consulting services. Not to be confused with Craig Weiss' blog at http://elearninfo247.com/.

126. **ElearningForce WordForce** (ElearningForce) http://www.elearningforce.com/. A conversion tool for Word. They also offer PowerPointForce and QuizForce and SharePoint LMS based on Microsoft SharePoint. These tools are also used by Joomla.

127. **Elucidat** (Elucidat) http://www.elucidat.com/. Cloud-based, HTML 5 authoring tool that is SCORM and Tin Can conformant. Uses interactive branching scenarios. Based in the UK.

128. **Emantras Object21** (Emantras Inc.) http://k12.emantras.com/. Object21 is a learning object production suite that enables authors to create, review, edit, publish and package a learning object through a single web-based application. Cater to the K-12 education market. They also offer TIE - an e-learning platform, MOBL21 – a mobile platform (http://www.mobl21.com/), and Mathomatix for interactive applications that teach math concepts.

129. **Emerge Authoring Tool** (Emerge Learning Services Ltd.) http://www.emergelearn.com/. They are a reseller of iSpring, a rapid eLearning tool that includes PowerPoint conversion to both Flash and HTML5 and test building capability. They also offer a learning management system and consulting services. Based in India.

130. **EnlightKS KStutor** (EnlightKS Ltd.) http://www.enlightks.com/products/kstutor/. For rapid development, includes screen capture. Also offer an LMS/assessment platform called ET2 and KShelper to push training to IT users. Oriented to business change and IT. Based in the UK.

131. **ePath Learning Author** (ePath Learning Inc.) http://www.epathlearning.com/. Part of ePath Learning ASAP - an integrated LMS/LCMS.

132. **Epiance epiPlex500 Enterprise** (Epiance Software) http://epiplex500.com/. Now based in India. A fairly sophisticated knowledge management system with various versions of document conversion software including epiPlex500 Commercial Developer, epiPlex500 EPSS and epiDOCX.

133. **Epilogue Author/Publisher/Advisor** (Epilogue Systems) http://www.epiloguesystems.com/. Performance Support software for Windows or web-based application help systems. Epilogue Author turns Microsoft Word into a software documentation engine. Epilogue Publisher is for content management, collaborative workflow, monitoring, reporting and system administration. Epilogue Advisor delivers context-sensitive help support to learners when they need it.

134. **EssentialSkillz O-LAS Author** (EssentialSkillz, UK) http://www.essentialskillz.com/ A health and safety compliance management system which combines the functionality of O-LAS LMS, a risk assessment system, O-LAS Author, and O-LAS Assess - an online testing tool. They also offer health and safety courses.

135. **Evident Point Active Textbook** (Evident Point)

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http://www.evidentpoint.com/active-textbook.htm. A tool for enriching digital documents with supplementary material by adding interactivity, video, audio, images, text, quizzes, etc. Also offer PDF Unbound and Readium for digital publishing. Based in Richmond, BC, Canada.

136. **Evolve Content Authoring/Management System (CA/MS)** (Evolve e-Learning Solutions) http://www.evolveelearning.com/. A web-based platform for producing and delivering e-Learning included as part of their enterprise LMS platform Evolve Learner Manager. Also offer Classroom Manager for instructor-led course management, Swift Presenter for PowerPoint conversion, and a library of compliance courses.

137. **eXact Learning Packager** (eXact Learning Solutions – part of the LATTANZIO Group) http://www.exact-learning.com/. Part of the eXact Learning LCMS. Also offer eXact Learning Mobile. Formerly known as Giunti Interactive Labs. Based in Italy.

138. **Exaltive Interactive Video** (Exaltive Inc. – part of Harbinger) http://www.exaltive.com/. Make videos interactive by overlaying text, images, and even websites in the video and users can click on the video to bring up slide shows and other elements, build menus, etc.

139. **ExamBuilder** (ExamBuilder) http://www.exambuilder.com/. An online test creation, delivery and reporting platform. Tin Can API enabled.

140. **Exam Design ExamDeveloper** (Exam Design, Inc.) http://www.examdesign.com/. Web-based collaborative tools for developing, maintaining, and analyzing employment-based exams. Also offer ExamAdministrator for delivering exams. Purchased by Pearson VUE, the assessment services wing of Pearson in 2013.

141. **ExamSoft E.I.** (ExamSoft Worldwide, Inc.) http://www.examsoft.com/. Software for exam design, delivery, scoring and administration. Available in several versions.

142. **Excel-soft SARAS QTiItem and QTiAssessment** (Excel-soft Technologies Pvt. Ltd.) http://www.excelindia.com/. Based in India. Authoring tools that are part of the SARAS Virtual Learning Environment (VLE). They also offer the SARAS Assessment Management System, SARAS Learning Management System for the corporate sector, interactive books and m-learning tools.

143. **eXe eXeLearning** (CORE Education) http://exelearning.org/wiki, http://sourceforge.net/apps/trac/exe/wiki. An open source XHTML editor based in New Zealand. Provides SCORM 1.2 and IMS conformant outputs.

144. **Experience Builder**[TM] (Experience Builders LLC) http://www.experiencebuilders.com. A web-based, collaborative authoring tool for building role-playing simulations.

145. **Explain Everything™** (Explain Everything, Inc.) http://explaineverything.com/. An interactive whiteboard and screencasting tool. Also offer apps like Final Argument - a mind-mapped, non-linear slide layout presentation tool and Stick Around for making puzzles. Based in Poland and partners with Constructivist Toolkit LLC in New York.

146. **eXplorance Blue/Tests** (eXplorance Inc.) http://www.explorance.com/. A web-based assessment system for creating, delivering and analyzing tests and assessments. Also offer Blue/360, Blue/Appraisals, Blue/Evaluation and Blue/Surveys.

147. **ExpressTrain Transformation Suite** (Princeton Center for Education Services, Inc.) http://www.expresstrain-ts.com/ ExpressTrain works within Microsoft Office to

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automatically generate and update knowledge products -- training solutions, standard operating procedures, performance support materials, verification documentation, etc.

148. **eXstream Solutions OpenLearn Producer** (eXstream Solutions) http://www.exstreamsolutions.com/. Producer supports the OpenLearn virtual classroom. Also offer OpenLearn Administrator – an LMS.

149. **EZvid** (Ezvid Inc.) http://www.ezvid.com/. A free screen recorder, video editor, and slideshow maker for Windows. An alternative to Camtasia.

150. **FeedHenry Build Node** (FeedHenry) http://www.feedhenry.com/. A tool for developing mobile apps including eLearning. Have partnered with My Healthy World, Inc. (www.myhealthyworld.com) to deliver their health for kids and families curriculum on mobile devices.

151. **FlashDemo FlashPoint** (FlashDemo, Inc.) http://www.flashdemo.net – A PowerPoint converter. Also offer FlashDemo Studio for screen capture.

152. **FLV Presenter (FLV Hosting)** http://www.flvpresenter.com/. For creating interactive presentations. Their main business appears to be video streaming and hosting.

153. **Flypaper** (Flypaper Studio, Inc.) http://www.flypaper.com. A Flash conversion and digital signage tool. Also available as part of Trivantis Lectora Inspire. Flypaper was purchased by Trivantis in 2011.

154. **Gemini GeMS SWIFT Author** (Gemini Performance Solutions) http://www.gemini.com. The authoring part of the GeMS SWIFT LMS. Also offer health, safety and real estate management courses. Based in Calgary, Alberta.

155. **Global Vision Technologies OmniTrackPlus** (Global Vision Technologies) http://www.omnitrackplus.com. An LMS that includes rapid authoring, testing and survey tools.

156. **GLO Maker** (Centre for Excellence in Teaching and Learning (CETL)) http://www.glomaker.org/. An open source/free authoring tool. Also GLO Player for Android mobile devices. Based in the UK.

157. **Go! Animate Video Maker** (GoAnimate) http://goanimate.com/. A tool for making animated video lessons.

158. **GoMo Learning** (Gomo Learning Limited) http://www.gomolearning.com/. A web-based HTML5 authoring tool. Have subscribed to the Tin Can API. Based in the UK. Part of the Learning Technologies Group plc http://www.ltgplc.com/.

159. **Google Apps for Education** (Google) http://www.google.com/enterprise/apps/education/. A collection of Google applications specifically for education.

160. **Google Course Builder** (Google, Inc.) https://code.google.com/p/course-builder/. An open source course authoring platform. Requires some technical knowledge (editing HTML and Javascript). Includes design tips. It is described as, "…our experimental first step in the world of online education." They are collaborating with edX to create a MOOC platform.

161. **Grade Composer Interactive** (Grade a division of Avensia Innovation AB) http://www.grade.com. Based in Sweden, the website is in Swedish with a call out to Google for translation.

162. **Growth Engineering Genie** (Growth Engineering) http://www.growthengineering.co.uk/. A game-based eLearning authoring tool new

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in 2015. Also offer Academy LMS - a customizable LMS that includes collaboration, gamification and classroom course scheduling. They also offer sales and management content and custom course development. Based in UK.

163. **Gutenberg Technology GT Authoring Tool** http://gutenberg-technology.com/. A collaborative authoring tool and learning content management system (LCMS). Also offer a white label reader, an assessment tool, an tool for creating adaptive learning paths, an analytics tool, and a digital book store with eCommerce.

164. **Half-Baked Software Hot Potatoes** (Half-Baked Software Inc./University of Victoria, BC) http://hotpot.uvic.ca/ Based in Victoria, BC. Freeware (not open source) for tests and assessments. Also offer Quandary (open source) for creating web-based action mazes - a kind of interactive case-study.

165. **H5P** (Joubel/NDLA) http://h5p.org/. A community based project based in Norway specifically designed for HTML5 authoring.

166. **HapYak** (HapYak) http://corp.hapyak.com/. A new (2013) tool for creating interactive video.

167. **Harbinger Elicitus Content Publisher** (Harbinger Knowledge Products Pvt. Ltd.) http://www.elicitus.com/ Also offer a scaled-down version called Elicitus Express, Elicitus SlideConverter for PowerPoint conversion, and Raptivity.

168. **Harbinger Raptivity** (Harbinger Knowledge Products Pvt. Ltd.) http://www.raptivity.com/. SCORM conformant e-learning with built-in templates and interactions. Produces both Flash and HTML5 outputs. Supports SCORM/AICC and Tin Can tracking. Available in several versions.

169. **HealthStream Team Author** (HealthStream) http://www.healthstream.com/products/team-author.aspx. Web-based, collaborative, SCORM authoring tool. Also offer the Learning Center LMS and related tools. Healthcare specialist.

170. **HT2 Curatr** (HT2 Ltd.) http://ht2.co.uk/curatr/ and http://www.curatr3.com/. A web-based (collaborative) authoring tool. Tin Can API enabled. Described as a social learning platform that allows companies to create a collaborative learning environment. Includes gamification, assessments, and content curation. Also offered by MOOC Factory.

171. **HTML5** http://www.w3.org/TR/html5/, http://www.html5rocks.com/. A new standard for structuring web content. It incorporates multimedia features that have been previously dependent on third-party browser plug-ins such as Adobe Flash and Microsoft Silverlight. Often used for mobile app development.

172. **Hughes Presenter for Training** (Hughes Network Systems LLC) http://business.hughes.com/enterprise/products/portal. A rapid authoring PowerPoint to Flash converter formerly Pointecast Presenter. There is only a reference avaliable at the above website with no specific information. Also offer HughesON MediaTraining to track individual user training at any number of remote sites and Learning Portal – an LMS.

173. **Hurix Dictera** (Hurix Systems) http://www.hurix.com/. A cloud-based platform for authoring, managing and publishing eLearning content in HTML5 and other formats. Also offer Kitaboo eBook portal and custom development services. Based in India.

174. **HyperMethod eAuthor CBT** (HyperMethod IBS) http://eng.learnware.ru/. Marketed both to companies and educational institutions. HyperMethod IBS is a large Russian IT services company which purchased Learnware in March, 2008.

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They also offer assessment tools, an LCMS called eLearning CMS, a student information system (SIS), and an LMS called eLearning Server.

175. **i-Concept Studywiser** (i-Concept InternetWorks BV, Netherlands) http://www.studywiser.com. A free web-based authoring environment. They also offer PortalCMS http://www.portalcms.nl/ – a website content management system.

176. **IDEA e-Learning AnEngineer, UEngineer, dbEngineer, MenuEngineer** (IDEA E-Learning Solutions) http://www.ideaelearning.net/. Based in Istanbul. Also offer an LMS, an LCMS and a Measurement and Evaluation System. Website is mostly in Turkish.

177. **imc Content Studio** (imc AG) http://www.im-c.com.au/en/products/software-solutions/content-studio/. Formerly POWERTRAINER. Based in Germany.

178. **imc LECTURNITY** (imc AG) http://www.lecturnity.com/. A tool for making screen recordings, recording PowerPoint, creating training videos, presenting products and producing interactive presentations.

179. **Impatica for PowerPoint** (Impatica Inc.) http://www.impatica.com. A conversion tool (not Flash). Version 5 of Impatica for PowerPoint produces SCORM conformant learning objects in HTML5. Also offer Impatica OnCue. Based in Ottawa, Canada.

180. **IncrediTools Flash Demo Builder** (IncrediTools) http://www.increditools.com/. A tool for creating tutorials, quizzes and presentations with screen capture. Also offer several more tools for Flash.

181. **Indecomm RapideL** (Indecomm Global Services) http://www.indecomm.net/content_authoring_platforms.aspx. Formerly Brainvisa RapideL, Indecomm purchased Brainvisa in 2007 and still offer the RapideL tool. It is a both a desktop and web-based collaborative tool for conversion of Microsoft Word documents into Flash courses. Also offer **WoW! Author** that is a Microsoft Word-based authoring tool for creating Instructor-led training.

182. **InfoLogix ELCAP e-Learning Content Authoring and Production** (InfoLogix, Inc.) http://www.infologixsys.com/. Emphasis on the Healthcare industry and on custom course development. This tool offers the ability to edit Infologix courses and create new ones. It is buried in the website.

183. **InformaOne Authoring Tool** (Informa Systems, Inc) http://www.informasystems.com. A hosted solution similar to PowerPoint. They also offer an LMS and courses specifically for law enforcement agencies.

184. **InfoPro xIWE** (InfoPro Corporation) http://learning.infopro.in/. An XML based course kernel offering a high degree of customizability and compatibility to legacy formats. Also offer an LMS and an LCMS. This may not be a current product. The same company seems to have a newer website at http://www.infoprolearning.com/.

185. **Inkling for Enterprise** (Inkling) https://www.inkling.com/. Called an all-in-one enterprise content platform. Responsive content authoring and document management. Documents can be delivered and tracked. Includes video and mobile responsiveness.

186. **Ingenious Testcraft** (Ingenious Group LLC) http://www.testcraft.com/ A test and assessment tool. Also offer Ingenious Questionlab.

187. **Inmarkets Skillcast Author** (Inmarkets International Ltd.) http://www.inmarkets.com/skillcast-learning-cloud.html. A web-based tool for PowerPoint conversion to Flash and other capabilities. Part of Skillcast Portal, an LMS.

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188. **Inovae Learning Suite** (Inovae) http://inovae.net/. A package of authoring tools including Inovae Publisher Pro for creating eLearning courses, Quick Inovae Packager for SCORM compliance, Inovae Learning Presenter for face-to-face training and Inovae Learning Converter. Based in France.

189. **Instancy Learning On-Demand Platform** (Instancy, Inc.) http://www.instancy.com A full suite of tools including LMS, LCMS, authoring, knowledge management, communities, and integration of Web 2.0 tools. Also offer mobile app creation and Tin Can API integration.

190. **Instructo Pro** (Blue Sword) http://www.instructopro.com/. Called In situ e-learning, it is a unique app for Apple mobile products that uses barcode information to give workers access to important information about equipment and procedures.

191. **INTEC NAuthor** (INTEC Consulting GmbH) http://www.intecllc.com/ Based in Germany.

192. **Treehouse by Interlude** (Interlude – an affiliate of J.B.F. Interlude 2009 Ltd.) http://interlude.fm/. A self-service HTML5 web app for designing and publishing interactive videos.

193. **Intuition Publisher** (Intuition) http://www.intuition.com. Also offer Intuition Advantage – a knowledge management platform, Intuition Rubicon – an LMS, a library of courses, a mobile learning solution, and custom course development.

194. **Intuto Content Authoring Tools (CATS)** (Intuto Limited). http://www.intuto.com/. Includes assessments, a variety of media types and SCORM compliance. Based in New Zealand with an office in Canada. Also offer a course library.

195. **In2itive Video Delivery Platform** (In2itive Business Solutions) http://www.in2itive.biz/. Multiple video channels with analytics. Also provide an LMS. Based in the UK.

196. **iPresent Presio** (iPresent Communications, LLC.) http://www.ipresent.net/. A tool for creating rich media web presentations.

197. **ISpring Suite** (iSpring Solutions, Inc.) http://www.ispringsolutions.com. A PowerPoint to Flash converter/editor that allows adding video, audio, quizzes, links, etc. to PowerPoint presentations (formerly FlashSpring). Includes Presenter, Converter, QuizMaker and Rocket. Version 7 supports the Tin Can API.

198. **ITWORKX Education AuthorKit** (ITWORKX Education) http://www.itworx.education/. An authoring tool designed to help teachers create interactive e-learning content. Also offer Connected Learning Gateway (CLG) – a social learning platform with mobile capabilities and TeacherKit – a mobile app for teachers and several other tools for K-12 teachers and students. It is an IT company and SharePoint specialist based in Egypt. Several of the tools are now integrated into Microsoft Office 365.

199. **iUI** (UI = User Interface) http://www.iui-js.org/. An open source framework for creating websites and mobile apps including eLearning. Works on iOS and most Android devices.

200. **iWebKit** http://snippetspace.com/portfolio/iwebkit/. A free framework for creating websites and mobile apps for iPhones.

201. **Jenison Perform** (Jenison) http://www.jenison.co.uk/. An HTML 5 ready, SCORM conformant authoring tool. Also offer CheckPoint LMS and off-the-shelf courseware. Based in the UK.

202. **JetDraft Document Suite** (JetDraft Software) http://www.jetdraft.com/. A free tool

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for converting documents into help and training modules with quizzes.

203. **Jones Verified Advanced Learning Techniques™ (VALT™)** (Jones Knowledge Group, Inc.) http://www.jonesknowledge.com/. An assessment tool for both academic and corporate use. Operate Jones International University the first fully online university in the U.S. to receive regional accreditation. Also offer custom elearning design and development.

204. **Just Systems XMetal Author DITA Edition** (XMetal, JustSystems, Inc.) http://www.xmetal.com Primarily an XML website building tool which has evolved from Hot Metal Pro and may be used for training purposes.

205. **Kahoot!** (Kahoot!) https://getkahoot.com/. A classroom response system that allows teachers to create quizzes, surveys and polls, launch them and get feedback that can be shared.

206. **Kaleidoscope Encompass authoring** (Kaleidoscope Learning) http://www.kaleidolearning.com. Part of the Encompass LCMS specifically for the creation of Character-based Simulations and Watch, Rate, & Compare™ scenarios.

207. **Kaltura Video Platform** http://www.kaltura.com/. Open source video platform for lecture capture and distribution with editing features. Integrates with Blackboard, Moodle, Drupal, Microsoft SharePoint and other systems.

208. **Knowledge Anywhere Course Builder** (Knowledge Anywhere) http://www.knowledgeanywhere.com/. A rapid development tool. They also offer consulting services, custom eLearning course development, and an LMS.

209. **Knowledge Dynamics KD SimStudio, KDCalc and Magnesium** (Knowledge Dynamics, Inc.) http://www.KnowledgeDynamics.com, http://www.KDCalc.com, http://www.KDSimStudio.com. KD SimStudio enables simulation of interpersonal interactions. KDCalc emulates Excel, Magnesium is a Flash-based authoring tool.

210. **Knowledge Quest Expert Author** (Knowledge Quest) http://www.knowledgequest.com/. A web-based tool for software simulation training. They also offer Knowledge Quest University with a library of customizable courses.

211. **KnowledgeVision KVStudio** (KnowledgeVision Systems Incorporated) http://www.knowledgevision.com/. A tool for synchronizing video, presentation slides, just-in-time footnotes, and navigation. Includes support for SCORM for incorporation into most corporate Learning Management Systems. Works on tablets. Also offer the online tool **knovio** http://www.knovio.com/ for adding video and audio to PowerPoint presentations.

212. **Knowmia Teach** (TechSmith Corporation) http://www.knowmia.com/browse/teaching/knowmia-teach. An online tool for capturing teacher- or student-created video presentations on an iPad. The site has thousands of ready made presentations.

213. **Kookaburra KnowledgePresenter** (Kookaburra Studios Pty Ltd) http://www.knowledgepresenter.com/. Australian. Has evolved from a PowerPoint converter into a full-fledged authoring tool.

214. **KRYTERION Webassessor** (KRYTERION, Inc.) http://www.kryteriononline.com. Secure online testing.

215. **KZO Video Suite** (KZO Innovations) http://kzoinnovations.com/. A tool for managing video that integrates with LMSs.

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216. **LAMS (Learning Activity Management System)** (LAMS International, Australia) http://www.lamsinternational.com. A visual authoring environment for creating sequences of collaborative learning activities.

217. **Landmark Liquid Authoring** (Landmark e-learning) http://landmarkelearning.com/. An HTML 5 compliant authoring tool with SCORM compatibility and a cloud-based media library. Also offer an LMS and off-the-shelf courseware for hospitality, retail and health care.

218. **LearnBoost** (LearnBoost, Inc.) http://www.learnboost.com/. Free web-based software for K-12 teachers and students. Includes a gradebook, visual editor, a tool for managing lesson plans, and a sharing platform.

219. **LearnCast** (LearnCast LLC - a subsidiary of of Better Learning Systems LLC (BLS)) http://www.learncast.com/. A mobile publishing platform with course and test creation and an LMS for distribution and tracking. LearnCast offers an instant mobile app for Apple and Android through strategic resellers.

220. **Learnetic mInstructor and mAuthor** (Learnetic S.A.) http://www.learnetic.com/. MInstructor is a web based content creation authoring tool for teachers with the capability to create structured content repositories. mAuthor is a tool for authoring multi-media content for mobile devices. Learnetic is an educational software publisher and e-learning technology provider based in Poland. They also offer the educational mobile oriented LMS mCourser, mLibro for learning offline, and a library of math, science, and English courses for middle and high school.

221. **Learning.net TrellisAuthor** (Learning.net) http://www.learning.net/. An authoring system which is part of the TrellisAuthor LCMS. Also offer TrellisManage – an LMS.

222. **Learning Library Course Builder Engine** (Learning Library Inc.) http://www.learninglibrary.com/. Multiplatform and SCORM conformant authoring. Also offer iLMS Director LMS and a catalog of business and educational courses. Based in Toronto, Canada.

223. **Learning Nexus Nimbus** (Learning Nexus Ltd.) http://www.learningnexus.co.uk/. A web-based, collaborative authoring tool. Also offer an LMS and a catalog of courses.

224. **Learning Pool Authoring Tool** (Learning Pool) http://www.learningpool.com/. Also offer Adapt Learning – a responsive mobile tool, Encore – a mobile app that sends timed reminders to learners, the Totara LMS, custom development, and customizable courses. Based in the UK.

225. **LearningStation Insight Assessment** (LearningStation, Inc.) http://www.learningstation.com/. For the creation and delivery of formative, interim and benchmark assessments for K12 students online, on paper and on mobile devices. Integrated with itslearning.

226. **LearnLive Capture™** (LearnLive Technologies: Now part of Thomson Reuters) http://www.learnlivetech.com/. One part of a family of products called LearnLive Continuum that also includes Compass™ (an LMS), Compliance Tracking™ (compliance manager), and Connect™ (Webcasting). Geared to training for accounting professionals.

227. **Learnosity** (Learnosity Ltd.) http://www.learnosity.com. Interactive assessment authoring software. Based in Ireland and Australia.

228. **learnPro Rapid Authoring** (learnPro) http://www.learnpro.co.uk/. Also offer SCORM/Tin Can conformance, Assessment and an LMS. Based in the UK.

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229. **LecShare Pro** (LecShare, Inc.) http://www.lecshare.com. A tool that provides for conversion of PowerPoint presentations with audio to QuickTime movies, accessible HTML, MPEG-4 files (Video Podcasts), and/or Microsoft Word documents.

230. **LessonWriter** (LessonWriter, Inc.) http://www.lessonwriter.com/. A free (additional features are available in paid premium versions) website which allows teachers to create lessons, collaborate with other teachers and manage content and student progress. Primarily for teaching literacy skills.

231. **Linden Research Second Life** (Linden Research, Inc.) http://secondlife.com. A 3D animated social networking community with great potential for learning.

232. **link-lab hylOs Author** (link-lab) http://www.link-lab.net. Part of the hylOs CMS. Also offer CeBIT for mobile learning. Based in Germany.

233. **LionSher** (Kern Communications Pvt. Ltd.). http://www.lionsher.com/. A cloud based tool for creating and delivering tests. Based in India.

234. **Litespeed Dr. Editor** (Litespeed Education) http://www.litespeed.com.sg/. A tool for creating assessments. Litespeed also offers an LMS, LCMS, a school management system and courseware for primary and secondary students. Based in Singapore.

235. **Litmos Author** (Litmos Limited) http://www.litmos.com. Part of the Litmos LMS. Supports the Tin Can API and HTML5. Acquired by Callidus Software http://www.callidussoftware.com/ in the second quarter of 2011. Callidus Software also purchased Rapid Intake and the Rapid Intake authoring tool is now part of Litmos Author.

236. **LodeStar™** (LodeStar Learning Corporation) http://www.lodestarlearning.com/. With easy to use templates.

237. **Lumesse CourseBuilder** (Lumess AS) http://www.lumesse.com. A web-based authoring tool. The latest version of CourseBuilder can create content for mobile learning. Based in the UK. Also offer Lumesss Learning Gateway – an SaaS LMS. Lumesse purchased Edvantage in 2011.

238. **Lumi Mobile** (Lumi Technologies Ltd.) http://www.lumimobile.com/. Mobile apps for creating surveys, managing meetings, etc. Based in the UK.

239. **MadCap Flare** (MadCap Software, Inc.) http://www.madcapsoftware.com. A tool for the creation of technical documentation for online help, software and API documentation, policy & procedure manuals, knowledge bases or user guides. Can manage and publish content to a variety of formats, including print, online, desktop and mobile. Also offer a range of other products.

240. **MAF-Learning Technologies DE-Scribe** (MAF-Learning Technologies – a division of Mission Aviation Fellowship) http://maflt.org/. A content editor for creating and publishing courses. Includes mobile device delivery (HTML?).

241. **Maqetta** (The Dojo Foundation) http://maqetta.org/. Open source authoring for HTML5.

242. **Matchware Mediator** (MatchWare A/S) http://www.matchware.com/en/products/mediator/. A multimedia authoring tool for presentations. Outputs to Flash. MatchWare also offers MindView for mind mapping and ScreenCorder for screen capture.

243. **MaxIT LearnerWeb Ability Design Studio** (MaxIT Corp.) http://www.maxit.com. A web-based collaborative authoring platform. They also are a reseller of iSpring

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and DominKnow Claro. They also offer the LearnerWeb Enterprise LMS and consultation services.

244. **McGraw-Hill LearnSmart™ Advantage** (The McGraw-Hill Companies). http://learnsmart.prod.customer.mcgraw-hill.com/. A suite of tools including LearnSmart, SmartBook, LearnSmart Prep, LearnSmart Labs, and LearnSmart Achieve. LearnSmart's game-like interface allows students to compete against their classmates and other students. LearnSmart™ is an adaptive learning (drill and review) system that uses a series of questions to pinpoint knowledge gaps and provides students with an individualized learning path. In Nov. 2012, McGraw Hill Education was purchased by Apollo Global Management, LLC. (An investment firm not, apparently, associated with the parent company of the University of Phoenix – Apollo Group, Inc.). McGraw-Hill Education has partnered with Ancile Solutions to provide eLearning software.

245. **Melon Author (Melon, Inc.)** http://melonlearning.com/. A rapid content authoring tool based on Microsoft PowerPoint. Based in Bulgaria. Also offer Melon LMS.

246. **Memorize** (Memorize.com) http://memorize.com/. A web-based tool for rapid creation and sharing of training materials.

247. **Microsoft Learning Content Development System (LCDS)** (Microsoft, Inc.) https://www.microsoft.com/learning/en-us/lcds-tool.aspx. A free(!) tool for general course development. Works with Silverlight and in seven languages.

248. **Microsoft Learning Essentials** (Microsoft, Inc.) http://www.microsoft.com/en-us/download/details.aspx?id=22781. Tools that work within Microsoft Office including tips and tutorials for managing projects and assignments.

249. **Microsoft Learning Suite** (Microsoft, Inc.) http://www.pil-network.com/Resources/Tools/Details/9db2ca32-098d-40ad-a4c4-d236d50bd4dc. Includes more than 20 tools and teacher resources. Another list of free Microsoft tools can be found at http://elearningindustry.com/subjects/free-elearning-resources/item/433-23-microsoft-free-teaching-tools-for-educators-education.

250. **Microsoft Office Mix** (Microsoft) https://mix.office.com/. For turning PowerPoint presentations into interactive online lessons. Includes audio and video. Introduced in 2014. Free - works only with PowerPoint 2013.

251. **Microsoft PowerPoint** (Microsoft) http://www.microsoft.com. Primarily a presentation tool but sophisticated users can use it for generating effective elearning especially using conversion tools many of which are included in this list.

252. **Microsoft Producer for PowerPoint** (Microsoft, Inc.) http://www.microsoft.com/en-us/download/default.aspx. (Search for "Producer for PowerPoint"). A free downloadable plug-in for PowerPoint to capture and synchronize audio, video, slides, and images, then preview and publish for viewing in a Web browser. Apparently only available for PowerPoint 2003. See Office Mix above for newer alternatives.

253. **Microsoft Silverlight** (Microsoft, Inc) http://msdn.microsoft.com/en-us/silverlight/bb187358.aspx. This is a plug-in that Microsoft is promoting as an alternative to Adobe Flash. So far the uptake has been underwhelming. HTML5 offers more promise.

254. **Mind Click game engine** (Mind Click) http://www.mind-click.com/gamify/. A UK based custom eLearning and Totara partner that has developed a standalone game engine that integrates with Articulate Storyline content.

255. **Mindflash** (Mindflash Technologies Inc.) http://www.mindflash.com. A web-based

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collaborative authoring tool for e-learning with a portal for delivery. Conversion from PowerPoint, Video, Word or PDF files. Also offer online quiz creation.

256. **MindLeaders Create™ Authoring System** (ThirdForce Group plc (MindLeaders)) http://www.mindleaders.com/. Also offer a Talent Development Solution with an LMS and many courses. They merged with Thirdforce in 2007. Skillsoft purchased Mindleaders in Sept. 2012 so the future of this tool is uncertain.

257. **Mindjet MindManager** (Mindjet) http://www.mindjet.com/mindmanager/. A mind mapping tool that can be used to organize instructional design projects.

258. **MindonSite MOS SOLO** (Mindonsite - Integral Coaching SA) http://www.mindonsite.com. A free authoring tool. Based in Switzerland but site is available in English. They also offer the MOS Chorus LMS.

259. **MindTickle** (MindTickle Inc.) http://www.mindtickle.com/. A platform that is both an authoring tool that emphasizes social and game learning for engagement and a basic LMS with analytics that is mobile friendly. Headquartered in the United States, development/operations team in India.

260. **Mintra Publisher** (Mintra Trainingportal AS) http://www.mintra.no/. Also offer Mintra Trainingportal - an LMS developed for the oil and gas industry and consultation and custom development. Based in Norway. Acquired by Riverside/Grace Hill in 2014.

261. **MobilePaks** (MobilePaks) http://mobilepaks.com/. Tools primarily developed for sales training but could have many other applications.

262. **Modest3D** (Modest Tree Media Inc.) http://modesttree.ca/. A standalone and cloud-based authoring platform to create 3D interactive applications. Based in Nova Scotia.

263. **Momindum Studio** (Momindum) http://www.momindum.com/. They also offer RichCorder for recording presentations and K-base for sharing content.

264. **Moovly** (Moovly) http://www.moovly.com/. A cloud-based digital media and content creation platform especially for animated videos.

265. **MyKnowledgeMap Myprogress** (MyKnowledgeMap Ltd.) http://www.myknowledgemap.com. Formerly ReallyManaging assessment. A tool for creating, managing and deploying tests, quizzes, questionnaires and learning materials on the web, on mobile devices and offline. Also offer Myshowcase – an online service where individuals can store, organise and showcase their lifetime's experience. Based in the UK.

266. **mySmart Simulations Worldwide Interactive Learning Designer (WILD)** (mySmart Simulations, Inc.) http://www.mysmartsim.com/. A software development kit (SDK) of authoring tools with some capability for creating 3D simulations and mobile learning output.

267. **Mzinga Publisher and Firefly Simulation Developer** (Mzinga) http://www.mzinga.com/. Web-based collaborative authoring tools. Part of Mzinga OmniSocial Content. Also offer Mzinga OmniSocial Learning, OmniSocial Engaged, OmniSocial Insure, and custom development. In Nov. 2007 Knowledge Planet merged with Shared Insights and became Mzinga.

268. **National Training Systems FlexAuthoring E-Learning Authoring Tool** (National Training Systems) http://www.flextraining.com/FlexAuthoring.asp or http://www.flexauthoring.com/. Web-based and template-based authoring. Also offer an LMS.

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269. **Nearpod** (Nearpod) https://www.nearpod.com/. Online tool for teachers to create interactive lessons with new slides or existing PowerPoint or other slides and assess student understanding. Free for teachers to start.

270. **NetPlay Instant Demo** (NetPlay Software) http://www.instant-demo.com/ A screen recorder.

271. **NexLearn SimWriter** (NexLearn, LLC) http://www.nexlearn.com Social simulation creator. Also offer NexLearn CareerMap LMS and custom development of simulations.

272. **NGRAIN Production Suite** (NGRAIN (Canada) Corporation) http://www.ngrain.com. Sophisticated simulations, 3D graphics and animation for training. Includes Producer Pro, Virtual Task Trainer and Virtual Task Refresher. Producer, the personal learning edition, is available free of charge. Strong defence emphasis. Based in Vancouver.

273. **Nimble Orbit** (Nimble Orbit) http://nimbleorbit.com/. Not a full LMS but digital file management software with video streaming and file sharing that integrates with popular LMSs.

274. **NYCircuits Screenbook Maker** (NYCircuits Inc) http://www.nycircuits.com/. A tool for creating visual tutorials for computer training. They also offer the Joomla CMS. The site was unavailable on March 18, 2013.

275. **Oculus Rift** (Oculus VR, LLC.) http://www.oculus.com/. A virtual reality headset that may make VR palatable. Developed mostly for gaming but also has great potential for learning. Development kits are available.

276. **Oddcast** (Oddcast Inc.) http://www.oddcast.com/. Static and animated characters and other tools that can be added to eLearning.

277. **Odysseyware Teacher Authoring Tool** (Glynlyon, Inc.) http://www.odysseyware.com/. Primarily offer online curriculum for history and geography, math, language arts, science and other subjects. Also offer this tool for teachers to create their own courses and customize Odysseyware courses.

278. **OnlineFormapro Auteur** (Onlineformapro S.A.) http://www.onlineformapro.com/. Also offer Online Manager LMS, Online Agora – a web-based collaborative portal platform, and Online Visio for web conferencing. Marketed to small to medium companies, universities and other institutions. Based in France.

279. **Ooyala Everywhere** (Ooyala, Inc.) http://www.ooyala.com/. A platform for personalized video streaming especially for mobile devices. Includes production, management, analytics, and monetization. Marketed to broadcasters and large content providers. Also offer Ooyala Social and Global Video Index.

280. **OnPoint Course Manager** (OnPoint Digital Inc.) http://www.onpointdigital.com. Part of the OnPoint Learning & Performance Suite which is a complete LMS/LCMS with mobile capabilities.

281. **Ontuitive LearningGuide Manager** (Ontuitive, formerly LearningGuide Solutions BV) http://www.ontuitive.com. Performance support software with authoring, management and delivery capability. Includes Ready Technology for embedding directly into applications.

282. **Open Elms Jackdaw CMS** http://www.openelms.org/, http://www.jackdawcms.com/. A free authoring tool for the Open Elms open source LMS.

283. **OpenOffice** (open source, Apache Software Foundation)

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http://www.openoffice.org. Not generally considered an e-learning tool, it is an open source office suite which converts PowerPoint to Flash and MS Word documents to pdf. And it's free! OpenOffice.org was founded 10 years ago with Sun Microsystems as a principal sponsor with the goal of creating a free and open source office suite. With its acquisition of Sun in 2009, Oracle gained OpenOffice.org assets. For the time being, Oracle is still offering OpenOffice. The community of volunteers that developed the OpenOffice.org project have split from Oracle and formed a new structure called The Document Foundation. The new product offered by the Document Foundation is called LibreOffice (http://www.documentfoundation.org/ and http://www.libreoffice.org/). On April 15, 2011, Oracle announced "its intention to move OpenOffice.org to a purely community-based open source project". It is now part of the Apache Software Foundation.

284. **Openworld Presenter** (Openworld Learning, LLC) http://presenter.openworld.com/. Offered in both a Flash edition and a RealMedia edition.

285. **Oppia** https://www.oppia.org/. A free, open source tool that enables users to create educational activities (called 'explorations') that simulate one-on-one tutors.

286. **OPTX ScreenWatch Producer** (OPTX International) http://www.screenwatch.com/ Software for recording lectures.

287. **Oracle User Productivity Kit (UPK) and Tutor** (Oracle, Inc.) http://www.oracle.com/us/products/applications/user-productivity-kit/overview/index.html. In 2008, Oracle purchased Global Knowledge Software and these tools. It is performance support software for helping users learn and navigate new systems.

288. **OutStart Desktop Development Suite (Trainer and SoftSim)** (IBM) http://www.outstart.com/products-desktop-development-suite.htm.   Outstart was purchased by Kenexa in 2012 and then IBM purchased Kenexa. These products still appear to be available. Trainer is a venerable all-purpose desktop authoring tool and SoftSim is for software simulations. IBM Kenexa also offers an LMS and an LCMS.

289. **Pacific Multimedia Metamorphosis** (Pacific Multimedia Pty Ltd.) http://www.pacificm.com/. Formerly APIXEL Metamorphosis. Converts Microsoft Word training documents into eLearning. Also offer FastTrack - a tool for creating PowerPoint presentations from Word documents and APIXEL Comet – a basic LMS for distributing materials created using Metamorphosis. Based in Australia.

290. **Panopto Focus (Panopto, Inc)** http://www.panopto.com Panopto is an all-in-one video platform for presentation recording, live webcasting, social learning and video content management. Panopto Focus is a tool for recording and webcasting video presentations. Panopto Unison is web-based software that makes it easy to build a centralized, searchable repository of videos. Also offer Panopto Mobile for mobile device delivery.

291. **Panviva SupportPoint** (Panviva Pty. Ltd.) http://www.panviva.com. "Business process guidance" or performance support software that helps users navigate through procedures and processes. Based in Australia with international offices.

292. **PCS LabMentors Lab Management System** (PCS Edventures!.com Inc.) http://www.labmentors.com/ provides mentor guided on-line labs for web-based information technology training and certification.

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293. **Percepsys SNAP! STUDIO** (Percepsys Inc.) http://www.percepsys.com Based in Toronto. An authoring tool with a database back-up. Also offer SIMSTUDIO for simulations. As of March 22, 2013, website seems compromised.

294. **Platte Canyon Training Studio** (Platte Canyon Multimedia Software Corporation) http://www.plattecanyon.com/, http://www.trainingstudio.net and http://www.vbtrain.net/. Also Exam Engine - a test and assessment tool, VBTrain.Net and ToolBook Translation System for users of SumTotal ToolBook.

295. **Plotagon** (Plotagon) https://plotagon.com/. A tool for making animated videos from written scripts. Based in Sweden.

296. **podia Creator and On-Demand** (podia Ltd.) http://www.podia.net. Based in UK. podia provides webcasting services and offers Creator and On-Demand as presentation tools for webinars using video, audio, animated and synchronized slides. Integrated tests, quizzes, surveys and feedback forms may be included and an audit trail can be produced. Podia is a sister company to Promethean.

297. **Polycom RealPresence Capture Station** (Polycom, Inc.) http://www.polycom.com/products-services/realpresence-platform/video-content-management/realpresence-capture-station.html. A tool for streaming and recording lectures and presentations. Formerly Accordent Capture Station. Polycom purchased Accordent in 2011.

298. **Powersim Studio** (Powersim Software AS) http://www.powersim.com/. Software for building and managing simulations available in several versions. Powersim Studio 9 Express is available free for six months.

299. **PowToon** (PowToon Limited) http://www.powtoon.com/. A tool for creating animated presentations and "explainer" videos. Based in the UK.

300. **Presagis Creator** (Presagis Canada Inc.) http://www.presagis.com/. Simulation software for the generation and execution of 3D complex, large-scale training and analysis scenarios with a military orientation. Based in Montreal.

301. **PresentationPro PowerCONVERTER and OnlinePRESENTER** (PresentationPro Inc.) http://www.presentationpro.com/. PowerPoint plug-ins.

302. **Princeton ExpressTrain Transformation Suite (ExpressTrain-TS)**. (Princeton Center for Education Services, Inc.) http://www.princetoncenter.com or http://www.expresstrain-ts.com/. A SCORM conformant tool for creating workflows, processes, or training using standard operating procedure, MS Word and PowerPoint templates and generating various output formats.

303. **Pro-ductivity Systems Authoring Editor and Authoring PRO** (Pro-ductivity Systems, LLC.) http://www.pro-ductivity.com/. Authoring with instructional design templates. Also offer an LMS/LCMS, custom course development and consultation.

304. **PROfiler** (PROfiler) http://www.profilerlive.com/. Online skills assessment or Training Needs Analysis (TNA). Measures core individual, group or organisational talent and skills gaps. Based in the UK.

305. **ProProfs Training Maker, Quiz Maker and Survey Maker** (ProProfs.com) http://www.proprofs.com/. Training Maker is a web-based document conversion tool. Also offer an LMS. Marketed primarily for business but can also be used in education. Their site includes ProProfs LMS Resources – general information about LMSs.

306. **Proton Media ProtoSphere** (ProtonMedia, LLC) http://www.protonmedia.com/ - 3D Simulation environment.

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307. **Qarbon ViewletBuilder** (Qarbon.com Inc.) http://www.qarbon.com/ Also offer ViewletQuiz – a test and assessment tool, ViewletCam – a screen recorder for software simulations, ViewletPoll and Composica.

308. **Qedoc Quiz Maker** (Image Intelligence Software Ltd.) http://www.qedoc.org/. A free authoring tool that will allow you to do more than make quizzes. Also offer Quiz Player for playing materials created in Quiz Maker.and a learning content library. Works with Facebook.

309. **Q-MultiMedia Q-ViewCreator** (Q-MultiMedia) http://www.q-multimedia.com. A PowerPoint convertor.

310. **Qube QLibris** (Qube Learning) http://www.qube.com. A web-based authoring platform that is part of the Qube Learning System that includes QLibrary, QGames, QBooks, AQumulator, The Challenge Arena, and The Learner Analytics Dashboard.

311. **Questionmark Perception** (Questionmark) http://www.questionmark.com State of the art assessment software. Also offer Questionmark OnDemand for collaborative test creation and now have an iPhone/iPad app. They have integrated the Tin Can API into their solutions.

312. **Question Tools** (Question Tools) http://www.questiontools.com/. A supplier of web-based generic automated assessment systems. Includes the Instant Exams service and tools for editing tests. Based in the UK.

313. **Question Writer HTML5** (Question Writer Corp.) http://www.questionwriter.com/. A quiz creation tool for mobile devices with eight question types and 20 templates. The previous version offered Flash quizzes.

314. **Quia Web** (IXL Learning) http://www.quia.com/. For creating educational games, quizzes, class Web pages, surveys, and more. Includes access to many activities and quizzes created by educators. Also offer Quia Books with access to online workbooks and textbooks from publishers and Quia IXL for math and language arts practice with questions on thousands of topics.

315. **QuickLessons** (QuickLessons, LLC) http://www.quicklessons.com/. An online collaborative course authoring system with Content Management features. Have partnered with the simulation tool BranchTrack. Also offer Izzui http://www.izzui.com/ - a free hybrid social learning application for sharing online content and presentations. Izzui uses Facebook as an LMS to track and deliver courses.

316. **Quizworks** (Quizworks B.V.) http://www.quizworksinternational.com/. Online tools for creation of online quizzes, tests, exams and courses. Also offer a basic cloud LMS. Based in Netherlands.

317. **Rapt Media** (Rapt Media (formerly FlixMaster)) http://www.raptmedia.com/. HTML5 video that learners can click on to make choices, even on mobile.

318. **Raytheon Professional Services Convertix**^{TM} (Raytheon Professional Services (RPS)) http://www.raytheon.com/businesses/other/rps/convertix/index.html. An authoring tool for converting instructor-led training to web-based training. They also offer a Totara based LMS called Flex, a virtual classroom and consultation services.

319. **ReadyGo Web Course Builder (WCB)** (ReadyGo Inc.) http://www.readygo.com. Offered in various versions. Supports HTML5. Also offer an LMS.

320. **RELOAD** (Reusable eLearning Object Authoring and Delivery) (Reload) http://www.reload.ac.uk/editor_eclipse.html. A free Eclipse-based (open source)

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tool for SCORM editing developed by an academic consortium in the UK.

321. **Resource Engineering Power Book Builder** (Resource Engineering) http://www.toolbookdeveloper.com. A tool for developing PowerPoint storyboards and turning them into ToolBook courses. Other tools and the Esprit LMS are offered.

322. **Respondus** (Respondus Inc.) http://www.respondus.com/ Test and assessment creation and management. Also offer the web-based Respondus StudyMate. Focus on formal education.

323. **Rethink Training** (A Studio98 Product). http://www.rethinktraining.com/. An online authoring tool with some learning management features and a feature called Pro Training for selling training directly to the public..

324. **Right Reason RightPath Assessments** (Right Reason Technologies) http://www.rightreasontech.com/. Assessments primarily for K-8. Also offer RightPath eLearning – a virtual learning environment for blended learning. RightTrack LMS RightPath Student Success System, on-line lessons and courseware, and custom development. Marketed to both education (RightPath) and the corporate sector (RightTrack). The authoring tool RightCourse is no longer available.

325. **Right Seat Vox Proxy** (Right Seat Software Inc.) http://www.voxproxy.com Creates 3D animated characters for PowerPoint.

326. **RM Education Fuse Creator** (RM Education) http://www.rm.com/fusecreatordemo/index.html. A tool for children and teachers to create interactive content. They also provide other tools including Podium podcasting application; Textease, a collection of nine fully integrated ICT tools and cloud based school management systems.

327. **Robot-Hosting Intelligent Robots** (Robot-Hosting) http://robot-hosting.com/. Robots/androids/avatars with artificial intelligence.

328. **Root-1 OpenMinds** (Root-1, Inc.) http://www.root-1.com. Language arts learning for elementary students. Includes both content which can be customized and creation of own content. Uses adaptive learning. Also offer vocabulary games StoryLines, Word Kung Fu, Word Joust, and X-words. Purchased by Edmodo in March, 2013.

329. **Ruzuku** (Ruzuku) http://ruzuku.com/. An online course design tool for smaller entrepreneurs to build, upload and sell courses. Includes some LMS features.

330. **Saba Publisher** (Saba) http://www.saba.com – Part of the Saba Learning @Work suite. Similar to Trivantis Lectora Publisher.

331. **Salsa** (Utah State University) http://salsa.usu.edu/. An open source web application authoring tool being developed to deliver learner-centric, measurable, mobile accessible learning.

332. **Scate Ignite** (Scate Technologies, Inc.) http://www.scate.com/. A web-based multi-media presentation tool for creating eLearning, training workforce, selling and marketing, or creating social media for blogging, vlogging and media sharing. Also offer the website igniteCAST http://www.ignitecast.com/ for sharing.

333. **Scenari-Platform Opale** http://scenari-platform.org/. A free authoring tool from France that publishes SCORM conformant content in HTML. Website is in French but software is available in English.

334. **Scirra Construct2** (Scirra Ltd.) https://www.scirra.com/. Game creation tool for

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many different platforms including mobile. Based in the UK.

335. **ScreenCast-o-Matic** (Screencast-O-Matic) http://www.screencast-o-matic.com/. A free screen capture recording tool. An alternative to Camtasia. There is a Pro version available at modest cost with unlimited recording time so it can be used for lecture capture.

336. **Screenr** (Articulate Global, Inc.) http://www.screenr.com/. A free, web-based screen capture tool from Articulate.

337. **Sh!ft** (Aura Interactiva) http://www.shiftelearning.com/. A web-based, full-featured authoring tool developed by the company for internal use and now available on the market. Based in Costa Rica.

338. **SIMmersion PeopleSim Conversation Engine** (SIMmersion) http://simmersion.com/. Simulations of conversations using recordings of actors and with feedback. The company provides custom development.

339. **Skilitics InterAct (Skilitics LLC.)** http://skilitics.com/. Formerly known as Roleplay. An SaaS tool for collaborative design of scenario-based and adaptive learning and simulations. Includes analytics. Integrated with the Tin Can API. Also offer Skilitics Thrive - a cloud-based analytics tool.

340. **Skillmeter** (Skillmeter) https://skillmeter.com/. A test creation and delivery platform with a bank of test questions on technical topics and administrative tools. Primarily built for use by recruiters to test job candidates but can also be used for other purposes. Has an API for integration with other software.

341. **SkillSoft SkillStudio** (SkillSoft) http://www.skillsoft.com/products/custom_content/skillstudio.asp. For customizing SkillSoft courses. They also offer the Customer Content Publishing Solutions for customers to develop their own custom training. Skillsoft is the world's largest provider of generic online courses.

342. **SmartBuilder** (Strategic Technology Solutions dba SmartBuilder – formerly Suddenly Smart) http://www.smartbuilder.com/. A full-featured, web-based authoring tool. Free for the "Community" version. Has an HTML5 converter.

343. **Smart Sparrow Annotate and Labmaker** (Smart Sparrow) https://www.smartsparrow.com/. Tools designed to work with their Adaptive eLearning Platform^{TM}. Annotate incorporates medical images into learning programs; Labmaker is used for developing smart online lab experiences. Based in Australia.

344. **SoftChalk** (SoftChalk) http://www.softchalk.com/. An education-oriented desktop authoring tool. Also offer SoftChalk Cloud (a web-based authoring tool and learning object repository) and SoftChalk eBook Builder for making ebooks interactive.

345. **Sonhoz** (Sonhoz) http://www.sonhoz.com/. Online test creation and delivery for both education and business. Website appears out of date. Status unclear.

346. **Speechi Pro** (Speechi US) http://www.speechi.net/us/ A PowerPoint converter in several versions including mobile with additional features like audio, quiz and SCORM modules and whiteboard support.

347. **Storyworks OnDemand Generator** (Storyworks OnDemand) http://www.storyworksondemand.com/. Formerly iQpakk. Described as an enterprise content & application management system for a mobile sales force. Combines four components – Manager, Generator, Presenter and Learner.

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348. **Stratbeans Epiplex** (Stratbeans Consulting) http://stratbeans.com. Conversion of Microsoft documents for documentation and technical writing. They also offer consultation services, an LMS and third party authoring tools Raptivity and Elicitus. Based in India.

349. **SumTotal ToolBook Instructor** (SumTotal Systems, LLC) http://www.sumtotalsystems.com/. Also ToolBook Assistant. Recently (2013) revised their website and information about ToolBook is hard to find. There are a number of additional tools for developing ToolBook courses at http://www.toolbookdeveloper.com. ToolBook is one of the original desktop authoring tools dating back about 20 years and is now in version 11.5. There are also content development tools in their LCMS – TotalLCMS. In June, 2009, SumTotal Systems was acquired by Vista Equity Partners/Amber Holding. Purchased Softscape in 2010. On January 5, 2011, they purchased GeoLearning. In July 2011, they purchased CyberShift Inc. and Accero Inc. signifying a further expansion into Talent/Human Resources Management. In Nov. 2014, Skillsoft completed its purchase of SumTotal. The future of ToolBook is uncertain.

350. **SWiSH Max4** (SWiSHzone.com Ltd) http://www.swishzone.com A PowerPoint to Flash converter with Flash editing tools. Also offer SWiSH Video 3 for conversion of video to Flash and other tools.

351. **Syberworks Web Author** (Syberworks) http://www.syberworks.com/.

352. **Synaptic Global Learning iDesigner, iQuizBuilder, and iMAE** (Synaptic Global Learning (SGL)) http://www.sgleducation.com/. Part of the ALMS (Adaptive Learning Management System) and the mobile AMOL. Also offer the learning repository iKAM and analytical tools. Used for the University of Massachusetts MOOC. Consistently getting website under maintenance message. Status unclear.

353. **Tanida Quiz Builder** (Tanida Inc.) http://www.quiz-builder.com/. Creates quizzes in Flash.

354. **TCExam** http://www.tcexam.org/. A free, open-source computer-based assessment system.

355. **Tech4Learning Share** (Tech4Learning, Inc.) http://www.tech4learning.com/. A tool for students to use to create interactive presentations with media integration. They also offer K12Share – a website for students to share their presentations, Frames for creating animated movies, ImageBlender – photo editing software, Pixie for elementary students to create presentations, and Wixie for teachers to use to help students create projects in the cloud.

356. **TechSmith Camtasia Studio** (TechSmith Corporation) http://www.techsmith.com a screen recorder and simulation tool. Also handles PowerPoint, video and audio and can be used for lecture capture. Works with a "Smart Player" for Flash and HTML5 output. They also offer Snagit for static screen capture, Jing http://www.techsmith.com/jing/ – a free web-based screen capture tool, and Screencast for presentation sharing. Camtasia and Snagit are also available as part of Lectora Inspire.

357. **TEDS Learning Composer** (TEDS Inc.) http://www.teds.com/. Also SimCorder (a simulation tool). TEDS began as an LMS and has grown to offer a full Talent Management suite.

358. **Teleskill Easy-Learning Authoring Tool** (Teleskill Italia S.r.l. a s.u.) http://www.teleskill.net/en/servizi/e-learning-platform/. For easy updating of courses. Works on mobile devices. Also offer an LMS and Teleskill Live for

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webinars, virtual classroom and meetings. Based in Italy.

359. **TelSim NOAH** (Telsim Software, Inc.) http://www.noahx.com. An animated character/avatar.

360. **TFactor Knowledge Portal 360 Course Builder** (TFactor, Inc.) http://www.tfactor.net. This tool is part of the LMS/LCMS. They also offer PPT to Flash Studio and Flash Demo Builder.

361. **The Document Foundation LibreOffice** (The Document Foundation) http://www.libreoffice.org/. An open source office suite very much like OpenOffice. Includes Writer (word processing), Calc (spreadsheet), Impress (presentation), Draw (drawing), Base (database), and Math (equation editor). Can open Microsoft Office documents. Presentations can be exported as Flash and other documents can be saved as pdfs.

362. **The KnowHow Hub OneClickBuild and ShowHow** (The KnowHow Hub) www.thekhub.com. OneClickBuild is a content creation tool which allows clients to create their own SCORM elearning content from Word documents without any special templates or training. ShowHow is a screen capture tool for building interactive transaction simulations. They are included with The KnowHow Hub LMS. Formerly BRIDGE People and Technology. Based in South Africa. Also offer custom elearning design.

363. **The Quality Group OpusWorks Composer** (The Quality Group) http://thequalitygroup.net. A cloud-based collaborative authoring system within the OpusWorks Conductor "lean" LMS. . They also offer an extensive library of courses on quality management (Six Sigma, Project management, etc.)

364. **The Regis Company SimGate™ Tool** (The Regis Company) http://regiscompany.com/simulations/simgate/. A tool for simulation development. They also offer custom simulations.

365. **The Training Market Virtual Coach Developer** (The Training Market) http://www.thetrainingmarket.com/ Based in New Zealand. Also offer Virtual Coach Player and Training Assistant – a lean LMS.

366. **Think…Architect** (Think Associates) http://www.think-associates.co.uk/. An online enterprise-level Learning Object Management toolkit that integrates content development and authoring activities across an organisation. Optionally includes Think…Builder – a desktop application that permits rapid authoring from Microsoft Office – and Think…Libarian a web solution that turns SharePoint into an enterprise Learning Content Management System (LCMS).

367. **Thinking Cap Studio** (Thinking Cap) http://www.thinkingcap.com. A collaborative (web-based) authoring tool that creates SCORM compliant courseware that can be can be delivered to web, print or to mobile devices without reauthoring. Formerly known as Agile.net. Also offer Thinking Cap LMS. Based in Toronto.

368. **Thinking Worlds** (Caspian Learning) http://www.thinkingworlds.com. A 3D engine and authoring environment which enables designers to create and publish highly immersive simulations like Second Life.

369. **time4you IBT Authoring** (time4you GmbH) http://www.time4you.de/. A web-based tool. Also offer IBT Content Conversion and IBT Web Content Management.

370. **Time To Know Content Generation Studio** (Time To Know, Inc.) http://www.timetoknow.com/. An authoring tool for use with their Digital Learning Platform.

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371. **TrainCaster** (TrainCaster.com) http://www.traincaster.com/. The LMS includes several authoring tools including PowerPoint and MS Word conversion and assessment.

372. **Trainingbricks Bricklayer** (Training Bricks Ltd.) http://www.trainingbricks.com. A full-featured desktop authoring tool from the UK. Includes assessment tools and some built-in tracking capability.

373. **Training JumpStart Exam Gorilla™ module** (Training JumpStart) http://www.trainingjumpstart.com/. For test and survey creation. Also offer the web-based Training JumpStart Portal LMS.

374. **Travitor Course Publisher and Swift Presenter** (Travitor Media) http://www.travitor.com/. Swift Presenter is a PowerPoint conversion tool. Also offer Centrix LMS (Course Publisher is part of the LMS) and more than 3000 business and technical courses.

375. **Trivantis Lectora Publisher** (Trivantis) http://lectora.com/. Can publish to HTML5 for mobile learning. Supports the Tin Can API in version 11. They also offer Lectora Inspire which includes TechSmith Camtasia and SnagIt and Flypaper (Flypaper was purchased by Trivantis in 2011), Lectora Online for web-based collaborative authoring and CourseMill – an LMS for online courses. Announced in May 2011, Snap! – a PowerPoint converter/rapid authoring tool is also offered. Announced in January, 2012: CourseMill Talent Management designed to identify gaps in staff development and address those gaps. As of April 2015, Lectora Inspire includes templates and other tools from eLearning Brothers and they have announced a new release for 2016 with automatic responsive course design.

376. **Trivantis Snap! By Lectora** (Trivantis) http://lectora.com/rapid-e-learning-snap-by-lectora. A PowerPoint converter/editor that allows adding video, audio, quizzes, links, etc. to PowerPoint presentations with YouTube and video narration capabilities. Snap! Empower enables the creation of Flash animations.

377. **Trunity Authoring for Learning Environments** (Trunity) http://www.trunity.com. Provides for collaborative creation, crowdsourcing, editing and publishing of virtual textbooks. Includes social/collaborative learning. Also offer an LMS and a "Knowledge Exchange" for croudsourced content and virtual textbooks. Marketed to enterprises and publishers as well as education.

378. **TutorPro Live Content Studio and TutorAuthor NG** (TutorPro Ltd.) http://www.tutorpro.com/. They also offer an LMS, Performance Support Suite, mobile learning tools, assessments and a course library. Based in the UK.

379. **Tuval Speech-Over** (Tuval Software Industries Ltd.) http://www.speechover.com. Adds voice-over narration to PowerPoint presentations.

380. **UBC MLOAT** (University of British Columbia Multimedia Learning Object Authoring Tool) (University of British Columbia Arts) http://www.learningtools.arts.ubc.ca/mloat.htm. A free tool that can combine video, audio, images and texts into one synchronized learning object. Offered along with several other tools.

381. **Ucompass Octane** (Ucompass.com, Inc) http://www.ucompass.com. Octane enables content creators to enhance existing content by adding new tools and functionality. Also offer an LMS called Educate.

382. **Udutu Online Course Authoring** (Udutu) http://www.udutu.com. Web-based collaborative authoring available free with Udutu LMS. Based in Victoria, BC.

383. **Vantage Path SmartBuilder** (Vantage Path) http://vantagepath.com/online-

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training-software/. A web-based tool that includes PowerPoint conversion, branching scenarios and assessments. They also offer test making software, an LMS and custom e-learning development. Based in Calgary, AB.

384. **VastPark** (VastPark Pty Ltd.) http://www.vastpark.com/. A virtual environment/world using avatars.

385. **Vcom3D Vcommunicator Studio** (Vcom3D Inc.) http://www.vcom3d.com. Animated characters to help students learn word meanings. A suite that includes Gesture Builder and Vcommunicator Mobile. They also offer Sign Smith, SigningAvatar, Illustrated Dictionary for learning American Sign Language and ASL Animations.

386. **VenueGen** (VenueGen) http://www.venuegen.com/. A virtual environment/world using avatars. Called a virtual classroom for K-12.

387. **Venza Sherpa™** (Venza Group, Inc.) http://www.venzagroup.com/. A rapid course development tool. Also offer Venza Learning Management System and courses for the hospitality and health industries.

388. **Versal** (Versal Group, Inc.) https://versal.com/. The course creator is a web-based collaborative publishing platform that allows you to create interactive courses by adding text, videos, images, quizzes and "interactive learning gadgets." Free for the education market. Includes a Chrome app and LTI integration. Introduced in 2013 and still in beta as of Oct. 2014. There is also Versal Foundation that is a granting agency to support the development of free eLearning courses.

389. **Verso** (Verso Learning) http://versoapp.com/. An app for iPads and Android devices that adds interactivity to presentations and push content to students to check on their understanding. Also offer Verso Campus for teachers to share resources. Based in Australia.

390. **VIDIZMO** (VIDIZMO LLC) http://www.vidizmo.com//. VIDIZMO offers a video portal and streaming media solutions that can be used for communications, sales, etc. in addition to learning. They include authoring, a webinar platform, lecture capture, and a marketplace for education and integration with Microsoft Sharepoint, Microsoft Lync/Skype for Business, Cisco Webex, Citrix GoToMeeting and various LMSs.

391. **Viidea** http://www.viidea.com/. A platform for publishing videos with tools for synchronizing PowerPoint presentations and management. Hard to categorize.

392. **Vitalect Techniq Portfolio** (Vitalect Inc.) http://www.vitalect.com. Also offer Techniq Online University LMS and Techniq Evaluation.

393. **Vidzor** (Vidzor Limited) http://vidzor.com/. A self-serve authoring suite for making interactive HTML5 video without using a line of code. Based in the UK.

394. **Warren-Forthought MocKingbird BigEZ-Pro** (Warren-Forthought, Inc) http://www.mockingbird.com. Also offer TERMS.NGT – an LMS.

395. **WBT TopClass Publisher** (WBT Systems) http://www.wbtsystems.com/. A module of the TopClass LMS.

396. **Web CourseWorks CourseCreate System** (Web CourseWorks) http://www.webcourseworks.com/ and http://www.coursestage.com/. An LMS/LCMS built for non-profits and the public sector. Includes collaborative authoring and a learning object repository.

397. **Webducate Dragster** (Webducate, UK) http://www.webducate.net. A rapid authoring tool to create drag and drop activities using multimedia. Works with

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Articulate and Wimba. Also offer Accessible Multimedia Player (AMP) and Pollster.

398. **Webinaria** (Webinaria.com) http://www.webinaria.com/. A free screen capture alternative to Camtasia.

399. **WebSoft CourseLab** (WebSoft Ltd.) http://www.courselab.com. A free SCORM authoring tool with a WYSIWYG interface. Based in Russia. Introduced for the international market in 2007. Some add-ons such as PowerPoint Import cost extra.

400. **Westcliff Myles** (Westcliff Data Services Ltd.) http://www.westcliffdata.co.uk/. Also offer SCORMxt – a conversion tool for QuarkXPress

401. **Whatfix** (Whatfix.com) http://whatfix.com/. A cloud-based tool for creating step by step interactive guides, making how-to's interactive, and creating website tours for new employees.

402. **Wildform Flair** (Wildform, Inc.) http://www.wildform.com/ A general authoring tool that allows users to create Flash and video presentations, convert PowerPoint to Flash, create quizzes, etc. Also offer Flix for Flash video and Wild FX for Flash text animation.

403. **Wink (Visual Gear Ltd.)** http://www.debugmode.com/wink/ and https://winkit.in/?utm_campaign=dm. A free tool (in beta as of Feb. 2015) for creating and sharing step-by-step tutorials for PC or mobile apps. Based in the UK.

404. **WizIQ Recordor** (WizIQ, a division of authorGEN Technologies) http://www.wiziq.com. Part of a virtual classroom platform with the ability to create and deliver courses with assessment tools and content sharing, WizIQ Recordor enables the creation and sharing of synchronized video lectures. Integrates with LMSs. Also offer a mobile friendly LMS and a wide range of courses for fees. Based in India with offices in the US and Europe.

405. **Wondershare Rapid E-Learning Suite** (Wondershare Software Co., Ltd.) http://www.wondershare.com/ and http://www.sameshow.com. Includes PPT2 Flash for PowerPoint conversion, QuizCreator, DemoCreator and WebVideo Author. Also offer numerous other tools including Wondershare Video Editor.

406. **woople** (Woople, LLC) http://woople.com/. A web-based, video-oriented authoring tool with LCMS capability.

407. **WorldWeaver DX Studio** (Worldweaver Ltd.) http://www.dxstudio.com/ 3D animation.

408. **WP Courseware** (Fly Plugins) http://flyplugins.com/ and http://www.wpcourseware.com/. A plugin for WordPress for creating courses with management features.

409. **WYSIWYG Web Builder** http://www.wysiwygwebbuilder.com/. An inexpensive, full-featured authoring tool that outputs to HTML and other formats.

410. **Xerceo Feathercap** (Xerceo, Inc.) http://www.feathercap.net/. An LMS and marketplace for courses. Includes a course and quiz builder. Now has mobile and eCommerce capability and has adopted the Tin Can/Experience API. Can import courses developed in Articulate Storyline. Formerly Xerceo Infuse and TrainingAtom.

411. **Xerte** (The University of Nottingham) http://www.nottingham.ac.uk/xerte/index.aspx. Open source tools for authoring.

412. **Xical (**Active Content AG, richdale & friends) http://www.xical.org/. A free, open

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source player for media rich presentations.

413. **Xtractor eStudio** (Xtractor) http://xtractor.se/. A complete web-based (collaborative) e-learning authoring tool. Based in Sweden. Also offer eQuick for mobile learning, the eGate LMS and a tool called e360 Panorama which offers a 360 degree view of objects with close-up views of specific parts.

414. **XStream SofTV.Presenter** (XStream Software Inc.) http://www.xstreamsoftware.com/. A streaming media authoring tool. Also offer SCORM Library (XSL) - a delivery and tracking platform for Sharepoint and several other Sharepoint tools. Based in Ottawa.

415. **Xyleme Dynamic Assembly Application** (Xyleme) http://www.xyleme.com. Part of the Xyleme LCMS. Formerly Novizio.

416. **Zaption** (Zaption) https://www.zaption.com/. Platform for making videos interactive with images, text, and questions. Also offer ready-to-use video lessons. Provides some analytics and integrates with LMSs. Basic version is free.

417. **ZebraZapps** (Allen Learning Technologies LLC) https://www.zebrazapps.com/. A cloud-based authoring system new in 2011 from Michael Allen that includes sharing and publishing. Supports the Tin Can API. Has partnered with the eLearning Brothers to produce photographic character packs.

418. **Zenler Studio** (Zenler - DigitalOfficePro, Inc.) http://www.zenler.com/. A "Game-based eLearning course development tool." Includes PowerPoint conversion and quiz creation features. Version 4.1 ProPlus publishes to HTML5. They also offer an LMS – Zenler Online.

419. **Zentrick Studio** (Zentrick) https://www.zentrick.com/. A video platform for creating interactive experiences, publishing and managing them. Marketed as a marketing tool but could also be used for eLearning.

420. **Ziiva Prosperity Creator** (Ziiva, Inc.) http://www.ziiva.com/. Is included in Prosperity LMS.

421. **Znanja** (Velsoft) http://www.znanja.com/ and http://www.velsoft.com/. A converter from Microsoft Word or PowerPoint into e-learning but includes many other tools as well including quiz, video, etc. Included with their Velocity LMS. Based in New Glasgow, Nova Scotia, Canada.

Adobe is a major player in the eLearning field but mainly for course authoring (Flash, Director, Dreamweaver, Captivate, etc.) and virtual classroom (Adobe Connect Professional). Adobe does not offer a true LMS but they announced in August 2015 that they were building one and it became available as Adobe Captivate Prime.

Many LCMSs and education LMSs (e.g. Blackboard, D2L, Moodle) offer course authoring tools as part of their systems but the authoring tools are not available separately.

A list of PowerPoint to Flash conversion tools is available at http://www.masternewmedia.org/2004/04/14/powerpoint_to_flash_conversion_tools.htm

Joe Ganci has produced an article called "Seven Top Authoring Tools" providing a comparison of their features at http://www.learningsolutionsmag.com/articles/768/?utm_campaign=lsmag&utm_medium=email&utm_source=lsm-news.

Kineo offers reviews of authoring tools at http://www.kineo.com/m/0/authoring-tools-for-multi-device-delivery.pdf.

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Course Authoring Tools
By Don McIntosh www.trimeritus.com

Each year, Jane Hart produces a list of the Top 100 Tools for Learning compiled from the Top 10 Tools lists of learning professionals worldwide – from education, training and workplace learning. Her definition of "tools" is very broad. It is interesting to note that the tools that head the list are standard search and social media tools like Twitter, Google, Youtube, Facebook, etc.

There is an excellent article from ADL Co-Laboratories on choosing an eLearning authoring tool at http://www.adlnet.gov/wp-content/uploads/2013/08/Choosing-Authoring-Tools.pdf.

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Virtual Classrooms
By Don McIntosh www.trimeritus.com

Virtual Classrooms

Also called Web Conferencing, these tools provide an interface for synchronous, over-the-web meetings for small or large groups (large group meetings are often called webinars) and classes. They typically include a whiteboard for presentation and data sharing with interactive graphic tools. They may also include video sharing, audio tools, a chat window for instant messaging among participants and polling and feedback tools. Many offer recording so that the presentation can be viewed later. Some vendors cater to business and some to education. Tools designed strictly for webcasting lack some of these interactive tools.

With some exceptions, virtual classrooms are not typically included in LMSs but are available as third party solutions. Most LMSs offer integration with specific third party tools.

The term "Virtual Learning Environments" is a term used to describe education learning management systems particularly in the UK. More recently it has come to mean a web-based platform that enables a virtual event or simulates a conference. In the ELearning Media Group Learning Trends Report, "New Horizons: Virtual Learning Environments" (2011, January) they are described as a blend of Webcasts, virtual classes, learning rooms, networking lounges, resource libraries, and social media. They fit between virtual classrooms and virtual worlds like Second Life.

There are also the "unified communications" tools like Cisco Jabber,

This is not a totally comprehensive list. An Internet search for Web Conferencing will turn up many more. I have tried to identify the major players by the highlights. There are also numerous resellers of these products.

1. **3D IIC Terf platform** (3D Immersive Collaboration Consulting, LLC.) http://3dicc.com/. Combines collaboration with 3D gaming and eD virtual location. Formerly Teleplace.

2. **8X8 Virtual Meeting** (8X8, Inc.) http://www.8x8.com/. A VoIP unified communications provider. Also include video and audio conferencing services.

3. **9SLIDES** (9SLIDES Inc.) http://9slides.com/. An online platform for publishing PowerPoint presentations with video and audio.

4. **Abila Freestone Webinar and Webcast Platforms** (Peach New Media, Inc. – an Abila company) http://www.abila.com/solutions/association-management/freestone/. Includes chat mode, polling and surveys, eCommerce, connection to Evernote and social media. Also offer the Freestone LMS. Cater to associations - Abila's primary offering is an association management platform - netFORUM. Abila purchased Peach New Media and its Freestone LMS in 2009.

5. **Adobe Connect** (Adobe) http://www.adobe.com/products/adobeconnect.html. Purely Flash based - no other plug-ins required. Has some event management features but is not a complete LMS.

6. **Akiva WebBoard** (Akiva Corporation) http://www.akiva.com/. Available in Academic, Corporate and Government versions.

7. **AnyMeeting** (**AnyMeeting**[SM]) http://www.anymeeting.com/. A free (up to 200 participants, advertising supported) meeting platform formerly known as Freebinar.

8. **AT&T Connect** (AT&T) http://www.corp.att.com/attconnectsupport/. In Nov. 2007 AT&T purchased Interwise.

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9. **Aunwesha LearnITy™ Virtual Classroom** (Aunwesha Knowledge Technologies Private Limited) http://www.aunwesha.com. A suite of tools. Based in India.

10. **Avacaster** (Avacast Corporation) http://www.avacast.com/. A webcasting, webconferencing, and content delivery system for training, collaboration, education, and entertainment. Can create online presentations with video, application and file sharing, slides, quizzes, polls, and chat.

11. **Avaya Engage** (Avaya Inc.) http://avayalive.com/. More a meeting and data sharing tool than a virtual classroom. Avatars are used. Also offer AvayaLive Connect.

12. **BeamYourScreen** (BeamYourScreen) http://www.beamyourscreen.com. A desktop sharing tool. Based in Germany. Offer a web meeting tool called Mikogo http://www.mikogo.com.

13. **BigBlueButton** (BigBlueButton Inc.) http://www.bigbluebutton.org. Open source conferencing for higher education. Can be added as a plug-in for an LMS.

14. **BigMarker** (BigMarker.com) http://www.bigmarker.com. $20/month web conferencing and virtual community.

15. **Blackboard Collaborate** (Blackboard, Inc.) http://www.blackboard.com. Blackboard purchased Elluminate and Wimba (other virtual classroom tools) in July 2010 which have been merged to become **Blackboard Collaborate** http://www.blackboard.com/sites/collaborate/index.htm.

16. **Blueapple WIZDOM Learning Management System** (Blueapple) http://blueappleonline.com. A comprehensive, cloud-based LMS that includes a virtual classroom. Appears to be the same LMS as **Wizdom Web LMS** (Wizdom Web) http://www.lmswizdom.com. An IT company based in India. They also offer eLearning Content Development and a mobile LMS and content development.

17. **Blue Jeans Network** (Blue Jeans Network) http://bluejeans.com/. Video conferencing for meetings with screen sharing. Integrates with the Canvas LMS.

18. **BrainCert Virtual Classroom** (BrainCert, Inc.) https://www.braincert.com/online-virtual-classroom. A whiteboard and collaboration tool included in their LMS. Also offer a Virtual Classroom API, which lets third-party developers integrate BrainCert Virtual Classroom into their websites.

19. **Brightspace Capture** (D2L Corporation) http://www.brightspace.com/products/capture/. In April, 2011 D2L acquired Captual Technologies Inc. to offer this product (formerly ePresence). It combines webcasting and lecture capture.

20. **Cisco Unified MeetingPlace** (Cisco Systems, Inc.) http://www.cisco.com/c/en/us/products/conferencing/unified-meetingplace/index.html. Part of Cisco's Unified Communications offering. Like WebEx but offers more enterprise features when using their Unified Communications solution. Cisco also offers Jabber which is a licensed in-house solution for anywhere, any device collaboration using voice, video, texting, etc.

21. **Cisco WebEx Training Center** (Cisco Systems, Inc.) http://www.webex.com. Cisco purchased Webex in March 2007. A subscription-based conferencing tool. Cisco also provides TelePresence (or is it called Collaboration Endpoints?) (http://www.cisco.com/c/en/us/products/collaboration-endpoints/index.html) that is a dedicated high-definition conferencing system for higher education, and Cisco WebEx Social for Higher Education. Cisco Collaboration Meeting Rooms (CMR) Cloud couples WebEx Personal Rooms and the cloud-based WebEx Video Bridge

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into one, always-available meeting experience.

22. **Citrix GoToTraining, GoToMeeting and GoToWebinar** (Citrix)
http://www.citrix.com or https://www.gotomeeting.com/s/gg/aw/gotomeeting.
Available in several versions (GoToMeeting for small groups, GoToWebinar for broadcasting, GoToTraining – a newer product designed specifically for training with instructor/student interaction tools).

23. **ClickMeeting** and **ClickWebinar** (Implix) http://www.clickmeeting.com/. A brandable system.

24. **CliqMeet** (CliqMeet) https://www.cliqmeet.com// HD video conferencing, screen sharing, and recording with links to other interactive apps, such as whiteboard, YouTube, or polls. A free plan allows up to 3 participants in private meeting mode and a 20-minute recording.

25. **Commelius Solutions CloudRooms** (Commelius Solutions Ltd. (formerly REDTRAY Managed Services Ltd.)) http://www.commelius.com/cloudrooms/. They offer IT training courses via CloudRooms. Also offer the ALTO LMS. Based in the UK. Changed name from Redtray in July 2013.

26. **CommPartners Symposium**^{TM} (CommPartners) http://www.commpartners.com/. A virtual classroom and blended learning environment for online conferences, hybrid events or virtual classrooms. Also offer – Crowd Wisdom LMS.

27. **ConferTel *i-Present* Pro** (ConferTel, a CiviCom company) http://www.confertel.net/ Offer several different versions of their web conferencing capability. Purchased Call-Fusion in Nov., 2007.

28. **Coolcher** (QuadLat Ventures) https://www.coolcher.com/. Offer a proprietary virtual classroom that is available for licensing. Also use the platform to host many courses for K-12.

29. **Corocall** (CoroWare, Inc.) http://www.corocall.com/. "Affordable HD Videoconferencing."

30. **Dialcom Spontania Unified Collaboration** (Dialcom Networks) http://www.dialcom.com Based in Europe, they recently entered the North American Market, their focus is on corporate web conferencing rather than classroom.

31. **digitalmeeting** (Technilink iT Ltd.) http://digitalmeeting.co.uk.

32. **Digital Samba OnSync** (Digital Samba) http://www.digitalsamba.com/. Webinars and meetings with HD Video. Based in Spain with offices worldwide.

33. **Distance Learning ScribeStudio** (Distance Learning, Inc) http://www.scribestudio.com/ Includes learning management, content authoring, etc. Website is offline as of Oct. 2012. Status unclear.

34. **Dokeos Live** (Dokeos) http://www.dokeos.com/. A virtual classroom built on Drupal. Based in Belgium.

35. **eBLVD** (eBLVD) www.eblvd.com. For online meetings and demos and remote desktop access.

36. **e-doceo elearning live** (e-doceo) http://ca.e-doceo.net/en/e-learning-software/elearning-live.php. Based in France, website is available in English and other languages. They also offer an LMS, an LCMS, and authoring tools. **elearning suite** includes all of the tools.

37. **eLearningZoom eZ-Web Meeting** (eLearningZoom) http://elearningzoom.com/web_meeting.php. Also offer an LMS, email integration,

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a small business suite, an enterprise suite and a social learning suite.

38. **eLecta Live** (eLecta Communications Ltd.) https://www.e-lecta.com/. A low-cost all-purpose cross-platform virtual classroom tool. Can be integrated with Moodle and other LMSs. Based in the UK.

39. **EMC Documentum CenterStage** (EMC) http://www.emc.com/. Team collaboration.

40. **eVoice Premium** (j2 Global, Inc.) http://www.evoice.com/. A conference calling system that adds web and video conferencing to its Premium version.

41. **ExpertusONE Meetings** (Expertus) http://www.expertus.com/expertus-one/meetings/. Virtual meetings & classes built directly into the ExpertusONE LMS. No integrations or setup. Learners register, attend and complete virtual sessions in just one step.

42. **Explain Everything™** (Explain Everything, Inc.) http://explaineverything.com/. An interactive whiteboard and screencasting tool. Also offer apps like Final Argument - a mind-mapped, non-linear slide layout presentation tool and Stick Around for making puzzles. Based in Poland and partners with Constructivist Toolkit LLC in New York.

43. **eXstream Solutions Open Learn** (eXstream Solutions) http://www.exstreamsolutions.com/. They are a video collaboration specialist. Also offer OpenLearn Administrator – an LMS and Open Learn Producer – an authoring tool.

44. **FacilitatePro** (Facilitate.com) http://www.facilitate.com. For virtual meetings with tools for brainstorming, prioritizing and action planning.

45. **FastViewer Instant Meeting** (FastViewer GmbH) http://fastviewer.com/. For online meetings, interactive web conferences or online courses. Partnered with Unify. Based in Germany.

46. **Fuzebox Fuze Meeting** (Fuzebox, Inc.) http://www.fuzebox.com/. High quality video. Standard version is free. Also offer other meeting and collaboration tools. Have partnered with internet2 to provide cloud-based HD videoconferencing to non-profit higher education or research institutions.

47. **Glance** (Glance Networks) http://www.glance.net/. Described as screen sharing and co-browsing for sales, service, & support.

48. **Global Crossing Ready-Access Web Meeting Service** (Global Crossing) http://www.globalcrossing.com/enterprise/collaboration/collaboration_ready_access_webmeeting_over.aspx. A Cisco Webex reseller.

49. **GlobalMeet** (American Teleconferencing Services, Ltd) http://www.globalmeet.com. Marketed primarily as a web conferencing/business meeting tool rather than as a virtual classroom.

50. **Google+ Hangouts** (Google) https://hangouts.google.com/. A free videoconferencing tool. Not a full-fledged virtual classroom, it is designed as a meeting place for friends. Similar to Skype. Hangouts Pro can accommodate up to 50 users.

51. **Hall** (Hall) https://hall.com/. Synchronous chat and texting for business teams. Free for teams but not a full virtual classroom.

52. **Harness Ledge and UNIO Corporate** (Harness Handitouch Pvt. Ltd.) http://www.harnesstouch.com/. Ledge – a virtual classroom tool for distance education, UNIO Corporate – a virtual classroom for companies. Also offer UNIO –

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a platform for K-12 and higher education, UNIO Class for in-class technology use, and UNIO Flip for flipped classrooms, Based in India.

53. **Harvard Business School HBX Live** (Harvard Business School) http://hbx.hbs.edu/hbx-live. New in 2015 - a virtual classroom designed to reproduce the intimacy and synchronous interaction of Harvard Business School's case study method in a digital environment.

54. **HP Virtual Rooms** (HP) https://www.rooms.hp.com/.

55. **Hyperwave Team Workspace** (Hyperwave AG) http://www.hyperwave.com/. Part of the Hyperwave content management platform.

56. **IBM Sametime** (IBM) http://www-03.ibm.com/software/products/en/ibmsame. IBM purchased WebDialogs in Aug. 2007 and has integrated it into the product called Sametime. Also offer IBM Connections – a cloud solution that includes a meetings function. At the end of 2012, the Lotus brand was discontinued.

57. **iLinc** (iLinc Corporation) http://www.ilinc.com. They provide several interfaces designed for specific purposes – MeetingLinc, LearnLinc and ConferenceLinc and SupportLinc as well as software to manage the content.

58. **Infinite Conferencing Desktop Sharing WebInterpoint** (Infinite Conferencing) http://www.infiniteconferencing.com/web-conferencing-solution.asp

59. **InterCall Conferencing Services** (InterCall, a subsidiary of West Corporation) http://www.intercall.com. Offer audio, video and web conferencing. They now own Raindance, Genesys Conferencing and Unisfair (as of March 2011).

60. **Intuitext Virtual Classroom** (Intuitext) http://www.intuitext.com/. Part of Intuitext Learning Suite. Based in Romania. Website available in slightly awkward English.

61. **INXPO XPOCast** (INXPO, Inc.) http://www.inxpo.com/. XPOCast is a webcasting technology. They also offer Online Events and Business TV for live and on demand video presentations.

62. **Jigsaw** (Jigsaw) http://jigsawme.com/. Has tools like video and text chat, group and individual note boards, analytics, and the learners have the ability to manipulate data and models and videos. Offers high quality audio and video and role play recording. Marketed to corporations, healthcare and education.

63. **Kadrige iSharing** (Kadrige Innovative Software) http://www.kadrigeisharing.com/en. An app that allows screen sharing across mobile devices. Based in France.

64. **KMI Flashmeeting** (Knowledge Media Institute – a division of the Open University in the UK) http://kmi.open.ac.uk/technologies/name/Flashmeeting-Technology.

65. **KMX Live** (Knowledge Management Solutions Inc. (KMSI)) http://www.kmsi.us/kmx_live.htm - part of KMx platform

66. **Krawler Virtual Classroom** (Krawler Networks) http://www.krawlerlms.com. Also offer an LMS, an LCMS with content authoring and test creation, and Campus Management for educational institutions. Based in India.

67. **LearnCube Virtual Classroom** (LearnCube) https://www.learncube.com/. Virtual classroom software for teaching English. Also offer the **LearnCube Language School** platform designed specifically for language schools.

68. **LearnLive Connect** (LearnLive Technologies: Now part of Thomson Reuters) http://www.learnlivetech.com/. One part of a family of products called LearnLive Continuum that also includes Compass™ (an LMS), Compliance Tracking™ (compliance manager), and Capture™ (course authoring). Geared to training for

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accounting professionals.

69. **Learnyst (Learnyst Insight Pvt Ltd.)** http://www.learnyst.com/. A website builder, course creator, virtual classroom LMS for selling online courses. Based in India.

70. **Lenovo AirClass** (Stoneware, a Lenovo Company) https://www.airclass.com/. Interactive virtual classroom software that tracks students' engagement by capturing video from their personal webcams and applying emotion-analyzing software. Both instructors and students can use the dashboard to access documents, photos, video sharing and live chat, and entire classes can be recorded and played back in the sequence in which events occurred. New in 2016.

71. **LifeSize** (LifeSize Communications, a division of LogiTech) http://www.lifesize.com/. High definition video conferencing that works with Microsoft Lync. Available in various versions.

72. **LogMeIn join.me** (LogMeIn, Inc.) https://join.me/. A free meeting and screen sharing tool. Free for up to 10 participants. A "Pro" version that works for up to 250 participants is available at extra cost.

73. **LSI WorldWideWhiteboard** (Link-Systems International, Inc.) http://www.link-systems.com. Provides both live online and offline features for education. LSI also offers NetTutor tutoring services, WorldWide Gradebook and MyAcademic Workshop (a learning management environment).

74. **LucidMeetings** (Second Rise LLC) http://www.lucidmeetings.com/. Marketed as a meeting tool rather than a virtual classroom.

75. **ManageMeet** (ManageMeet.com) https://www.managemeet.com/. Free for 24 hours. For team collaboration.

76. **MediaPlatform** (MediaPlatform Inc.) http://www.mediaplatform.com/. Webcasting and video streaming for corporate training and other purposes. Appears to incorporate Vcall. Also offers video integration with major LMSs.

77. **MeetingBurner** (MeetingBurner™) http://www.meetingburner.com. Up to 10 attendees per meeting for free with no ads. Screen sharing. Works with mobile devices.

78. **MeetingOne Click&Share Web Conferencing** (MeetingOne) http://www.meetingone.com. An audio and web conferencing (Adobe Connect) reseller.

79. **Meetin.gs** (Meetin.gs Ltd.) http://www.meetin.gs/. A free cloud-based tool for business meetings. Up to six participants per meeting. Skype integration. Based in Finland.

80. **MegaMeeting.com** (Internet MegaMeeting ®, LLC.) http://www.megameeting.com/.

81. **MetaSwitch Networks Conferencing** http://www.metaswitch.com/. The company's two formerly separate business brands (Data Connection and MetaSwitch) have been merged into a single corporate brand - Metaswitch Networks.

82. **MicroPower Presence** (Micropower) http://www.micropowerpresence.com.br Based in Brazil.

83. **Microsoft Skype for Business** (Microsoft) https://products.office.com/en-CA/skype-for-business/online-meetings. Formerly Microsoft Lync that had replaced Live Meeting and Meeting Space. Is available as a separate application or as part of Office 365.

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84. **Mikogo** (BeamYourScreen) http://www.mikogo.com/. Free for meetings with 2 participants. Enables presentations and screen sharing. Based in Germany.

85. **Nefsis** (Nefsis, a Brother company) http://www.nefsis.com/. Multipoint video conferencing.

86. **Netbriefings** (Netbriefings) http://www.netbriefings.com. Webcasting.

87. **NetViewer** (Netviewer AG) http://www.netviewer.com/. Part of Citrix Online, they offer GoToMeeting and other Citrix products. Based in Germany.

88. **New Horizons Online LIVE** (New Horizons Worldwide, Inc.) http://www.nhcomputerlearning.com/. A virtual classroom for delivery of New Horizons courses and virtual labs. Platform may be a third party or proprietary application but it is not identified and not, apparently, available separately.

89. **newrow_** (newrow_) http://www.newrow.com/. "Multistreaming collaboration" video platform. Have partnered with Pearson Learning Studio. Formerly Watchitoo - rebranded as newrow_ in Nov. 2014.

90. **NexPort NexMeeting** (Nexport Solutions Group, a division of Advanced Systems Technology, Inc.). http://www.nexportsolutions.com/. Also offer NexPort Campus – an LMS and many courses from third party vendors.

91. **omNovia** (omNovia Technologies) http://www.omnovia.com/

92. **ON24 Webcast Center** (ON24 Inc.) http://www.on24.com/. Uses Real Player. It is designed more for corporate webcasting than for instruction but is used by Campus Technology (http://campustechnology.com/). Also provide virtual events/virtual shows/virtual learning environments.

93. **OneTouch Systems Presentation Server** (One Touch Systems) http://www.onetouchsys.com. System includes PowerPoint authoring, response keypads for students and a management database.

94. **OnlineFormapro Online Visio** (Onlineformapro S.A.) http://www.onlineformapro.com/. Also offer Online Manager LMS, Online Auteur – an authoring tool, Online Agora – a web-based collaborative portal platform, and for web conferencing. Marketed to small to medium companies, universities and other institutions. Based in France.

95. **OnWebinar** (OnWebinar.com) http://www.onwebinar.com/. A free platform for hosting and scheduling webinars, web-meetings and web-conferences.

96. **Openmeetings** http://incubator.apache.org/openmeetings/. An open source web conferencing tool.

97. **Oridus SpaceCruiser Web Conferencing and NetTouch** (Oridus Inc.) http://www.oridus.com/.

98. **PGi** (PGi, Inc.) http://www.pgi.com. Offer iMeet for web conferencing with up to 15 people and GlobalMeet for sharing presentations and collaborating with large groups.

99. **PeopleLink** (PeopleLink Corporate Solutions Pvt. Ltd.) http://peoplelink.in/. High definition video conferencing.

100. **Pexip Infinity** (Pexip® AS) http://www.pexip.com/. A scalable meeting platform that connects communications tools, such as Microsoft Lync, and traditional video- and audio conferencing together. Based in the UK.

101. **podia** (podia Ltd.) http://www.podia.net. Based in UK. A sister company to the interactive whiteboard company – Promethean

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102. **Polycom RealPresence** (Polycom, Inc.) http://www.polycom.com/. Polycom provides a wide range of voice and video conferencing systems. They like to use the term "video collaboration."

103. **PresentationTube** (PresentationTube.com – powered by YouTube) http://presentationtube.com/. An online platform for recording and sharing video presentations. Based in Egypt.

104. **Pro-ductivity web collaboration software** (Pro-ductivity Systems LLC) http://www.pro-ductivity.com. Also offer an LMS and authoring tools.

105. **Radvision SCOPIA Video Conferencing** (Radvision) http://www.radvision.com/.

106. **Rainmaker vClassroom** (Rainmaker Systems). http://www.viewcentral.com/vclassroom.html. Part of the ViewCentral LMS. Rainmaker purchased ViewCentral in September, 2006. They also offer GrowCommerce for marketing. In 2015, they are planning to drop the Rainmaker name and rebrand to ViewCentral.

107. **Raytheon Professional Services VILT360** (Raytheon Professional Services (RPS)) http://www.raytheon.com/. Offered in three versions – VILT360, VCT360, and vBroadcast360. Also offer a Totara based LMS, Convertix^{TM} for converting instructor-led training to web-based training, and consultation services.

108. **ReadyTalk Web Conferencing** (ReadyTalk) http://www.readytalk.com/. A single product for web, video & audio conferencing.

109. **Refined Data Vantage Point** (Refined Data Solutions Inc.) http://www.refineddata.com/. Refined Data is an Adobe Connect Partner. Vantage Point is a tool that allows instructors on Adobe Connect to see and interact with students. Also offer Connect-2-Moodle that allows Adobe Connect to work with Moodle and the Refined Training LMS Based in Ontario, Canada.

110. **RHUB TurboMeeting** (RHUB Communications, Inc.) http://www.rhubcom.com/. An installed conferencing appliance marketed as a web conferencing tool rather than a virtual classroom. A free version is available for up to 25 minute sessions.

111. **Saba Collaboration@Work/Meeting** (Saba) http://www.saba.com/us/social-collaboration/. Centra was one of the original virtual classrooms and was purchased by Saba in 2006. It has been rebranded as Saba Meeting.

112. **Salesforce Chatter** (Salesforce.com, Inc.) http://www.salesforce.com/chatter/. A social network for businesses that includes collaboration tools like desktop sharing and conferencing. Salesforce purchased Dimdim in 2011.

113. **ShowDocument** (HBR Labs, LLC.) http://www.showdocument.com/. Free for up to 3 participants for 30 minutes. Includes screen sharing, collaboration and whiteboard.

114. **SimplyDigi DigiCast** (SimplyDigi.com, Inc.) http://www.simplydigi.com/Products/WebConferencing. The company also offers an LMS with eCommerce and builds custom web sites.

115. **Skype** (Skype Limited) http://www.skype.com/. Not a full featured virtual classroom, it is a free (up to a point) internet telephone service used by many as a meeting alternative. Purchased by eBay in 2005, then by a Silver Lake consortium in 2009 and by Microsoft in 2011. Also offer Skype in the Classroom https://education.skype.com/ - a free global community for teachers.

116. **Skytap Cloud for virtual training** (Skytap, Inc.) http://www.skytap.com/solutions/virtual-training.

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117. **Smile Tiger eMeeting Server** (SmileTiger Software Corporation) http://www.smiletiger.com/. Available in several versions.

118. **Sonic Foundry MediaSite** (Sonic Foundry, Inc.) http://www.sonicfoundry.com/. Includes lecture capture, webcasting, and knowledge management. They have partnered with Vaddio who provide remote controlled cameras and whiteboard tools.

119. **Speechi Share and Speechi Interactive** (Speechi US) http://www.speechi.net/us/.

120. **SQLearn Web Meetings** (SQLearn) http://www.sqlearn.com/. Also offer LMSapp for tablets, SQLearn e-learning Suite **- a**n LMS based on Moodle and custom course development. Based in Greece.

121. **StartMeeting** (Start Meeting LLC.) https://www.startmeeting.com/. An audio and web conferencing service with screen sharing. Does not include video support.

122. **Sync.in** (A Cynapse service) http://sync.in/. Not a full-fledged virtual classroom, it is a web based word processor for collaboration. Like Google Docs with more features. Free up to a point.

123. **TalkPoint Webcasting** (TalkPoint) http://www.talkpointcommunications.com/. More for webcasting than a virtual classroom. Also offer Convey™ that is a self-service, SaaS-based webcasting product.

124. **TEAMINGS** http://www.teamings.com/ A web-conferencing integrator/reseller. Formerly BridgeOne Global Solutions.

125. **TeamViewer** (TeamViewer Inc.) http://www.teamviewer.com/. A tool for remote access and support over the Internet that can also be used for meetings and presentations. Free for private use.

126. **Telenect** (Telenect) https://www.telenect.com/. Includes video and chat features.

127. **Teleskill Live** (Teleskill Italia S.r.l. a s.u.) http://www.teleskill.net/. For webinars, virtual classroom and meetings. Also offer an LMS and an authoring tool. Based in Italy.

128. **TFactor Web Conferencing and Collaboration** (TFactor, Inc.) http://www.tfactor.net.

129. **The Streaming Network** (The Streaming Network) http://www.thestreamingnetwork.com. Video conferencing. Associated with Virtual Events.ca. They are now a distributor for ON24's webcasting and virtual/online events platform. Based in Toronto.

130. **Time4You IBT Live Collaboration** (Time4You GmbH) http://www.time4you.de. It is unclear if this product is still available. Based in Germany.

131. **Tokbox** (TokBox Inc.) http://www.tokbox.com/. Offers an API and Apps to allow people to add video chat to their computers and mobile devices.

132. **Twiddla** (Expat Software) http://www.twiddla.com/. A web-based meeting "playground" for browsing the web with collaborators, sharing images, and holding conference calls for free.

133. **Unify** (Unify, formerly Siemens Enterprise Communications) http://www.unify.com/. Unified communications.

134. **Unisfair** (Intercall, a subsidiary of West Corporation) http://www.unisfair.com/. A virtual event solution or virtual learning environment. Sold to Intercall http://www.intercall.com/ in March 2011.

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135. **vcasmo** (VCASMO) http://www.vcasmo.com. A presentation platform for video and slides with mobile access.

136. **Viack VIA3** (Viack Corporation) http://www.via3.com/.

137. **VideoCentric VideoCloud 365** (VideoCentric Ltd.) http://www.videocentric.co.uk/. A cloud-based videoconferencing service built on the Pexip Infinity platform. VideoCentric is a videoconferencing specialist and offer custom solutions. Based in the UK.

138. **Viidea** (Viidea) http://www.viidea.com/. A platform for publishing videos with tools for synchronizing PowerPoint presentations and management. Hard to categorize.

139. **VirtualEvents.ca** (VirtualEvents.ca) http://www.virtualevents.ca. A virtual event platform or virtual learning environment. Associated with The Streaming Network. Based in Toronto.

140. **Vidyo** (Vidyo, Inc.) http://www.vidyo.com/. Emphasis on HD video. Uses highly compressed video over wireless networks for video-conferencing with almost any device. Works with Microsoft Lync Online (now Skype for Business) and they have a partnership with Google.

141. **Voxeet** (Voxeet) http://www.voxeet.com/. For group conferencing with good sound quality.

142. **VSee** (VSee Lab, Inc.) http://vsee.com/. Group video chat and app sharing.

143. **Vyew** (Simulāt, Inc.) http://vyew.com/s/. Meetings, screen and document sharing, conferencing and collaboration. Free for up to 10 people. Ad supported.

144. **Web ConCentral** (Web Conferencing Central) http://www.web-conferencing-central.com/.

145. **WebConference.com™** (Webconference.com) http://www.webconference.com. HD Video and Audio Conferencing.

146. **WebHuddle** https://www.webhuddle.com/. An open-source web conferencing tool.

147. **WebinarsOnAir** (Webinars OnAir) https://www.webinarsonair.com/. Based on Google + Hangouts with tools to monetize webinars, social media integration, and email response.

148. **Winnov Cbox and Videum Conference Pro XP** (Winnov USA) http://www.winnov.com. Tools for rich media webcasting and lecture capture.

149. **WizIQ Virtual Classroom** (WizIQ Inc.) http://www.wiziq.com. Includes the ability to create and deliver courses with assessment tools and content sharing. Has plug-ins for Moodle, Sakai and Blackboard. Also offer a mobile friendly LMS, WizIQ Recorder for creating synchronized video Includes a wide range of courses for fees and a MOOC for teachers. authorGen is the parent company of WizIQ.

150. **XStream sofTV.Presentor** (softTV.net, a division of XStream Software Inc.) http://www.softv.net. Streaming technology for audio, video and PowerPoint.

151. **Yugma** (Yugma, Inc.) https://www.yugma.com. Runs on Java. Basic service (up to 2 attendees for 30 minutes) is free.

152. **Zentation** (A product of MVP Collaborative) http://www.zentation.com/. Combines video and slides to create online presentations for webinars, webcasts and training. Includes recording.

153. **Zoho Meeting** (ZOHO Corporation Pvt Ltd.) https://www.zoho.com/meeting/. Web meetings. Free for two people (host and participant) for one hour. Zoho offers many applications for collaboration, business and productivity including Zoho Docs

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that offers document and presentation sharing.

154. **Zoom** (Zoom Video Communications, Inc.) http://www.zoom.us/. A cloud platform for mobile collaboration, video conferencing and online meetings. Includes Zoom Breakout Rooms that allows large online video classes to hold breakout sessions in which smaller groups of students can interact with one another.

Notes:

- This is a rapidly changing area with new vendors appearing every month. Not all those claiming desktop sharing or web conferencing offer full virtual classroom features.

- There are many resellers that offer web conferencing as a service using one of the tools listed above.

- Links to more virtual classroom/web conferencing tools
  - http://www.thinkofit.com/webconf/realtime.htm#general
  - http://www.webconferencing-test.com/

- The set-up and moderation of a virtual classroom session is challenging for a single person. If the provider does not offer it, it is often advisable to have assistance such as that offered by Seneca.

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Generic (off-the-shelf) eLearning Courseware Vendors

Many organizations have found that it is useful to purchase generic courseware for information technology, communications, sales, financial skills, ethics, values, diversity and regulatory compliance. This is a list of some of these. It is impossible to list all the vendors here. Many of them also offer an LMS or LCMS to manage their courseware and although subscribers have access to the LMS information and it may integrate with their own LMS, the courseware provider's LMS is not often offered as a standalone product. Many LMS vendors offer courseware libraries through reseller agreements with these courseware developers. Many technology companies offer courses for learning the use of their software offerings. More and more service organizations are offering eLearning for specific purposes on their websites (everything from courses on beer to IT security) and using custom developed platforms that may or may not be available separately. The major publishers like Pearson, McGraw-Hill, etc. are offering both online textbooks and courses.

1. **+Acumen** http://plusacumen.org/. Acumen is a non-profit venture fund started in 2012 with a mission to reduce poverty by providing free courses to help emerging leaders around the world develop the skills they need.

2. **19Pencils** http://19pencils.com/. Free resources for K-6 classrooms plus game creation tools.

3. **24X7 Learning Pvt. Ltd.** http://www.24X7learning.com.   Primarily a reseller of thousands of online courses for business. Also offer the Learntrak LMS and custom development. Based in India.

4. **360training.com** (360training.com) http://www.360training.com/. Offer a variety of courseware for Environment, Health and Safety, Power and Utilities, Financial Services, Food and Beverage, Ethics and Compliance and Healthcare. Also offer Learning Suite 360 and Learning Portal on Demand for learning management and custom development services.

5. **ABSC International** (ABSC International Pty. Ltd.) http://www.abscinternational.com/. Off-the-shelf courseware to support the mining, construction, sales/retail, and training industries. Also offer custom development and an LMS called "tutis". Based in Australia.

6. **Academic Approach** http://www.academicapproach.com/. Offer both one-to-one tutoring and online SAT, ACT, SSAT, & ISEE test preparation.

7. **Academy of Vocational and Professional Training (AVPT)** http://www.academy-of-vocational-and-professional-training.com/. Soft skills for business including interviewing skills. Includes mobile access and virtual tutors. Operates from an LMS probably not available separately. Based in the UK.

8. **AccessData** http://accessdata.com. Offer software for and courses on forensics, litigation support and investigations.

9. **ACDelco** http://www.acdelcotechconnect.com/html/tss_train.jsp. Online courses for automobile parts and servicing.

10. **AchieveGlobal** http://www.achieveglobal.com/. Offer consultation and training for sales, customer service and leadership development.

11. **Acrobatiq** (Acrobatiq – powered by Carnegie Mellon) http://acrobatiq.com. Offer a catalog of adaptive courseware and the Acrobatiq Enterprise Learning Platform. A spinoff from the Carnegie Mellon University Open Learning Initiative.

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12. **Action Training Systems** http://www.action-training.com/. Training for emergency responders.

13. **Acumen Technologies** http://www.acumennet.com Financial simulations

14. **A.D.A.M.** (a business unit of Ebix – service provider for the insurance industry) http://ebix.com/adam and http://www.adamondemand.com/. Formerly Taimma. Healthcare courses.

15. **Adapt Courseware** http://adaptcourseware.com/. Offer a few basic business and academic courses using some adaptive learning strategies and multimedia.

16. **Adapt Knowledge** (Adapt Knowledge, LLC.) http://adaptknowledge.com/. Adaptive learning programs for professional development. Formerly ULiveandLearn.

17. **Adayana Inc. "The Learning Campus"** http://www.adayana.com Workplace Compliance, Financial Services, Agriculture and Food

18. **Advanced Academics** (Advanced Academics, Inc., a subsidiary of DeVry Inc.) http://www.advancedacademics.com/. Advanced Academics is a provider of online education for secondary students. Purchased by Connections Education in Jan. 2014.

19. **Advanced Business Learning** http://advancedbusinesslearning.com/. IT, leadership and sales training. Also offer consultation and custom development.

20. **Aerosim, Inc.** http://www.aerosim.com/. Flight and technical training for the aviation industry. Delivered by an LMS that is not identified and probably not available separately.

21. **AICPA Store** http://www.cpa2biz.com/. American Institute of Certified Professional Accountants. Many online courses for the accounting industry. They use an LMS called AICPA Navigator for the courses but it is not clear if it is available for separate use. There is no information about the LMS on the website.

22. **AKLearning** http://aklearning.com/. 1000+ interactive video courses on business skills.

23. **Alchemy SISTEM** (Alchemy Systems, LP) http://www.alchemysystems.com/. Courses for training and compliance especially in the food supply industry. Also offer SISTEM Manager, SISTEM Creator for authoring, and SISTEM Coach for mobile. Purchased by the Riverside Company in 2014.

24. **ALEKS** http://www.aleks.com/. ALEKS stands for **A**ssessment and **LE**arning in **K**nowledge **S**paces. It is "a Web-based, artificially intelligent assessment and learning system. ALEKS uses adaptive questioning to quickly and accurately determine exactly what a student knows and doesn't know in a course." They offer courses in mathematics and science for K-12 and higher education. Now owned by McGraw-Hill Education.

25. **ALISON** http://alison.com/. ALISON (Advance Learning Interactive Systems Online) is a UNESCO award-winning social enterprise based in Ireland. They offer hundreds of courses on basic business skills free to individuals.

26. **Alpha 7 Trading Academy** http://alpha7trading.com/. Provide training for stock trading and risk-management skills.

27. **Altissia** http://www.altissia.com/. Online language learning. Based in Belgium.

28. **Animation Mentor** http://www.animationmentor.com/. An online animation school.

29. **Apex Learning ClassTools** (Apex Learning) http://www.apexlearning.com/. A supplier of K-12 courseware and assessments for a wide range of students.

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30. **Apple iBooks for iPad** (Apple Inc.) http://www.apple.com/education/ibooks-textbooks/. Apple's initiative announced on Jan. 19, 2012 for putting interactive textbooks on the iPad.

31. **Aptech** http://www.aptech-worldwide.com/. A worldwide provider of a wide range of educational content (mainly computer skills) as well as custom content development.

32. **Association for Talent Development** (ATD – formerly American Society for Training and Development (ASTD)) http://www.td.org/Education. Courses to support professional development in the learning, training, and talent development community.

33. **Aspect Security** https://www.aspectsecurity.com/services/elearning/. eLearning courses about secure application development.

34. **AthenaOnline** http://www.athenaonline.com/. Business skills information available online as short "SmartBytes". In Dec. 2012, they announced the launch of their new MyQuickCoach site for tablets and smart phones available from within LMSs.

35. **Atlas Knowledge** http://www.atlasknowledge.com/. eLearning courses for the oil and gas industry, covering health, safety, environment and technical subjects. Also offer a Competency Assurance Management System (CAMS).

36. **Atomic Learning** (Atomic Learning, Inc.) https://www.atomiclearning.com/. Learning resources and courses for K-12 and higher education – college preparation, technology, safety, etc. LTI compliant for easy integration into an LMS. Also offer Atomic Training for business – technology and career skills.

37. **Auralog TELL ME MORE** http://www.tellmemore.com/. Foreign language learning. Acquired by Rosetta Stone in Dec. 2013.

38. **Aurion Learning** http://www.aurionlearning.com/. Provide equality and diversity learning programs and several other learning tools. Based in the UK.

39. **Automated Learning Corporation** http://www.automatedlearning.com/ Manufacturing processes, health and safety. Based in Kanata, Ontario.

40. **Aventa Learning** (KC Distance Learning, Inc.) http://aventalearning.com/. Online courses for middle and high school students. One of three divisions of K[12] Inc.

41. **Aveta Solutions - Six Sigma Online** http://www.sixsigmaonline.org/. Online training for Six Sigma.

42. **Axzo Press** http://www.axzobrands.com/ and http://www.crispsmartcourse.com/. Instructor-led and eLearning for business and IT skills courses marketed under various brands including Crisp, CertBlaster, FLIPCard, CompTIA, etc.

43. **Azimuth Academy** http://www.azimuthacademy.com/. Offer medical transcription, soft skills and MS Office courses. Based in India.

44. **Babbel** http://www.babbel.com/. Online language learning. Based in Germany. Have purchased PlaySay http://www.playsay.com/ - an iPhone game for language learners to connect so they have real conversations with pronunciation feedback.

45. **Bankers Academy** http://www.bankersacademy.com/. Classroom and online learning for the banking sector and beyond.

46. **BankersEdge** http://www.bankersedge.com. Online courses for the retail banking industry.

47. **Benchmark Learning** http://www.benchmarklearning.com/. IT courses in various modes, learning consulting services, etc.

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48. **Berlitz** (Berlitz Languages, Inc., a Benesse Company) http://www.berlitz.com/. Language training. Puchased Telelangue http://www.telelangue.com/ in August, 2011 expanding its elearning offerings complete with an integrated learning management system.

49. **BetterLesson** (BetterLesson) http://betterlesson.com/. Offer The Master Teacher Project – more than 10,000 K-12 Common Core lessons from master teachers in partnership with The Learning Accelerator – a funder of blended learning initiatives. Also offer recommendations for implementation of blended learning and a repository of other educational resources.

50. **Big Think** http://bigthink.com/. A "knowledge forum" with 12,000 videos of experts dealing with emerging issues from personal health to business leadership to neuroscience. Also offer the Big Think Edge learning platform, a collection of content for career mentorship and professional development.

51. **BIS Training Solutions** (BIS Training Solutions Inc.) http://www.TrainandDevelop.ca/. Offer safety oriented off-the-shelf courses such as WHMIS, First Aid, Oil Sand Orientation, and Winter Driving Fundamentals. Also offer an LMS, custom course development, leadership development programs and online stores for safety training companies. Based in Edmonton, Alberta.

52. **Biopac Systems, Inc.** http://www.biopac.com/. Life science instruction for secondary and post-secondary students.

53. **BizLibrary Collection** (BizLibrary) http://www.bizlibrary.com. 7000+ video and eLearning courses on 25 topics. Mostly a reseller of courses produced by others such as Skillsoft, they also offer a Learning Management System and Trivantis Lectora for course authoring.

54. **Bluedrop CoursePark Marketplace** http://www.bluedrop.com/ and http://www.coursepark.com/. IT and business skills courses. Formerly Serebra. A merger between Serebra and Bluedrop was announced on March 24, 2011. Also offer the CoursePark LMS and custom development services especially for defense and aerospace industries.

55. **Blueline Simulations SIMmersion PeopleSIM™: Coaching & Performance Counseling** (Blueline Simulations, LLC) http://www.bluelinesimulations.com/. Simulations for developing selling skills.

56. **BlueVolt InSinkerator elearning center** (BlueTech, LLC) http://go.bluevolt.com/InSinkErator/Home/. Announced in March 2015. BlueVolt also offers an LMS for the manufacturing, construction and service industries.

57. **Boost eLearning** (Boost eLearning, Inc.) http://boostelearning.com/. IT courses, certifications and careers.

58. **Brainbench** http://www.brainbench.com/ Assessments and Certifications for over 600 Skills.

59. **Bray Leino Broadskill** (Bray Leino Broadskill) http://www.brayleinobroadskill.co.uk/. Business skills training. UK based.

60. **Brightstream TV (BrightStream Media, LLC.)** http://brightstreamtv.com/. Live video "training" on educational technology and related concepts including Adobe products, Lectora Publisher, and TechSmith Camtasia and SnagIt. This strikes me as a wrong-headed (see http://www.trimeritus.com/Video) and clunky idea.

61. **BTS** http://www.bts.com/. Offer computer-based business simulations which can be customized. Based in Sweden.

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62. **businessEnglish PLACE** (Performa Learning Inc.) https://businessenglishplace.com/. Business English online tutoring and short courses for international business professionals.

63. **Cambian Group** (Cambian Healthcare Limited) http://www.cambiangroup.com/. A UK-based provider of special schools and services in education, mental health and learning disabilities. They offer an e-Learning platform called "Achieve".

64. **Cambium Learning** (Cambium Learning Group, Inc.) http://www.cambiumlearning.com/. Includes Learning A-Z - reading, writing, and science materials for K-6, Kurtzweil Education – text to speech literacy support technology for individuals with learning challenges, low vision and blindness, Voyager Sopris Learning – support services for K-12 language, math, etc., and ExploreLearning Gizmos - online simulations for math and science - and Reflex - math fact fluency development. Purchased and retired Class.com in 2011.

65. **Canvas Network** (Instructure) https://www.canvas.net/. Like a MOOC, they offer thousands of courses mostly on post secondary topics. Sourced mostly from institutions that use the Instructure Canvas platform.

66. **CapitalWave Inc.** http://www.capitalwave.com/. Simulations for stock market trading and management. Also offer custom development.

67. **CallidusCloud Genius.com** (CallidusCloud) http://www.genius.com/. Business skills and software training. Genius.com integrates Litmos learning management, collaborative authoring and the content library.

68. **Capensys** http://capensys.com/. Courses for MS Office and other desktop software available in Spanish and French as well as English. Also offer consultation and custom development.

69. **Career Education Corp.** http://www.careered.com/. Offer 100 career programs at 95 schools in the U.S. and over 500 courses and 80 programs online serving 90,000 students.

70. **Carnegie Learning, Inc.** http://www.carnegielearning.com/. A vendor of math curricula for middle school, high school and higher education. Originally associated with Carnegie-Mellon University, it was purchased by Apollo Group, the parent company of the University of Phoenix, in August, 2011.

71. **Carnegie Mellon University Open Learning Initiative** (Carnegie Mellon University) http://oli.cmu.edu/. Offer free courses on basic academic topics. The platform includes a mini-tutor that provides for some adaptive learning. It has been around since 2002. It is not really a MOOC but it is certainly one of the precursors.

72. **Case Management Society of America (CMSA) Educational Resource Library** http://www.cmsa.org/Individual/Education/EducationalLibrary/tabid/206/Default.aspx. Resources for healthcare case management education complete with an online new learning management system in 2012.

73. **CAST University** (CAST) http://www.castsoftware.com/resources/cast-university/. Online IT courses primarily for CAST Software Analysis and Measurement software products.

74. **CDT Micrographics** (CDT MicroGraphics, Inc.) http://cdtmicrographics.com/. General, workplace, industrial, hazardous materials, petrochemical, food service, and business and financial ethics courses. Also provide consultation and custom eLearning development.

75. **Cegos** (The Cegos Group) http://www.cegos.co.uk/. eLearning courses in Management, Leadership, Personal development, Human Resources, Training for

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Trainers, Finance, Marketing, Sales, Quality, Professional development, Project management, and Purchasing. Also offer custom development. Based in France with international offices. Partner with SumTotal, Expertus and Docebo to offer LMSs for customers.

76. **Cengage Learning** http://www.cengage.com/us/. Offers the Gale reference library, Course360 - online courses and a library of both educational and professional course materials. Also offers MindTap which they say goes "well beyond an eBook, a homework solution or digital supplement, a resource center website, a course delivery platform or a Learning Management System." Their brands include Brooks/Cole, CourseTechnology, ed2go, Gatlin, Delmar, Gale, Heinle, South-Western and Wadsworth. They are working to integrate their product lines into LMS's such as Sakai and Moodle.

77. **Certification Game** (Certification Game) https://certificationgame.com/. Online courses with gamification features to support the IT industry including Support Center Analyst Training and ITIL (IT Infrastructure Library).

78. **CEU360 (**HomeCEUConnection.com) http://www.ceu360.com/. Offer online courses for Physical Therapy, Occupational Therapy, Athletic Training, Massage Therapy, Speech-Language Pathology and others. Also offer a Learning Management System.

79. **Chamber eLearning** (Chamber eLearning Centre) http://www.chamberelearning.ca/. Offer eLearning courses including desktop computing, business, health and safety, and softskills. Also offer Growth Academy Live eLearning Webinars (business skills). Based in Oakville, ON, Canada. Their courses appear to be Vubiz (also located in Oakville) courses.

80. **Checkpoint Learning** (A division of Thomson Reuters http://thomsonreuters.com/) https://checkpointlearning.thomsonreuters.com/. Offer tax, accounting, and finance courses online under the brands MicroMash and PASS Online. Checkpoint learning includes compliance tracking, learning management and curriculum development.

81. **Chegg** https://www.chegg.com/. 9000 difficult textbooks online and tutors.

82. **Children's Progress** http://www.childrensprogress.com/. Adaptive assessment for literacy and mathematics at the K-3 level.

83. **Cicerone Certification Program BeerSavvy (Cicerone Certification Program)** https://cicerone.org/ and http://beersavvy.com/. BeerSavvy is the eLearning platform for this certification program on craft beers for servers, bartendeners and sales people.

84. **CiNet** http://www.criticalinfonet.com/. Courseware focused on public safety, healthcare and industrial operations. They also offer a portal and administrative support.

85. **Cisco Learning Services** http://www.cisco.com/c/en/us/training-events/resources/learning-services.html. Technical training courses for Cisco products.

86. **Cisco Networking Academy** http://www.cisco.com/web/learning/netacad/. A public/private organization between Cisco and educational institutions and government agencies that delivers ICT training. In 2012, contracted with Instructure Canvas to be the learning platform.

87. **City & Guilds** http://www.cityandguilds.com/. A UK based skills development company that offers certifications and apprenticeships and online training including

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training for youth entering the workplace – TECHBAC. Also own Kineo.

88. **CK-12 Foundation** http://www.ck12.org/. A nonprofit organization that free math and science adaptive practice apps. Has partnered with Blackboard.

89. **Class2Go** http://class.stanford.edu/. Stanford Online's internal platform, designed to be an open platform for online learning and research. Stanford's own MOOC?

90. **Class on Demand** http://www.classondemand.net Video-based IT training for professionals and novices. Training for dozens of software products is offered.

91. **ClevrU** (ClevrU Corporation) http://www.clevru.com/ An education marketplace with many courses provided by partners from Stanford University to China complete with an adaptive, personalized learning environment with video lectures, teacher's notes, and supplementary materials that will work on any system especially mobile. Based in Waterloo, Ont.

92. **CloudCoaching International** http://www.cloudcoachinginternational.com/. Offer the KnowledgeNow platform that humanizes salesforce.com. Coaches appear directly inside the platform as transparent walk-out videos to: Guide users on various tasks, processes and activities; give personalized mentoring and training; deliver company messages; and training for creating and uploading new content. Also MessageNow – a mobile app designed to allow users to instantly record and share video messages.

93. **CoachCampus** http://coachcampus.com/. Provides training for becoming a coach via web conferencing (virtual classroom). Formerly called International Coach Academy. Based in Australia.

94. **CoBELS (Competency Based Experiential Learning Solution)** (Callystro) http://www.cobels.in/. Mathematics and environmental studies courses based on game scenarios for elementary school students. Aligned with India's NCERT syllabus.

95. **Codecademy** http://www.codecademy.com/. Free courses for compuer programming/writing code. One of the new MOOC's (Massive Online Open Courses). See also EdX, Udacity, Coursera, etc.

96. **CollabNet** http://www.collab.net/. Provides training for Scrum – a process for agile software development.

97. **Compass Business Solution Online Training** http://www.compassprogram.com/. Technology and Cisco Telepresence training with their own learning management system (not available separately).

98. **Compass Learning Odyssey** (CompassLearning, Inc.) http://www.compasslearning.com/. A K-12 software-based curriculum.

99. **ComplianceOnline** http://www.complianceonline.com. 1000 online courses and webinars for compliance in more than 20 different verticals from finance to packaging and labelling.

100. **Connections Education** (Connections Education LLC) http://www.connectionseducation.com/. Offer Connections Academy (an online, tuition-free, accredited K-12 school for families), Nexus Academy (a blended learning K-12 school for families) and Connections Learning (online solutions for schools). Now owned by Pearson.

101. **Conquer Maths** (GenericMaths Ltd.) http://www.conquermaths.com/. Math skills for anyone. Based on diagnostic tests, video lessons and practice. Based in the UK.

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102. **Coolcher** (QuadLat Ventures) https://www.coolcher.com/. Live classes for K-12 hosted on their virtual classroom platform. The platform itself is available for licensing.

103. **Corinthian Colleges, Inc.** http://www.cci.edu/. Offer short-term diploma programs and associate, bachelors, and masters degrees for 90,000 students both online and at more than 100 campuses. The main program areas include health care, criminal justice, business, information technology, transportation technology and maintenance, and construction trades.

104. **Corpedia** (Corpedia, a NYSE Euronext Company) http://welcome.corpedia.com/. A source for governance, risk and compliance education courses – currently over 900. Also offer a learning management system.

105. **CorporateTrainingMaterials** (Global Courseware) http://corporatetrainingmaterials.com/. Downloadable pdf documents for classroom based softskills and Microsoft Office training.

106. **CorpU Academy** (CorpU - CUX, Inc.) http://www.corpu.com/academy/education/ Business oriented courses on leadership, negotiation, sales, etc. Uses a blended learning model that includes "a cloud-based, social learning platform and virtual community that enables collaboration among team members".

107. **Counterfeit Forensics** http://www.counterfeitforensics.com/. Training for cash handlers to detect counterfeit currency.

108. **Coursera** https://www.coursera.org/. Free online courses from many international universities including the University of British Columbia and the University of Toronto. An example of a MOOC (Massive Online Open Courses) - see also edX, Udacity and others.

109. **COURSMOS** (Coursmos.com) http://coursmos.com/. Thousands of "micro-courses" (short videos) on personal development, business skills, and personal interest. Also will be offering a free "open education micro-learning platform" with authoring, social, gamification, branding, and monetization tools for both corporate and education sectors – new in Nov. 2015.

110. **Craftsy** http://www.craftsy.com/. 700+ online courses about crafts – sewing, cooking, art, etc.

111. **Crawford & Company** http://us.crawfordandcompany.com. Provides services to the insurance industry including training courses using their LMS called KMC OnDemand http://www.kmcondemand.com.

112. **Create eLearning** (Create eLearning Limited) https://create-elearning.com/. Offer a catalog of courses on a wide range of topics from a variety of sources, an LMS and custom content design. Based in Scotland with offices around the world.

113. **CreativeBug** http://www.creativebug.com/. Online arts and crafts courses. Purchased by Demand Media Inc. in 2013.

114. **Crew Training International** http://www.cti-crm.com/. Flight and safety training and systems.

115. **CrossKnowledge Academy** http://www.crossknowledge.com. A European based provider of courses for training, leadership and managerial skills. Purchased by John Wiley and Sons in 2014.

116. **CRKInteractive Inc.** http://www.crkinteractive.com/. This URL returns the message "Portal not found". The portal is available at http://www.crkilearn.com/ but a login is required. Sales, customer service, leadership skills.

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117. **Curriki** http://www.curriki.org/. A worldwide community of K-12 teachers who share Open Educational Resources (OER). Supported by partners like Oracle and AT&T.

118. **Custom Guide** www.customguide.com Microsoft-centric information technology skills.

119. **CU Training Inc.** http://www.cutraining.com/. Couses for credit unions. Also offer TLC LMS, MENTOR – a course authoring tool, and numerous courses for credit unions. Based in Nanaimo, BC.

120. **CUNA** (Credit Union National Association) http://www.cuna.org/. Courses for Credit Unions.

121. **CyberScholar** http://www.cyberscholar.com/. Training for retail sales of technical products.

122. **Cybrary.IT** http://www.cybrary.it/. A MOOC platform offering free IT and cyber security learning. They use an in-house LMS called Enterprise Training Platform to deliver the courses and that clients can use to manage the training.

123. **Development Dimensions International (DDI)** http://www.ddiworld.com/. Offer leadership and talent management courses. Also have software to support this training including Learning Portal System (LPS) that is an in-house product.

124. **Digital Classroom** (John Wiley & Sons) http://www.digitalclassroom.com/. Online video and tutorials for common software training.

125. **Digital Media Academy of Canada** http://www.digitalmediaacademyofcanada.com/. Courses on digital marketing.

126. **Discovery Campus** http://www.discoverycampus.com/. Professional medical courses.

127. **Discovery Education** http://www.discoveryeducation.com/. K-12 curriculum and many resources for teachers and students.

128. **DiscoverLink** (DiscoverLink) http://discoverlink.com/. Offer courses for the hospitality industry including allergy training in collaboration with MenuTrinfo http://www.menutrinfo.com/. They also offer the Serve U training center – an LMS and custom courseware development.

129. **DLP India** http://www.dlpindia.com/. DLP India offers degree courses and short skill development programs from various universities and institutions around the globe through its portals www.rapidskillz.com and www.distancelearning.edu.in.

130. **DreamBox** (DreamBox Learning, Inc.) http://www.dreambox.com/. A mathematics curriculum for kids with Intelligent Adaptive Learning™ that tracks student responses and adjusts the learning path to create individualized learning paths.

131. **Duolingo** https://www.duolingo.com/. Free European language learning with gamification elements.

132. **DuPont™ Sustainable Solutions Training** (DuPont Sustainable Solutions, formerly Coastal Training Technologies Corp) http://www.training.dupont.com/. Primarily a supplier of generic business courseware for safety, ethics, compliance and industrial skills, they also offer a learning management system, an authoring tool and a video streaming tool for mobile devices called CoastalFlix™.

133. **EasySkillz.com** http://www.easyskillz.com/. Online basic skills courses on technology, economics, entrepreneurship, and eBusiness.

134. **eCampus.com** http://www.ecampus.com/. Offer electronic texts as well as new and used textbooks for rent or sale.

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135. **ECATTS** http://www.ecatts.com/. Offer courses in Environmental, Safety, Occupation, Health, and Operations. They use an LMS for tracking but it is unclear if it is available separately or can be used by customers to manage their own courses.

136. **eCompliance** http://www.ecompliance.com/. Offer occupational health and safety courses and a health and safety management system with audit tools and a mobile app. Based in Calgary, Alberta.

137. **eCornell** http://www.ecornell.com/. Certificates in finance, healthcare, hospitality, management, marketing, etc.

138. **ed2go** (Education to Go – a part of Cengage Learning)) http://www.ed2go.com/. Online courses on business, technology, and personal development skills for adults with a network of more than 2000 colleges and universities. Is owned by Cengage Learning and includes the former Gatlin Educational Services.

139. **Edgenuity** (Edgenuity) http://www.edgenuity.com/. A provider of online U.S. curriculum for grades 6 – 12, they also provide Edgenuity MyPath that assesses and assigns students to individual learning paths and Blended Learning Services - a suite of consulting, coaching and professional resources to help schools and districts implement blended learning programs. Formerly Education2020

140. **Edmego Learning** (Edmego Learning) http://edmegolearning.com/. Courses on workplace and business skills on a course marketplace where people can add their own. Also offer a simple SCORM/AICC conformant LMS that includes course authoring and a document storehouse.

141. **Edmentum** http://www.edmentum.com/. Online curriculum-based courses and assessments for elementary, secondary, post-secondary students and others. As of Nov. 2012, Edmentum is a new name for products from EdOptions Academy, Plato Learning, Study Island, eDynamic Learning, and other Archipelago learning and educational options.

142. **Educacorp** http://www.educacorp.com/. Finance courses. Based in Spain. The website is in Spanish. Also offer an LMS.

143. **Education Portal** (Education-Portal.com) http://education-portal.com/. A MOOC(?) for high schoold and college courses. Free college courses for credit from about 50 different institutions.

144. **Educator** http://www.educator.com. Lecture videos for high school, college and professional topics including mathematics, science, language, music, computer science, and test preparation.

145. **EDUonGo** (EDUonGo, Inc. - a product of Circulus Education) http://eduongo.com/. A "learning community". Online courses for elementary and secondary schools. Also offer a free mobile-friendly LMS with authoring tools. Based in Australia.

146. **Edu-Performance** (Edu-Performance, a Parta Sustainable Solutions Company) http://www.eduenligne.com/english/index.html. Offer a catalog of nearly 1000 office automation courses as well as the TACTIC! LMS and the TACTIC! Editor. Based in Quebec, Canada.

147. **Eduplanet21** http://www.eduplanet21.com/. Professional development for teachers based on a social learning software platform that provides for individual path development and interaction with teachers and experts aroud the world.

148. **EduRiser** http://www.eduriser.com/. Offer business simulations Square Wheels and The Search for the Lost Dutchman's Gold Mine (LDGM). Collaborate with CrossKnowledge.

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149. **Eduson** https://www.eduson.tv/. A library of more than 1000 video-based courses on business skills. Also offer an LMS. Based in Russia.

150. **EdX** https://www.edx.org/. Announced in May 2012 as a collaboration between MIT and Harvard. Along with offering online courses, the institutions will use edX to research how students learn and how technology can transform learning—both on-campus and worldwide. An example of a MOOC (Massive Online Open Courses) - see also Coursera, Udacity, etc. (edX was founded by Harvard and MIT and has been joined by at least 12 other universities including Berkeley, University of Toronto, McGill, and Stanford.) In 2015 they partnered with Microsoft (!) to offer some IT development MOOCs.

151. **eDynamic Learning** http://edynamiclearning.com/. Online middle and high school courses.

152. **eIntegrity** http://www.eintegrity.org/. eIntegrity is a Community Interest Company (CIC) which licenses e-learning programmes developed by e-Learning for Healthcare (e-LfH), a Health Education England programme.

153. **ej⁴** http://ej4.com/. Sales, communications, business skills video training. Also offer custom course development and an LMS called Thinkzoom.

154. **E-Learning for Kids** http://www.e-learningforkids.org/. Primary education for free.

155. **Elsevier** http://www.elsevier.com/. Elsevier is a major publisher of science and health information based in Amsterdam, NL. Online health care training offered under the Mosby's Nursing Suite brand. Also offer a community site for students called Evolve (https://evolve.elsevier.com/).

156. **Elutian** http://www.eleutian.com/. Online English language teaching – a combination of tutoring and live videoconferencing.

157. **emerit.ca** http://emerit.ca. Online training for the tourism and hospitality industry. Have some mobile apps for parts of courses.

158. **emPower** (emPowerbpo) http://www.empowerbpo.com/. Provide courses with a health care emphasis and an LMS with compliance tracking.

159. **Enspark** (Enspark Interactive) http://enspark.com/. Offer a library of business soft skills courses. Also offer an LMS and custom development.

160. **EssentialSkillz** (EssentialSkillz, UK) http://www.essentialskillz.com/ Health and safety courses.

161. **eTAP Teaching Assistance Program** (eTAP LLC.) http://beta.etap.org/. K-12 curriculum and testing. Also offer software that allows each teacher to edit content to fit their students' needs.

162. **EverFi** (EverFi Inc.) http://www.everfi.com/. Includes the Financial Literacy Platform™, Buttonwood™ for Student Loan Management, and others. K-12 courses on financial literacy, student loan management, digital literacy, substance abuse, and others.

163. **Exis Technologies** http://www.existec.com/. A supplier of systems for the management of dangerous goods in sea transport, they offer eLearning courses for IMDG Code and other topics.

164. **EZCertifications (Redstone Learning Inc.)** https://ezcertifications.com/. Project management, IT and business courses leading to certifications.

165. **Facebook Blueprint** https://www.facebook.com/blueprint?_rdr. 34+ eLearning modules for business skills. And Facebook Learn How https://www.facebook.com/business/learn to help learn about using Facebook as a

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marketing tool.

166. **Facebook Open Academy** https://www.facebook.com/notes/facebook-engineering/facebook-open-academy-bringing-open-source-to-cs-curricula/10151806121378920. A program designed to provide a practical, applied software engineering experience as part of a university student's Computer Science education using open source projects.

167. **Figleaf Software** http://www.figleaf.com/. They are a reseller of Adobe products and offer training courses for them. They also offer a wide range of consulting and custom development services including FlashNotes software for note-taking with Acrobat and Brightcove Video Platform.

168. **FirstBest Systems FirstBest Academy** http://www.firstbest.com/academy.htm. FirstBest Systems is a provider of software for insurance carriers. FirstBest Academy provides their customers with online training on their products. Includes an LMS but it is not available separately.

169. **Flat World** (Flat World Education, Inc.) http://www1.flatworldknowledge.com/. Introductory post-secondary courseware with a mobile-first approach and including gamification and story-based learning. Also offer Flat World Learning Platform and digital textbooks. Have a partnership with Knewton for adaptive learning.

170. **FlightSafety International** https://www.flightsafety.com/. Provide training for the aviation industry both live and online.

171. **Flipkart** http://www.flipkart.com/. India's Amazon is extending its academic books category to feature 1900 eLearning courses and products including certification courses and online tests.

172. **Floqq** http://www.floqq.com/en/. Short videos on all manner of topics. Based in Spain.

173. **Four Rivers Software Systems Learning Center** http://www.frsoft.com/Services/TrainingServices/LearningCenter.aspx. Online training to support their software for computer maintenance in the healthcare industry.

174. **FranklinCovey** http://www.franklincovey.com/. Offer courses and workshops on a wide range of topics both live and online including the LiveClicks Webinars and InSights modules.

175. **Fuel Education** (Fuel Education LLC.) http://www.getfueled.com. Offer third-party courses primarily for K-12 including an automated tutor system for mathematics called LearnBop. Also offer the PEAK Personalized Learning Platform

176. **FutureLearn** http://www.futurelearn.com/. The UK's Open University MOOC. As of 2015, it includes 50 international universities and 19 other organizations.

177. **Future Learning Systems Ltd.** http://www.futurelearningsystems.co.uk/. Offer generic business skills courseware and custom course development. Based in the UK. Also a fully customizable LMS. Based in the UK.

178. **Gazelles** (Gazelles, Inc.) https://www.gazelles.com/. Executive education, coaching and technology services both live and online to help mid-market companies build and execute a strategic plan.

179. **GCF Learnfree.org** (Goodwill Community Foundation, Inc.) http://www.gcflearnfree.org/. Free basic tutorials for technology (especially Microsoft Office), reading and business and personal skills.

180. **General Assembly** https://generalassemb.ly/. Online and oncampus courses in IT

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and project management.

181. **GeoGebra** (International GeoGebra Institute) http://www.geogebra.org/. A graphing calculator for functions, geometry, algebra, calculus, statistics and 3D math. Has a partnership zSpace (zSpace, Inc.) http://zspace.com/ - a virtual reality platform.

182. **GlobalEnglish Corporation** http://www.globalenglish.com Online English learning.

183. **Global Knowledge Training LLC** http://www.globalknowledge.com/. IT and management training. This is not the company purchased by Oracle.

184. **Global Learning Systems (GLS)** (Global Learning Systems) http://www.globallearningsystems.com/. GLS is a provider of custom and generic eLearning on topics like security, ethics, Six Sigma, etc. They also offer a hosted learning portal that can be integrated with other LMSs.

185. **Global Novations**. http://www.globalnovations.com Diversity, talent selection and development, communications, 70 management and business skills courses. Now part of Korn Ferry.

186. **Global Personalized Academics (GPA)** http://www.gpaed.com/. Provides virtual and classroom learning solutions to schools around the world. Offer core curriculum for K-12 to support STEM, special education and ESL and multiple languages. Support Blackboard and Canvas. GPA was formed from Sibling Group Holdings, Inc. and its wholly-owned subsidiary, Blended Schools Network.

187. **Global Training Solutions Inc. (GTS)** http://www.globaltrainingsolutions.ca/. Generic training on compliance topics – health, safety, security, and skills for electrical and oil and gas industries. Also offer consultation and custom development of courses in several media including classroom instruction, eLearning, games, and simulations. Specialize in compliance training in several industries.

188. **Globecon AchieveLearning** (The Globecon Group/Achive) http://www.achievelive.com/. A financial sector specialist. Offer a library of financial courses, coaching, testing and assessment, and an LMS.

189. **goFluent**. http://www.gofluent.com/. English language training for native speakers of many different languages by phone or eLearning.

190. **Good e-Learning** https://www.goodelearning.com/. Online business and IT certification, accreditation and training courses.

191. **Google Books** (Google) http://books.google.com/. Established with the goal of publishing all books. Many books are available as the result of partnerships with publishers and university libraries. Out of copyright books are available free, others are available for purchase. Google Play for Education has made thousands of books available for use in K-12 classrooms.

192. **GOPAS eLearning** (GOPAS, a.s. by CMS Kentico) http://elearning.gopas.eu/. Courses on Microsoft Office available in English, French and German. Based in the Czech Republic.

193. **GP Strategies Corporation (Formerly General Physics Corporation)** http://www.gpstrategies.com/. Provider of sales and technical training, eLearning solutions, custom course development, management consulting and engineering services. Manage several large scale LMSs for corporations and government agencies. They are in an expansion phase - purchased RWD in March, 2011 and several other companies since.

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194. **Grace Hill** (Grace Hill, Inc.) http://www.gracehill.com/. A catalog of courses serving the multifamily dwelling industry including what used to be called the Leasehawk Multifamily Curriculum. Also offer the Vision LMS. Based in Ireland. Grace Hill is owned by the Riverside Company.

195. **Group Learner** (Group Learner Ltd.) http://www.grouplearner.com/. Based in the UK. Courseware for organizations with an hourly paid workforce such as those in the Food Industry, Manufacturing Industry, Recruitment Industry and the Hospitality Industry. Also offer a web-based LMS.

196. **Grovo** http://www.grovo.com/. 4,500+ training videos and assessments covering 130 Internet tools, cloud services, and professional topics. They have an LMS – The Grovo Platform – that runs the courseware. It is not clear if it is available separately or is just available to subscribers. Once on the platform it will soon be possible to upload proprietary material and use it as the only LMS platform for your company.

197. **Harvard Business School Publishing** http://hbsp.harvard.edu/. More than 5000 courses on management and technology. Also offer Harvard ManageMentor.

198. **Health Care Compliance Strategies, Inc.** http://www.hccs.com/. Healthcare specialist. Offer over 1,000 online courses on compliance, HIPAA, sexual harassment, OSHA, nurse mandatories, coding, billing and reimbursement, cultural competency, clinical skills, and other subjects. Also offer an LMS in two versions - HLP and SimPl (a low-cost version).

199. **HealthcareSource eLearning Library** (HealthcareSource) http://www.healthcaresource.com/solutions/online-training.html. Offers a catalog of healthcare e-learning courseware. Also offer an LMS called NetLearning.

200. **HeartWeb** http://www.heartweb.com/. Online echocardiography and clinical ultrasound education courses.

201. **Hewlett Packard (HP) eLearning**. http://h20546.www2.hp.com/eshop/. Courses for HP products.

202. **Houghton Mifflin Harcourt** http://www.hmhco.com/educators/education-topics. As one of the major publishers, they offer many educational resources for K-12.

203. **ICICI Securities** http://www.icicisecurities.com/. Offer courses for investor education.

204. **IEEE eLearning Library** http://www.ieee-elearning.org/. Electrical engineering courses available online.

205. **IHRDC (International Human Resources Development Corporation)** http://www.ihrdc.com/. Training for the oil and gas industries.

206. **IMAGINiT Productivity Now** https://portal.imaginit.com/. Mostly video (aarrgh!) eLearning on technological topics especially Autocad.

207. **Impact Learning Systems** http://www.impactlearning.com/ Customer service training, help desk training, and sales training.

208. **Infinite Skills** http://www.infiniteskills.com/. Computer applications training – Adobe, Apple, Microsoft, Autodesk.

209. **InfoSecure PCI Toolkit®** (InfoSecure) http://www.infosecureit.com/. InfoSecure is an IT security compliance company that offers the PCI Toolkit® - an interactive, online system that provides the educational tools necessary to complete PCI (Payment Card Industry) compliance. Includes the annual self-assessment questionnaire and access to an LMS.

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210. **Ingram VitalSource** (Ingram Content Group Inc.) http://vitalsource.com/. A supplier of e-Textbooks. The VitalSource Bookshelf platform is compatible with Blackboard Learn and Pearson Learning Studio.

211. **Innova Learning** (Innova Learning, Inc) http://www.innova-learn.com/. Includes courses on business ethics and diversity. Also offer Innova Hosting - an SaaS LMS that includes both eLearning and classroom course management, custom development, and InnovaMobile, a patented mobile platform.

212. **Innovator's Accelerator** (Apollo Education Group, Inc.) https://innovatorsaccelerator.com/. Online learning modules for encouraging and developing innovation skills.

213. **Inspired eLearning** (Inspired eLearning) http://www.inspiredelearning.com. Offer a catalog of off-the-shelf courses emphasizing compliance, an LMS and custom course development.

214. **InSync Training** (InSync Training LLC) http://us.insynctraining.com/. Provide synchronous virtual classroom training on how to do virtual classroom training effectively.

215. **Intelligrated®** http://www.intelligrated.com. Intelligrated is an automated materials handling solutions provider. They offer e-learning modules covering occupational safety, Intelligrated equipment and general maintenance training. They also offer the I-Campus learning management system that can be used by their customers to manage all of their training.

216. **International Institute for Learning** (IiL) http://www.iil.com/. Offer computer based project management and IT service management simulations and many other business courses.

217. **Intuto** (Intuto Limited) http://www.intuto.com/. Includes business, safety, health, English language training, etc. Based in New Zealand with an office in Canada.

218. **invMind Knowledge Box** (invMind.com) http://www.invmind.com/. Language learning courses. Based in Poland. Also offer a new (as of August, 2014) LMS.

219. **iProf Digital Library** (iProf Learning Solution Pvt. Ltd.) http://www.thedigilibrary.com/. Free video lectures, notes, etc. from India's most respected teachers for India's schools.

220. **iSus Virtual** (ispeakuspeak) http://www.ispeakuspeak.com/. Blended language learning.

221. **ITC Learning** http://www.itclearning.com. Industrial technical and personal computer skills training.

222. **ITC Learning Australasia** http://www.itclearning.com.au/. A reseller of courses from ITC Learning, InterAction, and AdVal Keyknowledge. Also offer learning management and course authoring from Trivantis.

223. **ITC Learning and Development** http://www.itclearning.co.uk/. Offer insurance, finance and compliance training courses. Based in the UK.

224. **JDALearn.com** (JDA Software Group, Inc.) https://jdalearn.csod.com/. Supply chain learning. Associated with Cornerstone on Demand.

225. **Jenison** (Jenison) http://www.jenison.co.uk/. Business courses on management, sales, compliance and IT skills. Also offer the authoring tool "Perform" and the CheckPoint LMS. Based in the UK.

226. **J. J. Keller & Associates, Inc.** http://www.jjkeller.com/. Compliance courses for construction safety, human resources, hazardous materials and transportation.

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227. **John Wiley & Sons, Inc.** http://www.wiley.com/. A major print publisher, they are recently moving into a greater online presence with digital text books and online courses for scientific, technical, medical, and scholarly research; professional development; and education. In 2012, they purchased Deltak.edu, LLC, a provider of online degree programs and Efficient Learning Systems (ELS), Inc, an e-learning system provider in areas like professional finance and accounting. In 2014, they acquired CrossKnowledge.

228. **Jones and Bartlett Learning** (An Ascend Learning Company) http://www.jblearning.com/. Offer healthcare, safety, biological science, engineering sciences and vocational courses. Also offer an LMS called Navigate. Added adaptive learning capability through its purchase of the PrepMe platform in 2011.

229. **Junction Education** http://junctioneducation.com/. Offer customizable off-the-shelf courses from BBC Worldwide Learning, CBS News and others. Also provide a platform specifically for iPad tablets for delivery of learning resources, videos, etc. Downloadable from Apple's AppStore.

230. **K^{12}** (K^{12} Inc.) http://www.k12.com/. An online provider of individualized curriculum for grades K through 12. Some information about this company says they offer a learning management system but I can find no evidence of it on their website. In 2010, they purchased KC Distance Learning and is three divisions - Aventa Learning, iQ Academy and the Keystone School. In June 2014, it sold some of its businesses to Safanad Education Ventures Limited.

231. **Kadenze** (Kadenze, Inc.) https://www.kadenze.com/. Kadenze provides a MOOC platform for arts and creative technology in partnership with international art schools. In Nov. 2015 they announced an LMS called Kannu built to host this kind of content.

232. **KahnAcademy** (Kahn Academy) http://www.khanacademy.org/. A free source of many short videos and practice exercises on a wide range of topics.

233. **Kantola Training Solutions** (Kantola Productions) http://www.kantola.com/. Offer courses for business skills, human resources, health and safety, sexual harassment, Spanish language, etc. and a free LMS with course subscriptions.

234. **Kaplan** (Kaplan, Inc.) http://www.kaplan.com/. Offer a wide range of online education including higher education, K-12 programs, professional education, and test preparation.

235. **KC Distance Learning** (KC Distance Learning, Inc.) http://kcdistancelearning.com/. Distance learning programs for middle school and high school students. Three divisions - Aventa Learning, iQ Academy and the Keystone School. Purchased by K^{12} Inc. in 2010.

236. **Kensei Partners** http://kenseipartners.com. Sales training. Formed from the restructuring of Basho Technologies, and now the authorized reseller of MJ Hoffman & Associates,

237. **KESDEE** (KESDEE Inc.) http://www.kesdee.com. Primary offering is financial courses and test preparation.

238. **KNOLSKAPE** http://www.knolskape.com/. Offer business courses - marketing, finance, strategy and operations using a simulation platform. Based in India.

239. **KnowledgeHut** (KnowledgeHut) http://www.knowledgehut.com/online-training. Offer consulting, coaching and training in project, agile and quality management as well as finance and IT courses in classrooms, online and in webinars.

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240. **Knowledge Pills** http://www.knowledge-pills.com. 15 minutes pieces on business, communications, leadership and technology.

241. **KnowledgePool MyTrainingExpert** (KnowledgePool Group Limited) http://www.mytrainingexpert.com/. Based in the UK. Courses on business and management, IT, personal communication, project management, sales and marketing skills. KnowledgePool is a supplier of managed learning services.

242. **Knowledge Quest University** http://www.kquniversity.com/. Personal computer skills.

243. **Landmark e-learning** (Landmark e-learning) http://landmarkelearning.com/. Off-the-shelf courseware for hospitality, retail and health care as well as an LMS and Liquid Authoring.

244. **Language Key** (A Mount Knowledge Holdings, Inc. company). http://www.languagekey.com/. English language training based in China.

245. **Languagelab.com** (Languagelab.com Ltd.) http://www.languagelab.com/. English language training with video avatars. Based in the UK.

246. **Lawline.com** (Lawline, CLE Inc.) http://www.lawline.com/. Free legal courses with continuing education credit.

247. **Learnable** https://learnable.com/. More than 5,000 videos on new technology and programming languages including web design, HTML, CSS and many more.

248. **Learnetic mCurriculum** (Learnetic S.A.) http://www.learnetic.com/. A library of mobile math, science and English courses for middle and high school. Learnetic is an educational software publisher and e-learning technology provider based in Poland. They also offer the mCourser mobile LMS, authoring tools MInstructor and mAuthor (for mobile authoring), and mLibro for learning offline.

249. **LearningBranch** http://www.learningbranch.com/. Online language and communication skills. Based in Vancouver, Canada.

250. **Learning.com** (Learning.com) http://www.learning.com/. Web-based K-12 curriculum delivered via their Sky digital learning environment (not apparently available as a separate product). In 2013 they added the Custom Curriculum Publishing Tool that lets administrators create and share resource collections with their teachers and re-sequence existing resources to meet specific objectives and standards.

251. **Learning Evolution** http://www.learningevolution.com. Management courses. Also offer custom development and a learning management system.

252. **LearningExpress, LLC** http://www.learningexpresshub.com/. Customized platforms and courses for corporations and schools including business and soft skills, test preparation and exams, computer skills, Common Core State Standards instruction, diagnostic assessment, and feedback, career transition and advancement, basic reading, writing and math skills. No catalog accessible on line, they work through partners such as schools, companies and libraries. Were purchased by EBSCO Information Services in 2015.

253. **Learning Light** http://learninglight.com/. Learning Light is a UK based e-learning consultancy and are the UK representatives for ej4 courses on a wide range of topics including business, safety, health, and languages and the ej4 thinkZoom LMS/knowledge sharing platform.

254. **Learning Nexus** (Learning Nexus Ltd.) http://www.learningnexus.co.uk/. Workplace and compliance skills courses. Also offer an LMS and an authoring tool.

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255. **Learning Pool** http://www.learningpool.com/. Offer a wide range of customizable courses, custom development, the Totara LMS, and an authoring tool. Based in the UK.

256. **Learnquiq** https://learnquiq.com/. An educational content sharing community providing courses on general interest and technology topics submitted by teachers. It is an online learning platform that provides course creation tools and ranks (and rewards) instructors using their proprietary Educational Quotient (EQ). Based in Vancouver, Canada.

257. **Learning Resources International** (Learning Resources International) http://www.lri.co.uk/. Based in the UK. Offer a wide range of online courses on management, communication, Six Sigma, diversity, etc.

258. **Learning Upgrade** http://blog.learningupgrade.com/. K-12 Common Core courses utilizing songs, video and games.

259. **LearnKey Inc.** (LearnKey(R) Inc. – a subsidiary of Better Learning Systems LLC (BLS)) http://www.learnkey.com/elearning/ More than 1000 IT and business skills courses.

260. **Learn New Skills from Home.com (Learn New Skills From Home)** http://www.learn-new-skills-from-home.com/. Computer skills courses including Microsoft Office and International Computer Driver's Licence. Based in the UK.

261. **LearnSmart** (LearnSmart) http://www.learnsmartsystems.com/. Offer free courses for IT and project management certifications. They also offer both a cloud-based and a behind-the-firewall LMS. Not to be confused with the similarly named product from McGraw-Hill.

262. **Learnsoft Enterprise Training** http://learnsoft.com/courses/. IT and business skills courses. They also offer consultation and course design.

263. **LearnSomething** (LearnSomething) http://www.learnsomething.com. Offer courses for retail and associations. Also offer an LMS and community tools. Purchased by Xerox in June 2013.

264. **Learn-Wise** (Magnifi Group, Inc.) http://www.learn-wise.com/. An LMS and publishing platform used for medical device corporate training. It comes equipped with medical sales education courses for credentialing.

265. **LearnZillion** https://learnzillion.com. An open, cloud-based curriculum for K-12 teachers.

266. **LexisNexis University** http://www.lexisnexis.com/university/. Emphasis on legal and software training. Also provide many publications and software applications for legal education.

267. **LocalGovU** (Praetorian Group) http://www.localgovu.com. Online training for employees of local governments.

268. **Logical Operations** (Logical Operations, Inc.) http://logicaloperations.com/. Instructor-led and blended training on business software applications using a learning platform called "CHOICE".

269. **Lorman OnDemand** (Lorman Education Services) http://www.lorman.com/. Live and online courses on human resources, construction & development, medical, legal & government, finance & accounting. Also offer recordings and books.

270. **LRN** http://www.lrn.com/. Ethics and compliance courses. They also provide the Catalyst™ Learning Management System.

271. **Lullabot Drupalize.me** http://drupalize.me/. Videos for learning Drupal.

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272. **Lumos Labs** http://www.lumosity.com/. Brain training.

273. **Lynda.com**. http://www.lynda.com/. Online software, creative and business skills videos. Purchased by LinkedIn (!?) in 2015.

274. **Makerversity DIY** (Makerversity Ltd.) http://makerversity.org/. Makerversity supports new maker businesses and offer curriculum lessons enabling educators to incorporate making and hands-on activities into core subjects. Based in London, UK. Have a partnership with Pearson.

275. **Majorium Business Press Pinpoint Skill Development Training Series.** http://www.majoriumbusinesspress.com/. Leadership, management, sales, sales management, customer service and workplace compliance.

276. **Martec International** http://www.martec-international.com Custom designed training for the retail industry.

277. **Mastery Technologies** http://www.masterytech.com/. Health, safety and business courses. A network of training sites including http://www.mastery.com/ for enterprise training and some free OSHA courses at http://www.freetrainingpower.com/. They also offer the MasteryNet LMS.

278. **Mathspace** https://mathspace.co/. Online mathematics courses. Curriculum for years 7 to 10 in Australia.

279. **MaxIT** (MaxIT Corp.) http://www.maxit.com. Skills2Go content library for soft skills, health & safety, and Microsoft Office products. Also offer LearnerWeb Enterprise LMS and consultation services.

280. **McGraw-Hill Education** http://www.mheducation.com/. Offer PreK – 12, higher education and adaptive courses, testing, and support of Common Core. In Nov. 2012, McGraw Hill Education was purchased by Apollo Global Management, LLC. (An investment firm not, apparently, associated with the parent company of the University of Phoenix – Apollo Group, Inc.)

281. **MCN Learning** http://www.mcnlearning.com/. An Saas provider of healthcare courses including imPULSE® ECG Competency Series by Apex Innovations, Inc. Also offer the edept LMS.

282. **Medcom-Trainex** (Medcom, Inc.) http://www.medcomm.com/. Healthcare and sales courses. Also offer Medcom T3 Learning Management System.

283. **MedEntry UMAT Training** http://www.medentry.edu.au/. Offer courses for preparation for the UMAT (Undergraduate Medicine and Health Sciences Admission Test) that is widely used. Based in Australia.

284. **Media Smarts** http://mediasmarts.ca/. Canada's centre for media and digital literacy for students, teachers and parents. Includes award-winning MyWorld – a digital literacy tutorial for secondary students. Based in Ottawa, Canada.

285. **Mediapro** http://www.mediapro.com Corporate mentoring, HIPAA (Health Insurance Portability and Accountability Act), Privacy training.

286. **Mediasphere** (Mediasphere Holdings Pty Ltd.) http://www.mediasphere.com.au/. Generic workplace training courses with an emphasis on compliance. They also offer the Powerhouse LMS for business and education in several versions as well as other web management tools and custom content development.

287. **Michigan Virtual University** http://www.mivu.org/. Includes Michigan Virtual School® - online learning courses for middle and high school students; Michigan LearnPort® - professional development courses for K-12 teachers; and Michigan Virtual Learning Research Institute™

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288. **Microsoft Learning** http://business.microsoftelearning.com/. Microsoft software courses.

289. **MindEdge Inc**. http://www.mindedge.com/ Higher education, associations and corporations – business and management, health sciences, arts and sciences, IT skills.

290. **Mindpulley** https://mindpulley.com/. IT skills and certification training. Also is a reseller of major authoring tools and hosting and customization of LMSs like Moodle.

291. **Mindsy** http://www.mindsy.com. Nearly 5,000 courses on just about everything for $29/month. Mostly video based.

292. **Minreeva Learning Solutions** http://www.minreeva.com/. A few Grade 1 math elearning programs. Also offer basic and customized LMSs, mobile apps, and custom eLearning design. Based in Phillipines.

293. **Mintra** (Mintra Trainingportal AS) http://trainingportal.no/. Offer an extensive catalog of courses for the oil and gas industry including those from ABRRAS. Also offer the Trainingportal LMS that Includes compliance administration and a course marketplace, Mintra Publisher - an e-learning production tool, and consultation and custom development. Based in Norway. Acquired by Riverside/Grace Hill in 2014.

294. **MiracleMind** http://miraclemind.com/. Offer courses for "the whole family" on adult education, personal growth, K-12, technical, and business skills.

295. **MIT OpenCourseWare** (Massachusets Institute of Technology) http://ocw.mit.edu/. MIT began the open courseware movement in 2002 by making many of its course materials available free online. It is looking to add an open source LMS to this in 2012. See EdX.

296. **Multisoft Systems** http://www.multisoftsystems.com/. Instructor-led and online training for a wide range of IT subjects including Microsoft, Cisco and project management. Based in India.

297. **Mycourseroom (MCR)** (MyCourseRoom.com) http://www.mycourseroom.com/. Online credentialed education across industries (CEU, CPE, CPHQ, and PDU) for professionals and a subscription-based Learning Management System (LMS) for businesses on the cloud.

298. **MyeLearningStore** (MyeLearningStore) http://www.myelearningstore.co.uk/. Provide IT, desktop and business management courses and an LMS. Also provide consulting services.

299. **My Healthy World, Inc.** http://www.myhealthyworld.com/contact.html. A healh curriculum for kids and families. Have partnered with FeedHenry http://www.feedhenry.com/ to deliver it on mobile devices.

300. **Mylearnadfriend** http://www.mylearnadfriend.co.uk/. Health and safety courses for a wide range of sectors. Also do custom eLearning development.

301. **myLearningPointe**[TM] https://www.mylearningpointe.com/. Clinical, legal and management courses on a wide range of topics.

302. **mylearningworx** http://www.mylearningworx.com/. A UK-based site for small-to-medium enterprises and consumer markets to share and take crowd sourced courses on a wide range of topics. Their mission is to 'democratise UK learning'.

303. **NaMaYa** (NaMaYa.com, Inc.) http://www.namaya.com/. Online professional development for teachers. Also offer an educational platform that includes an LMS and other K-12 school administration tools.

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304. **National Math and Science Initiative** (National Math and Science Initiative) http://www.nms.org/Resources/CommonCoreOpenResources.aspx. Free access for teachers to Common Core State Standards resources and materials. Includes access to an open-source LMS. Announced in April, 2013.

305. **NDTClassroom** http://www.ndtclassroom.com. Video-based courses on non-destructive testing (NDT).

306. **NetCom Learning** http://www.netcomlearning.com/. Offer IT training and certifications both instructor-led and e-learning.

307. **Netex Learning Coffee** (Netex Knowledge Factory S.L.) http://www.netexlearning.com/en/learningcoffee/catalogue/. Off-the-shelf business softskills courses called Video Arts. Also offer Learning Coffee Central – a corporate LMS, Learning Fruit Central – an education LMS, custom course development and other tools. Have integrated a Tin Can API conformant Learning Record Store. Based in Spain.

308. **New Horizons Worldwide Inc.** http://www.newhorizons.com/. Mostly offer computer skills courses – Microsoft and Cisco certifications, etc.

309. **New York Institute of Finance (NYIF)** http://www.nyif.com. Courses for financial professionals.

310. **Nomadic** http://nomadic.fm/. Critical thinking skills and leadership and communications capabilities for corporations and business schools. Also offer content management, a proprietary deployment platform and consulting services.

311. **Noodle** https://www.noodle.com/. A social/community course sharing platform. Offers a variety of school and college courses as well as coaching, tutoring and videos. Similar to a MOOC in this respect.   Purchased Lore in March 2013.

312. **Noodle Markets** (Noodle Markets, Inc.) https://www.noodlemarkets.com/. Marketing of K-12 education products. To launch in 2016. Directly associated with Noodle and Noodle Partners.

313. **North American Seminars Healthclick** (North American Seminars, Inc.) http://www.healthclick.com/. North American Seminars is a national provider of continuing education courses for physical therapists and occupational therapists. It includes an online LMS for employers to manage courses but the LMS is not available separately. They also offer Healthclick Desktop that integrates with the Healthclick Learning Management System to provide a collaborative learning environment online and on the desktop.

314. **NovoEd** https://novoed.com/. An online network and MOOC platform. Courses for university and business. Partners include Stanford, Princeton, etc.

315. **NPTEL** (National Programme on Technology Enhanced Learning) http://nptel.ac.in/. Free online courseware on science and engineering topics. Based in India.

316. **Odigia** (A RootLevel Labs Company) http://www.odigia.com/. Offer academic courses in mathematics and science in partnership with OpenStax College of Rice University. Also offer a learning platform with course authoring capability that includes elements of game theory and inquiry based progression.

317. **Odysseyware** (Glynlyon, Inc.) http://www.odysseyware.com/. Online curriculum for history and geography, math, language arts, science and other subjects for U. S. public and charter K-12 schools. Also offer the Teacher Authoring Tool for teachers to create their own courses and customize Odysseyware courses.

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318. **OHS&HR Management Systems Pty Ltd.**
http://ohsmanagementsystems.com.au/. Resources for occupational health and safety. Based in Australia. Associated with Plenty Training.

319. **Oilennium** http://www.oilennium.com/. eLearning courses including simulations for the oil and gas industry. Based in the UK. As of Nov. 2012, part of Petrofac Training Services (PTS).

320. **Oilproject** (Oil Project Co. S.r.l.) http://www.oilproject.it/. Offers a wide range of topics and content from MOOC's. Based in Italy, website is in Italian.

321. **Oncourse Learning** (OnCourse Learning, Co.) http://www.oncourselearning.com/. Classroom and online courses for the financial services, real estate and IT industries. Also offer compliance training and tools. Operate several "campuses" including American Home Inspectors Training (AHIT), Career WebSchool, Digital University, ProSchools, QuickCert, TrainingPro, and BankersEdge. In 2014 was recapitalized by private equity firm CIP Capital.

322. **Onwards Learning LearnOnEnglish** (Onwards Learning Ltd.) http://www.onwardslearning.com/. A cloud-based portal for English language learning. Suppliers of courses are major third-party English language vendors (not visibile directly on the website). Marketed to countries in Asia and Latin America. Based in Ireland.

323. **OpenEd** https://www.opened.com/. Offer more than 250,000 Common Core aligned resources open educational resources (OER) from major publishers including assessments, videos and games. Also offer a free LMS for teachers and the Open Education Search app available for download on EduAppCenter.com.

324. **Open English** https://www.openenglish.com/. English language learning.

325. **Open HPI** (Hasso Plattner Institut) https://openhpi.de. A platform for free courses on information technology and a social learning community. Based in Germany. Numerous courses are available in English.

326. **Openlearning** https://www.openlearning.com/. Offers free online university level courses contributed by members. Includes course creation tools. Similar to a MOOC. Based in Australia.

327. **openSAP** (SAP) https://open.sap.com/. Courses for learning about SAP (the major Enterprise Resource Planning (ERP) system). They call it an enterprise MOOC platform.

328. **OpenSesame** http://www.opensesame.com. World's largest marketplace for buying and selling online courses. More than 20,000 business, technology, healthcare, etc. courses from 400 vendors. Has partnered with several LMSs.

329. **OpenStax College** https://openstaxcollege.org/. A non-profit based at Rice University that offers free textbooks and online courses in mathematics and science through Odigia.

330. **Open Yale Courses** (Yale University) http://oyc.yale.edu/. A selection of recorded lectures from introductory courses and live online courses at Yale University. Not free.

331. **Oracle Training on Demand (aka Oracle University)**
http://education.oracle.com/. Oracle offers online video courses for its own software and others. In 2015 it began to offer Oracle Learning Streams (or is this just another name for the same thing?).

332. **Orchard Software** http://www.orchardsoftware.com/. Differentiated instruction

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and assessment for mathematics, reading, writing, language arts, and science for grades Pre-K-9.

333. **Osmosis** https://www.osmosis.org/. Online medical training with question banks, flashcards, memory aids and study plans.

334. **OTT (Online Travel Training)** https://www.onlinetraveltraining.com/uk/product-training/. A UK based provider of online training for the travel industry.

335. **P2PU** https://p2pu.org/. Courses on topics generated and attended by peers. "People work together to learn a particular topic by completing tasks, assessing individual and group work, and providing constructive feedback." An example of a MOOC (Massive Online Open Courses). See also edX, Udacity, Codeacademy, openlearning and others.

336. **Paradigm Online University** http://www.pdgm.com/Training/Paradigm-Online-University.aspx. Paradigm is a multinational software development company that supports the oil and gas industries. They offer courses on the use of their software.

337. **PBS Learning Media** (PBS & WGBH Educational Foundation) http://www.pbslearningmedia.org/. K-12 content and community.

338. **PDI Ninth House** (Personnel Decisions International Corporation – Korn/Ferry International) http://www.pdinh.com/. Management and leadership courses, coaching, assessment and consultation.

339. **Pearson CourseConnect** (Pearson Education) http://www.pearsoncustom.com/courseconnect/. A large library of online courses. CourseConnect Analytics Edition integrates with LearningStudio LMS.

340. **Pearson MyLab & Mastering** http://www.pearsonmylabandmastering.com/. Online homework, tutorial, and assessment products for higher education. Uses adaptive learning approaches.

341. **Pearson School** http://www.pearsonschool.com/. K-12 courseware and other resources. Also known as Pearson Digital Learning. Includes Pearson SuccessMaker - adaptive K-8 reading and math.

342. **Pearson Workforce Education** (Pearson Education) http://www.pearsonlearningsolutions.com/workforce-education/. Career and industry certification courses for post-secondary institutions and private sector companies. Like many large corporate websites, Pearson's is confusing and they keep changing names for offerings.

343. **Pharmaceutical Institute** http://www.pharmainstitute.com/. Training solutions for the pharmaceutical and biotech industry including eLearning, simulations and assessments.

344. **Phillips Consulting Learning Academy** (Phillips Consulting) http://www.phillipsconsulting.net/phillips-learning-academy/. An African reseller of business skills training from Skillsoft and others. Based in Nigeria.

345. **Plenty Training** http://www.plentytraining.edu.au/. Online and face-to-face training for education, business, OHS / WHS and project management sectors. Based in Australia.

346. **Pluralsight** http://www.pluralsight.com/. Online IT training. Now includes Digital-Tutors courses. In 2014 they acquired Smarterer and in 2015, they acquired Code School.

347. **Precyse University** (Precyse Solutions, LLC.) http://www.precyse.com/. Precyse

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is a heathcare information systems provider that offers ICD-10 compliance education.

348. **PrimeLearning** http://www.primelearning.com/. Offer courses for PMI Certified Project Management (CAPM®, PMP®), Sales Skills, Customer Service, General Management, Human Resources, Communication, Marketing and Personal Development. Serve an international market.

349. **Proflight** http://www.proflight.aero/. Online ground training for Citation Jet pilots using the FAA approved ProFlight CitationJet Learning Management System. The source of this LMS is unclear.

350. **Prometheus Development** (Prometheus Development, Inc.) http://torchlms.com/products/off-the-shelf-e-learning-content/. Offer both generic (Skillsoft) and custom built courses, Torch LMS, and a PowerPoint conversion authoring tool.

351. **ProTrain** (ProTrain Edu) http://www.protrainedu.org/. Partners with colleges and universities to offer online courses in business, technology, education, health care, trades and law.

352. **Pure Learning** http://purelearning.com.au/. Offer a library of business skills eLearning courses and custom development of eLearning and communications services. Launched by Future Knowledge in 2015.

353. **Pyzdek Institite** (The Pyzdek Institute LLC) http://www.sixsigmatraining.org/. A provider of online Six Sigma training modules.

354. **QinetiQ** http://www.qinetiq.com/. A supplier of defence oriented training. Their Aviation Data Trainer application allows users to memorize and test their knowledge of air traffic controller data sets.

355. **QualityTrainingPortal.com** (part of Resource Engineering Inc.) http://www.qualitytrainingportal.com. Online courses to support quality and productivity improvement initiatives. Also offer Esprit LMS http://www.esprit-lms.com.

356. **Quasar** http://www.quasar.co.uk/. Microsoft IT courses and custom development.

357. **Querium** http://www.querium.com/. An adaptive test preparation platform built especially for the state of Texas for students to master STEM (Science, Technology, Engineering, Mathematics) skills with personalized, bite-sized lessons and expert system, step-by-step tutoring assistance.

358. **QuicKnowledge Inc.** http://www.quicknowledge.com Business and communications courses.

359. **Quipper** (Quipper) http://www.quipper.com/. A quiz sharing site with quiz creation tools and an extensive library of mobile courses.

360. **Qumas** http://www.qumas.com/. Compliance and quality management solutions for the life sciences industry. Have a partnership with NetDimensions for learning management systems.

361. **RainmakerThinking TalkAboutTheWork.com** (Rainmaker Thinking, Inc.) http://talkaboutthework.com/. Video-based (talking-head) business lessons. Designed for custom delivery and to stimulate conversations.

362. **Rapid Learning Center** (Rapid Learning Inc.) http://www.rapidlearningcenter.com/. Science and math tutorials, drills and cheatsheets for high school and college test preparation.

363. **Rapid Learning Institute** http://rapidlearninginstitute.com/. Sales, leadership,

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management, human resources, employment law compliance, and workplace safety training in short chunks with a new custom built LMS.

364. **RedVector** (RedVector.com, Inc.) http://www.redvector.com/. Courses for architecture, engineering and construction. Also offer an LMS. A brand of VectorLearning that also offers TargetSolutions courses for fire, EMS and other public services. Purchased CentreLearn in 2014.

365. **Renaissance Learning** http://www.renaissance.com/. The maker of Accelerated Reader and Accelerated Math and the STAR assessment system. Offer quizzes, software, books etc. to elementary and high schools. Bought by Hellman & Friedman in March 2014 for $1.1 billion. Google is also an investor.

366. **Retail Training Services** http://www.retailertrainingservices.com/. Training content for retailers and distributors.

367. **RFID4u** (RFID4U) http://www.rfid4u.com/. RFID training.

368. **Richardson QuickSkills** http://www.richardson.com/ Sales and customer service. Also offer Sales Performance System (SPS) – a consulting model.

369. **Risk Management Association RMA University** http://www.rmahq.org/events-training. Caters to the financial lending sector. Offers courses leading to credit skills certification and eMentor – a collection of resources for the sector.

370. **Rosetta Stone** http://www.rosettastone.com/. Language training.

371. **SAI Global** http://www.saiglobal.com/. Specialists in compliance and ethics courses. Purchased Integrity Interactive in Sept. 2010. Also offer custom course design and a Learning Management System.

372. **Safari Books Online** http://safaribooksonline.com/. 24,000 books (as of 2013), training videos, rough cuts, short cuts, and articles available online for business and technology.

373. **SalesBasix** (SalesBasix, LLC) http://www.salesbasix.com/. Sales, marketing, public relations and social media eLearning.

374. **Sales Performance International Solution Selling** (Sales Performance International, LLC. DBA Solution Selling, Inc.) http://www.spisales.com/. Sales training courses.

375. **Sales Training International** http://www.saleshelp.com/ Sales training, sales management training, and customer service training

376. **Sample Courses** http://www.samplecourse.com/. A sampling of eLearning courses from National Training Systems Inc.

377. **Sanch Electronix Limited** http://www.sanch.com/. A Trinidad-based site with educational materials and software to support the development of the Caribbean music industry including the character Pete the Panstick.

378. **Sapling Learning** (Sapling Learning, Inc.) http://www2.saplinglearning.com/. Online interactive homework and instruction with course materials in the "problem solving" disciplines (science and economics) and problems with feedback.   Mostly post-secondary content.

379. **Scenario Learning** http://www.scenariolearning.com/. A developer of safety and compliance solutions for K-12, colleges and the workplace.

380. **SchoolDistrictU** http://www.schooldistrictu.com. Online training for classified (non-teaching) staff of school districts. Appears to be affiliated with LocalGovU. Website not currently available (as of July 18, 2011). Has an online LMS which is not available as a separate product.

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381. **Security Innovation TeamProfessor and TeamMentor**
https://www.securityinnovation.com/. Training for corporate IT security teams.

382. **Shaw Academy** (Shaw Academy) http://www.shawacademy.com/. Live, online and recorded courses on business, information technology and personal interest topics. Based in Ireland.

383. **ShoreTel University** (ShoreTel, Inc.) http://support.shoretel.com/training/. Shoretel is a provider of IP business phone and unified communications. Shoretel University is a collection of courses for customers. It uses a learning management system known as Certification Central which helps companies manage the certification process but the LMS is not apparently sold separately.

384. **Simplilearn** http://www.simplilearn.com/. A startup (2013) company offering certification courses in IT and business. Also offer online training, blended classroom training and exam practice tests. Based in India.

385. **Simtics** http://www.simtics.com/. Online healthcare simulations for individuals and educational institutions.

386. **Simformer** (Marilana UAB) https://simformer.com/. Offer a multi-user business environment called Simformer Business Simulation (SBS) - custom and off-the shelf business simulations on the Moodle LMS platform. For both business and academia. Based in Lithuania.

387. **Skillpill** http://www.skillpill.com/. A provider of mobile learning content (from Pearson Education), tools and consultation.

388. **Skills for Health** http://www.skillsforhealth.org.uk/. eLearning for healthcare skills in the UK.

389. **Skillshare** http://www.skillshare.com/. A community marketplace for classes. Mostly local live classroom courses, some with online components.

390. **Skillsoft** (Skillsoft Ireland Limited) http://www.skillsoft.com Business, compliance, IT, Computer, financial skills – 1000's of courses. With its purchase of Smartforce, NETg, Element K, and (in 2012) Mindleaders, Skillsoft is by far the single largest vendor of online courses. Also offer SkillPort LMS, Skillsoft Academy LMS, SkillPort Dialogue web conferencing, SkillStudio for customizing SkillSoft courses and SkillSoft inGenius – a social learning platform. In March 2014, Skillsoft itself was purchased by Charterhouse Capital Partners for a reported $2.3 billion! A major development - in August 2014 it was announced that Skillsoft would be purchasing SumTotal Systems - two of the largest vendors in the corporate eLearning and learning management sector getting together. They have announced the Talent Expansion suite.

391. **Smart Horizons** (a division of Advanced Systems Technology) http://www.smarthorizons.org/. Business and computing skills, early childhood professional development, driver training, telecommunications training, training for public safety, patient safety, security, law enforcement, and first responder professionals, etc. Also offer the NexPort training platform.

392. **SmartPros** (SmartPros Ltd.) http://sp.smartpros.com/. Compliance, financial, engineering and legal training. Also offer an LMS - SmartPros® eCampus™ Learning Management System.

393. **Smith System** http://www.smith-system.com/. Online driver education.

394. **SolidProfessor** http://www.solidprofessor.com/. eLearning for CAD, CAM and BIM software including SolidWorks, Autodesk, CAMWorks, and Mastercam.

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395. **Sollah Interactive** (Sollah Interactive, LLC) http://sollah.com/. eLearning courses on safety, ethics, diversity, leadership, compliance, etc. Also offer live training.

396. **Solocks.com Training Inc.** http://www.solocks.com/. Offer regulatory compliance training for WHMIS, Transportation of Dangerous Goods (TDG), Office Ergonomics and Asbestos Awareness. Based in Vancouver, BC.

397. **Sologic** (Soloigic, formerly Apollo Associated Services) http://www.sologic.com/.. Courses on Root Cause Analysis (RCA).

398. **Sophia Learning** http://www.sophia.org/. A social network for teachers and learners. Also provide course materials for high school and college.

399. **Speak and Write Inc.** http://speakandwrite.com/. Workshops, webinars, e-learning and ecoaching for corporate training particularly on communication skills.

400. **Speexx** http://www.speexx.com/. Online language training. Also offer a language learning platform. Based in Germany.

401. **Springboard Courses** http://www.springboardcourses.ie/. Offer free part-time, post-secondary courses.

402. **STERIS University** http://university.steris.com/sterisu/. Professional and technical healthcare education.

403. **StormWind** http://stormwind.com/. Cisco, Microsoft, etc. IT training courses. Uses a platform called Epic Live for two hour synchronous webinars that are recorded for review.

404. **TwentyEighty Strategy Execution** (a TwentyEighty, Inc. company.) http://www.strategyex.ca/. Formerly ESI International and IPS Learning. Courses and certifications for project management and business skills. Also offer assessment services.

405. **Straighterline** http://www.straighterline.com/. College courses for credit at a modest fee. A low-priced (as opposed to free) MOOC.

406. **Success Associates Skillbuilder CORE Competency Learning System** (Success Associates Inc.) http://successassociatesinc.com/. A system that tests employees to identify skill gaps and provides a catalog of courses to allow them to upgrade.

407. **Summit Training Source** (Summit Training Source, Inc) http://summit.hsi.com/home. Safety, health and environmental courses.

408. **Syntrio** http://www.syntrio.com. Courses on communication, management, leadership, personal development, sales and service, ethics and and HR compliance. Also offer an LMS.

409. **TeachMeIt** (InfoPro Worldwide Corporation) http://www.teachmeit.com/. Offer 280 technical and non-technical computer training courses. Also offer an LMS (See InfoPro)

410. **Teachscape** http://www.teachscape.com/. Online continuing education courses for K-12 teachers. Also have various tools for classroom observation, teacher evaluation and professional development. Have partnered with Saba.

411. **Technologia** (Groupe informatique Technologia inc.) http://www.technologia.com/en/e-learning-space/. Offer courses (both face-to-face and online) and consultation on Information Technology, Project Mananagement and Human Capital Management. Based in Montreal.

412. **Ted** "Ideas Worth Spreading" http://www.ted.com/. Free videos of expert talks.

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Also offer Ted-Ed http://ed.ted.com/ "Lessons Worth Sharing".

413. **Telephone Doctor Customer Service Training** (Telephone Doctor Customer Service Training) http://www.telephonedoctor.com. Customer service training. Online courses are found at www.ServiceSkills.com.

414. **TenMarks** (TenMarks Education, Inc.) https://www.tenmarks.com/. Common Core State Standards mathematics courses with helpful hints, video lessons, and interventions. Purchased by Amazon in 2013.

415. **Textbooks.com** http://www.textbooks.com/. Offer electronic texts as well as new and used textbooks for rent or sale.

416. **The Agent University** http://www.theagentuniversity.com/. Courses and other resources for real estate training.

417. **TheCyberInstitute** (TheCyberInstitute) http://www.thecyberinstitute.com/. Short and advanced business courses, workplace health and safety and Microsoft Office courses. Also offer the Cybil LMS and custom course design. Based in Australia.

418. **The eLearning Network** http://elearning.net/. Offer training, templates, characters and other services to the eLearning industry.

419. **The Great Courses** http://www.thegreatcourses.com/. A MOOC platform (but not free) for 100's of post-secondary and general interest courses.

420. **The Human Equation** http://www.thehumanequation.com Human Resources Foundations and Compliance, Driver and Fleet Management, Ethics for lawyers, Workplace Injury and Loss Prevention, Risk Management and Safety

421. **The Ken Blanchard Companies** http://www.kenblanchard.com/. Offer management courses in a variety of modes.

422. **The Learning Rooms** http://www.thelearningrooms.com/. Online courses on performance management, policies and procedures and conflict resolution. It also offers courses in specialist health and safety areas. The company also offers eLearning consultation and development services. Based in Ireland.

423. **The Network, Inc.** http://www.tnwinc.com/. Offer courses and packages on compliance, policy and situational ethics.

424. **The Quality Group** http://www.thequalitygroup.net/ Six Sigma, project management, process improvement, etc. courses

425. **The Training Room Online** http://thetrainingroomonline.com/. Courses on sales, occupational health and safety, soft skills and legislative training. Also offer custom course development. Based in South Africa.

426. **Thomson Reuters Accelus Training Solutions** http://accelus.thomsonreuters.com/solutions/training. Compliance training for financial and other highly regulated industries.

427. **Tigerpaw Software** http://learn.tigerpaw.com/. Online training and documentation resources for Tigerpaw business management Software. It runs on an in-house LMS that may or may not be available for separate purchase.

428. **TinyWorld** http://www.indiegogo.com/projects/tinyworld-connecting-the-world-via-language-sharing#!. A social e-learning platform for language learners. New in 2013.

429. **Tooling University** (Tooling University, LLC, an SME company) http://www.toolingu.com/. Primarily a purveyor of courses for manufacturing. Also offer assessments, certifications and custom course development.

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430. **Total Training Network** (Total Training Network, Inc.) http://www.ttnlearning.com/. Business courses online from Rosetta Stone, SkillSoft and other suppliers. Also offer **élan** - a mobile compatible, cloud based learning management system.

431. **TRAIN** (Public Health Foundation) http://www.train.org. A U.S. based network of public health providers who share courseware on this site. Courses are only available to members. They also provide an LMS.

432. **TrainingCampus.com** (HealthCarePoint) http://trainingcampus.com. An "Education Management Network" oriented to health services industry compliance. They offer a catalogue of courses educational activities, learning aids, and accreditation options. They also offer several management tools.

433. **Training Express Group** http://www.trainingexpress.es/. Blended language learning for corporate clients. Based in Spain.

434. **The Training Room Online** http://thetrainingroomonline.com/. Courses on sales, occupational health and safety, soft skills and legislative training. Also offer custom course development. Based in South Africa.

435. **TrainingToday** (BLR®—Business & Legal Resources.) http://trainingtoday.blr.com/. Courses on human resources, environmental health and safety, sexual harassment, safety, etc.

436. **Travitor** (Travitor Media) http://www.travitor.com/. Offer more than 3000 business, banking and technology courses. Also offer the Centrix LMS and authoring tools.

437. **TRC Interactive Inc.** http://www.trcinteractive.com/ Training for financial institutions - teller, compliance, sales, customer service, products and services, personal development, trainer, and management training. They also offer BankTrainingOnline https://www.banktrainingonline.com/ which is a package that includes courses and a learning management system called Training Central.

438. **Treehouse** (Treehouse Island, Inc.) http://teamtreehouse.com/. A platform for learning how to use digital tools including digital code writing for HTML, Ruby, Android, Apple's Swift, etc. Includes video, exercises, and quizzes.

439. **Tridat Technologies** (Tridat Technologies Pvt. Ltd.) http://www.tridatindia.com/. "An end-to-end learning solutions company." They specialize in custom eLearning development for off-shore businesses and education. They also offer **Skilldom** http://www.skilldom.co.in/. - more than 100 business skills courses including cross cultural sensitivity. Based in India.

440. **Triumph Learning** (Triumph Learning) http://www.triumphlearning.com/. Offer U.S. K-12 Common Core content and a learning platform called Waggle.

441. **Udacity** http://www.udacity.com/. Low cost access to university courses. It is one example of a MOOC (Massive Online Open Courses). Have partnered with Google to offer a "Tech Entrepreneur Nanodegree". See also edX, Coursera, etc.

442. **Udemy** http://www.udemy.com/. Provides courses on many topics – both academic and business - and tools to create courses. Courses can also be sold. Many courses are offered by respected university faculty members. "Udemy's goal is to disrupt and democratize the world of education by enabling anyone to teach and learn online." An example of a MOOC (Massive Online Open Courses). Also offer Udemy for Organizations (UFO) – an LMS of sorts https://www.udemy.com/organizations.

443. **UL EduNeering** (UL LLC) http://www.uleduneering.com/. Courses on life sciences, fire service, and safety. Also offer the LMS – Compliance Wire. Eduneering was purchased in 2007 by Kaplan Inc. and then, in 2012, by UL.

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444. **UNICEF Agora** https://agora.unicef.org/. UNICEF's global learning platform that provides free access to anyone for courses on UNICEF.

445. **Unitek Education** http://www.unitek.com/training/. IT courses for Microsoft, Citrix, CompTIA, RedHat and CRN magazine.

446. **University of Phoenix** http://www.phoenix.edu/. 300,000 students in on-ground and online programs around the world including both undergraduate and graduate degrees. There are many other online universities including Bellevue, Walden and Kaplan and many land-based colleges are adopting online learning to some extent. See https://en.wikipedia.org/wiki/List_of_online_colleges_in_the_United_States and http://www.thebestschools.org/rankings/best-online-colleges/.

447. **Vado** http://vadoinc.net. Offer courses on competency development, project management, onboarding, career development, etc. Use short chunks of streaming video.

448. **Velsoft** (Velsoft) http://www.velsoft.com/. An extensive library of both IT and soft skills courses for both instructor-led and elearning that can be customized. Also offer the Velocity LMS and znanja – a Word/PowerPoint converter. Have a sister website http://www.eager2learn.com/ for individual learner purchase of courses. Based in New Glasgow, Nova Scotia, Canada.

449. **Venza Group Peak** (Venza Group, Inc.) http://www.venzapeak.com/. Courses for the hospitality and health industries. Also offer Venza Sherpa - a rapid course development tool and Venza Learning Management System.

450. **Vetstream Vetacademy** (Vetstream, Ltd.) http://www.vetacademy.co.uk/. Online veterinary medicine courses. Also offered by Elsevier.

451. **Videotel** (Videotel – a division of KVH Industries, Inc.) http://videotel.com/. Marine training and education materials. Also offer some computer training management tools for marine purposes and courses through the Videotel Academy. Videotel is based in the UK; KVH is a global company with a head office in the US.

452. **Vigil Systems** http://www.vigilsystems.com/. Offer vehicle driver training and risk management. Based in Australia but operate worldwide.

453. **VINCI ClassVINCI** (VINCIEducation.com) http://www.vincieducation.com/. Offers both K-5 curriculum and learning management for blended learning, and integrates tablet access, cloud computing and learning analytics with a differentiated recommendation system.

454. **Virtual College** (Virtual College Ltd.) http://www.virtual-college.co.uk/. Offer courses that support the construction, healthcare, housing, retail and other industries. Also offer the Enable LMS. Based in the UK. As of Nov. 2015, part of William Reed Business Media and known as William Reed Training.

455. **Virtual Training Company (VTC)** http://www.vtc.com/. More than 1000 software training courses.

456. **Vista Higher Learning** (Vista Higher Learning, Inc.) http://vistahigherlearning.com/. Offer language learning programs in French, Spanish, German, and Italian.

457. **VitalSource** (Ingram Content Group Inc.) https://www.vitalsource.com/. Formerly CourseSmart. Provide most of the higher education textbooks as eTextbooks, as well as a catalog of eResources and digital course materials including exams. An app called VitalSource Bookshelf provides access via mobile devices including tablets. Compatible with Blackboard Learn and Pearson Learning Studio.

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458. **Viva eLearning** (eLearningIndustry.com) http://vivaelearning.com/. A collection of free elearning video tutorials for students, teachers, educators, and people involved in the eLearning industry who would like to learn how to use educational technology tools such as those listed in this document.

459. **Vivid Learning Systems** (Vivid Learning Systems, Inc.) http://www.learnatvivid.com. Primarily compliance training such as OSHA and food safety, they also offer a Learning Management System called eClarus.

460. **Vodeclic** http://www.vodeclic.com/. Cloud based training for computer applications that integrates with LMS, Salesforce, and other enterprise systems. It is owned by Skillsoft.

461. **Vlurn** (Vlurn Education Pvt. Ltd.) http://vlurn.com/. 40+ eLearning courses on finance, information technology, arts and music, languages, maths and sciences, etc. Based in India.

462. **Vubiz Ltd.** http://vubiz.com Courses on privacy, small business, e-commerce, business & personal development, human resources management, business fundamentals, financial, marketing, goal setting, management, sales, international business, community development, management, customer service, business communication, health and safety, education, non-profits, desktop. Purchased Vertical Line Media in 2012 and have added video and mobile courses. Also offer a Learning Management System. Based in Oakville, Ontario.

463. **Webucator** (Webucator, Inc.) http://www.webucator.com/. Computer technology and business training offered live online, live onsite or self-paced online.

464. **WizIQ** (WizIQ, a division of authorGEN Technologies) http://www.wiziq.com/courses/. A broad selection of low-cost, mostly personal interest courses. Also offer a virtual classroom platform.

465. **Wizlearn Technologies SmartClass** (Wizlearn Technologies (formerly ASKnLearn Pte Ltd.)) https://www.wizlearn.com/. Course materials for schools. They also provide the AsknLearn LMS for schools and the Wizlearn LMS for businesses. Based in Singapore.

466. **Wiztrack Solutions** http://www.wiztracksolutions.com/. They offer custom development of courses and are a reseller of courses from New York Institute of Finance (NYIF), Primelearning.com, KESDEE Inc., and QAI Global Institute. Also offer the Wizdom LMS. Based in India.

467. **Wolfram** http://www.wolfram.com/education/. Offer the computational software called "Mathematica" and offer courses online to support that software and others.

468. **Wordpress Business Encyclopedia** (WP Academy) http://wpencyclopedia.com/. A training resource for building Wordpress websites.

469. **XanEdu** http://www.xanedu.com/ Provide custom textbooks and CoursePacks both in digital and print form for post-secondary courses (Business and Education) and for business. Has merged with AcademicPub.

470. **XceedLearning** (Xceed IT Solutions) http://www.xceedlearning.com/. Online courses on business skills. Also offer an LMS. Based in India.

471. **XLNC Academy for Business Management** (XLNC Academy) http://www.xlncacademy.com/. Offer business oriented courses including some leading to certifications. Also offer an LMS. Based in India.

472. **XLPro Training Solutions** http://www.xlprotraining.com/. Offer some business skills training as well as custom eLearning development with a gamification

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emphasis. Based in India.

473. **Yardi** (Yardi Systems, Inc.) http://www.yardi.com/. Serving the real estate industry, Yardi eLearning provides a a catalog of customizable courses. Also offer a training platform and consulting services.

474. **YouAchieve.com Inc.** http://www.youachieve.com. Courses on communication, customer service, financial management, business skills, leadership, management, marketing, personal effectiveness, sales, technology, ethics, values and diversity. Also offer third party LMS, authoring tools and custom development. Ottawa based.

475. **Yukon Learning Rapid Course** (Yukon Learning) http://www.rapidcourse.com/. A wide range of management, communication skills, sales skills, etc. courseware in a customizable Articulate format.

476. **Zack Academy** (Zack Academy, Inc.) https://www.zackacademy.com/. Offer live, in-person and online vocational training courses across the United States on a wide range of certification topics.

477. **Zenosis** (Intellego Holdings plc) http://zenosis.com/. Regulatory and compliance learning-on-demand for pharmaceutical, biotechnology or healthcare organisations programme. Available as a remote or integrated solution.

478. **Zeolearn** (Zeolearn) http://www.zeolearn.com/. Instructor-led online courses on information technology topics with hands-on practice.

479. **Zobble** (Zobble Solutions Pvt. Ltd.) http://www.zobble.com/. Off-the-shelf soft skills courses. Also offer custom course development and Zobble LMS. Based in India.

480. **zSpace** (zSpace, Inc.) http://zspace.com/ - a virtual reality platform with materials for STEM (Science, technology, engineering and math) and medical education.

Notes:

Many companies are now offering what they call eLearning on their public websites. This is often just a collection of promotional/marketing videos or white papers. In other cases they are legitimate learning materials. A filter of healthy skepticism is required. Government agency sites such as the Canadian Centre for Occupational Health and Safety (CCOHS) are usually worthwhile.

MOOC's (Massive Open Online Courses) are a new development (a disruptive technology) in the university sector. Sites like edX, Coursera, Udacity, Codecademy, Skillshare, Udemy, P2PU, openlearning, and others are offering free or very low cost university courses. Most are non-credit but increasingly courses are being offered for credit. Some of the MOOC's have developed their own platforms; others are using well-known LMSs like Blackboard, Moodle, Desire2Learn, etc.

Other MOOC like offerings:
- The Kahn Academy.
- Open Culture http://www.openculture.com/freeonlinecourses offers "650 free online courses from top universities."
- 50 free sources of learning for business http://www.ht2.co.uk/ben/?p=452.
- MyEducationPath is a website that attempts to help both students and vendors navigate in the eLearning course space especially among the post-secondary MOOC's. They currently list nearly 6,000 courses. They don't offer courses but provide links to them.

Harvard Business School will be offering its own MOOC in 2014 on a platform they call

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HBX that is a customized version of edX.

More off-the-shelf listings:

- http://www.e-learningcentre.co.uk/directory/.
- http://www.elearninglist.com/supplier-map.
- http://www.trainingindustry.com/. They provide a supplier directory and a rating of top 20 companies in various categories.

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Education Learning Management Systems (ELMS)

(also called Course Management Systems but that is too easily confused with Content Management Systems). They are also called Virtual Learning Environments (VLE). They are similar to corporate LMSs and/or LCMSs but specifically target the formal educational environment. Some education oriented systems call themselves LCMSs. Because their primary function is the creation and delivery of content, this is quite understandable. I prefer to call them education LMSs and have listed them separately in this category. Most open source systems are designed for formal education.

Educational institutions are usually already well equipped for registration and management of classroom instruction with Student Information Systems (SIS) so Education LMSs tend to be strictly for online learning and typically do not include classroom registration capability. They usually provide course authoring and some content management features as well. They also emphasize communication and collaboration features. They are generally built on the assumption that an instructor is always available to build course content and to communicate with students.

There are businesses that choose to use ELMS products – particularly those that support the use of open source tools. And the reverse is true - sometimes a corporate LMS is appropriate for the formal education sector, for example, to be used for distance education.

There are two categories – commercial (proprietary) and open source. Not listed here are platforms that various universities have developed themselves and may have shared them with other institutions through cooperative agreements but have not made them available publicly. Examples of universities that have developed their own systems include the Brigham Young University, Maryland University, Western Governors University, and the Oberta University in Catalonia. The University of Phoenix is probably the largest provider of formal eLearning with approximately 200,000 students online as well as 100,000 more in classrooms. It made a large investment in developing an adaptive learning platform called "Classroom". In 2015, it experienced numerous problems and abandoned the project and will be adopting Blackboard Learn Ultra.

Many universities and schools use an LMS but customize it for themselves and call it something else, for example, Illinois State University calls its version of Sakai "ReggieNet" and Virginia Tech called its version "Scholar" (In 2015 Scholar is being replaced by Instructure Canvas – also built on open source software – Ruby on Rails). Sakai was also used to develop Classes*v2 that has been used by Yale, Stanford, the University of Michigan, Indiana University, and others. Most of these are transitioning to Canvas.

According to a report done by Educause in 2014, 99% of U.S. higher education institutions surveyed have an LMS in place. LMSs have an average age of about 8 years, and 15% of US institutions are planning to replace their LMS within the next 3 years. The full report is available at https://net.educause.edu/ir/library/pdf/ers1414.pdf.

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Commercial Education LMSs

1. **2U** (2U) http://2u.com. A MOOC platform with numerous university partners. It is a cloud-based software-as-a-service platform built on top of Moodle and Adobe Connect that combines dynamic course content, blended experiences and live face-to-face classes allows partners to educate and engage students globally.

2. **30hands Cloud** (30hands Learning, Inc.) http://www.30hands.net/. A cloud-based platform for online and blended learning that merges personalized, structured content with social media and student publishing for student-centric learning. Primarily for K-12 schools and districts. Free for teachers. Also offer 30hands Mobile for iOS and Presio (for windows) for creating presentations including lecture capture.

3. **Academic Systems LMS** (Academic Systems) http://www.academicsys.com/. A web-based system. Also offer a Video Conferencing Virtual Class Management System.

4. **Acatar** (Acatar) http://www.acatar.com. Developed initially for Carnegie Mellon University for flexibility and a user-friendly interface. They also offer pedagogical and instructional design consulting. Purchased by Learning House in 2015.

5. **Acrobatiq Enterprise Learning Platform** (Acrobatiq – powered by Carnegie Mellon) http://acrobatiq.com. Includes adaptive learning design and strategies. Also offer a catalog of adaptive courseware. A spinoff from the Carnegie Mellon University Open Learning Initiative.

6. **ACS Technologies Solomon Learning Management System (**ACS Technologies Group, Inc.) http://www.acstechnologies.com/. An LMS for churches, faith-based organizations and schools. Includes course creation tool, portfolios, branding, and e-commerce.

7. **AdrennaLearn** (Adrenna Inc.) http://www.adrenna.com/. Described as a social learning platform. Available for K-12, higher education and corporations. Includes authoring and a virtual classroom (Big Blue Button). Also offer custom course development. Built on Drupal - an open source platform. Purchased by Gilfus Venture Partners in 2013. Robert Gilfus was a founder of Blackboard and his purpose with this purchase is to compete with Blackboard, Desire2Learn and Instructure Canvas. He also operates the Gilfus Education Group.

8. **Agilix BrainHoney** (Agilix Labs) http://agilix.com/. Free for individuals. Also offer Buzz for personalized learning.

9. **Akuter Management System** (Akuter) http://akuter.fr/. Offices in France, Vancouver, BC and California. Also offered to the corporate sector.

10. **Alma** (Alma - School Current Inc.) http://www.getalma.com/. A free unified and simplified SIS/LMS system for K-12.

11. **AmpleTrails Academe Learning Management System** (AmpleTrails) http://ampletrails.com/. Part of a suite that includes Attendance Management, Video Lecture Composition and Delivery, and an Institute Management System (IMS) as well as collaboration and content development tools.

12. **Amplify** (Amplify Education, Inc.) http://www.amplify.com/. Offer mobile resources for K-12 including various assessment tools, a tablet and software platform, and Common Core Standards curriculum for K-12 including Science for grades 2 – 5 and language for K – 8.

13. **Amrita University A-VIEW 3.0 (Amrita Virtual Interactive E-Learning World)**

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(Amrita University, India) http://aview.in. An eLearning platform developed by Amrita University and the Indian Institute of Technology with government support. Any institution of higher education can now use A-VIEW free of charge.

14. **Amvonet** (Amvonet (AVE INTERVISION L.L.C.)) http://www.amvonet.com/. An eLearning management, collaboration and authoring suite that includes a virtual classroom with Moodle integration. Marketed to both corporations and education.

15. **Angel Learning** http://www.blackboard.com/Platforms/Learn/ANGEL-Resources.aspx. Purchased by Blackboard in May, 2009. Blackboard still offers Blackboard Learn Angel Edition. It is still used by a large number of institutions but Blackboard is encouraging them to migrate to Blackboard may discontinue support of Angel soon.

16. **Apple iTunes U** (Apple Inc.) http://www.apple.com/education/itunes-u/. Institutions with iTunes accounts can use iTunes U for publishing courses. In 2015, discussions, homework hand-in and a grade book were added.

17. **ANI Sakai Collaborative Learning Environment (CLE)** (Asahi Net International, Inc.) http://anisakai.com/. Asahi Net International is a Japanese Internet service provider that purchased the Sakai division of rSmart in April, 2013 and offers Sakai CLE (open source) as a service.

18. **BenchPrep™ Apps** (BenchPrep) https://benchprep.com/. A personalized, gamified, social learning platform marketed to both education and the corporate sector. Also offer a content management system called BluePrint™, a big data solution called Byte™, an eCommerce solution called Bazaar™ and Boost™ – tools to help teachers create and manage instruction. Have partnered with Hobsons to create Naviance Test Prep - a learning management system for the tests commonly required for college acceptance.

19. **Blackbaud onCampus** (Blackbaud) http://k12.blackbaud.com/. An LMS oriented to K-12 private schools. Also offer onBoard for admissions, onMessage content management for school websites, and onRecord student information system (SIS). Formerly WhippleHill.

20. **Blackboard CourseSites** (Blackboard Inc.) https://www.coursesites.com/webapps/Bb-sites-course-creation-BBLEARN/pages/index.html. A "free" (up to five course websites) cloud-based LMS with authoring from Blackboard.

21. **Blackboard Learn** (Blackboard Inc.) http://www.blackboard.com/us/. The dominant vendor in the education market. Tin Can API enabled. Other offerings include Engage for social learning and Collaborate – a virtual classroom. See note under Corporate LMS. In 2015, they announced a significant cloud-based redevelopment they are calling Learn Ultra or the Ultra Experience.

22. **Blender VLC (Virtual Learning Center)** (SRG Technology, LLC) http://www.srgtech.com/. Focus on health care, education, and public safety sectors. It is a cloud-based, modular instructional solution.

23. **Blendspace** (Blendspace – part of Wikispaces and TES Global). https://www.blendspace.com/. An online collaborative tool for teachers to build lessons, quiz students and track progress. Has some LMS features but not a full-featured LMS.

24. **BrainX** (BrainX) http://www.brainx.com/. A system that claims to build a profile for each learner and use a "patented learning technology" to help them learn. Marketed to both corporations and education. Also a custom course developer.

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25. **BriteClass** http://briteclass.com/. A "classroom extension platform that provides collaborative features for in-class learning, social tools for online learning, and tools for review and study of class video recordings." Offer trial accounts.

26. **Calvert Teaching Navigator** (Calvert Education Services) http://calverteducation.com/. A platform for parents to use to educate their children at home. The website says "Coming Soon!" (2015). Calvert also offers courses for home schooling. In 2013 Calvert merged with VSCHOOLZ.

27. **CampusCE LMS** (CampusCE) http://www.campusce.com/. Both LMS and LCMS. The CE stands for Continuing Education. Primary market is higher education but also market to corporations.

28. **Campus Management CampusVue Portal** (Campus Management Corp.) http://campusmanagement.com. A portal for students and administrators that uses SharePoint and integrates with almost any LMS - 14 LMSs so far including Blackboard and Moodle. Campus Management also provides a complete student information system (SIS) and other related software. Focuses on post-secondary institutions in India. Associated with Talisma (based in India) but not with Krawler LMS.

29. **CampusCruiser LMS** (CampusCruiser) http://www.campuscruiser.com. Beginning to make inroads in the higher education market. Also offer CampusCruiser PORTAL® custom portal, CampusCruiserEVAL™ course evaluation solution, and CampusCruiser ALERT™ high priority notification system/

30. **CAMS Enterprise** (Three Rivers Systems, Inc.) https://www.threeriverssystems.com/. A "comprehensive academic management system" (CAMS) for colleges and universities. An ERP (enterprise resource planning system) that includes "Course Management" but there is no mention of eLearning. Three Rivers Systems was purchased by Unit4 in 2015 and Unit4 offer what they call Unit4 Student Management. It is hard to tell if these are the same products or different.

31. **CCNet** (Zumo Software Inc.) http://www.myccnet.com/. Based in Canada.

32. **Cengage Learning MindTap** (Cengage Learning) http://www.cengage.com/us/. Primarily a publisher of educational content, they offer this platform that they say goes "well beyond an eBook, a homework solution or digital supplement, a resource center website, a course delivery platform or a Learning Management System." Not exactly an LMS, it can add enhancement to existing LMSs. Includes mobile apps. Integrates with the library materials from Gale (a division of Cengage). Gale integrates Google Apps for Education. Cengage is also marketing the KnowU social learning and collaboration platform from Harrison College and purchased Learning Objects in 2015.

33. **Chalkable InformationNOW** (Chalkable) http://www.chalkable.com/. A complete SIS including LMS features and food service management(!). Also offer Chalkable Classroom for teachers to manage daily tasks and technology courses for teachers. Formerly STI.

34. **Chalkup** (Chalkup Corp.) https://www.chalkup.co/. A social learning platform that is integrated with Google Apps for Education. Free for individual students and instructors.

35. **Checkmate Cloud9 MMS (mLearning Management System)** (CheckMate Mobile, Inc.) http://www.checkmatemobile.com/cloud9-learning/. A learning management system for mobile learning.

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36. **Circulus Education Circulate** (Circulus Education) http://circulus.com.au/. An LMS built specifically for the vocational education and training market in Australia. Tracks the compliance-heavy process of Registered Training Organisations. Includes a virtual learning environment and an automated workflow management system and integrates easily with SIS. They also offer an LMS for K-12 schools called EDUonGo and custom software development.

37. **Classe365** (Classe365 unit of SproutOnWeb) http://www.classe365.com/. A complete SIS and LMS for smaller institutions at all levels of education. The LMS includes social, mobile, gamification, and assessment tools.

38. **classroom24-7 Learning Management System** http://www.classroom24-7.com/learning-management-system/. A customizable system that includes video storage and streaming, eCommerce and marketing features. Oriented to continuing education, certificate programs, professional education, and workforce training. Also offer consultation, custom development, marketing and media production services. Purchased by Rizk Ventures, LLC in 2015

39. **ClevrU** (ClevrU Corporation) http://www.clevru.com/. Adaptive, personalized learning environment with video lectures, teacher's notes, and supplementary materials that will work on any system especially mobile. An education marketplace with many courses provided by partners from Stanford University to China. Based in Waterloo, Ont.

40. **CloudEMS** (Cloud Vision Systems) http://www.cloudvisionsys.com/. A complete cloud-based ERP solution for schools, colleges and universities.

41. **CloudSource Solutions CourseDirector LMS (CloudSource Solutions)** http://cloudsourcesolutions.com/, http://www.course-director.dk/en/. A Google Apps LMS working mainly with international schools in Europe, Asia, Latin America and Africa.

42. **CobaltLMS** (Cobalt Learning Solutions, Inc. - owned and managed by eAbyas certified Moodle Partner) http://cobaltlms.com/. A Moodle based LMS and Student Information System.

43. **CogBooks** (CogBooks Ltd.) http://www.cogbooks.com/. A web-based, adaptive learning platform. Not a full LMS, it is an adaptive learning plug-in for existing LMSs. Based in the UK.

44. **Collaborize Classroom** (DemocraSoft) http://www.collaborizeclassroom.com/. Collaborize is an online classroom/decision-making platform that helps students and teachers refine and respond to important questions and ideas. Includes professional development tools for teahers. Can be used as just an authoring tool or a learning platform. Free up to a point.

45. **CollegeOnTrack™** (ServiceInfinity Inc.) https://www.collegeontrack.com/. A platform for middle and high schools that provides student assessments, learning plans, transcripts (through a partnership with Parchment), community tools, video, porfolios and college application data. Not an eLearning platform. As of Sept. 2015, ServiceInfinity has expanded its offerings to include Maia – a complete Student Information System.

46. **Colloquy 360° Methodology** (Colloquy) http://www.colloquy360.com/. A proprietary, integrated, student-centric approach to online learning including market research, curriculum development and student success. Marketed mainly to post-secondary institutions.

47. **Compass e-Tutor** (Compass Media Ltd.). http://compassetutor.com/. Based in

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Korea, they specialize in English language instruction. They describe e-Tutor as "an integrative writing learning system that allows the student to take voice-based online speaking tutorials and manage his or her own learning portfolio."

48. **Connections Learning Connexus® School Management System** (Connections Learning LLC., a division of Connections Education) http://www.connectionslearning.com/. A platform for delivering Connections online, teacher-led courses for K-12 students. They also offer Connections Academy (an online, tuition-free, accredited K-12 school for families) and Nexus Academy (a blended learning K-12 school for families). Now owned by Pearson. Purchased Advanced Academics in Jan. 2014.

49. **Coursebase** (Coursebase, Inc.) https://coursebase.co/. A platform for managing courses and instructor-learner communication. It is unclear if it does eLearning. Marketed to both corporate and academic organizations. Based in Japan but available in English.

50. **CoursePeer** (CoursePeer Inc.) http://www.coursepeer.com/. A cloud-based platform that uses three integrated modules: the core suite of tools, a learning management system, and a collaborative decision making system. Includes assessment and video tools. Markets to academia, healthcare and enterprise.

51. **Course Toolkit** (Psychologist World) http://www.coursetoolkit.com/. Includes course creation and assessment tools. Free for trainers and educators. Based in the UK.

52. **CourseWeaver Digital Learning Environment** (Course Weaver Inc.) http://www.courseweaver.com/. A complete course and content management system with adaptive learning and automatic grading solutions for math and science. Also provide Homework System based on LON-CAPA.

53. **CourseWebs** (Case Consulting, LLC) http://coursewebs.com/. A learning content management system (LCMS) with LMS capabilities. The Instructor's Control Panel lets instructors create and modify course content, create exams and quizzes, administer students and their grades, and much more. Marketed to both companies and education.

54. **COURSMOS** (Coursmos.com) http://platform.coursmos.com/. Pending as of Oct. 2015 - a free "open education micro-learning platform" with authoring, social, gamification, branding, and monetization tools for both corporate and education sectors. Also offer thousands of "micro-courses" on personal development, business skills, and personal interest.

55. **DAULsoft E-Class SYSTEM** (Daulsoft Co., Ltd.). http://www.daulsoft.com/. A "community-based learning portal". Also offer TestMAKER and LectureMAKER for authoring. Based in Korea.

56. **Dell Next Generation Learning Platform/Learning Cloud** (Dell Computer, Inc.) http://www.dell.com/learn/us/en/26/k-12-solutions-featured-solutions-learning-platform. Announced in May 2010 and launched in 2012. Appears to be a collaboration with Intel and Moodlerooms for an implementation of Moodle for Dell customers.

57. **Desire2Learn (D2L) Brightspace** (D2L Corporation) http://www.d2l.com, and http://www.brightspace.com/. For K-12 schools, higher education and corporations. Brightspace was announced in 2014 as a complete rebranding of the LMS. Includes a learning repository, course creation tools, an e-portfolio module, mobile delivery, analytics and lecture capture. Also offer the new Binder

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mobile app and the Campus Life app as well as a MOOC platform called Open Courses. Purchased Wiggio – a mobile app that enables group interaction and Knowillage http://www.knowillage.com/ - an adaptive learning platform – in 2013 and renamed it "LeaP". Based in Kitchener, ON, Canada

58. **Deskera LMS** (Deskera) http://www.deskera.com/. The company produces a wide range of business enterprise software including CRM, ERP, etc. The LMS includes content management (LCMS) and a virtual classroom. They market to both corporations and universities.

59. **Destiny One** (Destiny Solutions Inc.) http://www.destinysolutions.com/. Described as a lifelong learning platform, it is a higher education software system designed to improve the administration of continuing education programs and works with existing student information systems (SIS).

60. **diacriTech ssparkl LMS** (diacriTech/ssparkl) http://www.ssparkl.com/lms.php. An HTML5-based digital content platform (apparently a customized version of Moodle) that includes authoring and assessment tools and supports SCORM and instructor-led training. diacriTech is a digital design and publishing company based in India with worldwide offices.

61. **DigitalChalk Online Training Software** (DigitalChalk) http://www.digitalchalk.com/. An online system for creation and delivery of elearning. Includes authoring, video, and tests. Markets to both business and education.

62. **Digital Zoo Smart Education Platform** (Digital Zoo) http://smarteducationplatform.com/. A modular, responsive system designed for teachers, students and parents. Also have a learning app available on the Google Play store. Digital Zoo is a website design company based in Thailand.

63. **Docnito Learning Management System** (Docnito Learning Management Systems Inc.) http://docnito.com/. New in 2012. Includes content management and assessments. Based in Kelowna, BC. As of Nov. 2015, the status of this product is unclear.

64. **DSRC KlassAkt** (DSRC) http://www.dsrc.com/. A software suite that includes content creation, automatic live classroom capture, content hosting and a learning management platform marketed to both education and the corporate market. Based in India.

65. **eAbyas** (eAbyas Info Solutions) http://eabyas.in/. eAbyas is a Moodle Partner. They offer customized versions of Moodle and CobaltLMS – a Moodle-based student information system. Based in India.

66. **eBackpack** (eBackpack, Inc.) https://www.ebackpack.com/. A cloud based system for schools and school districts with social tools, parent access, assessment and grading, mobile apps, and ePortfolio capability.

67. **eChalk Class** (eChalk, Inc.) http://www.echalk.com/. An LMS that is part of an SaaS K-12 software platform that also includes website management and group collaboration.

68. **Echo 360 Active Learning Platform** (Echo360) http://echo360.com/. A cloud-based system that incorporates lecture capture, learning analytics, content management and student engagement tools. Supports problem based learning (PBL).

69. **eCornell EDUCE Enterprise Learning Platform** (eCornell, a wholly owned subsidiary of Cornell University) http://www.ecornell.com/. The delivery system for

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eCornell's many online courses. Hard to find information about the learning platform on the website.

70. **Edify** (Kickstand, LLC) http://www.kickstandsystems.com/. New in 2014. An "individualized" learning management system developed at Kent Intermediate School District in Michigan. Includes thousands of standards based assessment items and is aligned with Common Core.

71. **Edmodo** (Edmodo LLC) http://www.edmodo.com/. A social learning network for teachers, students and schools on the Web. Not exactly an LMS but used as such by many. Free for students and teachers. 49 million users as of April, 2015. Purchased Root-1 in March, 2013.

72. **Edsby** (CourFour Inc.) http://edsby.com/. A cloud-based, integrated communications platform for K-12 education. Includes social tools, parent involvement, grade book, calendar and tight SIS integration. Acts as a front end for the SIS, Google Apps for Education and Office 365. For system wide implementation. Built by the people who founded First Class – a groundbreaking conferencing system. Based in Richmond Hill, Ontario.

73. **EdTek Services Hosted Learning Management System** (EdTek Services, Inc.) http://www.edtekservices.com/. A personalizable LMS with assessments and social tools. Offer a variety of e-learning solutions for smaller educational institutions including enrollment and e-portfolios. Based in Toronto.

74. **Edtrin** (Edtrin Group Limited) http://edtrin.com/. An adaptive learning platform for schools, colleges and businesses to deliver and sell video and blended learning. Claims to be disruptive. Based in Australia. New in 2014.

75. **EduBrite SaaS** (EduBrite Systems Inc.) http://www.edubrite.com/. A social collaborative learning system with course management features. Includes authoring and has a mobile app for iPads. Marketed to both corporate and education clients. Available in two editions – the Personal Edition that is free for individual trainers, educators or team leads and managers in organizations and the Business Edition for which there are charges.

76. **Education Elements Highlight** (Education Elements) http://www.edelements.com/. A cloud based, single sign-on platform to support blended and personalized learning for K-12. Includes built in access to content resources. Also offer consultation and custom development.

77. **Educomp Online** (Educomp Solutions) http://educomp.com/. Educomp is the largest education company in India where they operate schools and they have offices in North America. Online is a K-12 school management platform with a repository of animated and lesson specific multimedia modules. They also offer numerous other tools including EduIgnite – an assessment and counselling service, Mathguru – a math help program, and smartclass – a technology platform for classroom teachers,

78. **EDUonGo** (EDUonGo, Inc. - a product of Circulus Education) http://eduongo.com/ and http://circulus.com.au/k12-schools/. A free mobile-friendly LMS with authoring tools. Also offer online courses for elementary and secondary schools. Based in Australia.

79. **Edupoint Synergy® Student Information System (SIS)** (Edupoint Educational Systems) http://www.edupoint.com/. A complete Student Information System that includes learning management and assessment tools. It is, however, unclear if it supports eLearning.

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80. **EduSourced** (EduSourced) http://www.edusourced.com/. A collaborative platform for project-based learning used mainly by business and engineering schools.

81. **EduTone SSO Platform** (VIP Tone, Inc. DBA EduTone) http://www.edutone.com/. A complete school administration platform with single sign-on, communication for students, teachers and parents and learning management – access to Google Apps and Office 365 and a digital library. The standard version is free. Based in Australia.

82. **Edvance360 LMS** (Edvance360) http://www.edvance360.com/. Provides enterprise LMS to all types of learning organizations (education and corporate). Includes social networking. Formerly Scholar360.

83. **eGenio** (eGenio Education Solutions) http://www.egenio.com/. An "integrated learning environment" with plug-in tools called eModz for authoring, assessment, social networking, etc.

84. **Ellucian Portal**, **Luminis Platform, and Brainstorm** (Ellucian Company L.P.) http://www.ellucian.com/higher-education-portal/, http://www.ellucian.com/Solutions/Ellucian-Luminis-Platform/, and http://www.ellucian.com/competency-based-education-learning-management-system/. For higher education. Formerly SunGard Luminis. Ellucian makes a wide range of administrative software for higher education institutions including complete Student Information Systems (SIS) that also work with other LMS's like Blackboard and Moodle. Ellucian Pilot aggregates campus-wide data into a single system and they are working with several universities to develop a new data model. Ellucian is the new company formed by the merger of SunGard Higher Education and Datatel early in 2012. They also have a partnership with Cornerstone OnDemand. They purchased the Helix competency-based LMS in 2015. It will probably be renamed and expanded beyond competency-based learning. For comment, see https://www.edsurge.com/n/2015-04-15-ellucian-s-acquisition-and-the-new-lms-wars.

85. **Elucido Learning & Collaboration System (ELCS)** (Elucido Media Networks) http://www.elucido.com/. Also called Elucido LEARN and marketed as an LMS to both education and coporations. They also offer Elucido CONNECT – a communication platform. Based in Bangalore, India.

86. **Emantras TIE** (Emantras Inc.) http://k12.emantras.com/. TIE is an e-learning platform. Cater to the K-12 market. They also offer Object21- an authoring tool, MOBL21 – a mobile platform, and Mathomatix for interactive applications that teach math concepts.

87. **Epignosis eFront (**Epignosis Ltd**)** http://www.efront.gr or http://www.efrontlearning.net/. Includes content authoring and responsive design. Based in Greece**.** Website is in English. This is an open-source product which Epignosis supports. They also offer TalentLMS http://talentlms.com/ - a cloud-based learning platform for small and medium organizations.

88. **Epiphany Learning** (Epiphany Learning) http://www.epiphanylearning.com/. A personalized learning platform based on learner profiles and active student involvement.

89. **eSchools Learning Management System** (eSchools Group) http://www.eschools.us/. An affordable whole school solution for elementary and high schools.

90. **eScholar** (eScholar LLC) http://www.escholar.com. New in March 2012. Not

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exactly an LMS. They provide data management - eScholar Complete Data Warehouse®system - and related software products including eScholar myTrack™ that analyzes the data and guides goal setting.

91. **Excelsoft SARAS Virtual Learning Environment (VLE)** (Excelsoft Technologies Pvt. Ltd.) http://www.excelindia.com/ Based in India. Various versions offered for the corporate and education (both K-12 and post-secondary) sectors.

92. **EXO U Digital Education Platform** (EXO U) http://www.exou.com/. Apps for access to resources, administrative functions, course authoring, quiz authoring, etc. Integrates with existing LMSs and SISs. Based in Montreal.

93. **eZ LMS** (University of North Dakota Aerospace Foundation) http://learn.aero.und.edu. Also called HTMLeZ. Includes content authoring and conversion of many standard documents but there is no mention of SCORM.

94. **Facebook Personal Learning Environment.** According to http://theconversation.com/its-back-to-school-for-facebook-and-its-personal-49804, this is a project under development by Facebook but its availability as of Nov. 2015 is unclear.

95. **Finalsite** (Finalsite) http://www.finalsite.com/. Complete web solutions for schools including web design, CMS and LMS modules, portal, social, and mobile components.

96. **Fintelo** (Fintelo - Distance Edu Learning, Inc.) http://www.fintelo.com/. Described as a next-generation software that supports deep(?) teaching and learning and makes online learning more engaging. Includes social tools, assessments, and authoring (Course Wizard). Marketed to all education and corporate sectors.

97. **Flat World Learning Platform** (Flat World Education, Inc.) http://www1.flatworldknowledge.com/cbe. A competency-based, personalized, mobile, social and adaptive learning platform. New in 2014. Also offer digital textbooks and introductory post-secondary courseware with a mobile-first approach and including gamification and story-based learning. Have a partnership with Knewton for adaptive learning.

98. **FlipSwitch Learning Management System** (FlipSwitch) http://www.flipswitch.com/. Designed especially for teens for personalized, social learning. Part of a complete suite including an SIS, a parent student portal and courses for grades 6-12.

99. **Focus Learning Management System** (Focus School Software) https://focusschoolsoftware.com/. A module of the Focus SIS with three components - Interactive File Management, Assessments, and a Lesson Planner that are integrated with the Teacher Gradebook.

100. **Follett Software Aspen Plus (or IMS)** (Follette Software Company) http://www.follettsoftware.com/. Aspen is a complete student information system (SIS). It includes Aspen Plus that currently focuses on instruction, curriculum management and digital content management but is evolving towards more LMS functionality. Follett also offers Destiny® Library Manager™, ebooks, Lightbox, etc.

101. **FrogLearn** (FrogEducation Ltd.) http://www.frogeducation.com/. A platform for elementary and secondary schools and for parents. Includes parent engagement, games, avatars, etc. Also offer FrogProgress for curriculum management and student tracking, FrogPlay – a homework and assessment tool, and several FrogApps for mobile. Purchased i-education Ltd. in 2012. Claims 12 million users. Based in the UK.

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102. **Fronter** (Fronter AS) http://www.itslearning.eu/fronter. Based in Norway. Purchased by Pearson in 2009 and by itslearning in 2015 but still exists as a separately available product.

103. **Fuel Education PEAK Personalized Learning Platform** (Fuel Education LLC.) http://www.getfueled.com/products-services/personalized-learning-platform. Includes course customization features to personalize learning with LMS and SIS integration. They also offer courses primarily for K-12 including an automated tutor system for mathematics called LearnBop as well as consulting and custom development.

104. **Gambassa LMS** (Gambassa) http://www.gambassa.com. Primarily offered for schools, it is also available for smaller enterprises. Gambassa is free to use for educators and students. Being acquired by Greenwood Hall in 2015.

105. **GradeCraft** (University of Michigan) http://inventions.umich.edu/technologies/6664_gradecraft-a-gameful-learning-management-system is a "gameful" learning management system designed to be used in conjunction with primary learning management systems. GradeCraft primarily acts as a gradebook; allowing students to submit work, receive feedback, and track progress. GradeCraft brings in gamification elements such as a badging and leveling system, team competition, and leaderboard.

106. **G-Cube Solutions WiZDOM Learning Management System** (G-Cube Solutions) http://www.gc-solutions.net Based in India. There are several LMSs called Wizdom. This is one of two from India. It includes an assessment engine, and a social learning platform. They also offer custom development.

107. **Genius SIS** (Genius SIS) http://www.geniussis.com/. An SIS (student information system) for online and virtual schools. It does not include an LMS but can be integrated with LMSs.

108. **Google Classroom** (Google) http://www.google.com/edu/classroom/. A Google App introduced in May 2014 that combines Google Docs, Drive and Gmail to help teachers create and organize assignments, provide feedback, and communicate with their classes. Available free to Google Apps for Education customers. In full release in August 2014 but it still seems more like a cobbling together of tools than a fully integrated LMS. Not, apparently, for packaged eLearning (e.g. SCORM). Introduced features for discussion, collaboration and assignment management in 2015.

109. **GuiWeb Event Registrar** (Gui Productions, Inc. & GuiWeb.com) http://www.guiweb.com/. An inexpensive, hosted LMS with ebusiness features for both schools and companies.

110. **Haiku Learning Management System** (Haiku Learning Systems) http://www.haikulearning.com/. A K-12 SaaS LMS with a comprehensive set of tools including authoring and mobile capability.

111. **Harness UNIO** (Harness Handitouch Pvt. Ltd.) http://www.harnesstouch.com/. Described as disrupting conventional ideas, it is a platform-neutral, HTML5, cloud-based system that provides for user-generated content creation, real-time classroom collaboration, evaluation and feedback and content management. Integrates with Edmodo. Also offer UNIO Class for in-class technology use, UNIO Flip for flipped classrooms, Ledge – a virtual classroom tool for distance education, UNIO Corporate – a virtual classroom for companies. Based in India.

112. **Harrison College KnowU** (Harrison College) http://knowu.harrison.edu/.

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Launched in 2012, KnowU was internally developed at Harrison College. It works like Facebook and is able to suggest resources based on a student's academic, personal and career needs. It is primarily focussed on social networking and collaboration. In 2014, they partnered with Cengage Learning to market the platform.

113. **HigherL Learning Management System** (HigherL, LLC) http://www.higherl.com/. A web-based system that includes assessments, content management, communication tools, and a gradebook. Primarily for education, it is also marketed to corporations.

114. **Hobsons Edumate 2** (Hobsons) http://www.edumate.com.au/. An "all-in-one academic management system." Based in Australia.

115. **HotChalk** (HotChalk Media Group) http://www.hotchalk.com/. Provide customized, turnkey technology solutions to universities with the goal of improving access to higher education. Have partnered with universities to create the HotChalk Education Network – "the largest online education community in the world, attracting tens of millions of users and serving billions of pages of free education content to consumers around the globe." They also provide access to many free educational resources for K-12 at http://lessonplanspage.com/.

116. **HyperMethod elearning Server** (HyperMethod IBS) http://hypermethod.ru/. A distance learning system and virtual classroom marketed both to companies and educational institutions. HyperMethod IBS is a large Russian IT services company which purchased Learnware in March, 2008. They also offer assessment tools, a student information system (SIS), and an authoring tool called eAuthor CBT.

117. **Infinite Campus** (Infinite Campus) https://www.infinitecampus.com/. Complete SIS for both district and state levels including learning management features an an API that will connect with third party LMSs.

118. **Instructure Canvas** (Instructure Inc.) http://www.instructure.com/. An Internet hosted open source LMS, free for teachers. In 2013, added the Canvas Media Comment tool that allows teachers to use audio and video to make class announcements, provide instructions about assignments and assess student work. Provides lecture capture by integrating with Panopto. Also offers its own MOOC hybrid called the Canvas Network that allows Instructure customers to offer courses in the way they choose. In 2012, Cisco Academies awarded Instructure with a multi-year contract to use Canvas. In 2014, Instructure added Canvas Commons – a free learning object repository. In 2015 they introduced a business LMS called Bridge that includes authoring and mobile capability. In 2015, Pearson entered into an agreement with Instructure that enables data to be transferred from PowerSchool (the most widely used K-12 SIS in the United States) to Instructure's Canvas LMS. In 2015 announced the beta version of Arc – an interactive video platform.

119. **Integrated LMS** (IntegratedLMS) http://www.integratedlms.com/. A cloud-based combined LMS and Student Information System (SIS). Includes CRM for education (associated with Salesforce.com), Admission Management System (AMS), Online Communication and Collaboration (OCC), and Digital assets.

120. **Integrated Technology Group EduWave** (Integrated Technology Group) http://www.itgsolutions.com/. An e-learning & educational management platform that includes a Learning Management System (LMS), a Content Management System (CMS), an Instructional Management System (IMS), and a Student Information System (SIS). Based in Jordan with offices in the US and Saudi

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Arabia.

121. **IntraLearn LearningServer** (IntraLearn Software Corporation) http://www.intralearn.com. A modular LMS deployable in Microsoft SharePoint. They also offer NanoLearn for knowledge management.

122. **Intuto Learning Suite (ILS)** (Intuto Limited) http://www.intuto.com/. An LMS used to deliver their course library. Also offer Intuto Content Authoring Tools (CATS). Offered to both companies and educational institutions. Based in New Zealand with an office in Canada.

123. **InYourClass** (InYourClass.com) http://www.inyourclass.com/. A system developed at City College of New York and used by several US colleges. It adds social features to the traditional LMS.

124. **IQity Learning Management System** (IQ Innovations, LLC) http://www.iq-ity.com/. First developed for use in Ohio schools by Altair Learning Management, it has now been adopted in California as CaliQity. Also offer iQity Reactor Repository, iQity U™ Learning Center (user optional courseware for learning the system), digital rights management (DRM) and a virtual curriculum marketplace.

125. **ITWorx Connected Learning Gateway** (ITWorkx) http://www.itworx.com/. **A** social learning platform with mobile capabilities. Also offer AuthorExpert, an authoring tool, and TeacherKit, a mobile app for teachers. Based in Egypt.

126. **it's learning Individual Learning Platform** (it's learning AS) http://www.itslearning.net. For K-12 and post-secondary education. Based in Norway. Distributed in the US by Embanet. As of June 2013 integrated with the LearningStation Insight assessment platform. Purchased Fronter in 2015.

127. **iversity** (iversity GmbH) http://www.iversity.org/. Based in Berlin and supported by the European Union. It is a free cloud-based (not technically open source) LMS that supports Inter-institutional cooperation (academic networking) and "social reading". Will be offering MOOC's in August 2013.

128. **Janison Cloud Learning System (CLS)** (Janison) http://www.janison.com. CLS is the latest version of the Janison LMS. Emphasis on compliance and supports clients in government, education, corporations and the healthcare sectors. Includes social, gamification and performance management tools. Based in Australia.

129. **Jenzabar e-Racer Learning Management System** http://www.jenzabar.com/. Primarily for higher education. Part of the Jenzabar EX enterprise resource planning system (ERP), Jenzabar's Internet Campus Solution (JICS). In 2012 the Jenzabar Social tool was announced. It allows the integration of Facebook with an LMS.

130. **JoomlaLMS** (Joomla LMS) http://www.joomlalms.com/ Joomla is an open source website content management system. JoomlaLMS is an LMS version of it. They also offer authoring tools from ElearningForce. Marketed to both businesses and education.

131. **Junction platform** (Junction Education) http://junctioneducation.com/. A platform specifically for iPad tablets for delivery of learning resources, videos, etc. Downloadable from Apple's AppStore. They also offer many off-the-shelf college level foundational classes.

132. **Jupiter iO** (Jupiter Ed) http://jupitered.com/. A complete Student Information System, Learning Management System and Gradebook.

133. ***Kadenze Kannu*** (Kadenze, Inc.) https://www.kadenze.com/ and

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http://www.kannu.com/. Kadenze provides a MOOC platform for arts and creative technology. In Nov. 2015 they announced Kannu - an LMS built to host this kind of content. It has already been in use by several universities for one year.

134. **KALBOARD360** (Kalboard360) http://www.kalboard360.com/. An LMS for schools that includes classroom management, assessment tools, discussion groups and mobile capability. Based in Jordan.

135. **keiro** (The Jibe Multimedia, Inc.) http://gokeiro.com/. A mobile-friendly, cloud-based learning platform that includes personalized learning, social networks and assessment. Based in Vancouver, Canada.

136. **Knewton Adaptive Learning Platform** (Knewton) http://www.knewton.com. Not a typical LMS, it is an adaptive learning infrastructure that "customizes standardized educational content to meet the unique needs of each student." They have partnerships with major publishers like Houghton Mifflin, Wiley, Pearson and Cengage. They also offer test preparation courses

137. **Kornukopia** (Kornukopia) http://www.kornukopia.com/. A free LMS/LCMS for teachers, students, and parents built on HTML5 (device neutral). It does not appear to do eLearning but provides communication and management tools for regular classroom education.

138. **Krawler LMS** (Krawler Networks) http://www.krawlerlms.com. Also offer an LCMS with content authoring and test creation, a virtual classroom, and Campus Management for educational institutions. Based in India.

139. **LearnerPal** (LearnerPal Corp) http://www.learnerpal.com/. A Common Core aligned online content and assessment platform with ready-made courses and tools for teachers to create and track courses.

140. **Learnetic mCourser** (Learnetic S.A.) http://www.learnetic.com/. mCourser is described as a mobile oriented learning platform. Learnetic is an educational software publisher and e-learning technology provider based in Poland. They also offer the authoring tools MIninstructor and mAuthor (for mobile authoring), mLibro for learning offline, and a library of mobile math, science and English courses for middle and high school.

141. **Learning.com Curriculum Foundry** (Learning.com) http://www.learning.com/. A searchable content repository and tools to build and share curriculum for K-12 students and teachers.

142. **Learning Technology Partners iCampus 360°** (Learning Technology Partners) http://www.learntechpartners.com/. A cloud based portal that includes a student information system (SIS) and "student lifecycle management". The LMS component (once called Izio) was developed at Stanford University.

143. **LearnCentrix** (CustomerCentrix, LLC) http://www.learncentrix.com/. An online course management system with course authoring, assessments and a gradebook.

144. **LearnCube Virtual Language School** (LearnCube) https://www.learncube.com/. A platform designed specifically for language schools. Also offer virtual classroom software for teaching English.

145. **Learnopia.com** (Learnopia) http://www.learnopia.com/. An LMS where teachers create, host, & sell (or give away for free) their online courses.

146. **Learnyst (Learnyst Insight Pvt Ltd.)** http://www.learnyst.com/. A website builder, course creator, virtual classroom LMS for selling online courses. Based in India.

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147. **Link2School Learn** (White House Business Solutions (P) Ltd.) http://www.link2school.com/. A complete school management system that includes modules for student, office, library and event management. Also provide Link2School Campus and Link2School Edusuite. Based in India.

148. **Litespeed Advanced Learning Platform (ALP)** (Litespeed Education) http://www.litespeed.com.sg/. Includes a content management system and a school management system as well as an LMS. Based in Singapore. They also offer an assessment building tool called Dr. Editor and courseware for primary and secondary students.

149. **LiveText Learning Assessment and Accreditation Management System™** (LiveText Inc.) http://www.livetext.com. An assessment, e-Portfolio and accreditation management system for higher education.

150. **Lelogiciel LearnSOft Learning Management System (LLMS)** (Logiciel Software Tech Pvt Ltd.) http://www.lelogiciel.in/. Based in India. Also offer other school management software including language laboratory, library management and others. Based in India.

151. **LogTera ClassK12** (LogTera Inc.) http://www.logtera.com/. Not a full featured LMS, it is a Web and Android app described as a K-12 education platform designed to improve teacher productivity and student performance by providing an interactive, gamified and adaptive "Practice and Assignment" solution for classroom and home learners.

152. **LoudCloud Learning Ecosystems** (LoudCloud Systems) http://www.loudcloudsystems.com/. A full-featured, adaptive, cloud-based LMS for K-12 and higher education. Support competency based education (CBE).

153. **LSI MyAcademic Workshop** (Link-Systems International, Inc.) http://www.link-systems.com. LSI also offers NetTutor tutoring services, WorldWide Gradebook, and WorldWideWhiteboard.

154. **Marshall Cavendish (MC) Learning Management System** (Marshall Cavendish Education – part of the Times Publishing Group) http://www.mconline.sg/. Based in Singapore and oriented to Singapore schools. Also offer a mobile app and the eBook digital textbook viewer that includes an interactive whiteboard and a lesson builder.

155. **Matchbook Learning Spark** (Matchbook Learning) http://www.matchbooklearning.com/methodology/spark/. A "technology ecosystem that can extract student and teacher achievement data from multiple providers into a data warehouse for access to standards level data for each student." Little information about it on their website. Matchbook Learning is focused on turning around America's lowest performing schools.

156. **McGraw-Hill Connect** (The McGraw-Hill Companies) http://connect.mcgraw-hill.com/. Not really an LMS, Connect is a "web-based assignment and assessment platform" that includes course management tools, lesson assembly, lecture recording and communication tools and links to most LMSs. Part of it is LearnSmart that "adaptively assesses students' skill levels through drill and review to determine which topics students have mastered and which require further practice. Then it delivers customized learning content based on their strengths and weakness." It integrates with other LMSs. Part of LearnSmart is SmartBooks – an eBook platform. They will also be offering a new authoring/publishing tool in 2016. Also offer ConnectED for teacher professional development. In Nov. 2012, McGraw Hill Education was purchased by Apollo Global Management, LLC. (Not,

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apparently associated with the parent company of the University of Phoenix – Apollo Group, Inc.). McGraw-Hill Education has partnered with Ancile Solutions to provide eLearning software.

157. **McGraw-Hill Engrade** (The McGraw-Hill Companies) https://www.engrade.com/. A platform for personalized learning that provides the generation of lesson plans and quizzes, a repository of sharable 3rd party content, ability to view performance trends and generate reports for all levels of users. McGraw-Hill purchased Engrade in early 2014.

158. **Mediasphere Powerhouse LMS** (Mediasphere Holdings Pty Ltd.) http://www.powerhouselms.com.au/. Offered in several different versions to business and education. They also offer other web management tools and custom content development.

159. **Mekorot** http://www.mekorot.org/. A blended learning platform designed to support Jewish education with customizable course content.

160. **Mepo** http://mepo.co/. A New Zealand startup that describes itself as "An academic platform that streamlines school management and empowers collaborative learning through the connection of students and teachers from all over the world." As of April 2015, still in beta and free. Mainly for K-12.

161. **Microsoft Learning Gateway** (Microsoft) https://www.microsoft.com/middleeast/education/microsoftLearningGateway.mspx. The Learning Gateway from Microsoft is a Web-based collaboration, communications, and content delivery framework tailored for the education system. It enables teachers to manage their administrative workload, allows students to learn at their own pace, and helps parents become more involved in their children's education. It is based on SharePoint.

162. **Microsoft School in a Box** http://www.agent4change.net/policy/ict-provision/995-microsoft-shows-routes-to-cloud-in-school-in-a-box.html. A pilot program in the UK that appears to be a complete infrastructure for schools including public and private cloud services.

163. **Mimir Platform** (Mimir) https://www.mimirhq.com/. A free (!?) cloud based platform designed to help both instructors and students by moving the Computer Science classroom online and adding automation. Includes assessment and LMS integration features. New in 2014.

164. **Minreeva Learning Management System** (Minreeva Learning Solutions) http://www.minreeva.com/. Basic and customized LMSs. Also offer mobile apps, some elementary math and English elearning programs and custom eLearning design. Based in Phillipines and primarily serve the Phillipine market.

165. **Modo Labs Kurogo Mobile Campus** (Modo Labs, Inc.) http://www.modolabs.com. A mobile platform that includes Courses and Registrar modules that mash-up popular Learning Management Systems (LMS) and Student Information Systems (SIS), enabling students and faculty to access information via a single common mobile interface. It is middleware that "accesses and quickly mobilizes any data source or dynamic feed, such as maps, social media, news, videos, transit and more, and assembles this information into a curated and rich mobile experience." Offered to higher education, large corporations, and hospitals.

166. **Motivis Learning Relationship Management System (LRM)** (Motivis Learning). http://motivislearning.com/. Developed at Southern New Hampshire University for the College for America initiative. Built on the salesforce.com platform. Looks

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more like a social network. Useful for institutions that have unconventional methods of delivery and/or assessment including competency-based learning.

167. **MyClassboard** (MyClassboard) http://www.myclassboard.com/. A complete school management system (SIS, ERP). Includes an LMS. Based in India. Also offer website design and implementation services.

168. **My Learning UK Primary and Secondary VLE** (My Learning UK Ltd.) http://www.mylearningltd.co.uk/. Virtual learning environments for primary and secondary schools and mobile access. Also provide a catalogue of courses from third party suppliers. Based in the UK.

169. **NaMaYa** (NaMaYa.com, Inc.) http://www.namaya.com/. An educational platform that includes an LMS and other K-12 school administration tools. Also offer online professional development for teachers. Website access was a problem in Dec. 2015. Status unclear.

170. **Neo LMS** (Cypher Learning) https://www.neolms.com/. Formerly EDU 2.0 for School, it was rebranded in October, 2014. Includes adaptive learning, content authoring, assessments, social networking and mobile. Sign up is free. Also offer Matrix LMS https://www.matrixlms.com/ for business, formerly EDU 2.0 for Business.

171. **Netex learningSchool** (Netex Knowledge Factory S.L.) http://www.netexlearning.com/. A customizable, cloud-based LMS with mobile apps. Also offer learningDevices (affordable tablets), Learning Coffee – a collection of off-the-shelf business courses, a corporate LMS, custom course development and other tools. Based in Spain.

172. **New Tech Network Echo** (New Tech Network, a subsidiary of KnowledgeWorks) http://www.newtechnetwork.org/echo. Echo supports problem-based learning and works with Google Apps.

173. **NextThought** (Next Thought LLC) http://www.nextthought.com/. A social learning platform developed with and for the University of Oklahoma. Also offer consultation, custom development and video production.

174. **NoteBowl Campus Life** (NoteBowl LLC) https://www.notebowl.com/. A social media based system designed to help students better organize their coursework and collaborate using calendar, Google+, LMS integration and other tools.

175. **NuVarsity** (NuVarsity) http://www.nuvarsity.com/. A cloud-based platform that includes classroom management, discussions and is mobile friendly. New in 2015 and still in development in 2016.

176. **Odigia** (A RootLevel Labs Company) http://www.odigia.com/. A learning platform with course authoring capability that includes elements of game theory and inquiry based progression. It can work with other LMSs or on its own. Marketed to both education and the corporate market. Also offer academic courses in mathematics and science in partnership with OpenStax College of Rice University.

177. **Olive International LMS** (Olive International) http://www.oliveedu.com/. An LMS for students, teachers and parents. Includes assessments and mobile access. Based in India with an office in the UK.

178. **OnlineFormapro Online Manager LMS** (Onlineformapro S.A.) http://www.onlineformapro.com/. Also offer Online Auteur – an authoring tool, Online Agora – a web-based collaborative portal platform, and Online Visio for web conferencing. Marketed to small to medium companies, universities and other institutions. Based in France.

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179. **OpenEd LMS** (OpenEd Inc.) https://www.opened.com/. A free LMS for teachers. Also offer more than 250,000 Common Core aligned K-12 resources from major publishers including assessments, videos and games and the Open Education Search app available for download on EduAppCenter.com.

180. **OpenSimulator** http://opensimulator.org/. An open source multi-platform, multi-user 3D application server similar to SecondLife with many learning applications. See http://www.hypergridbusiness.com/2012/03/atlanta-puts-opensim-in-every-classroom/. Can be hosted by Dreamland Metaverse.

181. **OpenText FirstClass** http://www.firstclass.com/. FirstClass is mainly social networking and collaboration software. It was originally developed by SoftArc in 1990 and was arguably the first LMS. It is a Canadian product which has evolved over 25 years and is now a division of OpenText based in Waterloo, Ontario. OpenText also purchased Operitel in Sept. 2011 expanding its LMS offerings.

182. **Opigno LMS** (Connect-i Sàrl) http://www.opigno.org/. A Drupal based, open source LMS for both schools and corporate use. Based in Switzerland.

183. **otus Mobile Learning Environment** (otus LLC) http://otusplus.com/ A mobile app that accesses Google Apps built by teachers for teachers. Includes assessment tools, displays standardized assessment data for teachers, and a blog.

184. **OxfordEnglishTesting LMS** (Oxford University Press) http://www.oxfordenglishtesting.com/. A platform for delivering online placement and practice tests.

185. **Paradiso LMS** (Paradiso Solutions LLC) http://www.paradisosolutions.com/. An LMS offered in two versions – one for corporate and one for education. Includes gamification and social learning and easy integration with other software including Salesforce.com, Microsoft Dynamics, and Wordpress. A highly customized version of Moodle.

186. **Pathwright** (Pathwright) http://www.pathwright.com/. An online platform for building your own school with tools for creating and marketing courses.

187. **PBworks** (PBwiki, Inc.) http://pbworks.com/. Not exactly an LMS, PBworks provides resources, workspaces and administration to support online team-based collaboration.

188. **Pearson EQUELLA** (Pearson Education, Inc.) http://www.equella.com/. A digital repository incorporating learning objects, learning content management and integrated content authoring. Formerly The Learning Edge EQUELLA LCMS from The Learning Edge International in Australia.

189. **Pearson SuccessNet Plus** (Pearson Education, Inc.) http://www.successnetplus.com/. An online (hosted) K-12 LMS which integrates with Pearson's other curriculum materials. The latest update of SuccessNet which still has many users.

190. **Pearson LearningStudio** (Pearson Education, Inc.) http://www.pearsonlearningsolutions.com/pearson-learning-studio/. An SaaS LMS for higher education – especially for fully online institutions. Now has a mobile app. Pearson has purchased eCollege, Intellipro, Fronter and TutorVista, an online tutoring service. LearningStudio incorporates eCollege. In 2012, teamed with Watchitoo to add real-time video chat. In early 2016, Pearson announced that it will be shutting down LearningStudio and OpenClass over the next 2-3 years as it moves away from the LMS market.

191. **Pearson OpenClass** (Pearson Education, Inc.)

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http://www.pearsonlearningsolutions.com/openclass/,
http://www.joinopenclass.com/, and http://www.pearsonhighered.com/openclass/. A free LMS integrated with Google (i.e. it is a Google App) for both K-12 and higher education. In Nov. 2012, they added mobile applications, a new user interface, and integration with social networks. Includes access to many educational resources. In early 2016, Pearson announced that it will be shutting down LearningStudio and OpenClass over the next 2-3 years as it moves away from the LMS market. OpenClass will no longer be available as of January 2018.

192. **PedIT Virtual Learning Environment (VLE)** (Norsk Nettskole) http://pedit.pedit.no/. A customizable LMS for all levels of education. They also offer it for business. Based in Norway.

193. **Piron FlexiGuru eLearning Platform** (Piron Corporation) http://www.pironcorp.com/lms.html. A web-based service that includes social learning, e-Commerce, game-based learning, assessments and resources. They sell third party authoring tools and do custom development. Based in India. Marketed to both corporations and education.

194. **Promethean ClassFlow** (Promethean Limited) https://classflow.com/. A teaching and learning platform with authoring and data capabilities. Not exactly a complete LMS but integrates with LMS's and SIS's. Based in the UK.

195. **Qualcomm QLearn Mobile Education Platform** (Qualcomm Technologies, Inc.) https://www.qualcomm.com/products/qlearn. A proprietary learning management system (LMS) and content delivery infrastructure based on Canvas by Instructure. Described as a mobile-first LMS, it includes group collaboration and social learning tools. Formerly EmpoweredU Mobile TLC that was acquired by Qualcomm in 2014.

196. **Quipper School** (Quipper) https://www.quipper.com/. A mastery eLearning platform with administrative and course creation tools. Based in London and Tokyo.

197. **RAD Corporation ActiveLearning LMS** http://www.radcorporation.com/products/activelearning-lms/. A cloud-based LCMS that includes social networking and video collaboration and works on mobile devices. Based in Pakistan.

198. **Reazon Systems RCampus** (Reazon Systems, Inc.) http://www.rcampus.com/. An "Education Management System and a collaborative learning environment." Available in two versions – Enterprise for school districts and post-secondary institution and Personal for faculty, students and academic groups. Also offer an ePortfolio suite including FolioMatrix that allows teachers and evaluators to easily monitor student progress in alignment with standards.

199. **Rediker Software** (Rediker Software, Inc.) http://www.rediker.com/. A complete school administration platform/student information system consisting of many modules none of which is designated as an LMS but it does include a gradebook and integration with Blackboard Engage (formerly Edline).

200. **Relaxo Learning Management System** (Relaxo Inc.) http://www.relaxoinc.com/. An LMS for students to organize their courses and notes, and manage their time more effectively. The software allows the student to take notes and manage important information to create outlines to be better prepared for their exams.

201. **Right Reason RightTrack™ Learning Management System** (Right Reason Technologies) http://www.rightreasontech.com/. Also offer CyberExtension for

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eLearning and blended learning, RightPath Curriculum and Data Center for data analysis, RightCourse authoring, on-line lessons and courseware, and custom development. Marketed to both education and the corporate sector.

202. **Samsung School** (Samsung) http://www.samsung.com/us/business/by-industry/education-solutions/samsung-school. Introduced in April, 2013, this is a platform that integrates with Samsung GALAXY Note units and includes mobile access, an LMS, classroom management tools, and a student information system (SIS).

203. **Schoology** (Schoology, Inc.) https://www.schoology.com/. A free web-based fully hosted and fully managed learning management system and configurable social network primarily for K-12. It has released an SIS Integration Platform – an API for integration with student information systems (SISs). They have integrated with Skyward SIS and Respondus assessment software. They are planning to enter the post-secondary market as a result of new funding in 2015.

204. **ScriptoPro LMS** (ScriptoPro Inc.) http://scriptopro.com/. Emphasizes online quizzes. Includes course authoring and content management. Will work with other LMSs.

205. **Silverback Mileposts Student Achievement System (Silverback Learning Solutions)** http://silverbacklearning.com/products/mileposts/. A platform for creating personalized learning plans, managing interventions and monitoring achievement. It provides access to Gooru resources and shared resources.

206. **Skyward Student Management Suite** (Skyward, Inc.) http://www.skyward.com/. An SIS that includes learning management features.

207. **Smart Sparrow Adaptive eLearning Platform**^{TM} (Smart Sparrow) https://www.smartsparrow.com/. Uses simulations, labs and adaptive learning. Also offer authoring tools – Annotate and Labmaker. Based in Australia.

208. **Software Answers ProgressBook VirtualClassroom** (Software Answers) http://www.software-answers.com/. ProgressBook is an SIS and VirtualClassroom is an LMS within the Gradebook module. It is primarily for teacher/student classroom interaction.

209. **Spiral Universe Spiral** (Spiral Universe, Inc.) http://www.spiraluniverse.com. Spiral 2.0 is an integrated software suite used by schools for management and administration. More a complete student information system (SIS) that includes course management than just an LMS.

210. **SqoolTools** (SqoolTechs, LLC) http://sqooltools.com/. A hosted virtual learning environment, built on Moodle™ open source software, that allows K-12 teachers to create interactive websites to either support classroom instruction or to deliver instruction online. Free to start.

211. **StudyCloud** (StudyCloud) https://www.mystudycloud.com/. A 2011-2015 startup learning platform for posting assignments and communicating with teachers and other students at post-secondary institutions.

212. **Studywiz Learning Environment** (Studywiz Pty Ltd) http://www.studywiz.com/. A platform that directs activities to classes and individuals, alerting them of deadlines and receiving responses in time and date order sorted by class. Includes a feature called eLocker that is a storage space for individual students. The company also provides other tools for elementary and secondary education including collaboration, mobile, and ePortfolio solutions. Based in Australia and has North American and European offices.

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213. **SunGard PLUS 360** (SunGard) http://sungardk12.com/plus-360/. A suite of integrated software for K-12 administration. Also offer a SunGardK12 eSchoolPlus - a student information system and PerformancePLUS for curriculum and assessment management. It does not include an LMS so many user institutions also use a separate LMS. Their higher education solution is now Ellucian.

214. **Sycamore Education School, Campus and Daycare** (Sycamore Education) http://www.sycamoreeducation.com/. Complete cloud-based school management and student information system (SIS) for all education systems from daycare (Sycamore Daycare), to K-12 (Sycamore School) to post-secondary (Sycamore Campus). The LMS was added in Nov. 2011. It is not available separately. Formerly Jcobi Campus.

215. **Synaptic Global Learning ALMS (Adaptive Learning Management System) - 4DL HITE** (Synaptic Global Learning (SGL)) http://www.sgleducation.com/. Available as cloud-based and for mobile support (AMOL). AMOL is being used as the University of Massachusetts' first adaptive MOOC. Also offer several authoring and analytical tools including iDesigner, iMAE, iQuizBuilder, iKAM and iPERI. In July 2015, website is "under maintenance". Status unclear.

216. **SynapticMash LearningQube** (SynapticMash, INC.) http://synapticmash.com/index.php/learningqube. A platform that combines an LMS and virtual classroom and includes EduQube, ExamQube for assessment, StudentQube for student information management, DataQube for managing data and MashQube for collaboration. Acquired by Promethean World Plc (http://www.prometheanworld.com/) in July 2010. Promethean is a UK based supplier of interactive white boards and an online teacher community http://www.prometheanplanet.com/.

217. **TeacherEase Learning Management System** (Common Goal Systems, Inc.) http://www.teacherease.com/lms.aspx. An LMS for technology-rich K-12 classrooms -- especially 1:1 computing, BYO programs, or frequent users of laptop carts.

218. **Telefonica MiriadaX** (Telefonica) https://www.miriadax.net/. An e-Learning MOOC platform offered by Spain's communication company. Website in Spanish and Portuguese.

219. **TEx (Total Educational Experience)** (The University of Texas System) https://utx.edu/initiatives/tex/. A mobile first platform to support competency based education that identifies learning gaps and provides strong analytics.

220. **The CN LMS** (CourseNetworking LLC.) https://www.thecn.com/. A social LMS that can also be used as a MOOC platform and for live broadcasting. Marketed to both education and business. From Indiana University professor Ali Jafari (founder of Sakai and ANGEL Learning).

221. **The Learning Edge EQUELLA LCMS** (The Learning Edge Pty Ltd.) http://www.thelearningedge.com.au/ Australia. A learning content management/learning object repository system. Now owned and offered by Pearson Education http://www.equella.com/.

222. **The West Education Network (TWEN)** (Thomson Reuters) https://lawschool.westlaw.com/ Developed at a law school for law schools. Now owned by Thomson Reuters/Carswell/Westlaw.

223. **Thomas Jefferson University iCE (interactive Curricula Experience).** A new student-centric collaborative course creation tool and delivery platform optimized

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for iPads. To be marketed in the fall of 2015 by Digital Wave.

224. **Time To Know Digital Learning Platform** (Time To Know, Inc.) http://www.timetoknow.com/. A digital publishing platform and English learning curriculum designed for one-to-one computing classrooms currently available for fourth and fifth grade math and reading/language arts. Not a traditional LMS, it is designed to enable teachers to manage a classroom with adaptive learning features. Also offer Content Generation Studio for authoring content and EdVantage - an innovation platform for start-ups. Based in Israel.

225. **Top Scholar** (Top Scholar) https://mytopscholar.com/. A test preparation platform and LMS for K-12 and higher education with a variety of teacher tools and state specific curriculum alignment.

226. **Tribal SITS:Vision** (Tribal Group plc) http://www.tribalgroup.com/technology/sitsvision/. A UK based supplier of many technology systems to the educational sector as well as to healthcare and government. SITS:Vision is more like a complete school administration system than just an LMS. Also offer a somewhat confusing array of systems including ebs4 – another student information management system, Maytas – a "learning management information solution", and others.

227. **Triumph Learning Waggle** (Triumph Learning) http://www.triumphlearning.com/ and http://go.triumphlearning.com/acton/media/12753/waggle. A K-12 platform featuring content for Common Core and Smarter Balance Assessments (U.S.). The platform offers feedback, scaffolded instruction, test preparation and personalized pathways. Partnered with Learnosity for interactive assessments, Knewton for adaptive learning, Smashing Ideas for games, and Clever for single sign-on. Offer Common Core content.

228. **Trunity Learning Management System** (Trunity) http://www.trunity.com. Includes social/collaborative learning. Also offer an authoring tool and a "Knowledge Exchange" for crowdsourced content, publishing and virtual textbooks. Marketed to enterprises and publishers as well as education.

229. **Vcamp360** (Savant Learning Systems) http://www.vcamp360.com/. "Built by Faculty, for Faculty". A simple, intuitive LMS with authoring.

230. **Ucompass Educator** (Ucompass.com, Inc) http://www.ucompass.com. A flexible, mobile friendly LMS. Also offer Octane that enables content creators to enhance existing content by adding new tools and functionality.

231. **Vocareum** (Vocareum) http://www.vocareum.com/. A platform that is designed specifically for computer science classes and can be configured for high school advanced placement, college and university, or MOOC use. Includes assignment and grading management, plagiarism detection, and exams. New in late 2014.

232. **Voniz V-Clasrooming Learning Management System** (Voniz.Inc.) https://www.voniz.com/vclassrooming/. A cloud-based LMS that is part of a complete ERP for school management. Based in India.

233. **Verso Campus** (Verso Learning) http://versoapp.com/. Not exactly an LMS, Verso Campus is an app that enables teachers to share resources. Described as a professional development too. Also offer Verso - an app for iPads and Android devices that adds interactivity to presentations and allows teachers to push content to students to check on their understanding.

234. **VINCI Connected Learning System** (VINCIEducation.com) http://www.vincieducation.com/. A platform designed to support early childhood

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education. Includes assessment tools, content management, differentiated instruction and parent interaction. Also offer curriculum for infants, preschool and elementary education.

235. **WebStudy Course Management System** http://www.webstudy.com/. A hosted solution for colleges. May include MyWebStudy Tutor to allow non-linear, customized learning for students. Also has a mobile version for Google Android and Apple iOS devices.

236. **Wikispaces Classroom and Campus** (Tangient LLC) http://www.wikispaces.com/. Classroom is a free social writing platform with classroom management and assessment tools. Campus is a secure, dedicated wiki environment for schools, school districts, or universities.

237. **Wiley Engage LMS** (Wiley) http://wileyedsolutions.com/technology/wiley-engage-learning-management-system. A Moodle-based, social, mobile capable LMS specifically for online learning from one of the major educational publishers. Formerly Deltak Engage.

238. **Wizlearn Technologies ASKnLearn School Learning Management System** (Wizlearn Technologies (formerly ASKnLearn Pte Ltd.)) https://www.wizlearn.com/. A SCORM and LTI conformant LMS for schools. Based in Singapore, they describe themselves as "Pan-Asian". Also provide the Wizlearn LMS for businesses and course materials for schools.

239. **XoolTime** (Xooltime Inc.) https://www.xooltime.com/. XoolTime a "platform that improves education by building on the teacher-parent-student triangle." Tracks both academic achievement and personal development. Little information on the website. Based in Slovenia.

240. **Yuja** (Yuja) http://www.yuja.com/. A platform that includes lecture capture (with a hardware appliance), social learning and collaboration, quizzes embedded in videos and mobile apps.

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Open Source Education LMSs

Open source LMSs are those built on open source platforms like PHP/MySQL, Java, Python, etc. or on open source content management systems (CMS) like Joomla, Drupal, Ruby on Rails, Wordpress, Umbraco, etc. Others are customization of open source LMSs like Moodle, Sakai, etc.

Most open source systems were built for education but have been adopted by both educational organizations and some companies. There are a few listed here which are designed for businesses.

Although the software is free in many cases, substantial institutional support is necessary, so the total cost of ownership must be addressed. One useful case study is the article "Why We Switched to Sakai" by Timothy M. Chester of Pepperdine University http://campustechnology.com/articles/2010/10/06/why-we-switched-to-sakai.aspx.

Some systems are built on open source platforms but are available only from the vendors and not as free downloads. Examples of this are Adrenna, Dokeos, Instructure Canvas and Latitude Learning.

1. **.LRN** (.LRN Consortium) http://dotlrn.org/. A customizable learning portal for small to medium educational institutions or businesses.

2. **AdrennaLearn HigherEd and AdrennaLearn K12** (Adrenna Inc.) http://www.adrenna.com/. Described as a social learning platform. Also offer a corporate LMS called Adrenna Workforce, mobile applications, virtual classroom and custom course development. Built on an open source platform but not free.

3. **Apereo uPortal** (Apereo) https://www.apereo.org/. A portal framework for higher education. Formerly Jasig that merged with Sakai in 2012 to form Apereo.

4. **ATutor** (University of Toronto) http://www.atutor.ca. Developed at the University of Toronto. Add-ons are available such as AContent, a content management system and ATutor Social, a social networking component that includes web conferencing, IRC chat, etc.

5. **BuddyPress** http://buddypress.org/ and http://www.buddyboss.com/. BuddyPress is a plug-in for WordPress (http://wordpress.org/) which makes it a social network. BuddyBoss includes additional themes. Also offer Social Learner for Sensei and Social Learner for LearnDash.

6. **Caucus** http://www.caucus.com. Includes reporting, tracking and delivery functions as well as social networking. As of Aug. 2015, the website is still available but there are no updates since 2011. Status unclear.

7. **CBTec Eliademy** (CBTec) https://eliademy.com/. A free "online classroom" from Finland.

8. **Chamilo E-Learning and Collaborations Software** http://www.chamilo.org/. Allows users to create content easily and allow for different learning styles. Evolved from Dokeos but split from them and the second major versions of Dokeos and Chamilo are different. Based in Belgium.

9. **Claroline Connect** http://www.claroline.net/. A free learning and online collaboration platform.

10. **ClassWeb** (UCLA) http://classweb.ucla.edu/. Website is still available but latest update was "06-15-05 Taking down demo for security reasons." Status unclear.

11. **CourseWork** (Stanford University) https://coursework.stanford.edu/portal/. An open source LMS first developed at Stanford in 2003 based on Sakai. The School

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of Education uses Blackboard and two new systems – InYourClass (developed and used by the City College of New York) and ClassOwl (a student startup) – that add social elements. In 2015, Stanford is piloting Instructure Canvas for its replacement LMS.

12. **CWIS (Collection Workflow Integration System)** http://scout.wisc.edu/Projects/CWIS/. A learning content management/learning object repository system developed as part of the Internet Scout project at the University of Wisconsin.

13. **Dokeos** (Dokeos) http://www.dokeos.com. Based in Belgium, Dokeos is an open source (based on Drupal) elearning and course management web application translated into 34 languages that includes authoring. They also offer a virtual classroom, e-commerce and other applications. Marketed mainly to the corporate sector. Not available as a free download.

14. **EctoLearning** (Ecto, LLC) http://www.ectolearning.com. Not technically open source but available free.

15. **EduFolio** http://edufolio.sourceforge.net/. Originally developed by Terra Dotta, this is an open source LCMS.

16. **eFront** (**Epignosis Ltd)** http://www.efrontlearning.net/. Based in Greece. Website is in English. Marketed primarily to the corporate sector. Conformant with SCORM 2004.

17. **Eledge** (University of Utah) http://eledge.sourceforge.net/

18. **Elgg** http://www.elgg.org/ Open source social learning platform – creating communities of learners

19. **E-Learning Management System Learning Network (ELMSLN)** (Pennsylvania State University) http://elmsln.org/. A platform "for building and sustaining innovation in course technologies." Based on Drupal.

20. **ETH Zurich dLCMS** (Dynamic Learning Content System) https://www1.ethz.ch/dlcms/.

21. **Études** (Études Inc.) http://etudes.org/. Includes authoring, social learning, and testing. Built on Sakai but not available as a free download. Makes some modules available as open source to the Sakai community.

22. **Fle3** http://fle3.uiah.fi/ University of Art and Design, Helsinki, Finland.

23. **Forma LMS** http://www.formalms.org/. An open-source, web-based elearning platform used to manage and deliver online training courses. It is focused on corporate training needs, rather than on academic needs and evolved from Docebo open source.

24. **Ganesha** http://www.anemalab.org/. Website in French. Supports AICC, SCORM 1.2 and 2004. Can be downloaded from http://sourceforge.net/projects/ganesha/.

25. **Google Classroom** https://classroom.google.com/. Classroom is a new (2014) tool in Google Apps for Education that helps teachers create and organize assignments, provide feedback, and communicate with their classes. It integrates several apps including Gmail, Drive, Docs, and Google Groups. Not technically open source or a complete LMS but available free to Google Apps for Education users. In 2015, introduced API's for integration with third party systems like SIS and LMS.

26. **ILIAS 4 e-Learning** http://www.ilias.de/. University of Cologne, Germany. Allows users to create, manage and track learning. Includes authoring, communication

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and is highly secure. Supports SCORM 1.2, SCORM 2004 and AICC standards.

27. **Instructure Canvas** (Instructure Inc.) http://www.instructure.com/. An Internet hosted LMS built on an open source platform but only available from Instructure and a few resellers. Free for teachers. Instructure also offers Bridge for corporate use.

28. **Internet Classroom Assistant (ICA)** http://www.nicenet.org/ Nicenet is an organization of Internet professionals who donate their time to provide services for the Internet community. Internet Classroom Assistant is a free program that provides web based conferencing, personal messaging, document sharing, scheduling and link/resource sharing to a variety of learning environments. First released in 1998 and still available.

29. **Jarvus Innovations Slate** (Jarvus Innovations) http://jarv.us/, http://slate.is/. An open source web platform for schools that integrates with Google Apps for Education and Moodle to provide collaborative tools. Includes tools like grading, progress reports, a contact directory, and classroom blogging.

30. **JoomlaLMS** (JoomlaLMS) http://www.joomlalms.com/. A commercial LMS based on Joomla. Joomla is an open source website content management system.

31. **LAMS** (Learning Activity Management System) http://www.lamsinternational.com. Not a full LMS. It provides teachers with an authoring environment for creating sequences of learning activities. Based at Macquarie University in Sydney Australia (www.mq.edu.au).

32. **LatitudeLearning LMS** (Latitude Consulting Group, Inc.) http://www.latitudelearning.com/. An online open source LMS primarily designed for business with free access for up to 100 users. Claims SCORM comformance. Also offer a library of courses.

33. **Learning Management System** http://learning-management-system.info/. A very basic open source system.

34. **LMS Global BusinessLMS** (LMS Global) http://www.lms-global.com/. For businesses – not available as a free download. Includes communication tools, quizzes, and SCORM 1.2 conformance.

35. **LogiCampus** https://www.openhub.net/p/logicampus. Includes single sign-on, authoring, assessments, help desk, etc. Available from several sources.

36. **LON-CAPA** http://www.lon-capa.org/. LON-CAPA is a Learning Content Management System that originated in the College of Natural Science at Michigan State University. See also CourseWeaver.

37. **Magnolia CMS** (http://www.magnolia-cms.com/). Magnolia International Ltd. is a Swiss company that offers Magnolia - an "Open Java CMS". Primarily marketed to businesses for content creation. It is a "Content Management Suite" for websites but has been used to develop LMSs.

38. **Manhattan Virtual Classroom** http://manhattan.sourceforge.net/. An open source system developed at Western New England College for schools and colleges. While it calls itself a virtual classroom it is really a course/learning management system.

39. **MERLOT** (Multimedia Educational Resource for Learning and Online Teaching http://www.merlot.org) offers a free, online repository for educational materials.

40. **Metacoon Metastudy** (Bauhaus-Universität Weimar) http://www.metacoon.net. Includes tools to produce, deliver and track learning and for social networking.

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Available as a free download. Also offer MetaAuthoring for quiz creation. Based in Germany.

41. **MimerDesk** http://www.icewalkers.com/Linux/Software/516760/MimerDesk.html MimerDesk is an open source web-based collaborative learning and groupwork environment.

42. **Moodle** (open source) http://www.moodle.org. Probably the most widely used open source system. Developed by Martin Dougiamas in Australia. Support is provided by many partners http://moodle.com/partners/. There are many add-ons/plug-ins available, for example, the plug-in for the WizIQ virtual classroom and the facetoface add-on for tracking classroom instruction. Released in May 2013, Moodle Mobile is an HTML5-based mobile app for both Android and iOS. In 2014, Microsoft announced that Office 365 (including "Office Mix" – a PowerPoint "superset" with which students and teachers can annotate slides, add audio and video, and embed interactive elements like quizzes and even host them on OfficeMix.com) is now integrated with Moodle. In 2015 Moodle introduced MoodleCloud that comes with free hosting, unlimited database space for an unlimited number of courses, full support, and use of virtually all Moodle capabilities (advertising supported).

43. **Morzino** (Joopita Research a.s.b.l) http://morzino.com/. A "virtual school" platform for teachers, students and parents. Includes authoring. Based in Luxembourg.

44. **MyiCourse** http://www.myicourse.com/. Not technically open source but a free web-based service for developing and posting courses. Primarily aimed at smaller organizations that want to develop courses. Available free for organizations that offer their courses for free. Advertiser supported.

45. **Open edX Platform** http://code.edx.org. A MOOC platform (developed by edX and released as open-source software in June, 2013. (edX was founded by Harvard and MIT and has been joined by at least 12 other universities including Berkeley, University of Toronto, McGill, and Stanford.) Google is also supporting this platform. In 2015 they partnered with Microsoft to offer some IT development courses.

46. **Open Elms Pro** (e-Learning WMB) http://www.openelms.org/. Marketed as a business solution. Includes authoring (Jackdaw) and video integration. The company also offers customizable eLearning courses and custom course development.

47. **Open LMS** http://openlms.sourceforge.net/. Includes group collaboration. Not yet SCORM, etc. conformant. Hosted by the Norwegian University of Science and Technology (NTNU).

48. **OpenOLAT** http://www.openolat.com/. Includes authoring, collaboration, testing and mobile access. Supports SCORM modules. Developed at the University of Zurich. The original website http://www.olat.org/ is no longer available.

49. **OpenSWAD** https://openswad.org/. SWAD stands for shared workspace at a distance. The source code can be downloaded at https://openswad.org/download/. Based in Spain. Available in nine languages.

50. **PASS-PORT** (Innovative Learning Assessment Technologies (ILAT), LLC) http://www.pass-port.org/, http://www.ilat.org/. LMS for post-secondary with add-ons for students' systematic assessment. Two tools – Campus Wide (to help streamline a school's data collection and analysis) and Departmental Assessments to aggregate data across multiple departments and track more detailed information

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of the students' program of study.

51. **Pearson OpenClass** (Pearson Education, Inc.)
http://www.pearsonhighered.com/openclass/. A free LMS integrated with Google (Technically a Google App rather than true open source) announced in October, 2011. Includes course authoring, social networking, and access to Open Educational Resources (OER).

52. Rice University **OpenStax** (http://cnx.org/) offers "an environment for collaboratively developing, freely sharing, and rapidly publishing scholarly content on the Web." Formerly Connexions.

53. **Sakai** http://www.sakaiproject.org/. Available as a free download or from commercial partners. Began as a U.S. university consortium, Sakai has taken several other open source initiatives under its wing which makes it a strong player. There were two versions: Sakai CLE (includes learning management, project and research collaboration and ePortfolios) and Sakai OAE (Open Academic Environment with social and personalization features. Version 10 released in 2014 appears to combine both. In 2012 Sakai merged with Jasig to form Apereo. As with Moodle there are companies that offer their own versions and support for Sakai. They are called Commercial Affiliates. Among those are Unicon and Asahi Net International, now Scriba. Sakai has been in a state of transition and some of the institutions that were the original developers of Sakai have left the consortium and are moving towards Instructure Canvas.

54. **Sensei** (Woothemes) http://www.woothemes.com/products/sensei/. A free LMS plug-in for WordPress. Also offer Woocommerce – an eCommerce plug-in. Can also work with other WordPress themes such as BuddyPress/Social Learner for Sensei for social learning.

55. **Social Media Classroom and Collaboratory** http://socialmediaclassroom.com/. A Howard Rheingold project based on Drupal.

56. **Teachable** (Teachable) https://teachable.com/. Formerly Fedora. Fedora was an open source learning content management/learning object repository system developed at Columbia University. It has been expanded into a full-fledged learning platform for both education and corporate sectors that is not free although built on open source software.

57. **Totara** http://totaralms.com/. Totara is a custom distribution of Moodle for the corporate sector. Available through many commercial partners worldwide.

58. **Uzity** (Foradian Technologies http://foradian.com/) http://uzity.com/. An open source learning management system for schools. Built on Ruby on Rails. Not SCORM conformant or mobile yet. Still in beta and available free for now. Based in India. Also offer **Fedena** http://www.projectfedena.org/ a school management system, student information system (SIS) and ERP for maintaining all school records.

59. **WeBWorK** http://webwork.maa.org/. An online homework delivery system primarily used for mathematics and science. Developed at the University of Rochester.

60. **Whiteboard Courseware System** http://whiteboard.sourceforge.net/. Whiteboard is a fully featured LMS targeted toward colleges and universities. It is written in PHP with a MySQL back-end, and is fully administrable through its web interface.

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Notes:

MOOC (Massive Open Online Courses). In 2002 MIT (Massachusets Institute of Technology) decided to share its course material freely on line http://ocw.mit.edu/. This initiative has grown and numerous websites now offer free university courses to 1000's of learners. These include edX, Coursera, Codeacademy, Openlearning, P2PU, Udacity, and Udemy. Arguably Khan Academy (all kinds of topics) and Lynda.com (computer technology courses) can be included in this group but the courses are organized and presented differently and are not university sanctioned. MOOC technology is beginning to be applied to corporate learning. Intrepid Learning offers what may be the first corporate MOOC solution. Most MOOCs appear to operate on their own proprietary learning platforms. edX has made its platform available to others as has 2U. Some popular education LMSs like Blackboard, Desire2Learn, and Instructure Canvas also market their products as MOOC platforms. CourseTalk lists online courses from 54 different providers (MOOC platforms) and 500 universities with student ratings. They are working with the U.S. Agency for International Development (USAID) to expand quality education and career training globally. Educators Serving Educators (a division of Excelsior College) offers services to higher education institutions for establishing online learning. Eduventures provides research on innovations in higher education and published a report on LMS implementation in 2016.
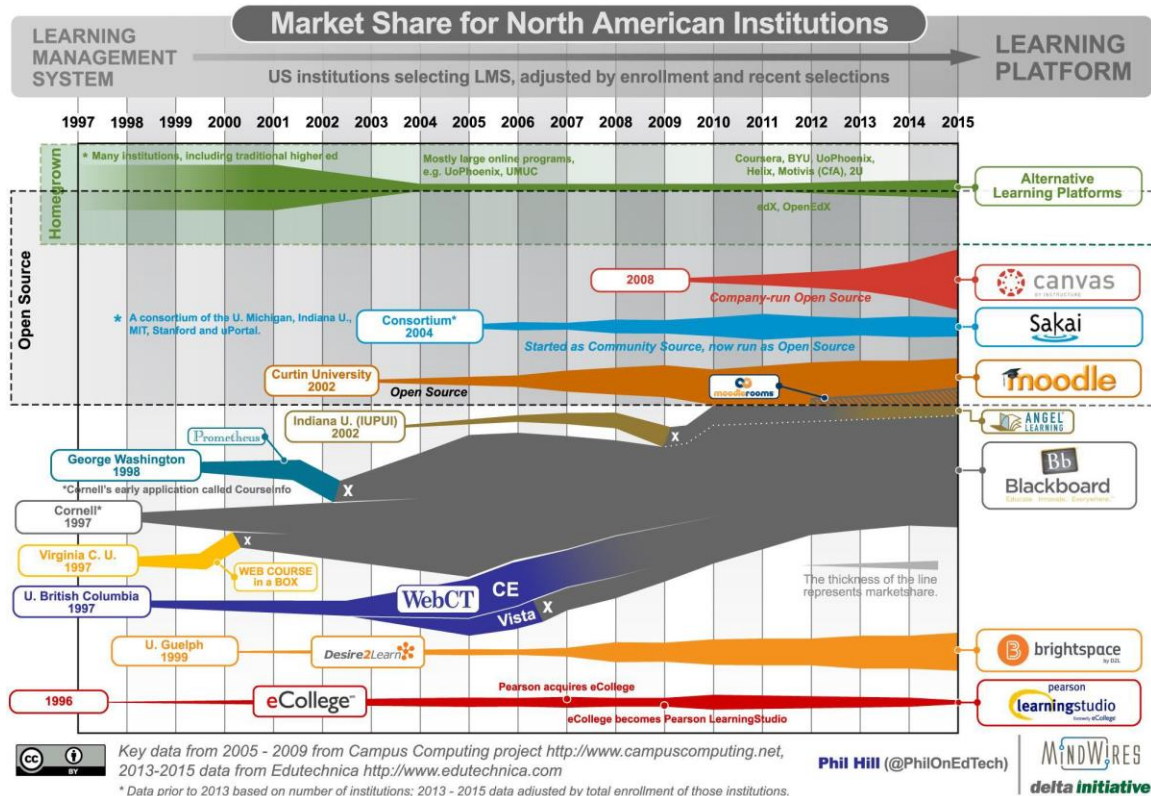
Student Information Systems (SIS), also called school management or school administration software are systems that manage most aspects of school operation including financial, human resources, student data, and even healthcare information. Some of them include learning management functionality and most will integrate with third party LMSs. A fairly complete list of SISs including those that have and do not have LMSs can be found at http://www.trimeritus.com/SIS.

There are numerous other open source ELMSs listed at http://sourceforge.net. Do a search for "Learning Management Systems or "Virtual Learning Environments". http://www.edtechpost.ca/gems/open_source_cms3.htm lists about 30 - they tend to be management systems for education environments developed at universities around the world but the list is very old now (2003).

Moodle is the most popular open source LMS. As of August 2015, they estimate 76,000,000 users (not a great deal of growth in the past two years as noted below). There are numerous companies who provide services to clients to customize, implement, manage and host it. These include Moodlerooms (http://www.moodlerooms.com/) (They call their Moodle-based LMS "joule". Moodlerooms has been purchased by Blackboard), Lambda Solutions (http://www.lambdasolutions.net/), open2know.com (http://open2know.com/), ClassRunner (http://www.classrunner.com), DualCode (http://www.dualcode.com), LearningHouse http://www.learninghouse.com/, Easy Authoring (http://www.easyauthoring.com/), Totara http://www.totaralms.com/, (Totara is a version of Moodle designed for the corporate sector), Kineo http://www.kineo.com/, Catalyst IT Europe (http://www.catalyst-eu.net/), NetSpot (http://www.netspot.com.au/), Lingel Learning http://lingellearning.com/ in Australia, (Ballistic Learning (http://www.ballisticlearning.com/) (represented in North America by Algol Semantics (http://www.algolsemantics.com/), Webanywhere http://www.webanywhere.co.uk/ and http://www.webanywhere.com/, and Nivel Siete http://www.nivel7.net/ in Latin America (also purchased by Blackboard). A complete list of Moodle Partners can be found at http://moodle.com/partners/.

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Moodlerooms and NetSpot were purchased by Blackboard in 2012 and Nivel Siete was purchased by Blackboard in 2015.

Delta Initiative http://www.deltainitiative.com/ is an independent management consulting company that serves institutions of higher learning and businesses across the United States. They have provided a graphic illustration of the market share of LMS's in the higher education sector (see below – originally posted on the e-Literate blog at http://mfeldstein.com/state-of-the-higher-education-lms-market-a-graphical-view/ and updated by Phil Hill at http://mfeldstein.com/state-us-higher-education-lms-market-2014-edition/).

Further observations from the above:

- There is a growing area of "Alternative Learning Platforms" that includes Coursera, edX, 2U, and Motivis (the newly commercialized learning platform from College for America).

- **Blackboard Learn and ANGEL continue to lose market share in US** Using the 2013 to 2014 tables (> 2000 enrollments), Learn has dropped from 848 to 817 institutions and ANGEL has dropped from 162 to 123. Using the revised methodology, Blackboard market share for > 800 enrollments now stands at 33.5% of institutions and 43.5% of total enrollments.

- **Moodle, D2L (now Brightspace), and Sakai have no changes in US** – Using the 2013 to 2014 tables (> 2000 enrollments), D2L has added only 2 schools, Moodle none, and Sakai 2 schools.

- **Canvas is the fasted growing LMS and has overtaken D2L** – Using the 2013 to 2014 tables (> 2000 enrollments), Canvas grew ~40% in one year (from 166 to

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232 institutions). For the first time, Canvas appears to have have larger US market share than D2L (13.7% to 12.2% of total enrollments using table above).

A useful source of information is Education Week Digital Directions at http://www.edweek.org/dd/.

Other lists of Open Source Education Management Systems can be found at http://archive.e-learningcentre.co.uk/eclipse/vendors/opensource.htm and http://www.c4lpt.co.uk/.

A dated but helpful article on Education LMSs is available at http://www.elearnspace.org/Articles/lms.htm.

Edshelf https://edshelf.com/ - a discovery engine of websites, mobile apps, desktop programs, and electronic products for teaching and learning.

Wordpress themes https://wordpress.com/. Wordpress is popular open source software used for creating websites and content management. Several themes have been developed for Wordpress for Learning Management. See, for example, http://themeforest.net/ and other sources mentioned in this document.

In 2003 a study was done by the Commonwealth of Learning regarding Open Source Course Management Systems. A copy of this is available at http://hdl.handle.net/11599/171. They also have an LMS Evaluation Tool User Guide at http://oasis.col.org/handle/11599/220.

EduTools was a website comparing course management systems for formal education but was closed in 2013. Some archived information is available at http://wcet.wiche.edu/learn/edutools.

Other evaluations of education LMS software (somewhat dated now) have been done at http://cde.athabascau.ca/softeval/products.php.

Online Universities information: http://bestonlineuniversities.com/, http://bestonlineuniversities.com/2010/25-e-learning-education-start-ups-that-could-change-the-world/

An interesting discussion of learning management systems in higher education by John LeMasney of Princeton and Shaun Holland can be found at http://www.youtube.com/watch?v=B5RxPqsPnVI. They compare Blackboard with Instructure Canvas.

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Additional resources:

- The book "Education for a Digital World - Advice, Guidelines, and Effective Practice from around the Globe" was published by the Commonwealth of Learning in 2008 and is available for download at http://hdl.handle.net/11599/52. The second edition "Education for a Digital World 2.0, Innovations in Education" is an entirely new pair of volumes with a great deal of new material and is available at http://order.openschool.bc.ca/Product/CourseDetail/search_education%20for%20a%20digital%20world_7540006163.

- Wikipedia https://en.wikipedia.org/ has several relevant entries on the subjects of "Educational Technology", "Learning management system", etc.

- Rustici Software http://rusticisoftware.com/ and http://scorm.com/ offers the eLearning Atlas http://www.elearningatlas.com/ - a list of "all" eLearning software with an emphasis on standards and interoperability.

- Capterra http://www.capterra.com provides a selection tool and consultation for a wide range of software including LMSs. They also provide a list of the 20 most popular LMS Software at http://www.capterra.com/learning-management-system-software/#infographic that is of limited value because it mixes educational and corporate LMSs and includes ConnectEDU that went bankrupt and is now operated by Graduation Alliance primarily as a career planning tool. And their method of determining "popularity" is arguable. In 2014, they conducted a survey of LMS users that can be found at http://www.capterra.com/learning-management-system-software/user-research.

- Software advice http://www.softwareadvice.com/ provides a tool and service similar to Capterra.

- Cloudswave https://www.cloudswave.com/ provides reviews of LMS.

- Craig Weiss of eLearning 24/7 offers a blog with some candid reviews and personal opinions with some listings of his favorite products and numerous other resources.

- https://www.lms.org/. Like Capterra, LMS.org provides a consultation service for selecting an LMS. They also provide reviews of a short list of LMS vendors.

- Technology Evaluation Centers http://www.technologyevaluation.com/ offer resources and selection tools for a wide range of business software including learning management systems.

- http://edutechnica.com/ is a blog site operated by George Kroner – a former Blackboard employee. It reviews the current state of technology in education including a report on LMSs used in higher education institutions with > 2000 enrollments (United States) and some comparisons with higher education institutions in US, Canada, UK, and Australia.

- JoomlaLMS offers a comparison chart for LMSs at http://www.joomlalms.com/compare/#.U4Nnlijijvo.

- The home of SCORM is Advanced Distributed Learning http://www.adlnet.gov/. They have much information on the various versions of SCORM, the Experience/x/Tin Can API, etc. including an article called "Choosing an LMS" by Peter Berking and Shane Gallagher and published by Advanced Distributed Learning (the home of SCORM) dated April 15, 2011 at http://www.adlnet.gov/resources/choosing-an-lms/index.html and lists of SCORM certified products and SCORM adopters at http://www.adlnet.org/scorm/scorm-

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certification.html.

- Contact North | Contact Nord http://www.contactnorth.ca has an array of resources about online learning oriented to colleges and universities.

- The Center for Digital Education produces useful papers and reports on the status of technology in education – http://www.centerdigitaled.com/.

- A useful paper for educational institutions looking at Learning Management Systems is "Learning Management System (LMS): The Missing Link and Great Enabler" by John Phillipo and Sarah Krongard is available at http://www.celtcorp.com/resources/1/CELT_LMS_Article.pdf.

- D2L (formerly Desire2Learn) maker of Brightspace offers numerous useful resources.

- B Online Learning (Australia – a distributor of the OpenText LearnFlex LMS) offers an "LMS Evaluator Tool" at http://bonlinelearning.com.au/component/rsform/form/9-lms-evaluation-tool.

- Learning Light offers several useful resources on choosing an LMS at http://www.learninglight.com/?s=choosing+an+LMS.

- Saba (http://www.saba.com) provides a free sample RFP (Request for Proposals) for Learning Management Systems.

- Talented Learning http://talentedlearning.com. Reviews and other unbiased information about LMS and learning platforms.

- More LMS/LCMS, etc. vendors can be found at
  o http://www.e-learningcentre.co.uk/directory/. (This is a British site so the list tends to be Eurocentric),
  o http://www.capterra.com/learning-management-system-software.
  o http://elearning-india.com/content/blogcategory/19/38/.
  o http://www.trainingplace.com/source/vendors.html.
  o eLearning Atlas http://www.elearningatlas.com/.

- SumTotal has a set of resources available at http://www.sumtotalsystems.com/resources/whitepapers.html.

- Brandon Hall http://www.brandonhall.com and Bersin & Associates (now Bersin by Deloitte) http://www.bersin.com have a number of research reports available for sale on the topic of Learning Management.

- Elearning! Magazine http://www.2elearning.com/. Each year the Elearning! Media Group sponsors the "Best of eLearning!" awards, which are chosen through an online vote by readers of Elearning! and Government Elearning! magazines, using an open ballot for each of the 21 categories.

- Chief Learning Officer magazine and other resources http://clomedia.com/.

- The Association for Talent Development (ATD) (formerly The American Society for Training and Development (ASTD)) http://www.td.org/. One of the resources offered is the Learning Technologies Community of Practice https://www.td.org/Communities-of-Practice/Learning-Technologies.

- International Society for Performance Improvement (ISPI) http://www.ispi.org/.

- Training Magazine http://www.trainingmag.com/.

- Learning Solutions Magazine http://www.learningsolutionsmag.com/.

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- Research and Markets http://www.researchandmarkets.com/ publishes a wide range of reports including business training and education. Prices for the reports are fairly high.

- Your Training Edge http://www.yourtrainingedge.com/ offers a series of white papers on corporate training.

- Tony Karrer offers a blog at http://elearningtech.blogspot.com/.

- eLearning Learning (http://www.elearninglearning.com/) is a blog that attempts to consolidate the best information about eLearning.

- Christopher Pappas offers many helpful resources at http://elearningindustry.com/ including free resources at http://elearningindustry.com/subjects/free-elearning-resources and an excellent list of free books about eLearning at http://elearningindustry.com/free-elearning-books-the-ultimate-list. eLearning Industry is a Linkedin community site.

- Cathy Moore's blog on eLearning and instructional design http://blog.cathy-moore.com/. Cathy offers very sound advice and has an incredible résumé.

- A blog site for Learning Management Systems http://www.learning-management-systems-buzz.com/.

- Tony Bates has a blog at http://www.tonybates.ca/ on e-learning and distance education resources.

- Upside Learning http://www.upsidelearning.com/ offers some useful information on the "Resources" tab of its website.

- Riptide Learning has a blog at http://blog.riptidesoftware.com/.

- Allen Communication has a blog at http://www.allencomm.com/about-allen/blog/.

- Sh!ft eLearning offer SHIFT's eLearning blog at http://info.shiftelearning.com/blog.

- The eLearning Site http://theelearningsite.com/. Blogs oriented to the education sector.

- Free technology for teachers http://www.freetech4teachers.com/.

- Ellen Behrens aLearning blog http://alearning.wordpress.com addresses eLearning for non-profit trade associations.

- Articulate http://www.articulate.com provides some interesting blogs on eLearning including the Rapid E-Learning Blog at http://www.articulate.com/rapid-elearning/ where Tom Kuhlmann provides many articles and tips particularly on using PowerPoint as an authoring tool and Dave Moxon's Articulate eLearning Blog at http://mediaenglish.com/daveperso/.

- Trivantis offers the Everything eLearning Blog (http://www.trivantis.com/blog) to support Lectora and its other products.

- The eLearning Coach http://theelearningcoach.com/. Connie Malamed offers many eLearning and instructional design resources.

- A useful blog from Prescient Digital Media http://www.prescientdigital.com/articles/learning/understanding-learning-management-systems/.

- Subscribe to Google Alerts http://www.google.com/alerts for automtically generated postings of updates for Learning Management Systems, Elearning, etc. Also check out http://elearningbit.blogspot.in/ for recent news.

- My own website http://www.trimeritus.com has several other resources as well.

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- Kats, Y. (2010) *Learning management system technologies and software solutions for online teaching: Tools and applications.* Hershey, PA: Information Science Reference (IGI Global). ISBN-10: 1615208534. A book primarily focused on educational systems available from Amazon.

- Accredited Schools Online http://www.accreditedschoolsonline.org/ is a resource available to U.S. students to help them find an online school – from elementary to graduate schools.

- The Australian edition of PC Magazine rated LMSs in the July 2015 issue http://au.pcmag.com/absorb-lms/35793/guide/the-best-learning-management-systems-lms-for-2015.

Notes:

It is interesting to note that the major IT companies – Microsoft, Google, Oracle, IBM, SAP, and Intel – each offer some products but didn't seem to have a clear strategy in the eLearning/Learning Management space and the products they did offer were often difficult to find on their websites.

In 2012, however:

- SAP purchased SuccessFactors/Plateau
- IBM purchased Kenexa/Outstart
- Oracle purchased Taleo/Learn.com
- Google introduced Google Apps for Education and in 2014 offered Google Classroom.
- In 2015 SAP and IBM announced a linking of SuccessFactors and Kenexa.

Microsoft has several products in the eLearning space none of which can be described as a learning management system. With the exception of Skype for Business, they seem to hide them well. Microsoft has a variety of tools that are listed below

- **Skype for Business** https://products.office.com/en-CA/skype-for-business/online-meetings. Formerly Lync, it is a web conferencing/virtual classroom tool that has morphed into Skype for Business. Lync was formerly Live Meeting. Live Meeting was originally PlaceWare. Microsoft offered the original NetMeeting product as part of its Windows operating system but it is no longer supported. They offered Windows Meeting Space on Windows Vista but it does not seem to have been included in Windows 7.

- **ESP** https://msdn.microsoft.com/en-us/library/ff798293.aspx. A 3-D simulation development tool that evolved from the flight simulator. Status of this product is unclear.

- **Office 365 Education** https://products.office.com/en-US/student/office-in-education. The online suite of Office products for education including OneNote.

- **Sharepoint Server.** Sharepoint is a content management system that Microsoft developed for collaboration, portals, enterprise search, enterprise content management, business process and business intelligence. Numerous companies have built LMS solutions on SharePoint or have integrated other LMS solutions with it.

  - http://www.sharepointlms.com/
  - http://shareknowledge-lms.com/
  - http://www.xstreamsoftware.com/
  - http://www.intralearn.com

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- ▪ http://www.opentext.com/what-we-do/products/specialty-technologies/learnflex.

- **Microsoft OneNote Class Notebook Creator** https://store.office.com/onenote-class-notebook-creator-WA104371260.aspx that helps teachers set up a shared notebook for a class for SharePoint 2013 subscribers**.**

- **Multipoint Server 2010** http://www.microsoft.com/windows/multipoint/default.aspx One computer, multiple users. Each student has an account which can be managed. Folders can be created for each student to save private data. Students can easily share files, videos, and more with and between groups. Students can watch videos or listen to music and podcasts without disturbing everyone else.

- **Silverlight** https://msdn.microsoft.com/en-us/silverlight/bb187358.aspx. This is a plug-in that Microsoft is promoting as an alternative to Adobe Flash. So far the uptake has been underwhelming.

- **Microsoft Sway** https://sway.com/. New in 2015, a tool to create and share interactive reports, presentations, personal stories, and more. It is very similar to PowerPoint in many ways but Microsoft calls it a "digital storytelling app" and doesn't see it as a replacement for PowerPoint.

- **Microsoft Education** https://education.microsoft.com/. Offers tools and teacher resources. Also known as the Microsoft Educator Network and formerly called the Learning Suite.

- Another list of free Microsoft tools can be found at http://elearningindustry.com/23-microsoft-free-teaching-tools-for-educators-education.

- Microsoft also offers online training for Microsoft products and technologies at https://www.microsoft.com/en-ca/learning/default.aspx.

Oracle offers several learning management products – **iLearning** http://www.oracle.com/us/products/applications/ebusiness/human-capital-management/061822.html, **Oracle Learning Management (OLM)** http://www.oracle.com/us/products/applications/ebusiness/human-capital-management/053815.html, and **PeopleSoft Enterprise Learning Management.** http://www.oracle.com/us/products/applications/peoplesoft-enterprise/hcm/052836.html. It would appear that iLearning is strictly for online learning and OLM is a more comprehensive tool including the management of classroom training. The PeopleSoft tool is apparently for PeopleSoft customers. The website is unclear. In 2012, Oracle purchased Taleo/Learn.com which is now offered as Oracle Taleo Learn Cloud Service.

IBM used to offer the **Lotus Learning Management System** and **Workplace Collaborative Learning** but they were removed from the market in August, 2009. IBM still offers IBM Sametime – a webconferencing/virtual classroom solution. Also offer IBM Connections – a cloud solution that includes a meetings function. At the end of 2012, the Lotus brand was discontinued. In 2012, IBM purchased Kenexa who had previously purchased the LMS vendor Outstart. Kenexa is now part of IBM Smarter Workforce. In 2015, SAP and IBM plan to integrate their Talent Mangement Systems linking Kenexa with Success Factors. This could have a significant effect on the learning management sector.

SAP Enterprise Learning (SAP America) http://www.sap.com/training-education/learning-software-svc/learn/solutions/enterprise/index.html. Includes an LCMS and authoring environment. This is an optional module of the SAP system apparently designed only to offer customers who insist on it. It is definitely not best of breed. Most SAP users (even SAP itself) choose other systems. SAP purchased SuccessFactors in

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2012. Because SuccessFactors had previously purchased Plateau, SAP now offers the SuccessFactors Learning solution. In 2015, SAP and IBM plan to integrate their Talent Mangement Systems linking Kenexa with Success Factors. This could have a significant effect on the learning management sector.

The Intel/Critical Links Educational Appliance. (Critical Links) http://education.critical-links.com/. A one box solution for schools that have limited IT support – includes learning management system software (Moodle?), student information systems, a web server, wiki and forum support, backup and image management software, IP telephony, interactive whiteboard management software, storage and delivery of content and applications, management of student laptops, etc. and is managed through a simple web interface. Hardware by Intel, marketing by Critical Links. A preliminary description can be found at http://www.zdnet.com/blog/education/the-intel-educational-appliance-the-coolest-tool-you-might-never-buy/4158.

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Some unique, hard to categorize solutions:

- **Academic Pub** http://www.academicpub.com/. The creation of custom texts using your own and others' content complete with copyright clearance. Have merged with XanEdu.

- **Activate Instruction** http://www.activateinstruction.org/. A platform for sharing K-12 learning materials from a community of teachers and partners. Has partnered with Gooru, a similar company, effectively doubling the resources available to both.

- **Admerix** http://www.admerix.com/. Localization and voice-over services. Based in Singapore.

- **ALEKS** http://www.aleks.com/. ALEKS stands for Assessment and LEarning in Knowledge Spaces. It is "a Web-based, artificially intelligent assessment and learning system. ALEKS uses adaptive questioning to quickly and accurately determine exactly what a student knows and doesn't know in a course." They offer courses in mathematics and science for K-12 and higher education. Now owned by McGraw-Hill Education.

- **Allen Communication Learning Systems DesignJot** http://www.allencomm.com/training-technology/designjot/. An iPad app for collaborative analysis and initial instructional design.

- **Ambassador Education Solutions** http://www.ambassadored.com/. Customized bookstore and technology solutions for higher education institutions for delivery and management of course materials,

- **Arquetype** (Arquetype, Inc.) http://www.arqetype.com/. Augmented reality. Arqetype uses data from sensors and APIs and from the things you see and hear to make decisions and provide context to your physical surroundings. Website not functional as of Nov. 2015.

- **Atlassian Confluence** https://www.atlassian.com/. Team collaboration software with a knowledge base.

- **Badgeville** (Badgeville) https://badgeville.com/. An enterprise gamification and analytics solution delivered as-a-service with APIs that allow integration with LMSs and HR systems.

- **Balsamiq Mockups** (Balsamiq Studios, LLC) http://balsamiq.com/. A tool for wireframing/prototyping and iterative development of software, web page and eLearning.

- **Beyond LMS** http://www.beyondlms.org/. Provide tools for teachers who want to teach "outside the LMS". One of these tools is the Experience API (or xAPI - originally called the Tin Can API). Promote a "pedagogical approach" called "Connected Learning" that is a blend of student-centered ideas.

- **BloomBoard Marketplace** http://www.bloomboard.com/. Personalized resources for teacher professional development.

- **BoomWriter** http://www.boomwriter.com/. A group writing tool for students. Partnered with Google for Education. Also offer BoomWriter for Districts.

- **Boopsie** http://www.boopsie.com/. Supplies mobile apps for libraries.

- **BSCW** (BSCW - Basic Support for Cooperative Work or Be Smart – Cooperate Worldwide) http://public.bscw.de/. Enables collaboration over the web.

- **CEB Global Metrics that Matter** (CEB) https://www.cebglobal.com/exbd/human-resources/metrics-that-matter/index.page. Testing, evaluation, ROI software for measuring effectiveness of training programs. Fomerly KnowledgeAdvisors.

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- **Chalk & Wire Assessment Platform** (Chalk & Wire Learning Assessment) http://chalkandwire.com/. A set of assessment tools for higher education including portfolios, feedback, accreditation management, surveys, etc. that integrate with learning management systems. Based in Ridgeway, Ontario, Canada.
- **CirQlive MEETS** (CirQlive LLC.) http://www.cirqlive.com/. A tool for interconnecting virtual classrooms like Citrix, Webex and Zoom to popular LMSs. It is a SaaS application which connects to the LMS using the Learning Tools Interoperability™ (LTI™) standard. Also provide LMS hosting and other tools.
- **Cisco Lecture Vision** (Cisco Systems, Inc.) http://www.cisco.com/web/strategy/education/schools_enhanced_edu_capture.html. A lecture capture system.
- **ClassLink** (ClassLink Inc.) http://www.classlink.com/. Provides one click single sign-on into to web and Windows applications, and access to files at school and in the cloud. Accessible from any computer, tablet or smartphone
- **ClassOwl** (ClassOwl) https://classowl.com/ Created by students at Stanford University, ClassOwl is a social academic platform that provides a single planner that allows students to follow their classes and student groups in one place.
- **Clever** https://clever.com/. A single sign-on solution for all school district apps.
- **Codevolve** (Codevolve) https://www.codevolve.com/. A tool for learning computer program coding (for example, C++, Java, Python, etc.) that has a feature called Codey – an "embedded tutor" that uses artificial intelligence to provide immediate feedback to learners. Cengage will be including this tool in some of its MindTap courses.
- **Cognitive Advisors TREK Learning Experience Manager** (Cognitive Advisors, LLC) http://www.cognitiveadvisors.com/. A mobile cloud-based application that manages, captures, and tracks informal learning and experiential learning using the Experience (Tin Can) API. Also offer learning strategy and curriculum consulting.
- **Comevo @school Online Orientation™ software** (Comevo) http://www.comevo.com/. Mobile friendly student orientation for universities and colleges. Has some LMS features like content management and assessments.
- **CommonNeed plugjam** (CommonNeed, Inc.) http://commonneed.com/. Modules or plug-ins to improve the functionality of existing LMS. As of Nov. 2015, the website is not accessible. Status unclear.
- **ConnectEDU Connect! College and Career Planning Portal** (ConnectEDU Inc. – a service of Graduation Alliance) http://www.graduationalliance.com/connect.html. Marketed to K-12, post-secondary and corporate clients. Includes a learning object repository and an evaluation/survey tool. ConnectEDU specializes in career planning for students. It claims over 20 million users. It purchased Epsilen in 2012. ConnectEDU announced bankruptcy in May 2014 but its assets were purchased by Graduation Alliance in June 2014. As of January 2015, they are still operating primarily as a career planning tool. Login is at https://www.connectedu.net/.
- **Course Merchant** (Connected Shopping Ltd.) http://www.coursemerchant.com/. A shopping cart system designed for the sale of online courses, face-to-face courses, conferences, webinars and training materials that can be integreated with LMSs like Moodle, Totara, Joule, Brightspace™ by D2L and Refined Training by Refined Data Solutions. Also offer CourseIndex for marketing and CourseCRM a custom implementation of SugarCRM that can be integrated with popular LMS systems such as Moodle and Totara, as well as with an ecommerce store and website. By

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aggregating lead, contact and sales information with learner activity data, CourseCRM is able to provide reporting and analytical data as well as learner communications and marketing. Based in the U.K.

- **Curriculum Associates i-Ready** (Curriculum Associates, LLC) http://www.curriculumassociates.com/. A K–12 adaptive diagnostic for reading and mathematics with individualized online instruction and some LMS features. Also offer other specialized tools.

- **Degreed** (Degreed.com) https://degreed.com/. A learning portal that works with existing LMSs with tools to help track, organize, share, and validate everything learned whether from formal or informal learning, MOOC's, etc. Also access to thousands of courses and resources.

- **Digication** (Digication, Inc) http://www.digication.com. e-Portfolios – personal, K-12, and post-secondary.

- **DigitalAssess** (Digital Assess) http://digitalassess.com/. An online set of assessment management tools. Marketed primarily to education. Based in the UK.

- **EasyBib** (Imagine Easy Solutions, LLC) http://www.easybib.com/. A tool that automatically generates citations in MLA, APA & Chicago formats for bibliographies.

- **Echo360** http://echo360.com/. A video lecture capture system.

- **EdCast** http://www.edcast.com/. "A social knowledge network built to enhance our ability to collaborate and learn."

- **EdGate Curriculum Matrix** (EdGate Correlation Services) http://curriculummatrix.com/. A search tool for teachers to find open educational resources (OER) curriculum materials both locally and on the web.

- **EducateOnline** (Educate Online Inc.) http://educate-online.com/. Competency based education (CBE) consultation and support for both K-12 and higher education. Offer the Guided Learning Solution with four key components: Competency-based Assessment, Adaptive Learning, Personalized Instruction, and Custom Data and Analytics. CBE Education Program Management Partnership for higher education is a technology platform that does much more than traditional LMSs do.

- **Educomp LearnHub** http://learnhub.com/. A social network for learning and collaboration. They offer test preparation practice tests and counselling and networking for studying abroad. They purchased Savicca in 2007. Educomp is India's largest education company.

- **EdX** https://www.edx.org/. Announced in May 2012 as a collaboration between MIT and Harvard. Along with offering online courses, the institutions will use edX to research how students learn and how technology can transform learning—both on-campus and worldwide. See also Coursera and Udacity.

- **Elearning Brothers** http://elearningbrothers.com/. They offer tips, templates, and tools including photographic character packs and a stock library that can be used in Captivate, Flash, Lectora, PowerPoint, Articulate Presenter and Storyline, ZebraZapps, etc. They also offer eLearning software training, consultation, and custom development.

- **Embibe** http://www.embibe.com/. Offer test preparation for entrance examinations to engineering and medical schools in India. Purchased 100 marks - a student guidance platform - in 2015.

- **Envision Click2Coach** (Envision Telephony, Inc.) http://www.envisioninc.com. A

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call center training solution which enables supervisors to easily review customer interactions, evaluate agent skills and integrate training content

- **Examity** (Examity) http://examity.com/. Proctoring and security for online tests.

- **Eyemaginations Echo** (Eyemaginations) http://eyemaginations.com/. A cloud based tool for providing information to health care patients before, during and after appointments. Uses video and makes the statement that "83% of learning is visual". This is nonsense – there is no research that supports such a statement.

- **Flinders University Electronic Assignment Management System** (Flinders University, Australia) http://blogs.flinders.edu.au/flinders-news/2011/11/17/flinders%E2%80%99-way-to-paperless-assignments/. Students can submit assignments electronically and instructors can mark them and provide feedback. Added to their Moodle LMS with support from NetSpot.

- **Flipped LMS** http://www.hibbittsdesign.org/tags:Flipped-LMS. An alternative front end to the institutional LMS controlled by students and instructors. Built using Grav.

- **ForSkills** http://www.forskills.co.uk/. A provider of on-line assessment tools and software for managing assessments.

- **Full Measure Education** http://www.fullmeasureed.com/. A communications platform for students in post-secondary education designed to reduce the dropout rate. Founded by people from Blackboard and Presidium.

- **futurethink** http://futurethink.com/. Tools for developing innovative ideas.

- **Globecomm Tempo Enterprise Media Platform** (Globecomm Systems) http://www.globecommsystems.com/media/tempo-hosted-interactive-video-services.shtml. A system for storing and retrieving video content that can be integrated with learning managment systems.

- **Google Apps for Education** (Google) https://www.google.com/edu/products/productivity-tools/. Not an LMS but provides "email, sharable online calendars, instant messaging tools and even a dedicated website to faculty, students and staff for free." Now includes Google Classroom that is described as an LMS but is really just a collection of tools. A direct competitor to Microsoft in Education.

- **Gooru** http://www.gooru.org/. A platform for sharing K-12 learning materials with 70,000+ free web resources from the community of teachers and partners. Has partnered with many including Pearson and Activate Instruction, a similar company, effectively doubling the resources available to both.

- **Grav** http://getgrav.org/. A flat-file open source website content management system that could be used (like Drupal and Wordpress) to build an LMS or alternatives like Flipped LMS.

- **Grockit** https://grockit.com/. A social learning/adaptive learning/formal test preparation site.

- **Guidespark** http://www.guidespark.com/. A cloud-based video communication platform for companies that services various HR components.

- **Gutenberg Technology MyEBookFactory** http://gutenberg-technology.com/platform/. A digital publishing platform and learning object repository.

- **Happyfox** https://www.happyfox.com/. Help desk and customer support software including a support ticket system, a self-service knowledge base and community forums. Similar to an LMS in some ways but specifically for help desks.

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- **Hatsize TrueLab** (Hatsize Learning Corporation) http://www.hatsize.com. Virtual labs for computer applications training with some LMS features. Based in Calgary, Alberta.

- **Hobsons Naviance** (Hobsons) http://www.hobsons.com/. A comprehensive college and career readiness solution for middle and high schools that helps align student strengths and interests to post-secondary goals, and improve student outcomes. Have partnered with BenchPrep to create Naviance Test Prep - a learning management system for the tests commonly required for college acceptance. Also provide adminssions and enrollment management, digital marketing, and student success and advising solutions.

- **HP Qfinity** (Hewlett-Packard Development Company. L.P.) http://www.hpengage.com/products/qfiniti. Call center recording, monitoring and training software. Formerly Autonomy Qfinity.

- **HP TeamSite MediaBin** (Hewlett-Packard Development Company. L.P.) http://www.hpengage.com/products/mediabin. Rich media management – capture, encode, index, apply metadata and cross reference multimedia information. Formerly Virage.

- **Insala MentoringTalent** http://www.mentoringtalent.com/. Offer mentoring solutions including matching, software and training.

- **Intellidemia Concourse** (Intellidemia, Inc.) http://intellidemia.com/. A syllabus management system including templates, presentation and workflow for post-secondary institutions.

- **Internet2** http://internet2.edu. A not for profit "community of U.S. and international leaders in research, academia, industry and government who create and collaborate via innovative technologies. Together, we accelerate research discovery, advance national and global education, and improve the delivery of public services."

- **iSchool Campus** (iSchool campus) http://www.ischoolcampus.com/. Boosts the school infrastructure to support an LMS. It is a collaborative, "whole-school" learning environment that includes iPads (for each student), teaching and classroom-management tools and hardware all integrated into a secure Wi-Fi network.

- **Jackson Creek Software** (Jackson Creek Software Corporation) http://www.emc2library.com/. School and library administration software. Website not accessible in Dec. 2015. Status unclear.

- **Kaltura Video Platform** http://corp.kaltura.com/Video-Solutions/Teaching-and-Learning.   An open source platform for video and lecture capture and distribution. Integrates with Blackboard, Moodle, Drupal, Microsoft SharePoint and other systems. Also offer the Kaltura API for integration.

- **Klaxoon Cross-Device Learning Platform** https://klaxoon.com/. A collection of tools designed to support online, interactive learning activities on any mobile device. It includes the KlaxoonCloud SaaS platform; Klaxoon Session for educators to upload their own content and create activities; Klaxoon Adventure to gamify learning; Klaxoon Reports to capture information from a session for review; and the KlaxoonBox portable hardware solution to let students access Klaxoon over a dedicated, private WiFi connection. New in 2016.

- **Knovation netTrekker and icurio** (Knovation, Inc.) http://www.knovationlearning.com/. netTrekker is an educational search tool for digital resources and learning tools and delivers the Knovation digital learning resource library with more than 360,000 educator-curated resources to teachers,

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parents and students. icurio is a digital curriculum content solution for personalized learning, delivers content to learners so they can learn their way and gives teachers more time and flexibility to create engaging lessons. The resources are also available for integration with LMSs and other platforms.

- **KnowledgeOwl** (KnowledgeOwl) http://www.knowledgeowl.com/. Formerly HelpGizmo. Knowledge base software for publishing documents to the web - creating online manuals, handbooks, knowledge bases, portals, user guides, help sites, software documentation, etc. Sometimes used as an LMS but does not launch or track eLearning courses.

- **KnowledgeVision Learning Pack** (KnowledgeVision Systems Incorporated) http://www.knowledgevision.com/. A video presentation tool that works on tablets and includes the "Ask" app for creating assessments. Also offer the online tool knovio http://www.knovio.com/ for adding video to PowerPoint like presentations.

- **Learning Objects Campus Pack** and **Difference Engine** (Learning Objects, Inc.) http://www.learningobjects.com/. Plug-ins for educational learning management systems which add the capability for wikis, blogs and e-portfolios. Acquired by Cengage in 2015.

- **Learning Locker** http://learninglocker.net/. An open source Learning Record Store (LRS) for xAPI (Tin Can) compliant learning activities.

- **LinkedIn** https://www.linkedin.com/. The popular social network for professionals is often used as a recruiting tool and, as of 2015, LinkedIn owns Lynda.com.

- **LogicBay Surround Sound Performance Center** (LogicBay, a division of KLi Learning) http://www.logicbay.com/.   Channel management for sales and service.

- **Microsoft Office in Education** (Microsoft) https://products.office.com/en-US/student/office-in-education?tab=schools&CorrelationId=872db731-3c5b-485c-a28f-b1357bea9e48. Includes Office 365 and Yammer. It also has Microsoft OneNote Class Notebook Creator. The naming and web locations seem to be inconsistent and to change often.

- **mLevel Game-Based Learning Platform** (mLevel, Inc.) http://www.mlevel.com/. For the creation, delivery and tracking of learning games.

- **Modo Labs Mobile Campus** (Modo Labs, Inc.) http://www.modolabs.com. Includes Courses and Registrar modules that mash-up popular Learning Management Systems (LMS) and Student Information Systems (SIS), enabling students and faculty to access information via a single common mobile interface.

- **Mount Knowledge Syntality and Knowledge Generator.** http://www.mountknowledge.ca/. A self-learning system referred to as Syntality™ integrated into a core application known as the "Knowledge Generator™. It has migrated its Knowledge Generator and Examatar™ products into its SaaS web base iCloud called the "Knowledge Bank™." It also offers Language Key, English as a Second Language (ESL) courses, test preparation courses and some business soft skills courses. Based in Toronto, Canada and Shijiazhuang, China

- **Mozilla Open Badges** http://openbadges.org/. Free software for creating, issuing and verifying digital badges. Also works with Mozilla Backpack to allow collection of badges from all sources.

- **N2N Services Student Engagement Platform (SEP), Edhubs and Integration Cloud** (N2N SERVICES, Inc.) http://www.n2nservices.com/. The SEP is a mobile communication platform; Edhubs is a platform that allows the integration of videos, mobile apps, web pages, documents, and other similar content along with local

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resources into lesson plans and learning objects; Integration Cloud enables the integration of data from various systems. Also offer higher education consultation.

- **Netop School6 and Vision6** (Netop) http://www.netop.com. Designed for management of computers in schools. Based in Denmark. They also offer several other educational applications designed for schools. They have released a Web-based student response system that allows students to use their mobile devices as clickers - Netop Response. Developed by Danware Data A/S.

- **Nitro Pro** (Nitro Software, Inc.) https://www.gonitro.com/. A tool for managing PDF documents - editing, adding signatures, outputting to Word, Excel, PowerPoint, etc.

- **NMC Horizon Project** (The New Media Consortium (NMC)) http://www.nmc.org/nmc-horizon/. The New Media Consortium (NMC) is a community of hundreds of leading universities, colleges, museums, and research centers. The NMC stimulates and furthers the exploration and use of new media and technologies. They sponsor the Horizon Project - research into emerging technology trends and uptake in education and publish the regular Horizon reports.

- **Omni Air Group (OAG) Safety Management Systems** http://omniairgroup.com/. Systems to help aircraft industries adhere to various safety standards.

- **Omnipress** http://www.omnipress.com/. Digital publishing for associations, conferences, meetings and event management. Includes a new mobile app for meeting engagement. Also offer Engage365 community knowledge center to help event professionals learn best practices as well as consultation on training, publication and event management.

- **Ontuitive LearningGuide Manager** (Ontuitive, formerly LearningGuide Solutions BV) http://www.ontuitive.com. Performance support software with authoring, management and delivery capability. Includes Ready Technology for embedding directly into applications. Available on-premise, in the cloud or as a hybrid.

- **Ooyala Everywhere** (Ooyala, Inc.) http://www.ooyala.com/. A platform for personalized video streaming especially for mobile devices. Includes production, management, analytics, and monetization. Marketed to broadcasters and large content providers. Also offer Ooyala Social and Global Video Index.

- **Oracle Collaboration Suite** (Oracle) http://www.oracle.com/. Content management and collaboration tools.

- **Oracle User Productivity Kit and Tutor** (Oracle, Inc.) http://www.oracle.com/. In 2008, Oracle purchased Global Knowledge Software and these tools for new systems training. It is performance support software for helping users learn and navigate new systems.

- **panOpen** (panOpen) https://panopen.panopen.com/. A platform for Open Educational Resources (OER) that provides access to peer-reviewed content, tools for customization, assessment, and analytics, and a means of financially sustaining campus-based OER efforts. It also integrates with LMSs. Content is primarily for post-secondary science curricula but plans are in place to add K-12.

- **Pantheon** (Pantheon) https://pantheon.io/. A website hosting and management platform for Drupal and Wordpress business and education websites.

- **Panviva SupportPoint** (Panviva Pty. Ltd.) http://www.panviva.com. "Business process guidance" or performance support software that helps users navigate through procedures and processes.

- **Partners in Leadership PILtools** (Partners in Leadership) http://www.ozprinciple.com. Online tools used as a follow-up for face-to-face

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sessions. Includes feedback, assessment and group exercises. Also available for licensing with team leader tools.

- **Pearson MyLab and Mastering** (Pearson Education, Inc.) http://pearsonmylabandmastering.com/. For higher education. Replaces CourseCompass. Described as a collection of online homework, tutorial, and assessment products for personalized and adaptive learning. While it has features of an LMS, it is designed more as resources to add to an LMS.

- **Pearson Project Blue Sky** (Pearson Education, Inc.) http://www.pearsonlearningsolutions.com/pearson-bluesky/. Allows instructors to search, select, and integrate Open Educational Resources with Pearson learning materials. Partnered with Gooru. Will launch in spring 2013. As of Dec. 2015, the status of this project is unclear. The link now redirects to http://www.pearsonhighered.com/collections/ - a tool for instructors to personalize course resources.

- **Pearson REVEL** (Pearson Education, Inc.) http://www.pearsonhighered.com/revel/. Has some features of an LMS but it is designed more as resources that can be added to an LMS. Includes interactive content, quizzes, and study tools that offer "immersive" learning.

- **Playbook Builder™** (a division of The Wisdom Link) http://www.playbookit.com/. A cloud-based knowledge management system for capturing, organizing and sharing training videos and to house all the back-office and client-facing systems in an organization. Primarily for small to medium businesses.

- **PlayerLync** (PlayerLync, LLC.) http://www.playerlync.com/. Automatically delivers video and documents to tablets for offline access. Also offer the ebook "Evaluating Enterprise Training Software Technologies: How to Power Championship Teams" about extensions for LMSs.

- **ProQuest** http://www.proquest.com/. Provide access to resources for libraries and researchers including digital resources and technology like their Intota library platform and the eBook Central ebook platform.

- **Protean** (EdVenture Holdings LLC) http://www.protean.me/. A personalized learning dashboard for students that integrates information from different sources. In development and scheduled for general release in August 2016.

- **ProtonMedia** (Proton Media) http://www.protonmedia.com/. Proton Media's web-based application, ProtoSphere, is a synthesis of web 2.0 technologies: live virtual 3D world, application sharing, VOIP & text chat, social networking, gaming & simulation.

- **Quantum 3D** (Quantum3D Inc.) http://quantum3d.com/. Military simulations.

- **Querium** http://www.querium.com/. An adaptive test preparation platform built especially for the state of Texas for students to master STEM (Science, Technology, Engineering, Mathematics) skills with mobile, personalized, bite-sized lessons and expert system, step-by-step, tutoring assistance.

- **ReadSpeaker** (ReadSpeaker Holding B.V.) http://www.readspeaker.com/. Software that converts website text to voice.

- **rSmart OneCampus** (rSmart) https://www.rsmart.com/. A campus wide portal - a cloud-based platform that simplifies finding and accessing campus services and information such as grades, class schedules, email, and more.

- **Rustici SCORM Cloud** (Rustici Software). http://www.scorm.com/. SCORM conversion software available in several forms - SCORM Engine for LMS's, SCORM

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for content, and SCORM Cloud for content sharing anywhere. Have added Tin Can API support to all of their SCORM products. In 2016, Rustici was purchased by the UK-based investment company Learning Technologies Group http://www.ltgplc.com/ but will continue to operate as Rustici Software.

- **Salesforce Desk** (salesforce.com, inc.) http://www.desk.com/. A customer support center with knowledge base and mobile access. The salesforce.com platform is being leveraged by others for developing full-featured LMS and sales training.

- **Saltbox Wax LRS** (Saltbox Services) http://www.saltbox.com/. The Wax LRS is a Learning Record Store for the Experience (Tin Can) API and an analysis platform.

- **SchoolCity STARS™ Suite** http://www.schoolcity.com/stars.html. An assessment management, analysis, and reporting system including test item banks and "kid-friendly" analysis tools.

- **Shibboleth** https://wiki.shibboleth.net/. A free, open-source web single sign-on system based on open standards.

- **Showbie** (Showbie Inc.) https://www.showbie.com/. An app for assignment management and iPad integration and sharing in the classroom. Based in Edmonton, Alberta.

- **SIPX** http://sipx.com/. Provide services for managing digital course materials primarily for post-secondary education. A Stanford University spinoff that was purchased by ProQuest in 2015.

- **SKIES** (Su-Kam Intelligent Education Systems) https://www.skieslearn.com/. An iPad app that makes lectures more collaborative and interactive. In a classroom setting, it functions as a bulletin board. Teachers and students post class materials in the form of "cards", which may contain text, pictures, drawings, audio clips, web links, or videos; as well as quiz questions in many different formats.

- **Solaro** (Castle Rock Research Corp.) http://www.solaro.com/. Practice quizzes and assignments aligned with both Canadian and US Common Core curricula. Based in Edmonton, Alberta.

- **Sonic Foundry MediaSite** (Sonic Foundry, Inc.) http://www.sonicfoundry.com/. Includes lecture capture, webcasting, and knowledge management. They have partnered with Vaddio who provide remote controlled cameras and whiteboard tools.

- **SmarterProctoring** https://www.smarterproctoring.com/. A proctoring process management system that enables students to find exam proctors and simplifies the process for administrators.

- **Spongelab** http://www.spongelab.com/. An online science community and learning platform. Consolidates a number of technologies and integrates with others. Uses games and simulations with rewards. Records extensive data to provide for personalization of learning.

- **Stoneware LanSchool** http://www.stone-ware.com/lanschool/. A tool for managing computers in a classroom.

- **Success Associates Skillbuilder CORE Competency Learning System** (Success Associates, Inc.) http://successassociatesinc.com/. A system that tests employees to identify skill gaps and provides a catalog of courses to allow them to upgrade.

- **Swivl** http://www.swivl.com/. A "robotic" gadget that records video and audio in a classroom or office and swivels to follow the "action". Also an app for control and content management, cloud storage and video conferencing.

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- **TabTor** (Prazas Learning Inc.) http://tabtor.com/. An i-Pad app for personalized interactive learning of mathematics.

- **TallyFox Tallium** (TallyFox Social Technologies AG) https://www.tallyfox.com/. Described as a "business ecosystem platform created to facilitate knowledge sharing, content management and communication." Available in two versions - Tallium Community and Tallium Network. Is it an LMS? Probably. Based in Switzerland.

- **Tegrity Campus** (Tegrity) http://www.mhhe.com/tegrity/. A video/audio lecture capture system. It automatically populates the university course management system (Blackboard, WebCT and others). Class recordings are linked to the students' notes, which can be captured with the Tegrity Pen on regular paper, making it an affordable capability for every student. Also includes remote proctoring. Purchased by McGraw Hill Education in October 2010.

- **Tin Can/Experience API** http://tincanapi.com/ and http://adlnet.gov/adl-research/performance-tracking-analysis/experience-api/. A rethinking of the way that LMSs receive and catalogue information, Tin Can is a platform designed to capture and share learning experiences outside the LMS both offline and online. Tin Can captures these learning experiences in a Learning Record Store (LRS), which is accessed by the Tin Can API. The Tin Can API allows developers to access and integrate the functionality of Tin Can with LMSs and other applications and to create new applications. Some example API methods include creating statements, accessing learning experience information, and managing account information. Developed by Rustici Software, it is now known as Experience API (and xAPI) and is a partnership between ADL (SCORM) and AICC. Emerged from beta in April, 2013.

- **Toolwire** http://www.toolwire.com/. "Experiential learning solutions for higher education and corporate training institutions. Toolwire Learnscapes are immersive learning environments with video characters, photo-realistic worlds, authentic "natural" assessments, and engaging storylines." They use a co-creation model in which their designers work with the client's subject matter experts.

- **Transperfect** http://www.transperfect.com/. Translation and localization services for eLearning.

- **Truenorthlogic K-12 Talent Management Platform** (Truenorthlogic) http://www.truenorthlogic.com/. Supports the development of K-12 professionals.

- **Turnitin** (iParadigms, LLC) http://www.turnitin.com. The online tool for evaluating written work. Includes OriginalityCheck for detecting plagiarism, PeerMark for anonymous and collaborative peer review, GradeMark - the online grading solution and Revision Assistant that gives students instant feedback as they revise. They have integrated Educational Testing Service's e-rater grammar checking tool with GradeMark.

- **Twidla** (Expat Software) http://www.twiddla.com/. A cloud-based screen-sharing app that allows customers to browse the web with friends, mark up websites, graphics, and photos, or start brainstorming on a blank canvas. No plug-ins, downloads, or firewall issues.

- **Unizin** http://unizin.org/. A consortium of 11 universities housed within Internet2 offering an inter-university owned cloud-based digital infrastructure based on open technology standards. New in 2014.
  - To manage the content faculty and students create.
  - To share this content across universities at significant cost savings to all.

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- o To foster interoperability among the various systems for teaching and learning, and break down the barriers that exist between platforms.
- o To facilitate learning analytics in order to improve student outcomes.

In 2015, Unizin purchased Courseload – a platform for eTextbooks and digital course materials for higher education. Also offers Courseload Engage – an application designed to enhance engagement and collaboration between students and instructors. Have introduced their Caliper Analytics Standard to improve the ability to share student data and retain its security.

- **Verint Customer Engagement Optimization** (Verint Systems Inc.) http://www.verint.com/customer-engagement/. Tools for improving customer service including those that came from the purchase of Witness Systems (recording and feedback of customer interactions).

- **Videonitch** http://videonitch.com/. Technology that integrates with and improves an LMS's ability to handle and manage large video files. Also offer custom development and production of video.

- **Vizigy Video Management Platform.** http://vizigy.com/. Tools for managing, enhancing and marketing videos. Also provide services for making videos interactive.

- **Voice Enabled** (Voice Enabled Solutions Ltd.) http://voice-enabled.co.uk/. Learners watching videos can ask voice-questions by speaking into their computer microphones without needing to download or install any computer software. Those voice-questions then appear in the audio inbox of trainers/teachers who similarly provide voice-answers and videos for them will start from the point where question was asked.

- **Watershed** http://www.watershedlrs.com/. A cloud-based learning record store (LRS) for the Tin Can/Experience/x API and learning analytics service to ascertain the impact and effectiveness of learning programs. Operated by Mike Rustici (formerly of Rustici Software). Learning Technologies Group now owns Rustici Software and holds a 30% share of Watershed.

- **WebAssign** (North Carolina State University and Advanced Instructional Systems, Inc.) http://webassign.com/. A system for teachers and students to manage assignments and assessments. Integrated with several LMSs.

- **Welocalize** http://www.welocalize.com/. Translation and localization services

- **WIN Learning Strategic Compass** (WIN Learning) http://www.winlearning.com/. "Provides real-time labor market information for key industries, a thorough look at specific career paths and occupations, including their educational and skill requirements, and it calculates the supply and demand for that career." Then it offers Soft Skills, College Readiness and Career Readiness Courseware - e-learning designed to help students master the skills that employers demand.

- **Wowza Streaming Engine and Streaming Cloud** (Wowza Media Systems, LLC.) http://www.wowza.com/. Customizable software and cloud services for organizations to build, deploy, and manage live and on-demand streaming solutions.

- **Yukon Learning Cameo** (Yukon Learning) http://www.yukonlearning.com/ and http://www.cameo.net/. A process and a web-based tool that delivers scenario-based learning reinforcement via email. Yukon also offered a new site in 2012 called Rapid Course offering customizable off-the shelf courses based on Articulate. And they offer custom design of eLearning.

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Social networking/learning tools

It is natural that, with the increased popularity of SaaS, cloud computing, and social networking, the LMS would evolve to include those things. Many "behind the firewall" LMSs are offering "hosted" (SaaS/cloud) solutions and are including social networking tools within the organization because many employers are reluctant to give employees access to Facebook, Twitter, etc. out of fear that they will waste time on them. Some of the following tools give access to outside the enterprise social networking but with a learning focus.

Social learning tools offer schools and corporations the opportunity to build communities of interest, to manage and capture informal learning, and to provide mentoring and coaching. These tools are being rapidly adopted not just because of their popularity but also because of the value they provide. This list barely scratches the surface.

Ed Cohen (2010) of Plateau Systems (now SuccessFactors) has written an interesting article called "Is the LMS Dead?" (http://www.cedma-europe.org/newsletter%20articles/Clomedia/Is%20the%20LMS%20Dead%20%28Oct%2010%29.pdf). I agree with his points that the LMS isn't dead but is evolving and there are clearly some new options available as well such as the Rapid Learning Management Systems discussed earlier.

- **Akiva WebBoard** http://www.akiva.com. Communities for collaboration and knowledge management. Marketed to education, government and corporate.
- **Badgestack** (LearningTimes, LLC) http://www.badgestack.com/. A open source social learning tool based on Wordpress and BuddyPress that conforms to IMS standards.
- **Bloomfire** http://www.bloomfire.com/. A peer-to-peer community website, Bloomfire is a social web application for sales team productivity. It has now expanded to have broad LMS capability including authoring tools, application sharing, content management, etc. Does not include classroom course scheduling or tracking.
- **BizLibrary Social Learning/Community** (BizLibrary) http://www.bizlibrary.com/technology/social-learning.aspx. Shared content, collaboration, knowledge management, peer recognition, etc. BizLibrary also offers an LMS and thousands of eLearning courses.
- **Brightwave tesselo** (Brightwave Ltd.) http://www.brightwave.co.uk/. A "Total Learning" system that includes an LMS, a social learning platform, coaching and curation tools and a Tin Can/Experience API Learning Record Store.
- **BuddyPress** http://buddypress.org/ and http://www.buddyboss.com/. BuddyPress is a plug-in for WordPress (http://wordpress.org/) which makes it a social network. BuddyBoss includes additional themes. Also offer Social Learner for Sensei and Social Learner for LearnDash.
- **Chatter** https://www.salesforce.com/chatter/overview/. A social networking tool offered by Salesforce.com (a customer relationship management (CRM) provider).
- **Collaborize Classroom** (DemocraSoft) http://www.collaborizeclassroom.com/. Collaborize Classroom is a free platform that includes structured conversations to help students and teachers refine and respond to important questions and ideas.
- **ConnectYard** (ConnectYard) http://www1.connectyard.com/. "ConnectYard

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integrates Facebook, Twitter, text messaging and email into a single communication thread within popular learning management systems, including Blackboard, Brightspace (Desire2Learn), Moodle, Sakai and others."

- **CorpU** (CorpU - CUX, Inc.) http://www.corpu.com. Business oriented courses on leadership, negotiation, sales, etc. Uses a blended learning model that includes "a cloud-based, social learning platform and virtual community that enables collaboration among team members".

- **Diigo** http://www.diigo.com/. Social bookmarking - bookmark sites, create tags, make notes, and save discussions.

- **Edmodo** (Edmodo LLC) http://www.edmodo.com/. A social learning network for teachers, students and schools. Includes LMS capability.

- **Eduplanet 21** http://www.eduplanet21.com/. Social networking and learning for professional development of teachers.

- **eLearningZoom Social Learning** (eLearningZoom) http://elearningzoom.com/. Also offer an LMS, email integration, a web conferencing tool, a small business suite and an enterprise suite.

- **Enterprise Hive** http://www.enterprisehive.com/. A social sharing and collaboration platform. Also offer HiveSocial for Higher Education and several topic areas.

- **Facebook** http://www.facebook.com/. Facebook has been used as a learning management system and UDUTU works with Facebook. Like Twitter, it can be a great learning tool for students rather than a waste of time when used appropriately.

- **Feedly** https://feedly.com/. An online feed aggregator for blogs and other sites that use RSS or Atom syndication.

- **Fuse** http://www.fuseuniversal.com/. A social platform for learning.

- **Float Mobile Learning Tappestry** http://gowithfloat.com/. A mobile searchable social network for learning. Tappestry for Organizations and Tappestry for Events both feature a dashboard for managers and event organizers to track critical metrics and data about informal and social learning. Built on the new SCORM Tin Can/Experience API.

- **Gaggle** https://www.gaggle.net/. A set of social networking tools for schools.

- **Google+** https://plus.google.com/. Google+ Hangouts provides a free videoconferencing tool.

- **Grockit** https://grockit.com/. A social learning/adaptive learning/formal test preparation site.

- **HT2 Curatr** (HT2 Ltd.) http://curatr3.com/. A web-based (collaborative) authoring tool. Tin Can API enabled. Described as a social learning platform that allows companies to create a collaborative learning environment. Includes a gamification mechanism.

- **IBM SmartCloud for Social Business** http://www-01.ibm.com/software/collaboration/?link=ovr_solsplr. An update/rebranding for LotusLive.

- **Instagram** http://instagram.com/. A photo sharing website.

- **Izzui** http://www.izzui.com/. A collaboration website for sharing online content and presentations. It is a Facebook app that adds characters, animations and games.

- **Jive** http://www.jivesoftware.com/. A "social business" tool with an emphasis on sales

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and customer service.

- **Jolicloud** http://www.jolicloud.com/. An independent cloud provider and software to customize your desktop to improve access to web applications.

- **Knode** http://www.knodeinc.com/. A web-based life science/pharmaceutical solution that provides a view of experts and their content.

- **Learnist** http://learni.st/. A social website for people to share learning.

- **Management Mentors** (Management Mentors) http://www.management-mentors.com/. Software and consulting for mentoring.

- **MediaDefined ensemba!** (MediaDefined, Inc. d/b/a NetExam) http://www.netexam.com and http://beta.ensemba.com/. They also offer the NetExam LMS and consultation services.

- **OpenText First Class** (OpenText Corporation) http://www.firstclass.com/. A system that began as an email system and has now expanded into a social learning tool. It can be used to host and launch elearning but does not provide the management tools offered by a full LMS. It has largely been used by school systems but also by some businesses like UHaul and Alaska Airlines. Based in Waterloo, Ontario.

- **Piazza** https://piazza.com/. A wiki style question and answer platform for students and instructors that integrates with LMSs.

- **Pinterest** http://pinterest.com/. An online pinboard where people share things they like. Businesses can use it to tell their story and for building communities of interest.

- **Quipper** (Quipper) http://www.quipper.com/. A quiz sharing site with quiz creation tools.

- **Reddit** (Advance Magazine Publishers Inc.) http://www.reddit.com/. A source for what's new and popular online.

- **Reef Education** (Macmillan New Ventures, LLC.) http://reef-education.com/. Mobile ready, integrated online solutions to facilitate campus communication and engagement. Can be integrated with LMS, SIS, etc. One module is REEF Polling by i>clicker.

- **RippleQ** http://www.rippleq.com/. SaaS social software for corporations with a dashboard.

- **Scoop.it** http://www.scoop.it/. A content curation and publishing tool that lets people search for Web resources related to topics of interest, post them on their personal Scoop.it page along with a note, and then publish their scooped content to a blog or other online media.

- **SkillSoft inGenius** (SkillSoft) http://www.skillsoft.com. A corporate platform for social learning.

- **Social Networks for eLearning and Distance Education**
    - The eLearning Network
    - European Distance and e-Learning Network
    - e-Learning Research Network
    - Elearning Talk
    - United States Distance Learning Association (USDLA)
    - Canadian Network for Innovation in Education
    - Articulate Community – E-Learning Heroes
    - The ELearning Guild

- **Social Networks for Teachers**

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- Future of Education
- Classroom 2.0 community
- Classroom 2.0 LIVE! interview series
- Aula 2.0 community
- Teacher 2.0 community and free online course
- Library 2.0 community
- Library 2.011 worldwide virtual conference
- 2011 Global Education Conference
- EduBloggerCon Wiki
- Edublogs

- **Sophia Learning** http://www.sophia.org/. A social network for teachers and learners. Also provide course materials for K-12.

- **SuccessFactors Social Learning** (SuccessFactors, Inc.) http://www.successfactors.com/learning-management/social. SuccessFactors purchased the Plateau LMS and Jambok (social learning) in 2011 and have incorporated them into their offerings. SAP purchased SuccessFactors in 2012. SAP now offers the SuccessFactors Learning solution.

- **Talentova Mentoring Software** (Talentova.com – part of West Corporation) http://www.talentova.com/products/mentoring-software. Customizable software for mentor matching and communicating. Formerly Intrafinity MentorMatch.

- **The CN LMS** (CourseNetworking LLC.) https://www.thecn.com/. A social LMS that can also be used as a MOOC platform and for live broadcasting. Described as "a free, online platform that connects teachers and students from around the world based on shared interests and class subjects. It combines the social component of popular networks with the functionality of existing learning management systems (LMS)." Marketed to both education and business. From Indiana University professor Ali Jafari (founder of Sakai and ANGEL Learning).

- **Tracky** https://tracky.com/. A social collaboration platform. Has an iOS app.

- **Triple Creek River** (Triple Creek Associates, Inc.) http://www.triplecreekriver.com/. Formerly called Open Mentoring, River is enterprise social software for creating and managing learning networks, collaboration and knowledge sharing including mentoring, performance management, and administrative features that make it similar to an LMS. Also provides access to Skillsoft content. Triple Creek changed its corporate name to River in Sept. 2014.

- **Tumbler** http://www.tumblr.com/. Another site for sharing text, photos, quotes, links, music, and videos.

- **Twitter** https://twitter.com/. Like Facebook, it can be a great learning tool for people rather than a waste of time when used appropriately. Christopher Pappas lists more than 100 eLearning hashtags on Twitter at http://elearningindustry.com/subjects/general/item/331-list-of-elearning-twitter-hashtags-being-used-right-now?utm_source=feedburner&utm_medium=email&utm_campaign=Feed%3A+ElearningIndustry+%28eLearning+Industry%29.

- **University of San Diego Wise** http://sites.sandiego.edu/wise/. An interactive platform built on geospatial technologies designed to help users share photographs, videos, interactive conversations and comments in real time and apply classroom concepts directly to the real world. Has desktop and mobile apps.

- **VoiceThread** http://voicethread.com/. Digital stories and multimedia conversations.

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- **Voniz** https://www.voniz.com/. Social, professional, and business networking. Based in India. They also offer an education LMS and ERP called V-Classrooming.

- **Wisetail Learning Ecosystem** (Wisetail) http://www.wisetail.com/. Described as "The next generation LMS." It is an eLearning system where employees complete and/or contribute video training content, and interact with one another socially It also includes LMS features like a content management system, course delivery with learning paths, test creation tools, SCORM compatibility, reporting and user management, etc.

- **Yammer** https://www.yammer.com/. Private social networks for companies. Now owned by Microsoft.

- **Zimbra** http://www.zimbra.com/. Offer Zimbra Collaboration and Community – open source messaging and social netoworking.

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Big Data integration, analysis and reporting tools

Educational institutions (universities in particular) have often accumulated a great deal of data about students in different systems like Learning Management Systems (LMS), Student Information Systems (SIS), etc. This is referred to as Big Data. Now tools are being developed to mine this data, analyze and report on it so that instructors and advisors can recruit students, monitor student progress and advise students accordingly.

- alwaysprepped tackles the big data problem in education by aggregating and analyzing the most important elements of a student's classroom performance on a single dashboard.
- Arizona State University (see "Dashboards Deliver Data Visually at ASU").
- Applied Predictive Technologies (APT) Test and Learn. A software platform for testing new initiatives.
- AspirEDU. Offer a product called Dropout Detective™ that provides student retention analytics and identifies students at risk. Integrates with LMS to provide daily dashboards. A partner with Instructure Canvas. They are also developing a faculty assessment tool.
- Austin Peay State University (TN) In 2011, the school launched **Degree Compass**, a course-recommendation tool that offers personalized suggestions in a way similar to Amazon.
- Civitas Learning Community is a nascent network of four-year institutions, community colleges, and online universities that will link their homegrown Big Data solutions to a normalized data model built across the institutions. They have partnered with Echo360.
- Maple (Maplesoft, a division of Waterloo Maple Inc., a subsidiary of Cybernet Systems Co. Ltd. in Japan). Maple has been popular mathematical computing software for many years. Its latest version (Maple 2015) will enhance educators' ability to access, analyze and visualize data. They also offer simulation and testing and assessment tools.
- Oracle Marketing Cloud for Student Engagement. The link provided here is to an article about the announcement in March, 2015. The link in the article is incorrect and, as usual with Oracle's website, the information is impossible to find there. The platform is described as designed to allow higher education institutions to use big data to attract and retain more students. Information about students, prospective students and even alumni from multiple databases and sources around campus can be aggregated and analyzed.
- Predictive Analytics Reporting (PAR) Framework is a collaborative multi-institutional data-mining project supported by sixteen WCET member institutions. PAR utilizes "Big Data" exploratory techniques to look for patterns that identify causes of student loss and momentum in online learning.
- Purdue's Course Signals is a system designed to track academic progress and warn students in real time if they need to work on certain areas. Purdue has also developed social learning tools like Hotseat and Mixable.

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- Schoolzilla. A tool for warehousing and displaying school data. Integrated with several SIS's.
- Smith System KeySix(SM). For driver safety management. Integrates and analyzes data from different systems.
- Splunk (Splunk Inc.). An operational intelligence platform for collection and analysis of the big data generated by technology infrastructure, security systems and business applications. Available in several versions. Used widely by universities.
- Talend* Big Data. Use open source software and a graphical environment for mapping big data sources and targets. Partnered with Cengage.

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Some tools for adding interactivity to courses

(With thanks to Sandy Hirtz of the British Columbia Ministry of Education and Commonwealth of Learning and Randy Labonte of the BC Ministry of Education (http://sites.google.com/site/anchortechnologytomorrow/home/50-ways-to-anchor-technology))

Free alternatives to Microsoft Office

- Open Office - word processing, spreadsheets, presentations, database, drawing.
- IBM Lotus Symphony - word processing, spreadsheets, presentations. Although the Lotus brand has been discontinued and this product is no longer in development, it is still available as a free download with that name from various sites including http://ibm-lotus-symphony.en.softonic.com/. IBM now offers IBM Connections Docs that, like Google Docs offers collaborative editing but it is not free.
- LibreOffice – word processing, spreadsheets, presentations, database, drawing.
- Google Docs – online word processing, spreadsheets, presentations.
- Zoho – online word processing, spreadsheets, presentations, etc.
- ThinkFree – online word processing, spreadsheets, presentations, etc.

Website building tools

Building a website (beyond Facebook) is a great learning exercise for students and a useful business tool. There are dozens of website building tools designed for non HTML programmers. Many are free although they usually charge for hosting and premium versions of the software. Many companies who provide hosting for websites also provide website building software. Here are just a few:

- Adobe Dreamweaver
- Edicy – for multilingual websites
- Microsoft offered Front Page up until 2003 and it was included with some versions of Office but now offers several ways to build websites –
  - Expression Studio,
  - WebMatrix,
  - Office 365 (the cloud version of Office) also contains website building software.
- Squarespace
- Web.com WebBuilder
- WebEasy

Free website building tools
- 350 pages
- doTemplate
- Google sites
- GetShopped – an eCommerce plug-in for WordPress
- Jimdo
- Moonfruit
- Webnode
- Webstarts
- Weebly

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- Wix
- WooCommerce – an eCommerce plug-in for WordPress
- WordPress
- Yola

Images – when you use free images you should be sure the images you are using are free for commercial use. Those only available free for personal use are not appropriate for teaching.

- Creative Commons Search - Search different websites (like Google Images, Flickr, and Wikimedia Commons) for Creative Commons works. Enter your search query up top, then click on the database you wish to search.
- Cupcake – free stock photos
- Designers Revolution – Free vector images.
- Flickr Creative Commons - Search the commons for great images that have been given special permission to be used in a variety of settings.
- Foodies Feed – free food pictures.
- Freepik – Free vector images.
- iStockphoto - Photos, illustrations, video, etc. available for purchase.
- Life of Pix – free stock photos.
- Morgue File - This site allows you to easily search for free images to use in a presentation. Use the search filter to find photos based on keyword, categories, size, color, and more.
- Negative Space – free stock photos
- Office.com Images - Microsoft Office has collected a series of royalty-free clip art and photos for use in presentations.
- Pexels - free stock photos.
- Photos 8 - A source for copyright-friendly photos and desktop wallpapers.
- Pics 4 Learning - A source for copyright-friendly images selected specifically for teachers and students, arranged by topic.
- Pixeden – Free vector images.
- StockSnap.io – free stock photos.
- TheNounProject - A repository of clip art for every known noun.
- Trimble SketchUp – Originally from Google for creating 3D models.
- Unsplash – free stock photos
- Vecteezy – Free vector images.
- VectorBee – Free vector images.
- vector open stock – Free vector images.
- Vector Toons – Free vector cartoons.
- World Images Kiosk - Search for images for academics projects, grouped by subject.
- Wylio - This image search site only displays Creative-Commons licensed images, and automatically creates citation information.
- Also see http://blogs.articulate.com/rapid-elearning/complete-list-free-stock-image-sites-e-learning.

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Image Editing (mostly free)

- Aviary – a collection of useful tools
- Canva – an easy to use graphic design tool
- ColorPic – Color palette creation
- Dr.Pic – a very basic program.
- Flickr – the well known photo upload site from Yahoo. Also has some basic editing features.
- Irfanview – a freeware (for personal and educational use) graphics viewer for Windows.
- GIMP - the open source alternative to Photoshop.
- Paint.net
- Photofiltre -- a free image editor
- Photoscape
- Photoshop.com – Photoshop Express - a scaled down version of Photoshop Elements which is a scaled down version of Photoshop. Photoshop Elements retails for ~$130 but often comes "free" with the purchase of a printer or scanner. Adobe's standard tools like Photoshop, Illustrator, InDesign, etc. are sophisticated tools. All are available in the cloud as parts of Creative Cloud.
- Picasa -- *Picasa* is a software download from Google that helps you organize, edit, and share your photos. It's free, and easy to use.
- PicMonkey
- Piknik – closing down in April, 2012 but will become part of Google+
- PixBuilder Studio
- Pixlr – from Autodesk
- Serif PhotoPlus SE – free photo editing software
- Splashup
- Sumo Paint
- Christopher Pappas has listed 32 free photo and image editing tools at http://elearningindustry.com/subjects/free-elearning-resources/item/350-list-of-free-photo-and-image-editing-tools?utm_source=feedburner&utm_medium=email&utm_campaign=Feed%3A+ElearningIndustry+%28eLearning+Industry%29.

Video

- Abetterplayer – video capture and sharing.
- Animoto - video slideshows
- Blip.tv – video publisher for independent filmmakers.
- Blubbr – video trivia games
- Chirbit – a tool that enables you to record, upload, and share your voice or audio files easily.
- eduCanon – a tool for making videos interactive.
- Ensemble Video – a video content management and video streaming system that is compatible with many of the popular LMSs.
- Flux Time Studio – create animated videos

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- Go! Animate Video Maker - A tool for making animated video lessons.
- Handbrake - an open source video encoder and transcoder (converting video from one format to another). It's useful for optimising video recordings for web distribution and playback.
- iMovie for Mac
- INTELECOM Intelligent Telecommunications, a non-profit corporation owned and operated by 31 California community colleges, is a producer of curriculum-based academic video for online, distance and classroom learning.
- Keep Vid -- Copy URLs of videos to this website and download them to your desktop.
- Metta – Multimedia storytelling combined with polls, quizzes & trackable assignments.
- Mobento – A video learning platform and library that can be integrated into LMS.
- Moviestorm – "Moviestorm is a software application that lets anyone make 3d animated movies on a computer."
- Screencast-O-Matic – free screen capture recording on Windows or Mac computers.
- ScreenFlow - Screencasting and video editing software for Mac
- TeacherTube – YouTube for teachers
- TED – "Ideas Worth Spreading". A non-profit source of educational videos that launched a new educational YouTube library in March 2012.
- Ustream – live broadcasts.
- Viddler -- allows you to record video directly to the Internet from your webcam.
- Vidopop - A video messaging app for notes and collaboration.
- Vimeo - Video sharing.
- VLC – an open source media player. It will play almost everything and can convert formats.
- Voki - Avatars.
- WeVideo – Collaborative video editing in the cloud for digital storytelling.
- Windows Movie Maker is a video editing program that allows you to make home movies, photo albums and business presentations.
- YouTube and Kick Youtube -- Add the word "kick" to a YouTube video URL to download the video.

See also the list above of Course Authoring Tools.

For sources of educational videos, see Christopher Pappas list at http://elearningindustry.com/free-educational-video-site-collections.

Digital Media Management and Distribution – enterprise (University or school system) platforms for managing and distributing video and other rich media.

- Inventive Technology MediaCAST http://www.inventivetec.com/ and http://www.mediacastx.com/.
- Safari Montage (Library Video Company) http://www.safarimontage.com/.
- Cisco Show and Share http://www.cisco.com/en/US/prod/video/ps9339/ps6681/show_and_share.html
- vBrick http://www.vbrick.com/
- HaiVision's Video Furnace http://www.haivision.com/products/furnace,

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File conversion

- Format Factory – a multiformat media file converter.
- Media Converter -- Upload files, or link to sources that you would like to convert to another file format. Choose your file, choose your format, and download the results.
- Zamzar -- Convert your files online, and download the results in your email.

Sound

Music

- Free Music Archive -- Choose from high-quality music files, searchable by genre to use in multimedia projects.
- Incompetech - Royalty Free Music -- Another site to search for royalty-free music in video projects.
- Rumblefish -- A website where you can search for and purchase licenses for audio files for use in published videos.
- CCMixter - add free, copyright-free music to presentations and movies.
- Noteflight – interactive online music writing software.
- 34 Websites to Download Royalty Free and Creative Commons Music for Free.

Sound effects

- A1 Free Sound Effects -- Download sound effect files for free.
- The Freesound Project -- A website where you can find free Creative Commons licensed sound effects files.
- Soundbible -- A great place to find quick sound effect clips. Use the search bar at the right of the screen to quickly see if the site has the sound you are looking for.

Recording

- Adobe Audition CS6 – An audio editing tool part of Adobe Creative Suite
- Audacity – A free audio editor for recording, mixing and editing audio
- GarageBand for Mac – recording studio tools you need to write, play, mix, and export your own songs.
- Moodle - version 2.0 has an audio recorder
- Nanogong - voice recording that can be added to Moodle or a website.
- Podbean.com - a podcasting tool
- Readspeaker – tool for reading screen content.
- Skype -- A free service (up to a point) for video and audio conferences which can be recorded.
- Soundtrap – Sound studio and music composition app. Offer Soundtrap for Education as a Google App for Education.
- Vocaroo – an audio recording tool allows the user to upload a file from a prerecorded file and email, embed and share.
- Voxopop - Voice (audio) based user groups

Screen Capture

- BB FlashBack Express - free alternative to Camtasia.

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- CamStudio – free alternative to Camtasia
- Clip2Net – free screen capture and file sharing
- Dreamshot – an app for Macs for screenshots.
- EZvid – a free screen recorder and video editor alternative to Camtasia.
- FastStone - screen capture and image converter tools
- Fireshot – a browser extension (Firefox, Chrome, IE) for screen capture.
- Greenshot - free
- Jing – a free web-based, limited version of Camtasia
- KingKong Capture – free
- Krut Computer Recorder – a free open source tool
- kwout
- PrtScr
- Rumshot
- Rylstim Screen Recorder - free
- Screencast-O-Matic
- ScreenDash
- Screenhunter
- Screenpresso
- Screenr - a free, web-based screen capture tool from Articulate.
- Screenshot Captor
- ScreenSnapr
- Skitch – editing screenshots
- TinyGrab – social screenshot sharing.
- Webinaria - free
- Websnapr
- Windows Snipping Tool – built into most current versions of Windows. Find it in Accessories.
- Numerous other screen capture tools are listed above in Course Authoring Tools.

Language Learning

- Busuu – free and paid language courses in seven languages – English, Spanish, Portuguese, Italian, German, Russian and French.
- Duolingo - Free European language learning with gamification elements.
- iKnow! Paid language courses.
- LiveMocha - free and paid online language courses in 35 languages
- Root-1 OpenMinds **-** Language arts learning for elementary students. Includes both content which can be customized and creation of own content. Uses adaptive learning. Also offer vocabulary games StoryLines, Word Kung Fu, Word Joust, and X-words.

Online presentations/slideshows

- 9slides – adding audio/video to slides
- 280Slides

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- Animoto
- Apple Keynote – Part of Apple Productivity Apps (formerly iWork). For Mac/iOS only. Available from iTunes for only $11.99 for iPhones and iPads. Also offer Pages (word processing) and Numbers (spreadsheet).
- AuthorStream – sharing presentations.
- Barco Clickshare - provides easy connection to the meeting room's video system and sharing on all kinds of devices including mobile.
- Blendspace – quick lesson creation including assessment and tracking.
- Edynco – course building with learning maps
- Emaze
- Empressr - add photos, music, video, and audio to slides and share them.
- Google Drive – document and presentation storage and sharing.
- Google Slides – part of Google Docs.
- Haiku Deck – online presentation tool
- Kizoa
- Microsoft Office Mix – a PowerPoint "superset" with which students and teachers can annotate slides, add audio and video, and embed interactive elements like quizzes and host them on OfficeMix.com. Works with PowerPoint 3013 only.
- Microsoft Sway - new in 2015 from Microsoft Office. It is a place to create and publish presentations, reports, stories, descriptions, etc. using existing or new documents, presentations, and media. Available at https://docs.com/.
- MyBrainshark
- Photopeach
- Powtoon – free animated videos
- Prezi – an online tool for creating and sharing presentations.
- PresentationTube – for recording and sharing video/slide presentations
- Slideboom - convert PowerPoint presentations to Flash and share them
- sliderocket
- Slideshare – sharing of presentations, documents, video.
- Slidestory - tell a story, share your photos, narrate in your own voice
- SmileBox
- vcasmo – for recording and sharing video/slide presentations
- TechSmith Screencast.com
- Yawnbuster (Yawnbuster, a division of Harbinger Knowledge Products Pvt. Ltd.) - tools for adding interactivity and audience participation to PowerPoint presentations, student response system.
- Zoho Docs – for document and presentation sharing
- PowerPoint convertors can also be found in Google Docs and Open Office.

Digital Stories

- Adobe Slate – for iPads only, an app available on iTunes.
- Alan Levine's 50+ Web 2.0 Ways to Tell a Story

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- Animoto
- AuthorStream
- Bubblr
- CREATE YOUR OWN COMIC - a free comic creation web site from Marvel Comics
- Discovery Education Board Builder – a tool for students to create posters, tell stories, assemble resources, etc.
- Glogster - poster yourself
- Kizoa
- Makebeliefscomix - users can create their own comic strips.
- Microsoft Sway
- Photopeach
- Photo Story 3
- Slidestory
- VoiceThread
- WeVideo – Collaborative video editing in the cloud for digital storytelling.
- See http://elearningindustry.com/free-digital-storytelling-tools-for-teachers-and-students.

Educational Games and Quizzes

Gamification has become a new buzz work in education and training. We have long known that games and simulations are powerful learning tools in spite of some of the negative perceptions of games. Gamification incorporates some of the elements of gaming such as rewards and completion.

- ClassMarker – online testing for business and education.
- Classtools
- Dovewhisper - Internet games for all subjects.
- EasyTestMaker
- Get the Glass – A 3D animated game from the California Milk Processor Board
- iQuiz Maker – an app for making custom quizzes for the iQuiz game for the iPod.
- Hot Potatoes also offer Quandary for creating action mazes.
- JeopardyLabs – creation of Jeopardy and other games.
- Jigsaw Puzzles - The NATIONAL GEOGRAPHIC JIGSAW PUZZLE GENERATOR (NGJPG) is a free service which will create an online jigsaw puzzle from one of National Geographic's many pictures.
- Just Crosswords - make your own crossword puzzle
- Mozilla Open Badges - Free software for creating, issuing and verifying digital badges. Also works with Mozilla Backpack to allow collection of badges from all sources.
- ProProfs Quiz Maker
- QuizRevolution – create multimedia quizzes for Facebook and web pages.
- QuizSlides – create tests from PowerPoint or pdf files.
- Roller Coaster Tycoon

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- Scenic Reflections
- Scratch – Free creation of interactive stories, games and animations for ages 8 to 16 from MIT.
- Super Nutrition Game
- Uncw.eduEdGames - free templates for games in PowerPoint.
- What2Learn – educational games and quizzes.
- Yacapaca create quizzes, a library of 15,000 quizzes, automatic marking.
- Other resources
  - o Learning in 3D – a book and website by Karl Kapp and Tony O'Driscoll.
  - o Gadgets, Games and Gismos – a book and website by Karl Kapp.
  - o Kapp Notes – a blog by Karl Kapp on books about gamification.
  - o See http://www.gamification.co/.

Polls, Surveys, Questionnaires

- 99 Polls
- Answer Garden
- any-survey
- Flisti
- Forms on Google Docs – create a form with your Google Doc account and embed it into your website
- getfeedback
- Lime Survey – free open source survey tool.
- Polldaddy – a Wordpress application.
- Poll Everywhere – can be embedded in Moodle
- Poll Junkie
- Pollmo
- ProProfs Survey Maker - free
- REEF polling – a mobile polling tool from i>clicker that is free for professors.
- Qualtrics
- QuestionPro
- Survey Monkey
- Vizu Web Polls
- Zoomerang

Timeline Generators

- Capzles – create stories with photos, videos, music and documents.
- Dipity - a free digital timeline website for creation and sharing of multimedia timelines.
- Free Timeline – mobile friendly timelines for professional planning and project management
- Microsoft Office Timeline – a tool for Gantt charts inside PowerPoint.
- MyHistro – create timelines about events with maps images.

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- SmartDraw – create flowcharts, organization charts, mind mas and project charts.
- TikiToki – Basic version is free.
- Timeline JS – A Google Docs template available in 40 languages.
- Timeline Template – visualize eLearning projects. Microsoft Office compatible.
- TimeToast
- Twitter Custom Timelines – gather tweets and hashtags about your courses
- XTimeline - a free web-based timeline tool for creating and sharing timelines with pictures and videos.
- Timeline Tool 2.0 – a free, web-based timeline tool from UBC (The University of British Columbia) with a WYSIWYG interface.

Brainstorming and Mindmapping Tools

- Webspiration
- Bubbl.us
- Bookr
- mindmeister
- See also http://mashable.com/2013/09/25/mind-mapping-tools/#IppoegRw5GqJ.

Collaboration and Social Networking

- All My Faves – a bookmarking site.
- Alumni – includes geolocation, wikis, OpenSocial, and other tools.
- Diigo - bookmark sites, create tags, make notes, and save discussions.
- ClassChatter – a free site that allows teachers to create online classes, manage journals, facilitate discussions and distribute and grade assignments.
- Discovery Educator Network – A community for teachers. Part of Discovery Education - a wide range of content, tools and professional development activities for teachers.
- DocentEDU – A free tool for teachers to share lessons (including video) with students online and participate in discussion.
- Elgg
- ePals – online pen pals and community.
- Facebook
- Feedly - an online feed aggregator for blogs and other sites that use RSS or Atom syndication.
- Google+
- Google sites
- Instagram
- Kidblog
- Mahara ePortfolio - e-portfolios and networking: works with Moodle.
- Moodle Wiki Module
- Moodle Blogs Module

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- Wikispaces
- Ning
- Nureva Troove – Digital portfolio software
- PBWorks
- Portfolium – e-portfolios
- Scoop.it - A content curation and publishing tool that lets people search for Web resources related to topics of interest, post them on their personal Scoop.it page along with a note, and then publish their scooped content to a blog or other online media.
- Skype in the Classroom – a global community for teachers.
- SMART Amp – SMART amp enables co-creation and fosters student collaboration on devices, while giving teachers real-time insight into learning and contribution. From the makers of the Smart Board.
- Wiggio – a mobile app that enables group interaction. Purchased by Desire2Learn (aka D2L and Brightspace) in March 2013.
- Blogging – There are many ways to create your own blog often for free. Many learning management systems have blogging tools built in. Resources include blogger (owned by Google), Wordpress and Build Your Own Blog. Facebook, Instagram and some of the others listed above can also be used as blogs.

Creative tools

- Build Your Wild Self – creative writing.
- KerPoof - Kerpoof is a free online creativity center where students can create their own pictures, stories, and movies.
- Mahara ePortfolio - e-portfolios and networking: works with Moodle.
- My Avatar Editor – create and edit personal avatars. Compatible with Nintendo Wii.
- Portfolium – e-portfolios
- Tagxedo - turns words into tag clouds
- Wordle – creative writing, word clouds, and brainstorming

Classroom/student Management

- Dropbox – access files from anywhere.
- Evernote – save files in an organized list without printing.
- Fur.ly – convert multiple URL addresses into on short one. Also http://bit.ly, http://hnyctt.me/, http://tinyurl.com/.
- GoGuardian – software tools for teachers to manage computers in a classroom.
- Sharing Links - bookmark educational websites. Also http://www.diigo.com/ and http://www.delicious.com/.
- Super Teacher Tools – seating charts and class lists.
- ClassDojo - helps teachers track and manage student behavior

Student Response Systems (also called Classroom clickers)

Handheld units that allow for instant polling and feedback in a classroom. Used

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primarily in higher education.

- C3 Softworks
- eInstruction
- Flipgrid - create discussion style questions that students respond to through video.
- i>clicker – also offer a mobile polling tool called REEF polling that is free for professors.
- iRespond
- Kahoot! creates quizzes, surveys and polls, launches them in a game format and provides feedback that can be shared.
- Lecture Tools an Echo360 company. As well as a student response system, they include tools for creating interactive presentations, student note-taking and assessment.
- Meridia Audience Response
- Netop has released a Web-based student response system that allows students to use their mobile devices as clickers.- Netop Response.
- Renaissance Learning
- Smart Response. Calgary, Alberta based SMART Technologies is also a leader in the interactive whiteboard market.
- Socrative – works with any device or browser.
- Turning Point Clickers. Includes polling tool and iPad/iPhone support.
- There are also apps for smart phones that allow them to be used as clickers.

Interactive Whiteboards

- InFocus DigiEasel – Easel/flipchart sized touchscreen.
- Luidia eBeam and eBeam Connect - web-based beta software that lets teachers and students interact from any web-enabled device like iPads and other tablets.
- Mimio
- Numonics
- PolyVision
- Promethean ActivBoard
- SMART
- Interactive Whiteboard Apps for K-12 Flipped Classrooms
    o Scoodle Jam https://itunes.apple.com/us/app/scoodle-jam/id640846057?mt=8.
    o Doceri Interactive Whiteboard https://doceri.com/.
    o Educreations Interactive Whiteboard http://www.educreations.com/.
    o Show Me Interactive Whiteboard http://www.showme.com/.
    o MorrisCooke Explain Everything™

e-books

- Academic Pub. The creation of custom texts using your own and other's content complete with copyright clearance.

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- Amazon/Kindle. Books available for loan and sale for the Kindle (Amazon's reader).
- Apple iBooks for iPad (Apple Inc.). Apple's new initiative announced on Jan. 19, 2012 for putting interactive textbooks on the iPad.
- Barnes & Noble/Nook. Books available for the Nook (the Barnes & Noble reader).
- Blackwell Learning. Blackwell's is a UK based publisher that announced a "Learning Management System" for customers in April, 2014. According to http://www.digitalbookworld.com/2014/professional-academic-bookseller-blackwells-launches-learning-management-system/, the service will provide publishers with a secure additional sales channel, the ability to sell print and digital content in one place while gaining access to detailed consumer insight data. It will integrate with university virtual learning environments and learning management systems. It is described as a new digital learning service that has been built for students, academics and professionals to download and annotate eBooks on any device.
- Bookboon.com. Free textbooks and other books paid for by advertising.
- Bookshare. Accessible books and periodicals for readers with print disabilities.
- Boundless. Online textbooks for more than 20 subjects. Includes search, notes, flashcards and quizzes.
- Chegg – 9000 difficult textbooks online and tutors.
- Courseload. eTextbooks and digital course materials for higher education. Also offer Courseload Engage – an application designed to enhance engagement and collaboration between students and instructors. Purchased in 2015 by Unizin Unizin, which is housed within Internet2, consists of a group of schools funding creation of a set of applications to replace existing campus systems licensed from learning management system providers and other companies.
- eBooks.com. Provide ebooks for mobile devices.
- **EBSCOhost** (EBSCO Industries, Inc.) http://www.ebscohost.com/ebooks. In addition to their extensive collection of journals, EBSCO also offers ebooks and audiobooks to corporate and educational clients at all levels. And the Complete Discovery Solution™ for one stop search of their resources.
- eCampus.com. Offer electronic texts as well as new and used textbooks for rent or sale.
- Flat World. Digital textbooks for postsecondary courses. Also offer the Flat World Learning Platform and introductory post-secondary courseware with a mobile-first approach and including gamification and story-based learning.
- Follett eBooks – 300,000 titles focused on the K-12 market and Lightbox that adds interactive features to the eBooks.
- Free-eBooks.
- Google Books. Established with the goal of publishing all books. Many books are available as the result of partnerships with publishers and university libraries. Out of copyright books are available free, others are available for purchase.
- Indigo books/Kobo Books for the Kobo (the Indigo books reader). Also works with iTunes http://itunes.apple.com/ca/app/kobo-1-million-free-books/id301259483?mt=8.
- Jstor - Online access to journals and books.

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- Kno. An etext platform for iPads and the Web that offers many features including a "Course Manager" that helps organize books. Has agreements with many publishers.
- **Liguori Publications** http://www.liguori.org/. Liguori Publications is a collaborative ministry of Redemptorist (Roman Catholic) priests and brothers that publishes educational and pastoral e-books.
- **McGraw-Hill Education Digital Learning Partnership Program**. http://www.mheducation.com/. An e-book program for higher education. Also enables instructors to use the McGraw-Hill Connect teaching and learning platform, the LearnSmart adaptive study tool, the Tegrity Campus lecture capture system, and the ALEKS adaptive math program.
- **MediaTechnics** http://www.mediatechnicscorp.com/. A platform that creates interactive, multimedia, digital publications with photos that come to life as videos, diagrams that turn into animations, screenshots that open to guided software tours, and assessment with learner feedback and gradebook tracking. Tin Can API enabled.
- **Packback** http://packbackbooks.com/. Daily and semester rental of e-textbooks. Also Packback Answers, which gives professors a way to interact with students online through textbook-specific discussion boards.
- Project Gutenberg and http://gutenberg.ca/. Over 38,000 free ebooks.
- Safari Books Online. 18,000 books, training videos, rough cuts, short cuts, and articles available online for business and technology. Also offer Clarity SMART Guides.
- Scribd. - a digital library with access to over 500,000 books from over 900 publishers, Free and fee.
- SoftChalk eBook Builder – an authoring tool for making ebooks interactive
- Sony eBooks. Books for the Sony reader.
- Talis Aspire. Digitised content and reading lists for universities, colleges and libraries. Based in the UK.
- Textbooks.com. Offer electronic texts as well as new and used textbooks for rent or sale.
- Thuze (Bridgepoint Education, Inc.). A cloud-based platform being piloted by Pearson, McGraw-Hill Education, and Jones & Bartlett Learning. Described as a a collaborative learning environment where students interact with their textbooks and each other.
- TumbleBooks. Books for elementary grades.
- VitalSource. (Ingram Content Group Inc.) Formerly CourseSmart. Provide most of the higher education textbooks as eTextbooks, as well as a catalog of eResources and digital course materials including exams. An app called VitalSource Bookshelf provides access via mobile devices including tablets. Compatible with Blackboard Learn and Pearson Learning Studio.
- XanEdu. Custom textbooks and CoursePacks both in digital and print form for post-secondary courses (Business and Education) and for business.

Lecture Capture Systems

Lecture capture is currently a hot topic in post-secondary education. The idea is to

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record lectures and make them available for students on the web. They can then be used by students who missed the class, for review, etc. Students tend to like it. I am, like Tony Bates, skeptical about the usefulness of this. We should be eliminating lectures altogether, not recording them. I also think that passively watching a video of a lecture is an inefficient way to learn or to review. A good set of lecture notes is much better. Recording lectures, however, may be a way of improving accessibility for some learners. An article on this topic can be found at http://www.universitybusiness.com/article/lecture-capture-fresh-look.

Some of the most popular tools for lecture capture are:

- Cisco Lecture Vision
- Collaaj Unified Video Capture and Management Platform. Announced in April 2014 for both education and business enterprises.
- Desire2Learn Capture
- Echo360
- Entwine – a tool for annotating video lectures.
- Epiphan Systems Inc.
- Extron Electronics. An interfacing, switching and control hardware manufacturer including the SMP 351 for lecture capture and distribution.
- Kaltura CaptureSpace.
- LectureSight – an open source platform in development.
- Mediasite by Sonic Foundry
- OpenCast Matterhorn – an open source lecture capture system.
- Panopto
- PowerCreator
- ScreenCast-o-Matic **-** a free screen capture recording tool. An alternative to Camtasia. There is a Pro version available at modest cost with unlimited recording time so it can be used for lecture capture.
- Spanngle Academe
- Techsmith Camtasia Studio
- Tegrity (McGraw-Hill)
- Vidizmo
- Yuja

Free Lesson Plans for Teachers

- Adobe
- Apple
- Discovery Education
- Education.com – games, worksheets, activities and lesson plans for teachers but full access requires a paid membership.
- Education World
- Google Apps Lesson Plans
- HotChalk

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- Microsoft
- Intel
- Kathy Schrock's Guide to Everything
- Lesson Planet
- Scholastic
- TeachersFirst
- Teachers.net

Other tools

- 19Pencils **-** Free resources for K-6 classrooms plus game creation tools.
- ABCmouse.com - Curriculum for preschool to kindergarten. Free to teachers.
- Aerohive HiveSchool – a connected learning application that lets teachers "present digital content during class, collaborate with students, monitor student activity, keep students on task, and assign a variety of learning resources".
- AirWatch by VMWare Teacher Tools – mobile tools for classroom management.
- An Internet Hotlist on Teacher Tools for Using the Internet as a Resource, created by Sue Summerford
- ASL Animations – American Sign Language animations
- Aurasma – an augmented reality program.
- Bamboo Toolbox – open source computation tools for higher education.
- Big Huge Labs – create posters
- Brainpop – short animated videos on basic concepts
- Brainrush - create and share games. Brainrush has 4 quiz-like game templates to choose from. It automatically differentiates the assessment based on the answers the student gives.
- Chalkable – a store for education web apps.
- ClassOwl - planning and communication app for classes and teams
- ClustrMaps – geographically locate visitors to websites
- Clever – tools for teachers to manage student data and a single sign-on solution for all school district apps.
- Communicate: SymWriter – a symbol-supported word processor that any writer, regardless of literacy level, can use to author documents. Also offer numerous other products to support learners with disabilities.
- Connect[ED] is a resource that addresses Internet safety for students in Grades 4-6. Ophea also offers other tools.
- Discovery School Lesson Plan Library - Hundreds of original lesson plans, all written by teachers for teachers. There are lesson plans for elementary, middle and high school students.
- DocentEDU – A free tool for teachers to share lessons (including video) with students online and participate in discussion.
- Dyknow - helps educators monitor digital learning devices, create engaging presentations and assess student understanding.

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- edcite – An authoring tool for K-12 teachers to create interactive digital practice assignments for their students.
- Educreations – an interactive whiteboard app that captures voice and handwriting and allows teachers to create and share video lessons.
- Edulastic – a new formative assessment tool from Snapwiz.
- ELMO P2MP - Point-to-Multipoint Content Delivery System. Designed for use in classrooms and meeting rooms. It connects through a hub to an Internet-connected host computer, and it can distribute content wirelessly from the host computer to up to 40 devices in the room.
- Engrade – Engrade is a free set of web-based tools for educators allowing them to manage their classes online while providing parents and students with 24/7 real-time online class information. Includes gradebook, calendar, wikis, etc. Canadian and U.S. versions are separate. Purchased by McGraw-Hill in 2014.
- eSpark Learning - eSpark strives to help elementary school students by making learning fun with modern technology, educational games, & community.
- FlashcardExchange - create and find flashcards for math facts, science vocabulary words, etc.
- Flubaroo - a Google App for Education Schoo. Create simple and quick quizzes and tests, and have them graded right inside of Google Apps.
- Free Rice – challenging vocabulary for advanced students.
- FunnelBrain for finding and/or creating flashcards, quizzes and study teams.
- Gliffy – diagram software
- GoClass – a mobile app for developing lesson plans, projection of videos, etc. to larger screens, sending content to students, assessments, annotation, etc.
- Google Apps for Education – a collection of Google tools for education including Google Classroom for managing the group.
- Google Maps, Earth, Scholar, Sky, Talk, Translate, etc. Many of the well-known Google tools can be used creatively for learning.
- Go2Web20 – A web applications directory.
- GradeCam – a tool that uses provided (optical) quiz forms and input from any camera to grade student quizzes instantly and transfer them to a gradebook.
- Grammarly – a grammar checking tool.
- Graphite - A free service from Common Sense Education that makes it easy to discover the best apps, games, and websites for classroom use.
- gRSShopper – a personal web environment that combines resource aggregation, a personal dataspace, and personal publishing from Stephen Downes – a Canadian eLearning expert and one of the originators of the MOOC.
- HotChalk – numerous sources of free educational resources for all levels of education.
- iMapBBuilder - design interactive maps with pinpoints, heat maps, routes and zooming. Generate maps for websites, blogs and presentations in HTML5 without any plugins.
- Intel Skool –international resources for elementary school students, teachers and parents.

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- Jeopardy Lab – easy Jeopardy game creation (without PowerPoint)
- JupiterGrades – a free gradebook. They also offer a complete student information (SIS) and learning management system (LMS) called JupiterIo.
- Kakooma – elementary math games.
- Knovation netTrekker Search, icurio, and igotta. netTrekker Search is an educational search tool for digital resources and learning tools. icurio is a digital curriculum content solution for personalized learning, delivers content to learners so they can learn their way and gives teachers more time and flexibility to create engaging lessons. igotta is a personalized one-stop workspace for students to find, analyze, organize, and use information for reports, writing assignments, presentations, studying, and project work.
- LearnZillion An open, cloud-based curriculum for K-12 teachers.
- Lecture Tools an Echo360 company. Includes a student response system and tools for creating interactive presentations, student note-taking and assessment.
- MathCrunch – access by phone to live mathematics tutors.
- Microsoft Learning Suite. Includes more than 20 tools and teacher resources. Another list of free Microsoft tools can be found at http://elearningindustry.com/subjects/free-elearning-resources/item/433-23-microsoft-free-teaching-tools-for-educators-education.
- Microsoft OneNote Class Notebook Creator - helps teachers set up a shared notebook for a class. For SharePoint 2013 subscribers.
- mLearnED – a project on Twitter to use it as a curriculum engine. Some information is also available at http://idreia.com/mlearned/.
- Notability – allows students to take notes that they'll want to review, revisit and actively use. On a single page of notes, students can type, write, draw, highlight, record audio and even insert Web content.
- Padlet – an online tool for creating your own wall.
- Pearltrees - a social library. It lets you cultivate your interests. Collect, organize and share everything you like.
- Questia – a research tool for students with access to many books and journals, tools for managing research and apps for iPhone, iPods and the iPad.
- Quia Web - for creating educational games, quizzes, class Web pages, surveys, and more. Includes access to many activities and quizzes created by educators.
- Quizlet - a free resource that allows you to study for anything with flashcards, tests, and study games.
- Read&Write Gold - literacy software to help struggling readers and writers, students with learning disabilities, and English Language Learners access the support tools they need at school, work, or home.
- ReadWriteThink – a collection of tools.
- Reflector Director and Reflector 2 from Squirrels – iOS apps that allow the user to wirelessly share data from a little screen to a big screen to and to step away from a computer and control what's shown from an Apple iPad or iPhone.
- Remind - a communication tool that helps teachers connect instantly with students and parents.

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- RM Fuse Creator - A tool for children and teachers to create interactive content. They also provide other tools including Easiteach whiteboard software; Podium podcasting application; Textease, a collection of nine fully integrated ICT tools, and Anithings for children to create characters and animations for storytelling.
- Rubistar – create rubrics. Free.
- Rypple – team work tools.
- Sapling Learning (Sapling Learning, Inc.). Online interactive homework and instruction with course materials in the "problem solving" disciplines (science and economics) and problems with feedback.
- **Smart pens** – pens that make an audio recording anything that is heard and interact with note-taking so that classes, meeting, etc. topics can be reviewed by clicking on the notes. There are several vendors and models including the following:
  - Livescribe
  - IOGEAR
  - Dane Electric
- Snapwiz – tools for personalizing learning including authoring, collaboration, adaptive learning, assigning, interacting and analyzing.
- Spelling City - a free resource for teachers. Games, practice and quizzes for students to learn vocabulary and spelling.
- TeachersFirst consists of classroom resources and lesson plans for K-12. Materials are reviewed by teachers and sorted by subject area and grade level.
- Teachers' Domain is a treasure trove of multimedia classroom-ready resources to enhance students' learning experiences. Membership allows you to save to folders for quick access.
- Teaching Channel – a video platform for teachers to share teaching practices.
- Tech4Learning Share is a tool for students to use to create interactive presentations with media integration. They also offer K12Share – a website for students to share their presentations, Frames for creating animated movies, ImageBlender – photo editing software, Pixie for elementary students to create presentations, and Wixie for teachers to use to help students create projects in the cloud.
- Ted-Ed – Ted talks for students – "Lessons worth sharing."
- TitanPad - TitanPad lets people work on one document simultaneously.
- TIXIK - a free, third party utility for making Google maps that are be embedded in a website.
- Tools For Educators – custom game boards, dice and othe printables.
- Typing programs – there are many online tools for teaching typing. Search for "Typing". Examples include typingweb, PowerTyping, and Peter's Online Typing Course. A list of "all" of them can be found at TypingSoft.
- Unplag – a tool for both students and teachers to manage student assignments including a plagiarism checker and a grading tool.
- wallwisher - an online bulletin board maker
- Web 2.0 for Educators - web 2.0 tools to use to create assignments.

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- Web 2.0 for Teachers - web 2.0 tools to use to create assignments.
- Wibki – a tool for organizing web resources and sharing them in a way that simplifies them for both teachers and students.
- ZOOBURST is a free online program for creating virtual pop-up books.

There are dozens of iPhone and iPad apps that are available to help students. Some estimates are as high as 80,000. Christopher Pappas has a list of some at http://elearningindustry.com/subjects/tools/item/322-free-elearning-apps-for-iphone-and-ipad?utm_source=feedburner&utm_medium=email&utm_campaign=Feed%3A+ElearningIndustry+%28eLearning+Industry%29.

APPEd review http://appedreview.com/ offers reviews of apps for education.

Pappas also has a list of sources for educational video material at http://elearningindustry.com/subjects/general/item/328-free-educational-video-site-collections?utm_source=feedburner&utm_medium=email&utm_campaign=Feed%3A+ElearningIndustry+%28eLearning+Industry%29 and a list of eLearning hashtags in Twitter at http://elearningindustry.com/subjects/general/item/331-list-of-elearning-twitter-hashtags-being-used-right-now?utm_source=feedburner&utm_medium=email&utm_campaign=Feed%3A+ElearningIndustry+%28eLearning+Industry%29.

Each year, Jane Hart and her Centre for Learning and Performance Technologies (C4LPT) produces a list of the Top 100 Tools for Learning compiled from the Top 10 tools lists of learning professionals worldwide – from education, training and workplace learning. Her definition of "tools" is very broad. It is interesting to note that the tools that head the list are standard search and social media tools like Twitter, Google, Youtube, Facebook, etc. She also offers a directory of over 2000 tools at http://c4lpt.co.uk/directory-of-learning-performance-tools/.

Another source is http://cooltoolsforschools.wikispaces.com/.

And see http://msedtechie.blogspot.ca/2014/08/msedtechie-what-are-your-kids-using.html.

There are thousands of sites for teachers to share classroom resources, lesson plans, etc. To find them simply Google "lesson plans".

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Consulting/custom development companies

These companies are not primary sources of learning software but are outsourcing companies that offer consultation, custom development, hosting, and management of learning services and resell other solutions. Many general IT consultant firms and website building companies include consulting for eLearning development and learning management. There are perhaps thousands of such companies. This is a very incomplete list.

- **1st Class Solutions** http://1stclass.com/. A custom developer and Moodle manager.
- **24X7 Learning Pvt. Ltd.** http://www.24X7learning.com.   Primarily a reseller of thousands of online courses for business. Also offer the Learntrak LMS and custom development. Based in India.
- **Accenture** http://www.accenture.com/. Provide consultation and implementation services on just about any business need from strategy to technology including human capital management.
- **Adrenna** http://www.adrenna.com. Offer LMS for corporate training and education and custom course development.
- **Allen Communication** (Allen Communication Learning Services) http://www.allencomm.com/. Offer custom development, their Learning Portal and Designjot – an app for needs assessment. Former purveyor of Quest authoring tool and Designer's edge.
- **Allen Interactions** (Allen Interactions Inc.) http://www.alleninteractions.com/. Offer custom development, LMS selection and configuration and the ZebraZapps authoring tool. The CEO, Michael Allen, invented Authorware.
- **American Management Association (AMA)** http://www.amanet.org/. Custom training development on management topics. Specialize in live and blended learning.
- **Applied Technetronics, Ltd.** http://www.appliedtechnetronics.com/. Offer Moodle implementations, some generic training and custom course design.
- **Aptara** http://www.aptaracorp.com/. Offer a wide range of IT consulting including solutions for eBooks and mobile eLearning.
- **Asapy** http://www.asapy.com/. Custom software and web development including learning management systems.
- **Aurion Learning** http://www.aurionlearning.com/. A full-service online learning and development company. Offer custom development, off-the-shelf courseware and third party LMS implementation. Offer a digital storytelling tool called "storee".
- **Avenir** (Avenir Business Solutions) http://avenir-it.com/. A general IT company that also offers an LMS and services for custom development, eCommerce, ERP and mobile applications. Based in India.
- **BCcampus** http://bccampus.ca/. A publicly funded organization that uses information technology to connect the expertise, programs, and resources of all British Columbia post-secondary institutions under a collaborative service delivery framework. Among others they provide resources for Moodle, Desire2Learn, Instructure Canvas, Blackboard Collaborate, Adobe Connect and Big Blue Button. They also provide a sandbox environment for testing. Based in Vancouver, BC.

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- **Bersin by Deloitte** http://www.bersin.com/. Learning and talent management consultants and research. Now part of Deloitte Consulting LLP but still operating as a distinct group.
- **Blueshift** (Blueshift Information Systems Private Limited) http://blueshiftindia.com/. An HR management and education technology provider. Offer custom development and products like OTS – online testing service, ENORMS - Education Network Operations & Resources Management System, and others.
- **Bluewater Learning** http://bluewaterlearning.com/. Offer managed (outsourced) learning services, LMS implementation and administration.
- **Bosch Engineering** (Robert Bosch Engineering and Business Solutions Limited) http://www.bosch-india-software.com/. A large IT services company based in India that includes a wide range of eLearning services including custom development and LMS assistance. They provide services for the Bosch Automotive IT Academy with a large presence in China.
- **Bottom-Line Performance** (Bottom-Line Performance) http://www.bottomlineperformance.com. Custom eLearning development. They also offer Knowledge Guru - a game engine with administrative features and the BLP LMS.
- **Brandon Hall Research** http://www.brandonhall.com/. Research on learning and development and talent management.
- **Breakaway Games** http://www.breakawaygames.com/. Design, development & deployment of "Serious Games" for education, training and assessment.
- **Bridgewater Learning** http://bridgewater.co.za/. Consultation and custom development of eLearning. Based in South Africa.
- **BTS Simulations** (BTS.) http://www.bts.com/business-simulations.aspx. Company offers custom development of business simulations. Based in Sweden. They acquired Strategic Management Group in 2005.
- **Cambridge Digital** http://www.cambridgedigital.com/. Offer consultation on all areas of eLearning including custom LMS implementation. Based in the UK.
- **Capensys** http://capensys.com/. Offer consultation and custom development as well as courses for MS Office and other desktop software available in Spanish and French as well as English.
- **Capterra** http://www.capterra.com/. Offer an online tool and consultation to find the right software for an organization. They have 300 categories including learning management systems, course authoring, etc.
- **CARA** http://www.caracorp.com/. A human performance consulting firm specializing in custom learning, change management and technical communication services for Fortune 500 organizations.
- **Catalyst IT Europe** http://www.catalyst-eu.net/. Offer open source LMSs Mahara, Totara and Moodle as a service.
- **CCS Digital Education** http://www.ccseducation.com/. Provide educational publishing and custom training development. Based in Greece.
- **CDT Micrographics** (CDT MicroGraphics, Inc.) http://cdtmicrographics.com/. Provide business consultation and custom eLearning development. Also provide live and online courses on workplace, industrial, hazardous materials, petrochemical, food service, and business and financial ethics topics.

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- **Cegos** (The Cegos Group) http://www.cegos.co.uk/. Custom development of eLearning and blended learning. Also offer a catalog of generic business courses. Based in France with international offices.
- **Certification Partners** (Certification Partners, LLC.) http://www.certification-partners.com/. Consultation for certification development. Also offer an LMS.
- **Cinécraft Productions, Inc.** http://cinecraft.com/. Custom eLearning and video production.
- **Cine Learning Productions** http://www.cinelearningproductions.com/. Custom eLearning, blended solutions, video production, consulting services.
- **Cirrus e-Learning** (Cirrus e-learning, a division of MKC Training Services Ltd., a wholly owned subsidary of MidKent College) http://www.cirruselearning.com/. They also offer an LMS.
- **City & Guilds Kineo** (Kineo.com) http://www.kineo.com/. Based in the UK. Primarily a custom developer. They also offer the Totara LMS which is a custom distribution of Moodle for the corporate sector as well as authoring tools like Articulate, Captivate, Atlantic Link (Assima) and Mohive. They are also developing Adapt – a multi-device (HTML5) eLearning authoring framework that will be offered as open source. City & Guilds (a vocational education company) http://www.cityandguilds.com/ purchased Kineo in late 2012.
- **Clarity Consulting** http://www.clarityconsultants.com/
- **classroom24-7** http://www.classroom24-7.com/. Consultation, custom development, marketing and media production services. Also offer a customizable LMS. Focus on continuing education. Purchased by Rizk Ventures, LLC in 2015
- **ClearPoint** http://www.clearpointlearning.com/, Consultation and development for LMS, mLearning, etc. for the health sciences. Also offer Knowledge2People (KP) - a hosted, social learning portal for health education and ComCoach – a desktop simulation tool.
- **Code & Pixels Interactive Technologies Private Limited** http://www.codeandpixels.net/. Consulting and custom eLearning development including simulations, mobile and LMS implementations. Based in India.
- **Cognify** http://www.cognify.co.uk/. Consultation and custom development of eLearning, games, mobile learning, etc.
- **Cognitive Arts** http://www.cognitivearts.com/. Offer custom design and delivery of eLearning - simulations and games, social learning, rich media, etc. Also offer the KnowledgeHub LMS. A division of NIIT www.niit.com.
- **CommLab India** http://www.commlabindia.com/. Custom eLearning software development including LMSs (based on Moodle) and courses. Subscribe to Tin Can API.
- **Competentum** (Competentum USA, Ltd.) http://www.competentum.com/. Offer custom course design for math and science, software development and mobile platforms. Formerly offered ShareKnowledge LMS but it is now offered by ShareKnowledge Inc.
- **Cognitive Advisors** (Cognitive Advisors, LLC) http://www.cognitiveadvisors.com/. Learning strategy and curriculum consulting. Also offer the **TREK Learning Experience Manager** - a mobile cloud-based application that manages, captures, and tracks informal learning and experiential learning using the Experience (Tin Can) API.

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- **Cognizant Technology Solutions** http://www.cognizant.com/. Offer a wide range of learning technology consultation, implementation, management and custom development.
- **CoreAxis** http://www.coreaxis.com/. Learning/training consultation, custom eLearning development and management.
- **Cubic** http://www.cubic.com/. Custom training development for the transportation and defense industries.
- **Cursim** http://www.cursim.com/. Custom eLearning development.
- **Custom Learning Design, Inc.** http://www.cldinc.com/. Life sciences custom course design for elearning, mobile learning, games, etc. Also have a tracking/reporting tool using Tin Can API combined with its own proprietary Excelerometer report and dashboard tool. There is little information about this on the website.
- **Custom Soft http://**www.custom-soft.com. A custom software development company based in India that has developed custom learning management systems.
- **Cybage Software Pvt. Ltd.** http://www.cybage.com/. Custom eLearning course development and software development including LMSs and authoring tools. Based in India with worldwide offices.
- **Dashe & Thomson** (Dashe & Thomson) http://www.dashe.com/. Custom course design and consulting for LMSs. They also offer UTrain - an LMS that integrates with learning portals and has an intuitive dashboard.
- **Deliverers** http://deliverers.co.uk/. Offer learning and change consulting, live training and coaching, organization of conferences and live events, blended learning tools, etc. Based in the UK.
- **Delta Initiative** http://www.deltainitiative.com/ is an independent management and technology consulting company that serves institutions of higher learning and businesses across the United States.
- **Designing Digitally** http://www.designingdigitally.com/. Custom development of eLearning, mobile learning, virtual worlds, games and 3D simulations.
- **DigitalWits** http://www.digitalwits.com/. Offer custom elearning design and development and learning strategy consulting.
- **Dimension Data** http://www.dimensiondata.com. A large IT company based in Johannesburg which has implemented e-learning programs in South African schools.
- **DPW Training & Associates** http://www.dpwtraining.com/. Consulting and custom development of both face-to-face and online training.
- **Dr. Patricia Delich** http://elearningnetworks.com/. eLearning design, development, and training.
- **Dreamtek** http://www.dreamtek.tv/. Develop custom learning and video platforms. They partner with NetDimensions and integrate it with mobile learning, social learning, gamification and virtual classrooms. Based in the UK.
- **D-Scape Interactive** http://www.d-scape.com/. Consulting and custom development of e-Learning courses and management systems.
- **DSK Global Solutions** http://www.dskglobalsolutions.com/. A general business IT services company that builds and supports custom versions of Moodle. Based in India.
- **Dublin Consulting** http://www.dublinconsulting.net/. Learning and change

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management: Strategy, design and implementation.

- **Duntroon Associates** http://www.duntroon.com/. Based in UK.

- **DuPont™ Sustainable Solutions** (formerly Coastal Training Technologies Corp) http://www.training.dupont.com/. Primarily a supplier of generic business courseware, they offer consultation and custom course development services and the eLearning Suite - an LMS/authoring tool/courseware. They also offer a video streaming tool for mobile devices called CoastalFlix™ and an Assessment Builder.

- **e-ABC America** http://e-abcamerica.com. Consultation, course development, LMS implementation, Moodle development, etc. Subscribe to the Tin Can API.

- **Eagle's Flight** http://www.eaglesflight.com/. Experiential workshops for team building, managaement skill development, etc. Based in Guelph, Ontario.

- **Easy Authoring** (Easy Authoring) http://www.easyauthoring.com/. Offer custom development of courses including for mobile devices, a variety of authoring tools and Moodle.

- **eClass4learning** http://www.eclass4learning.com/. Offers Moodle to schools and businesses as a service and custom course development.

- **Edcomm Group** http://www.edcomm.com/. Consulting and custom development. Specialists in the financial services industry. Parent company of Banker's Academy.

- **EBSCOhost** (EBSCO Industries, Inc. aka EBSCO Publishing) http://www.ebscohost.com/ebooks. In addition to their extensive collection of journals, EBSCO also offers ebooks and audiobooks to corporate and educational clients at all levels. And the Complete Discovery Solution™ for one stop search of their resources.

- **Edu-Consulting International Ltd.** http://educonsulting-intl.com/. A provider of interactive learning products for young children and children with special educational needs including MultiMind - a complete learning environment designed for elementary/primary school children and EduQuest for early childhood education. Based in Israel.

- **Edufic Digital** http://www.edufic.com/. Custom eLearning and conversion of training content into interactive eLearning including Flash to HTML5, STEM, simulations, m-learning, and e-publications and multimedia development. Have access to subject matter experts. Help companies implement LMSs (eFront and Moodle, for example). Based in India, Singapore, Kuwait and South Africa.

- **Edutech** (Edutech) http://www.edutech.com/. Provide educational technology consulting and are third party vendors for technologies (for example, Blackboard and Smart Technologies) in the Middle East. Mainly for education but they also provide services to energy, banking and other sectors. Based in Dubai.

- **EI Design** http://www.eidesign.net/. Offer a wide range of learning support services including LMS implementation and performance support solutions. Based in India.

- **ej4** http://ej4.com/. Offer custom course development, off-the-shelf sales, communications, and business skills video training and an LMS called Thinkzoom.

- **E-Learning 24/7** http://elearninfo.com/. Craig Weiss blog.

- **eLearning Bricks** http://www.elearningbricks.com/. Custom course development. Based in India.

- **Elearning Experts** http://elearningexperts.net/. General eLearning consulting. A Moodle/Totara and Mahara partner.

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- **eLearning Innovation, LLC** http://www.elearninginnovation.com/. Instructional design and custom development of eLearning for all sectors. Closely associated with Southern New Hampshire University. In 2015, acquired Advanced E-learning Solutions (aelearn).

- **eLearning Innovations, Inc.** http://www.elearninginnovations.com/. eLearning consultation and custom development.

- **E-Learning Mind** http://www.elearningmind.com/. Custom course development with Articulate. In June 2013, it was purchased by Capas Inc., a Detroit-based private equity investment firm.

- **Elearnity** http://www.elearnity.com/. European corporate learning analyst. Based in UK.

- **ELK Education Consultants Pvt. Ltd.** http://www.elkindia.com/. ELearning content development for K-12 and higher education. Based in India.

- **Embanet-Compass Knowledge Group** (Embanet Corporation) http://www.embanetcompass.com/. Provide a range of IT services for education. They distribute it's learning, First Class and Sakai. Embanet merged with Compass Knowledge Group in 2010. The merged company was purchased by Pearson in 2012.

- **Emerge Learning Services** (Emerge Learning Services Ltd.) http://www.emergelearn.com/. Offer consulting services, a learning management system and an authoring tool. Based in India.

- **e-Mersion** http://www.e-mersion.com/. Custom development of eMarketing, eLearning, social networking and video.

- **Enspire Learning** http://www.enspire.com/. Custom development of eLEarning for leadership and business simulations eLearning and

- **Enspark** (Enspark Interactive) http://enspark.com/. Offer custom development, a library of business soft skills courses and an LMS.

- **eNyota Learning** http://enyotalearning.com/. Custom design and development including mobile, simulations for applications training and localizations in multiple languages. Also offer an LMS. Based in India.

- **Epazz** (Epazz, Inc.) http://www.epazzinc.com/. Epazz is a general web application development company based in Chicago. They offer custom course development and an LMS called BoxesOS My Courses.

- **Eukleia** http://eukleia-training.com/. A specialist governance, risk and compliance training consultancy with an emphasis on the financial sector. Also offer a version of Moodle. Based in the UK. Part of the Learning Technologies Group plc http://www.ltgplc.com/.

- **Evolusent** http://www.evolusent.com/. Custom design of learning solutions. Based near Toronto, Ontario.

- **Evolutra Global Corporation** http://www.evolutra.com/. Provide a web content management system, custom course creation and an LMS called EduZone. Offices in Montreal and Ottawa.

- **Exemplarr Worldwide** http://www.exemplarr.com/. A large knowledge process consulting company that offers a wide range of solutions including educational technology such as custom e-learning course and application development. Offer a tool to convert Flash to HTML5. Based in India with several international offices.

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- **Explosive Learning Solutions** http://www.explosivelearningsolutions.com/. Specialize in military training. Have collaborated with IBM on integrating concept/design with their LCMS/LMS. Based in the UK.

- **Extolsys** http://www.extolsys.com/. eLearning custom courseware development using several authoring tools, eLearning translation and localization, conversion of Flash to HTML5, Moodle LMS, Mobile eLearning. Based in India.

- **Eyedez Studio** http://eyedez.in/. Custom eLeanring design, website desing and animation. Based in Indai.

- **Figleaf Software** http://www.figleaf.com/. Offer a wide range of consulting and custom development services including FlashNotes software for note-taking with Acrobat, Drupal and Brightcove Video Platform. They are a reseller of Adobe products and offer training courses for them.

- **Fivel** http://fivel.ca/. Develop and deliver short videos to encourage adoption of new technologies (e.g. smartphones, printers, web conferencing, software) by employees. Based in Ontario, Canada.

- **Fuse** (Fuse Universal) http://www.fuseuniversal.com/. Offer custom eLearning design and consultation. Also offer the Fuse LMS - a social, mobile learning platform. Based in the UK.

- **Future Learning Systems Ltd.** http://www.futurelearningsystems.co.uk/. Offer custom course development and generic business skills courseware. Also a fully customizable LMS. Based in the UK.

- **Future State** http://www.futurestate.com/. Consultation and implementation of learning/training strategy, eLearning, LMSs, etc.

- **gamelearn** http://www.game-learn.com/. Custom development of adventure video games and gamified apps for skills development

- **G-Cube Solutions** (G-Cube Solutions) http://www.gc-solutions.net Based in India. Offer custom eLearning development as well as the WiZDOM LMS.

- **Genuine Interactive** http://www.genuineinteractive.com/. Offer a range of techonogy services including interactive video, social media, mobile, etc. with a marketing orientation.

- **Gilfus Education Group** http://www.gilfuseducationgroup.com/. Consultation on the selection of ERP, CRM, learning management systems, etc. Robert Gilfus was a founder of Blackboard. He has purchased Adrenna in 2013 with the object of competing with Blackboard, Desire2Learn and Instructure Canvas.

- **G. I. Web Design** http://giwebdesign.com.au/. A general web design and hosting company based in Australia. They primarily use WordPress and have custom built LMSs.

- **Global Learning Systems (GLS)** (Global Learning Systems) http://www.globallearningsystems.com/. GLS is a provider of custom and generic eLearning on topics like security, ethics, Six Sigma, etc. They also offer a hosted learning portal that can be integrated with other LMSs.

- **Global Training Solutions Inc. (GTS)** http://www.globaltrainingsolutions.ca/. Consultation and custom development of courses in several media including classroom instruction, eLearning, games, and simulations. Specialize in compliance training in several industries. Also offer generic training on compliance topics. Based in Ontario, Canada.

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- **GP Strategies Corporation** http://www.gpworldwide.com/, http://learningsolutions.gpworldwide.com/lrnTechLMS.aspx. Formerly General Physics Corporation. Offers consultation, custom development, and management of large scale LMSs including CornerstoneOnDemand, SuccessFactors/Plateau, SkillSoft, Saba, SumTotal Systems. Purchased RWD in March, 2011. Acquired Prospero Learning Solutions in June 2013.

- **GL Education Group** http://www.gl-education.com/. Provide integrated assessments, stakeholder surveys, self-evaluation systems and professional development services. Based in the UK.

- **Helix Education** http://www.helixeducation.com. Offer consulting and custom development for competency based education. Formerly offered the Helix LMS that was purchased by Ellucian in 2015.

- **Homuork** (Homuork) http://www.homuork.com/. Homuork designs and develops MOOC-based courses for companies. They have developed their own MOOC platform but it is not clear if it is available separately. Based in Spain.

- **Hurix** http://www.hurix.com/. Offer Kitaboo eBook portal, Dictera course development tool, custom content development, mobile based learning, content localization, flash to HTML5 conversion, and custom LMS and application development. Based in India. Have partnered with MENA HR Solutions LLC in the Middle East.

- **ICS Learning Group** http://www.icslearninggroup.com. Offer consultation for e-learning business plans, custom development and an LMS (Inquisiq™)

- **ideaonic** http://ideaoninc.com/. Consulting and custom eLearning development including mobile, localization and LMS implementation.

- **ikonami** http://www.ikonami.com. Emphasis on the health care sector. Based in London, UK. They offer technology services and are Drupal experts.

- **IMC** (imc AG) http://www.im-c.com/. Custom development of eLearning. Based in Germany with an office in Australia. Also offer Learning Suite LMS, Content Studio - an authoring tool (formerly POWERTRAINER and Lecturnity), Talent Suite, and Compliance Suite.

- **Impelsys** (Implesys) http://www.impelsys.com/. Offer a wide range of technology and learning services including custom course development as well as the KnowledgePlatform LMS and ipublish central - an ebook delivery platform.

- **Indecomm Global Services** http://www.indecomm.net/. Based in India, they purchased Brainvisa in 2007 and offer consulting and custom course development as well as the Yellow Blanket LMS and the RapideL and WoW! Author authoring tools.

- **InfoPro Learning** (InfoPro Corporation) http://www.infoprolearning.com/learning-framework. Consulting and custom development services. Also offer GnosisConnect LMS, Author, Collaborate and Mobile, as well as a range of technical and non-technical courses under the TeachMeIt http://www.teachmeit.com/ brand. Based in India with worldwide offices.

- **InfoSource SimpleK12** (InfoSource, Inc.) http://www.infosourcelearning.com/education and http://www.simplek12.com/. As of Mar. 2015, they no longer appear to offer an LMS but still offer consulting and widespread access to and information about educational resources.

- **Inno-Versity, LLC** http://www.inno-versity.com/. Custom eLearning and other

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services.

- **Intellus Learning** http://www.intelluslearning.com/. Offer instructional design services and a platform that acts as middleware between digital content and an LMS to support teaching and learning in higher education with analytics that help faculty and institutions select and recommend the best content for each student.

- **Interactive Services** http://www.interactiveservices.com/. Consulting and custom course development. Based in Ireland.

- **Intrepid** http://intrepidlearning.com/. Consulting, technology and managed learning services. They also offer several technology tools under the brand Intrepid Agile^{TM} including Learning Hub that lets learners search and browse content loaded to the Learning Hub or linked from an LMS, SharePoint, or other repositories. Also offer a Corporate MOOC platform. Acquired by Xerox in Nov, 2014.

- **InXsol** http://www.inxsol.com/. Develops custom eLearning courses and information solutions including simulations, computer based training (CBT), learning management systems (LMS), IMS, SCORM and web applications.

- **ITAD Group Company** http://www.itadlearning.com/. Custom development of eLearning including mobile, responsive design, game-based learning, and localization. Based in Australia

- **JPL Integrated Communications, Inc.** http://www.jpllearning.com/. Offer custom development and ecoLearn - a web-based flexible learning management solution that is easy to customize.

- **Jones Knowledge Group, Inc.** http://www.jonesknowledge.com/. Offer custom elearning design and development and the assessment tool Verified Advanced Learning Techniques™ (VALT). Operate Jones International University the first fully online university in the U.S. to receive regional accreditation.

- **Kineo** http://www.kineo.com/. Consultation and custom development. Offer hosting, Moodle and authoring tools such as Articulate, Captivate, Mohive and Atlantic Link.

- **Knowbase** (KnowBase Networks) http://home.knowbase.com/. Custom development for talent management. Also offer an LMS.

- **Knowledge Anywhere** http://www.knowledgeanywhere.com/. Custom eLearning course development. They also offer an LMS and a rapid development tool called Content Builder. Healthcare solutions a specialty.

- **KnowledgeOne** (KnowledgeOne Inc.) https://www.knowledgeone.ca/en/. ELearning consulting and custom development for higher education and training. Based in Montreal.

- **KnowledgePool** (KnowledgePool Group Limited) http://www.knowledgepool.com/. Based in the UK. A supplier of managed learning services. Also offer courses on business and management, IT, personal communication, project management, sales and marketing skills.

- **Knowledge Synonyms** http://www.knowledgesynonyms.com. Consulting and custom development of eLearning programs and content including mobile. Based in India.

- **Knowlexs** http://www.knowlexs.org/. Provide IT and education consulting, managed IT services, hosting and open source eLearning tools like Moodle, Chamilo, and Joomla. They design eLearning with limited Internet bandwidth in mind. Based in India with an office in the UK.

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- **Kognito** http://www.kognito.com. A developer of role-playing training simulations and games using avatar animation with a healthcare specialty.

- **Lambda Solutions** http://www.lambdasolutions.net/. Provide LMS implementations and custom eLearning development. They are a Moodle partner and offer Totara (Moodle for business) support. Also offer Lambda Analytica – a cloud-based reporting solution for Totara and Moodle. Based in Vancouver, BC.

- **Langevin Learning Services** http://www.langevin.com/. Train-the-trainer workshops on instructional design, eLearning, teaching, etc. leading to certification. Their courses are face-to-face on site. Based in Ottawa, Canada.

- **Leara eLearning Inc.** http://www.leara-elearning.com/. Custom development specializing in gaming, simulation, virtual reality and HTML5. Based in Calgary Alberta.

- **LearnBrite** (LearnBrite, a division of ExitReality Inc.) http://learnbrite.com/. Virtual reality (3D animation) cross-platform software that works with Oculus Rift, HTML5, WebGL and Web Speech and integrates with Moodle and other LMSs. Apparently not yet available for purchase but only available as a custom tool. Other divisions of the company offer analytics and badges for Moodle and 3D communities.

- **Learning Evolution** http://www.learningevolution.com. Offer custom course development, off-the-shelf management courses and a learning management system.

- **LearningHouse** http://www.learninghouse.com/. Extensive consulting services for higher education including the Acatar LMS and support for Moodle.

- **Learning Light** http://learninglight.com/. Learning Light is a UK based e-learning consultancy and are the UK representatives for ej4 courses on a wide range of topics including business, safety, health, and languages and the ej4 thinkZoom LMS/knowledge sharing platform.

- **Learning Pool** http://www.learningpool.com/. Offer custom development, the Totara LMS, an authoring tool, and customizable courses. Based in the UK.

- **Learnnovators** http://learnnovators.com/. Offer consultation and design services for developing learning plans, the Learnosphere Moodle-based LMS, and off-the-shelf courses. Based in India.

- **Learnsoft Enterprise Training** http://learnsoft.com. Offer consultation and course design and IT and business skills courses.

- **Leo** http://leolearning.com. A UK based elearning consulting company. Part of the Learning Technologies Group plc http://www.ltgplc.com/.

- **Limestone Learning** http://www.limestonelearning.com/. Custom eLearning development. Have partnered with Lambda Solutions. Based in North Vancouver, BC.

- **Lingel Learning** http://lingellearning.com/. Offer custom course development, courses on different authoring tools, Moodle and LMS hosting. Based in Australia with an office in Vancouver, BC.

- **Liqvid** http://liqvid.com/. Custom eLearning technology and courseware specializing in mobile and game based learning. An offshore provider for HP, Motorola, IBM, etc. Based in India.

- **Maestro eLearning** http://www.maestroelearning.com/. Custom eLearning development.

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- **McLean and Company** http://hr.mcleanco.com/. Provides research and publications on all aspects of HR technology including LMS. Also have job postings. Based in London, Ontario, Canada.

- **McKinnon-Mulherin** (McKinnon-Mulherin Inc.) http://www.mckinnon-mulherin.com. Consultation services for learning solutions, sales and business communication, technical writing, and editorial projects.

- **Mediasphere** (Mediasphere Holdings Pty Ltd.) http://www.mediasphere.com.au/. Custom content development. They also offer generic workplace training courses with an emphasis on compliance, the Powerhouse LMS for business and education in several versions as well as other web management tools.

- **Mind Click** http://www.mind-click.com/. Custom eLearning development and Totara LMS implementation. Have developed a standalone game engine that integrates with Articulate Storyline content. Based in the UK.

- **MindQuest Learning** http://www.mindquestlearning.com/. A Totara partner, they offer elearning consultation, LMS implementation, hosting and custom development.

- **Minreeva Learning Solutions** http://www.minreeva.com/. Custom eLearning design. Also offer basic and customized LMSs, mobile apps, and some Grade 1 math elearning programs. Based in Phillipines.

- **Möbius Learning** (Möbius Learning, Inc.) http://mobiuslearning.com/. Custom LMS and course development. Also offer their own LMS called Lessondex and other applications.

- **MVS Softech** (MVS Softech Private Limited) http://www.mvssoftech.com/. Offer custom eLearning development and an LMS. Based in India.

- **N2N Services** (N2N SERVICES, Inc.) http://www.n2nservices.com/. Higher education technology consultation. Also offer Student Engagement Platform (SEP), Edhubs and Integration Cloud that simplifies data exchange between applications in the educational technology ecosystem.

- **Next Software Solutions Pvt. Ltd.** http://www.nextsoftwaresolutions.com/. Provide consulting services including implementation and integration of popular LMS's and CMS's like Moodle, Joomla, WordPress, Opencart and their integration and the Experience API (aka Tin Can API). They offer a tool called **GrassBlade – xAPI Companion** that captures Tin Can API LRS information in WordPress.

- **Nextwave Multimedia** http://www.nextwavemultimedia.com/. Custom development of eLearning, mobile apps, virtual worlds, and 3D games using the Unity3D game engine. Based in India.

- **NIIT Learning Solutions for Enterprises** http://www.niit.com/. Offer a full complement of managed training services including content development, delivery of third party programs and vendors, delivery of proprietary training programs, and management of learning technology as well as curriculum design and custom content development, learning delivery, learning administration, and strategic sourcing.

- **Nivel Siete** http://www.nivel7.net/. The largest Moodle partner in Latin America, they provide learning and talent management solutions and services for more than 200 corporate and education organizations. Purchased by Blackboard in 2015.

- **nogginlabs** http://www.nogginlabs.com/. Custom eLearning, business simulations, gamification, custom portals, learning strategy.

- **Nomadic** http://nomadic.fm/. Consulting services and custom course development

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for critical thinking skills and leadership and communications capabilities for corporations and business schools. Also offer content management and a proprietary deployment platform.

- **Noodle Partners** (Noodle Partners - a division of The Noodle Companies, LLC,) http://noodle-partners.com/. Assist universities and colleges to build and manage online programs. Directly associated with Noodle and Noodle Markets.

- **NorthgateArinso** http://www.ngahr.com/. They offer a complete HR platform and learning consultation services but it is difficult to tell if they offer what could be called a learning management system.

- **Novus Origo** http://www.novusorigo.com/. Provide IT, business process and training consulting and support with an emphasis on government services.

- **OLK12** http://olk12.com/ A custom provider of Learning/Course management systems for schools using open source solutions like Sakai.

- **Omniplex** http://omniplex.co/. Offer consulting and content development services and the Docebo LMS, Articulate Online and Articulate authoring tools. Based in the UK.

- **PA Consulting** http://www.paconsulting.com/. A broad range of technology consulting services. Contracted with NHS (National Health Service) Education for Scotland to create a new virtual learning environment/learning management system. Based in London, UK.

- **Paradigm Learning** http://www.paradigmlearning.com/. Offer a full range of learning technology services including business games, simulations, and Discovery Maps®.

- **Pathwise Solutions** http://pathwisesolutions.com/ Offer consulting and award winning custom eLearning design and development. Formerly TM NewMedia

- **Performance Development Group** http://www.performdev.com/. Workforce transformation consultation and custom development.

- **Pixelera** http://www.pixelera.com/. Custom e-learning design. Based in Ottawa, Canada.

- **Pixelseye Entertainment** http://pixels-eye.com/. VFX and animation for a wide range of topics including eLearning. Based in Mumbai, India.

- **Pixentia** http://pixentia.com/. An IT company with expertise in enterprise business solutions and bespoke e-learning solutions and are a reseller/customizer of the SumTotal LMS.

- **Preloaded** (Preloaded) http://preloaded.com/. Custom training games design. Based in the UK. Part of Learning Technologies Group plc http://www.ltgplc.com/.

- **Pro-ductivity Systems** (Pro-ductivity Systems LLC) http://www.pro-ductivity.com. Custom course development and consultation. Also offer a customizable, SCORM conformant LMS/LCMS, authoring tools, a web conferencing solution, and compliance management software,

- **ProfitAbility L&D Services LLP** http://www.profitability.com/. Custom development of business simulations. Based in the UK.

- **Prospero** (Prospero Learning Solutions) http://www.prosperolearning.com/. They also offer an LMS but information about it is hard to find. Based in Toronto, Ontario. Acquired by GP Strategies in June 2013.

- **PulseLearning** http://www.pulselearning.com/. Custom eLearning development for a wide range of sectors. Based in Ireland with an office in New York City.

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- **Pure Learning** http://purelearning.com.au/. Offer custom development of eLearning and communications services and a library of business skills eLearning courses. Launched by Future Knowledge in 2015.

- **Q4 Systems Corporation** http://www.qfor.com/. Offer complete IT infrastructure support for healthcare, retail and finance companies including learning management systems.

- **Qstream** http://qstream.com/. Consultation and customized sales training using games and simulations complete with an LMS(?) that includes authoring, tracking, analytics, adaptive delivery, mobile access, etc.

- **Quizzicle** (Quizzicle LLC.) http://quizzicle.com/. Consultation and custom development of eLearning. They also offer an LMS.

- **Raytheon Professional Services LLC** http://www.raytheon.com/businesses/other/rps/. LMS consultation and customization services. Also offer a Totara based LMS called Flex, and Convertix for converting instructor-led training to web-based training.

- **Riptide Learning** http://www.riptidelearning.com/. E-Learning consulting for instructional systems design, course conversion, custom eLearning and LMS to Salesforce connection. They also offer the platform Elements for xAPI integration.

- **Robust Learning** https://www.robustlearninginc.com/. Offer LMS consulting from selection to implementation. Also offer custom course development.

- **ROI (Resources Optimization International)** http://www.roi-training.com/. Offer customized performance improvement solutions to the Consumer Packaged Goods industry.

- **Sage Media** http://sage.media/. Custom video production using storytelling for training, marketing, etc.

- **Scholarix** (Scholarix e-Learning Solutions) http://scholarixsolution.com/. Custom eLearning development and consultation for K-12, Post-secondary, and the corporate sectors. Offer LMS hosting and customization. Based in Toronto, Canada.

- **Seneca** http://seneca.com/. Offer helpdesk and virtual classroom assistance to help universities and corporations manage eLearning and virtual classroom experiences. Seneca also develops web-based business process software.

- **Serious:Labs** (Serious Labs Inc.) http://seriouslabs.com/. Develops simulator and game-based learning experiences for the construction, mining, oil and gas industries. Based in Edmonton, Alberta.

- **Sevatec** (Sevatec, Inc.) http://www.sevatec.com/. Consultation on training and learning and systems management for LMS and related software.

- **Sify** (Sify Software Limited) http://sifyelearning.com/. Consulting/custom development services. Also offer LiveWire - an on-demand LMS for small and medium-sized enterprises (SMEs) and Anywhere Learner Mobile for delivery to mobile devices.

- **Simformer** (Marilana UAB) https://simformer.com/. Offer a multi-user business environment called Simformer Business Simulation (SBS) - custom and off-the shelf business simulations on the Moodle LMS platform. For both business and academia. Based in Lithuania.

- **Skye Multimedia** http://www.skyemm.com/. e-Learning custom development.

- **Socialish.net** http://www.socialish.net/. Managing social media platforms for

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business clients is their only business. Based in Calgary, Alberta.

- **SoftControl** http://www.softcontrol.net/. Based in Thailand, the company provides general technology consulting as well as the TIMControl Learning and Knowledge Management System.

- **SoftStar** http://www.softstar.com/. Technology consulting with a focus on K-12 education and student finance. Have also developed a student information system (SIS) and an LMS being marketed by other companies.

- **Software Advice** http://www.softwareadvice.com/. Offer an online tool and consultation to find the right software for an organization. They have 256 categories including learning management (56).

- **Solid State Learning** (Solid State Learning) http://www.sslearn.com/. Offer an LMS, Moodle hosting, consulting and custom course design.

- **Sonata Learning** http://www.sonatalearning.com/. Custom training development. Will build custom LMS or manage other commercial offerings.

- **Sponge UK** http://www.spongeuk.com/. Custom responsive eLearning development. Based in Plymouth, UK.

- **Sureskills Learning Services** http://www.sureskills.com/learning_services/. Consulting on learning services, technology training and LMS support. A Saba partner. Based in Ireland.

- **SweetRush** (SweetRush Inc.) http://sweetrush.com. Offer a wide range of consultation and content development for training including e-learning, m-learning, games, etc. Can create Tin Can API enabled courses.

- **Swift eLearning** http://www.elearningserv.com/. Provide custom eLearning course development. Based in India.

- **Tagoras** http://www.tagoras.com/. A consulting company specializing in solutions for associations. Operated by the former developer/owners of Isoph.

- **Talented Learning** http://talentedlearning.com/. An LMS specialist that provides reviews of LMSs and assistance in finding the right one.

- **TechFive Systems** http://www.techfivesystems.com/. A custom software development company based in India. They have developed an LMS for a North American healthcare company.

- **Teknomics** http://www.teknomics.org/. Custom development of eLearning, LMS/LCMS, mobile solutions, virtual reality and augmented reality. Based in India.

- **TFactor** http://www.tfactor.net. Offer both software solutions (Knowledge Portal 360 LMS, etc.) and custom development of IT and business skills, health and safety and international education courses.

- **The Mosaic Company** http://www.themosaiccompany.com/ Consultation and custom development for utilities and energy companies.

- **Talent2** http://www.talent2.com/. A global consultancy/outsourcer for HR, payroll, recruitment and learning based in Australia and Asia. Partner with Cornerstone onDemand.

- **Tata Interactive Systems** (Tata Interactive Systems) http://www.tatainteractive.com. Comprehensive learning consulting services, custiom content development, proprietary tools, and technology including LMSs. Based in India,

- **The KnowHow Hub** http://www.thekhub.com/. Custom development of eLearning.

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Also offer KnowHow – an LMS that includes evaluation, scheduling, personal development and social learning capabilities and ShowHow – a screen capture tool.

- **The Learning Rooms** http://www.thelearningrooms.com/. eLearning consultation and development services. Also offer online courses on performance management, policies and procedures and conflict resolution and health and safety topics. Based in Ireland.

- **The Training Room Online** http://www.thetrainingroomonline.com/. A South Africa based custom developer. Also offer generic courseware.

- **TiER1 Performance Solutions** http://www.tier1performance.com/. Offer general business performance consultation including learning including eLearning, technologies and mobile/social learning.

- **ThinkingKap Learning Solutions, Inc.** http://thinkingkaplearning.com/. Consulting and custom corporate training. Articulate Storyline experts.

- **The Online Learning Development Company** http://www.toldco.co.uk/. Custom eLearning development and mentoring/coaching. Partners with epprobate http://epprobate.com/ promoting quality in e-learning.

- **360training.com** http://www.360training.com/. Offer Learning Suite 360, Learning Portal on Demand for learning management, a variety of courseware for Environment, Health and Safety, Power and Utilities, Financial Services, Food and Beverage, Ethics and Compliance and Healthcare and custom development services.

- **Tony Karrer** http://elearningtech.blogspot.com/. A blog on e-Learning trends. Consultation services.

- **Traineasy** (Traineasy) http://www.traineasy.com/. Consultation and custom development. The company also offers an LMS and the Lectora authoring tool. Based in the UK.

- **TrainingFolks** http://www.trainingfolks.com/. Custom training in a range of formats and topics including eLearning.

- **Tridat Technologies** (Tridat Technologies Pvt. Ltd.) http://www.tridatindia.com/. "An end-to-end learning solutions company." They specialize in custom eLearning development for off-shore businesses and education. They also offer **Skilldom** http://www.skilldom.co.in/. - more than 100 business skills courses including cross cultural sensitivity. Based in India.

- **Trimeritus eLearning Solutions Inc.** http://www.trimeritus.com. Maintains a database of Elearning software vendors, offers consultation on selection of LMS's and other software, e-learning implementation and instructional design.

- **Unicon** (Unicon, Inc.) http://www.unicon.net. An IT services company that provides support to educational institutions for open source software. Includes support for Jasig uPortal, Sakai, Moodle, Zimbra (http://www.zimbra.com/) and Kaltura video among others.

- **Upside Learning** http://upsidelearning.com. Offers custom development of eLearning and mobile courseware and a Tin Can conformant LMS.

- **VAXEL Solutions Private Limited** http://vaxel.in/. Custom blended learning solutions particularly for the financial sector. Based in Mumbai, India.

- **Versal** (The Versal Foundation) https://versal.org. A granting agency to support the development of free eLearning courses.

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- **VIA** http://www.viadelivers.com/. Offer custom learning development as well as language, marketing, legal and technology services.
- **Victory Productions** http://www.victoryprd.com/. Custom web software development including LMS.
- **Vignettes Learning** http://vignetteslearning.com/. Custom development and conversion of content to online learning, implementation and hosting of Learning Management Systems and learning platforms. Also offer the Learning Performance System – a platform that includes numerous functions including an LMS.
- **Web CourseWorks** (Web CourseWorks) http://www.webcourseworks.com/. LMS administration and consulting and course development. Also offer the Web CourseWorks CourseStage LMS for non-profits, healthcare and the public sector.
- **Weejee Learning** http://weejeelearning.com/. Custom e-Learning with an emphasis on social and mobile solutions. Offer the Qwick Custom platform with templates for quicker custom eLearning.
- **White House Business Solutions Link2School** (White House Business Solutions Pty Ltd.) http://www.whitehouseit.com/. Custom eLearning development and Moodle and other open source tool customizations. Based in India.
- **Xcelus XPortal** (Xcelus, LLC) http://www.xcelus.com/. Custom eLearning development. Also provide XPortal, XMobile for iPads, and XTracker.
- **XLPro Training Solutions** http://www.xlprotraining.com/. Offer custom eLearning development with a gamification emphasis as well as some business skills training courses. Based in India.
- **Yapster eLearning Inc.** http://www.2studyit.com/. Offer eLearning consulting and custom development. Also offer Skillsoft and computer skills courses. Based in the Phillipines.
- **Yardi** (Yardi Systems, Inc.) http://www.yardi.com/. Serving the real estate industry, Yardi eLearning provides a fully-branded and configurable training platform. Also offer a catalog of customizable courses and consulting services.
- **Yukon Learning** http://www.yukonlearning.com/. Offer custom design of eLearning, Cameo - a tool that delivers scenario-based learning reinforcement via email and Rapid Course - customizable off-the shelf business courses based on Articulate.
- **Zobble** (Zobble Solutions Pvt. Ltd.) http://www.zobble.com/. Custom course development, a catalog of off-the-shelf soft skills courses and Zobble LMS. Based in India.

Many companies that provide LMS's and other eLearning software products also offer custom development.

Each year, T**rainingindustry**.com rates providers in several categories including content development companies. For the 2015 list of the top 20, see http://www.trainingindustry.com/content-development/top-companies-listings/2015/2015-top-20-content-development-companies.aspx. They also provide a supplier directory.

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Discontinued products
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Apparently discontinued or changed products

For the following former listings, the product

- has changed ownership and/or name
- is no longer available
- availability is doubtful because of mergers and acquisitions
- the website has disappeared
- the website no longer lists the product.

Corporate LMS

1. **ActiveEducation** http://www.activeed.com.
2. **Advance Mentoring** (Advance Mentoring Healthcare) http://healthcare.advancementoring.com/. Specialist in healthcare industry.
3. **AgileView Smartview LMS** (Agileview Software) http://www.agileview.com/ and http://www.smartviewlms.com/. Websites not available as of Nov. 2015.
4. **Allion Technologies MY TUTOR LMS** (Allion Technologies (Pvt) Ltd.) http://www.mytutorglobal.com/. Based in Sri Lanka with offices in the USA, Canada and Australia. As of Jan. 2015, this website is no longer available. The company still offers IT consulting services at http://alliontechnologies.com/ but is, apparently, no longer offering this product.
5. **AlphaQuest University** ("AQU") http://www.alphaquestllc.com/. The customized online learning management system was developed to serve the greater than 100,000 certified billing, coding and compliance professionals in the healthcare industry.
6. **Amadeus Learning Management System** (Amadeus, a division of DECIMAL) http://www.amadeussolutions.com. Based in Quebec City, Quebec.
7. **Aprima Medical Software Learning Management System** (Aprima Medical Software, Inc.) http://www.aprima.com/
8. **ARC Logics Axentis Enterprise Compliance Management Platform** (ARC Logics, a Wolters Kluwer Financial Services, Inc. company). http://www.arclogics.com/. Focuses on compliance learning but also supports online, classroom and webinar training. Website no longer available as of Nov. 2015. The parent company (Wolters Kluwer) seems to have retired the brand. They still offer software for risk and compliance management but not an LMS.
9. **ARK Tutor ARK LMS** (Ark Tutor) http://www.arktutor.com/ includes a content authoring tool. Website no longer accessible Jan. 2013.
10. **AtHand Solutions LMS** http://www.athandsolutions.com/. Also offer testing solutions and a wide range of IT, desktop and business courses. Website no longer available as of Nov. 2015. Status unclear.
11. **Atlantis Systems Corp. Learninglogics™ LMS** (Atlantis Systems Corp.) http://www.atlantissi.com/products_and_services/learninglogics_lms/. This product was formerly offered by Tecsult EduPlus but that company was purchased and the product disappeared for a while and has reappeared. Atlantis is primarily a military contractor based in Dartmouth, Nova Scotia. They also offer the Learninglogics LCMS, Gaming Engine and an aircraft virtual trainer. Website no longer available as of Nov. 2015. Status unclear.

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12. **Beeline Orchestrata** (Beeline, a business unit of Adecco Group North America.) https://www.beeline.com. Orchestrata is a complete Talent Management System of which learning management is a part. Also offer ellegro™ course development tool. As of Sept. 2012, these products no longer appear to be available. While they still offer "Workforce Intelligence" analytics software, there is no evidence of Orchestrata on the website. See Starfield.

13. **Bitness Contento LMS** (Bitness, Italy) http://www.bitness.it Mostly a custom developer. They still offer a variety of apps and ebooks through Pearson.

14. **Blackwell Learning.** Blackwell's (http://bookshop.blackwell.co.uk/) is a UK based publisher that announced a "Learning Management System" for customers in April, 2014. According to http://www.digitalbookworld.com/2014/professional-academic-bookseller-blackwells-launches-learning-management-system/, the service will provide publishers with a secure additional sales channel, the ability to sell print and digital content in one place while gaining access to detailed consumer insight data. It will integrate with university virtual learning environments and learning management systems. It is described as a new digital learning service that has been built for students, academics and professionals to download and annotate eBooks on any device. As of August 2015, the status of this is unclear and it is not really an LMS as I have defined it here.

15. **Boss Commerce LMS** (Boss Commerce LLC) http://www.bosscommerce.com/. A hosted LMS.

16. **Brainvisa bvLMS** (Brainvisa Technologies) http://www.brainvisa.com/. Also offer bvLite and RapideL – a rapid course creation tool. In 2007 Indecomm Global Services of India acquired Brainvisa and the Yellow Platter LMS has replaced it.

17. **The Capsule Company** (Sukiyomi Works, S.L.) https://www.thecapsulecompany.com/. An online LMS based in Spain. Website not accessible July 3, 2012.

18. **CCM - Compliance and Competency Management** (Compliance & Competency Management (CCM)) http://www.ccm-solutions.com/. Based in Australia. Website not accessible July 3, 2012.

19. **CentreLearn LMS** (CentreLearn LLC) http://www.centrelearnsolutions.com/. Includes course authoring and a library of courses. Also offer courses for EMTs, paramedics, and firefighters. Was purchased by VectorLearning in 2014 and merged with TargetSolutions.

20. **CertPoint** is now Infor Learning Management (Infor) http://www.infor.com/product-summary/hcm/learning-management/.

21. **ClipTraining LMS** (ClipTraining, LLC.) http://www.cliptraining.com/. A cloud-based LMS for eLearning with assessments and rewards. The company still offers video based desktop computer training but not an LMS.

22. **Comartis Learning Management System** (Comartis Ltd.) http://www.comartis.com. Based in Switzerland. They also offer tools for creating tests and surveys. Purchased by Saba in 2011, the website now redirects to Saba.

23. **ComOps LearnSpace** (ComOps Limited) http://www.comops.com.au/. A cost effective eLearning platform with a focus on compliance. ComOps is a major IT company in Australia. As of Jan. 2016, this product is no longer listed on the website.

24. **Compendium +Learn** (Compendium Corporation) http://www.compendiumcorp.com They also offer +Engage - Action Planning &

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resource site, +Assess - Surveys, reviews and gap analysis,
and +Visualize - Feedback and analysis. Compendium purchased Intranet U in
2004. The site now (Sept. 2014) redirects to a gambling site.

25. **Consensus LMS** http://www.consensus.co.uk/. Website redirects to other sites as
of Sept. 2014.

26. **CourseMax CRM** (CourseMax) http://www.coursemax.com Software to help
training companies manage their training. Described as customer relationship
management (CRM) for training organizations. Not for e-learning. Website not
accessible on July 3, 2012.

27. **CyberU** (CYBERU, Inc.) http://www.cyberu.com/. A cloud-based LMS built on the
Force.com platform. They also offer courses and are closely linked with
Salesforce.com. This site now redirects to Cornerstone On Demand (Cornerstone
for Salesforce).

28. **Cygnet Infotech LMS Portal** (Cygnet Infotech Pvt. Ltd.) http://www.cygnet-
infotech.com/. Offer several options and custom development. Based in India.
As of Nov. 2015, the company is still in business but this product no longer
appears to be available.

29. **digital ignite Crowd Wisdom** (digital ignite) http://www.digitalignite.com/. Includes
social learning, assessment and e-commerce tools for continuing education,
associations, credential providers and for-profit education. Purchased by
Yourmembership.com (YM Learning) in 2015.

30. **Digital Learning Management Corporation Virtual University Appliance** (VU)
(Digital Learning Management Corporation) http://www.dlmcweb.com/ A complete
eLearning portal including LMS, content management, course authoring, video
streaming and evaluation. Also see http://www.vusonline.com/ - a turn-key system
complete with hardware. Focus on both educational institutions and corporations.
As of October 25, 2007, Digital Learning Management Corp. was acquired by
Changchun Yongxin Dirui Medical Co., Ltd. in a reverse merger transaction. Status
is now unclear.

31. **Digital University PlusLMS™ and ProLMS™** (Digital University, Inc.)
http://www.digitu.com/digitalplus_lms. A customizable LMS with assessment and
authoring features developed initially for the bank and credit union industry. Offer
many courses serving financial professionals. Part of OnCourse Learning. As of
Nov. 2015, the LMS does not appear to be available as a separate product.

32. **Distance Learning ScribeStudio** (Distance Learning, Inc.)
http://www.scribestudio.com/ A cloud based system that includes authoring,
learning management, web conferencing, etc. Website not functional as of Aug.
2015.

33. **dominKnow Learning Center** (dominKnow, Inc.) http://www.dominknow.com
Based in Ontario. This product is no longer offered. Their main product is an
LCMS/authoring tool called Claro. They have partnered with Aura Learning for
custom learning platforms.

34. **DotNetNuke DNNeLearn (DotNetNuke)**
http://dotnetnuke.com/Community/SpecialProjects/tabid/544/ItemId/102/Default.as
px An open source solution. An enhancement of DotNetNuke, Online learning only.
While DotNEtNuke is still viable as a Web content management system,
DDDeLearn seems to have disappeared.

35. **DPM Consulting Capability Learning Management System** (DPM Consulting)

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http://www.dpm.com.au. This link now redirects to http://www.intelledox.com/.
Intellidox offers the Capabiliti LMS

36. **Eclipsys Sunrise WBT Manager** (Eclipsys Corporation)
http://www.eclipsys.com/Solutions/Elearning.asp Focuses on the health care
industry. Eclipsys still offers software solutions to the health care industry but it
seems that this particular product is no longer offered. They do offer a product
called Enterprise Performance Management http://www.eclipsys.com/.

37. **Edutech Learning Management Platform** (Edutech) http://www.edutech.com/.
Part of the Learning Ecosystem that includes content authoring, collaboration and
a classroom capture and delivery system. Mainly for education but they also
provide services to energy, banking and other sectors. Based in Dubai. As of Nov.
2015, the Learning Ecosystem product no longer seems to be available. The
company is still in business offering consultation and third party solutions.

38. **Edvantage Learning Gateway** (Edvantage group)
http://www.edvantagegroup.com. An Saas LMS. Based in Norway. Also offer
Edvantage CourseBuilder – an authoring tool. Edvantage was purchased by
Lumesse in 2011. Now Lumesse Learning Gateway.

39. **Effective-Learning LMS** (Effective-Learning) http://www.effective-learning.com/
They "provide tailor-made e-Learning solutions and HR platforms for recruitment,
performance and talent management, competency management and learning
management." Based in Denmark, they seem to be primarily a custom developer
and have a partnership with SumTotal Systems. They don't appear to offer their
own LMS.

40. **ElementK KnowledgeHub** (Element K) http://www.elementk.com/. Purchased by
NIIT Global www.niit.com in summer 2006 and then purchased by Skillsoft in 2011.
NIIT Cognitive Arts http://www.cognitivearts.com/ still offers KnowledgeHub.

41. **Epic Learning LMS** (Epic Performance Improvement Limited)
http://epiclearninggroup.com/. Basically a technology consulting company, they
offer Moodle as their enterprise LMS and Docebo as their smaller system. They
also offer the GoMo Learning authoring tool and custom course development.
Have subscribed to the Tin Can API. Based in the UK. As of 2016, redirects to Leo
Learning http://leolearning.com/ that offers eLearning consultation but no specific
LMS. Gomo Learning is now a separate company but both Gomo and Leo are
owned by the Learning Technologies Group plc http://www.ltgplc.com/.

42. **EspritLMS** (Resource Engineering, Inc.) http://www.esprit-lms.com/. An affordable
LMS and web-hosting for individuals and small businesses.

43. **Essential Learning Elevate Organizational Learning Management System and
CEQuick** (Essential Learning) http://www.essentiallearning.com/. A healthcare
specialist. They also offer many courses through their online LMS CEQuick
http://www.cequick.com/. Now, together with Silverchair Learning Systems, known
as Relias Learning Management System.

44. **Etech Group Fourpoint Learning** (Etech Group) http://www.etechgroup.com.au/.
Based in Australia. It is described as "an online Learning Delivery System for,
corporate, government and university clients." They also offer a product called
Studywiz for schools and QT Assessment which is a tool for developing tests,
questions and assessments. Etech collapsed in early 2010 and the product line is
now offered by Studywiz Pty Ltd. It now focuses on the educational market.

45. **Eximiuus LMS** (Eximiuus Group). http://eximiuustech.com,

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http://www.learningdimensionz.com Also seems to go by the names Learngrid and e'Learn. Primarily elearning only. Other features can be developed. Based in India/Dubai. Websites no longer accessible.

46. **Fibrlink Distance Training System** (Fibrlink Communications Co., Ltd.) http://www.fibrlink.com. Based in China. Website not accessible as of Nov. 2015.

47. **Futuremedia Aktivna LMS** (Futuremedia Plc) http://www.futuremedia.co.uk Website no longer accessible.

48. **Gateway Solomon Learning Management System** is now ACS Technologies Solomon Learning Management System.

49. **GeoLearning GeoMaestro** (GeoLearning Inc.) http://www.geolearning.com/. A full suite of tools – they also offer GeoConnect, GeoExpress LMS, GeoLearning Analytics, GeoTalent Talent Management Suite, GeoPortal, and Geo OnDemand (a hosted LMS for SMEs with built in content). SaaS is a specialty. On Jan. 5, 2011, GeoLearning was purchased by SumTotal Systems.

50. **Google CloudCourse** (Google) http://google-opensource.blogspot.com/2010/05/cloudcourse-enterprise-application-in.html. An open source LMS. As of Jan. 2014 the site reports that "This project is no longer maintained".

51. **Gradepoint Managed Learning Environment (MLE)** (Gradepoint, Inc.) http://www.gradepoint.net/. Now part of Adayana which appears to be primarily a custom developer.

52. **Gyankosh Learning Management System** (Gyankosh Solutions Pvt. Ltd.) http://www.careermantra.com/learning-management-system.php. Also known as Career Mantra. eLearning plus Web 2.0 and mobile learning features but apparently no classroom instruction feature. Based in India. Website no longer available as of Nov. 2015.

53. **Healthcare Academy LMS** (Healthcare Academy) http://www.healthcareacademy.com/. Long term health care specialist. They no longer appear to offer a distinct LMS but they do offer a wide range of courses with survey and tracking tools.

54. **IBM Lotus Learning Management System** (IBM) http://www-142.ibm.com/software/sw-lotus/lotus/offering6.nsf/wdocs/homepage. Effective August 11, 2009, IBM withdrew the Lotus Learning Management System from the market. End of support is on September 30, 2010. IBM does offer IBM WebSphere Portal which is used by some organizations as a portal for LMS and other applications. In 2012, IBM purchased Kenexa who had previously purchased Outstart.

55. **IBM Workplace Collaborative Learning** (IBM) http://www-142.ibm.com/software/workplace/products/product5.nsf/wdocs/lwclhomepage Effective August 11, 2009, IBM withdrew IBM Workplace Collaborative Learning from the market. End of Support (EOS): Sept 30, 2013. In 2012, IBM purchased Kenexa who had previously purchased Outstart.

56. **Iluminar Learning Management System** (Iluminar Technologies, Inc.) http://www.iluminartechnologies.com/. Incorporates MakeIT authoring tool, AdministrateIT tracking, LearnIT delivery and full motion video. Apparently eLearning only, no classroom scheduling. Website no longer available as of Nov. 2015.

57. **InfoLogix Learning Management System** (InfoLogix, Inc.)

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http://www.infologix.com/. Emphasis on the Healthcare industry. Also offers a range of courses. Website no longer available as of Nov. 2015.

58. **InfoSource Simple Productivity** (InfoSource, Inc.) http://www.infosourcelearning.com/ or http://www.simple-productivity.com/. Includes video capture and course creation. Also offer SimpleK12 http://www.simplek12.com/ for education. The Simple Productivity website is no longer accessible as of Mar. 2015. The company still offers SimpleK12 with access to educational resources..

59. **ikonami AT-Learning** (ikonami Limited) http://www.ikonami.com. Emphasis on the health care sector. Based in London, UK. No evidence of this LMS on their website as of July, 2012. They still offer technology services and are Drupal experts.

60. **Inmedius Omnibus Learning** (Inmedius, Inc., a Boeing company) http://www.omnibuslearning.com/. Designed for the small to medium enterprise. Also offer Knowledge Bridge authoring. KnowledgeXtensions was purchased by Inmedius in March, 2011 that was then purchased by Boeing. There is no longer any evidence of this product on the Inmedius site and the omnibuslearning.com link no longer works. Status unclear.

61. **Inmedius Generation21 Enterprise** (Inmedius, Inc., a Boeing company). http://www.inmediuslearning.com. For medium to large enterprises. Also offer Knowledge Assembler - a Learning Content Management System (LCMS) and Omnibus Learning (see below). Purchased KnowledgeXtensions in March, 2011 and was then purchased by Boeing. The Generation21 Enterprise product no longer appears to be offered.

62. **Integrity eLearning WBT Manager^{TM} LMS** (Integrity eLearning) http://www.ielearning.com/. A web-based LMS that includes classroom training. Also offer custom course development and consultation. Website no longer accessible as of Nov. 2015.

63. **Intelladon Enterprise Knowledge Platform (EKP)** (Intelladon) http://www.intelladon.com. Intelladon was acquired by Tribridge http://www.tribridge.com/ in Sept. 2013. It now functions as a consulting and implementation company for third partner vendors such as Cornerstone on Demand.

64. **Intrafinity Learning Edge** (Intrafinity Inc.) http://www.intrafinity.com. A hosted, customizable LMS based in Toronto. Also offer a website content management system and MentorMatch software. Intrafinity is now part of West Corporation and the LMS has been rebranded to Talentova's Enterprise LMS.

65. **invMind** (invMind.com) http://www.invmind.com/. A new (as of August, 2014) LMS from Poland. Also offer Knowledge Box language learning courses. As of Nov. 2015, the website is not longer accessible. Status unclear.

66. **Isoph Blue** (Isoph Corporation – a division of LearnSomething Inc. – a Xerox company) http://www.isoph.com/. An LMS for not-for-profit associations. The support of Isoph Blue has been discontinued. Isoph Blue users will be given the opportunity to convert to Learnsomething Learner Community.

67. **ITMax Penda Manager** (ITMax Pte Ltd, Singapore) http://www.itmax21.com/ Penda Manager may no longer be offered; it does not appear to be on their web site. They also offer Penda Office which they describe as a multimedia production tool.

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68. **Kaplan/Atlantic Link Knowledge Point** (Kaplan Learning Technologies). http://www.kaplanlt.com/. Kaplan purchased Atlantic Link in 2010. The Atlantic Link products Kaplan was acquired by Assima http://www.assima.net/ in 2012. The products - Content Point, Capture Point, and the LMS/LCMS Knowledge Point are still available as Assima Atlantic Link.

69. **Knoodle Learning Management System** (K, an SK Telecom Americas portfolio company) http://www.knoodle.com/solutions/social-learning-management-system. Called a multimedia and a social learning management system, it is primarily a tool for uploading PowerPoint and video to the web, it also includes a virtual classroom and some learning management features such as testing and reports. The site now belongs to an advertising agency.

70. **Knowbase KnowledgeBASE**[1] (KnowBase Networks) http://home.knowbase.com/. Primarily offer custom development of online training. Website no longer accessible as of Nov. 2015.

71. **KnowledgeHub LMS** http://www.cognitivearts.com/On-demandLMS.aspx and http://www.niit.com/services/solutionforcorporates/. This LMS was developed by ElementK which was then purchased by NIIT who offered it both directly and through its U.S. company Cognitive Arts. Now that ElementK has been purchased by SkillSoft, the fate of this product is uncertain. The Cognitive Arts website is no longer available as of August 2015.

72. **Landmark IQ LMS** (Landmark ASP Solutions) http://www.landmarkasp.com/lms.html. This product no longer appears to be available. The company is primarily a custom course developer for small to medium enterprises. They do offer the Blatant Media Absorb LMS and customized versions of it.

73. **Learn.com LearnCenter Workforce Productivity Suite** (Learn.com) http://www.learn.com. Taleo (www.taleo.com) purchased Learn.com in 2010. Oracle purchased Taleo in 2012 and offer Oracle Taleo Learn Cloud Service.

74. **Learn.com Personal Edition** (Learn.com) http://my.learn.com/learncenter.asp?id=178409. Web access to a library of courses for individuals and small groups with management features and a learning community. Learn.com was purchased by Taleo in 2010 and Oracle purchased Taleo in 2012. The availability of this product (Personal Edition) is unclear.

75. **Learnframe Pinnacle Learning Management System** (Learnframe, Inc.) http://www.learnframe.com/. They also offer Learnframe Learning Center with e-Commerce capability. This website results in a malware detection as of August 2010.

76. **LearnFreeSoftware LMS** (learnfreesoftware.org) http://learnfreesoftware.org/. A SCORM 2004 conformant, free (up to a point) LMS offered for both business and education. Includes role-based administration, test creation and content editing. Also referred to as 1lms.com. As of Jan. 2016, website is no longer available.

77. **Learning Academy Systems CPD Academy** (Learning Academy Systems Ltd.) http://www.learningacademy.co.uk/. Built on the Kentico website content management system and designed for organizations delivering continuing professional development e-learning. Based in the UK. In 2015, rebranded as the Tugaru LMS.

78. **LearningSpan Training Delivery Network** (LearningSpan, Inc.) http://www.learningspan.com. Primarily an online course vendor. The

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LearningSpan Training Delivery Network includes a comprehensive LMS which allows for the configuration of training curricula and tracks individual learners' progress and performance. A hosted solution for e-learning only. As of Jan. 2016, the website is not longer available.

79. **LeaseHawk Wings Learning Management System** (LeaseHawk) http://www.wingslms.com/. Developed in partnership with National Apartment Association Education Institute (NAAEI), it is a multifamily dwelling education platform to deliver the included curriculum of apartment management, compliance, business skills, and Microsoft Office courses in both English and Spanish. It was acquired by Grace Hill in Nov. 2014. Grace Hill is owned by the Riverside Company.

80. **Mediapro Learning Solutions Learning Management System** (Mediapro Education Technology (P) Ltd.) http://www.mymediapro.com/. Based in India. Also offer content authoring tools, an assessment tool and numerous online courses. They still offer courses and content authoring but it seems they no longer offer an LMS.

81. **MindLeaders Central Learning Management System** http://www.mindleaders.com/ and http://www.thirdforce.com. Also offer the ThirdForce AIMS Management System that consists of three components – AIMS Perform, AIMS Reporting and Aims Self-Publshing, a Talent Development Solution and many online courses. MindLeaders merged with Thirdforce in 2007. Based in the UK. Skillsoft purchased MindLeaders in Sept. 2012 and this product no longer seems to be available.

82. **mGen TRAINER** (mGen Inc.) http://www.mgen.com/products/products.html.

83. **NeoVistas e-Mentor** (NeoVistas, India) http://www.neovistas.com/ Little information available on web site – probably a hosted LMS to manage their generic courseware offerings. As of Oct. 2012, website offers no information.

84. **NetSmart University** (NetSmart Technologies, Inc.) https://www.netsmartuniversity.com/. For Health and Human Services organizations. Now myLearningPoint™ myLearningHub https://www.mylearningpointe.com/. A purveyor of many courses but an uninformative website.

85. **Nexus Vista LMS** (Nexus Vista) http://www.nexusvista.com. e-learning only. Focus on healthcare industry. While this product is still listed at http://elearning-india.com/content/view/241/38/, the website (nexusvista.com) is no longer accessible.

86. **NIIT KnowledgeHub** (NIIT Limited) http://www.niit.com/. Originally offered by ElementK. In 2006, NIIT purchased Element K www.elementk.com. Element K was purchased by Skillsoft in 2011 but NIIT and Cognitive Arts http://www.cognitivearts.com/ still appear to offer KnowledgeHub. Status unclear.

87. **Notion Learning LMS** (Notion Learning LTD.) http://www.notionlearning.com/ A low cost cloud based LMS for eLearning only. Website no longer available as of Oct. 29, 2012.

88. **Novasys TrainingOffice Learn + Audit** (Novasys Information Services Ltd.) http://www.novasys-corp.com/to.do Canadian. Although the company and website still exist, they seem to specialize in Geographical Information Systems and no longer offer this product.

89. **Novations Ready Solutions LMS** (Novations Learning Technologies)

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http://www.novations.com. Website is no longer available.

90. **Odijoo** http://www.odijoo.com/. A platform for creating, publishing and selling courses in an online community. Primarily a training marketplace with some community features. Website no longer available.

91. **Onvard** (Onvard) https://www.onvard.com/. A low-cost, cloud-based LMS that includes course authoring, assessment and performance support. Website not available as of Jan. 2016.

92. **Open Training Learngate LMS** (Open Training) http://www.opentraining.com Sweden. Website no longer accessible.

93. **OpenTec Mentor Talent Management** (OpenTec) http://www.opentec.com.mx/. Also offer courses and IT consultation. Based in Mexico. As of Jan. 2016, the website is no longer available.

94. **Operitel LearnFlex** (Operitel) http://www.learnflex.com/. Microsoft Sharepoint compatible LMS. Purchased by OpenText in Sept. 2011, information is now available at http://learnflex.com/.

95. **Oracle** used to offer several learning management products – **iLearning** http://www.oracle.com/applications/human_resources/ilearning.html**, Oracle Learning Management (OLM)** http://www.oracle.com/applications/human_resources/learning.html and **PeopleSoft Enterprise Learning Management.** http://www.oracle.com/us/products/applications/peoplesoft-enterprise/hcm/052836.html. It would appear that iLearning is strictly for online learning and OLM is a more comprehensive tool including the management of classroom training. The website is unclear. In 2012, Oracle purchased Taleo/Learn.com which is now offered as Oracle Taleo Learn Cloud Service.

96. **Phasient CLaaS™ Reports** (Phasient Learning Technologies) http://www.phasient.com/. Formerly SimCast. Oriented to the healthcare industry. Also offer libraries of courses and custom development. Website no longer accessible as of Feb. 2013. The company is now out of business.

97. **Photon SPARK Mentor** (Photon Infotech Private Limited, India) http://www.photon.in/ e-learning only. See also SPARK in virtual classrooms. A fancy but hard to navigate, hard to read website. As near as I can tell, these products are no longer offered. They do have a relationship with Encyclopedia Britannica.

98. **PlaNet Manager** (PlaNet Software) http://www.planetsoftware.com/. Website appears to be non-functional.

99. **Plateau Learning Management System/Talent Management Suite** (Plateau Systems) http://www.plateau.com/. A talent management suite which includes learning management. They emphasize high-end large enterprise applications. They also offer an LCMS with content authoring and have a product called Plateau Virtual Learning System for live online learning. Purchased by SuccessFactors in May, 2011. SuccessFactors was subsequently merged with SAP.

100. **PointeCast Portal** (PointeCast) http://www.pointecast.com (a hosted LMS solution). PointeCast also offers PointeCast Publisher - a PowerPoint to Flash converter which can add audio, quizzes, etc. and PointeCast ePresentor (a distribution and tracking tool for Flash presentations). This website now redirects to Hughes Business Solutions http://business.hughes.com/.

101. **ProTraining.com T2 Platform** (ProTraining.com) http://www.protraining.com. A

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hosted LMS for online learning. Includes content management and testing software. Based in Edmonton, Alberta. This website now redirects to Yardstick http://getyardstick.com/. The companies have merged.

102. **Q2 xPert eCampus/Learning System** (Q2Learning LLC) http://www.q2learning.com. An SaaS elearning platform with tools for the creation of blended learning and collaboration. They also offer xPert eCommunity for developing communities of practice and a module for knowledge management and performance support. On the website in Aug. 2015, it says, "We are no longer making the Q2 Learning System available to new customers."

103. **Q-MultiMedia Learning Management System** (Q-MultiMedia) http://www.q-multimedia.com Includes authoring. They no longer appear to offer an LMS. They still offer Q-View Creator – an authoring tool.

104. **Rapid Intake ClickCourse Learning Management System (LMS)** (Rapid Intake Inc.) http://www.rapidintake.com. Lightweight, scalable, SCORM conformant LMS. They also offer eLearning Management Suite which includes their authoring tools. Rapid Intake is now a Callidus Software Inc. company which also owns Litmos so ClickCourse is no longer offered.

105. **RedTray ALTO Learning Management** (REDTRAY Managed Services Ltd.) http://www.redtray.co.uk/. Offered in various versions – Online learning management, competency management and "Training Jungle" (an online portal). Also offer a virtual classroom called CloudRooms. Based in the UK. Changed name to Commelius Solutions Ltd. In July 2013.

106. **Results Direct EducationDirector** (Results Direct) http://www.resultsdirect.com/. A web-based LCMS for associations. This product no longer seems to be available. The company is focusing on web content management and mobile applications.

107. **Reusable Objects Construct LMS** (Reusable Objects) http://www.reusableobjects.com (South Africa). Although they were a significant player, the website seems to have disappeared.

108. **RWD uLearn Learning Management System (LMS)** (RWD Technologies) http://www.rwd.com/.   On July 8th, 2010, RWD announced the sale of its software products division to ANCILE Solutions, Inc. RWD was purchased by General Physics Corporation/GP Strategies Corporation in March, 2011.

109. **Salary.com TalentManager Suite** (Salary.com, Inc.) http://www.salary.com/TalentManagement/index.asp. Formerly Genesys. Provides performance management, succession planning, compensation management, etc. but may not include learning management. Salary.com was purchased by Kenexa in 2010 and its products have been merged. The Kenexa learning management solution came from its purchase of Outstart in 2010. Kenexa was purchased by IBM in 2012.

110. **Salmat Skills Organiser** (Salmat Limited) http://www.salmat.com.au/. Based in Australia. Formerly Aframe OLAMS. While the company still exists, this product no longer appears to be offered.

111. **Sana Learning Portal** (Sana Software). http://www.sana-software.com/. Also offer Sana EasyGenerator – an authoring tool (http://www.easygenerator.com/). Based in Netherlands. It seems that the Learning Portal is no longer available. EasyGenerator was split off into a separate company in 2011 and the online authoring tool is still available with an LCMS.

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112. **SAP Enterprise Learning and SAP Learning Solution** (SAP America) http://www.sap.com/training-and-education/learning-software-and-services/learning-software.epx. SAP purchased SuccessFactors in 2012. Because SuccessFactors had previously purchased Plateau, SAP now offers the SuccessFactors Learning solution.

113. **Scholar360 LMS** (Scholar360) http://www.scholar360.com. Has been renamed to Edvance360 http://www.edvance360.com/.

114. **Serebra Campus Learning Management System** (Serebra Learning Corporation) http://www.serebra.com/ Based in Vancouver, BC. A merger between Serebra and Bluedrop was announced on March 24, 2011 and they are doing business as Bluedrop Performance Learning.

115. **ServiceROCKET TrainingROCKET** (ServiceRocket Inc.) http://www.trainingrocket.com/. An LMS for software companies focusing on monetizing software training with e-Commerce. Acquired Learndot in 2015 and now is known as Learndot.

116. **Silverchair Learning Management System** (Silverchair Learning Systems) http://www.silverchairlearning.com/. A highly specialized system which caters exclusively to senior care facilities and the training of their staff. Also offer courses for staff and families. Now known as Relias Learning Management System (RLMS) http://www.reliaslearning.com/.

117. **SiTEL On-Line Learning Management System** (Simulation and Training Environment Lab at Washington Hospital Center) http://www.sitel.org. A medical education focus, they also offer courses. Their online training combines a custom learning management system with an online content development process. It does not appear that they offer the LMS as a separate product.

118. **Small Steps to Big Results (SS2BR)** (Small Steps to Big Results) http://www.reallybigresults.com/. A platform based on JoomlaLMS. It is also a networking site for sharing courses with a marketing focus. Complete with an authoring tool. It is unclear if the platform is available for purchase as a separate product. Website not available in Jan. 2016.

119. **Solo Cirrus LMS** (Solo Learning) http://www.sololearning.com/. Primarily a healthcare course provider. It seems this LMS is no longer available.

120. *Soft*deCC TC Manager (*Soft*deCC Software GmbH) http://www.softdecc.com/. Based in Germany. Also offer consulting services.

121. **Softscape Learning Management** (Softscape, Inc.) http://www.softscape.com. A complete suite of HR tools including an LMS module. On Sept. 20, 2010 SumTotal Systems Inc. announced that it has acquired Softscape. It has presumably been integrated into SumTotal Systems' offerings.

122. **SSA Global Learning Management** (SSA Global) http://www.ssaglobal.com/solutions/hcm/trainingadmin.aspx. Formerly Boniva LMS, part of the Baan ERP. Infor http://www.infor.com purchased SSA Global in Aug. 2006. This product, as well as Certpoint, has been incorporated into the Infor HCM Talent Management product.

123. **SSElearn LMS** (SSE) http://www.sselearn.com/. Primarily a technology management and consulting company, they offer custom LMSs but apparently no longer offer their own.

124. **StepStone Learning Management System** (StepStone Solutions) http://www.stepstonesolutions.com. A provider of a full set of Talent Management

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software including learning management. Based in Norway. StepStone Solutions became Lumesse in 2011.

125. **Stonehouse LMS** (Stonehouse Media Incorporated) http://www.stonehousemedia.com/. This product no longer seems to be offered. They still offer a product called clickVISION and custom website, video, and training design especially in healthcare.

126. **Strategia ed LMS** (Strategia) http://www.strategia-ed.com Based in Longueuil, Quebec. Also offer an LCMS. Purchased by Peoplefluent, a US based Talent Management services provider in February, 2012. Website no longer available.

127. **Surgient Training Solution** (Surgient, Inc) http://www.surgient.com/. Part of the Surgient Virtual Automation Platform – a cloud based solution. Acquired by Quest Software http://www.quest.com/ in August, 2010, this product no longer offered.

128. **Synduit Learning Management System** (Synduit LLC) http://www.synduit.com. Part of a suite of marketing and communications tools including customer relationship management, a learning management system, an advanced content management system as well as ecommerce, email marketing, event management, membership coordination and affiliate marketing resulting from the acquisition of Full Partner LLC. This system has been renamed Full Partner and the synduit.com website leads to an entirely different one.

129. **techniques.org knowledgeWorks LMS** (techniques.org, LLC) http://techniques.org. In May, 2009, techniques.org merged with Regis Learning Solutions http://www.regislearning.com/. They offer simulations and the SimPort Simulation Platform, consultation for LMS and LCMS implementation and a development platform called RLS e-Learning Framework 3.0 that includes assessment tools but no longer seem to offer an LMS themselves.

130. **TechWerks AGORA Training & Education Manager** (TechWerks.net) http://agora.techwerks.net/. Website no longer accessible.

131. **Tecsult Learninglogics LMS**. Company was purchased by AECOM (http://www.aecom.com/) in 2008. The product has re-emerged as Atlantis Systems Corp. Learninglogics LMS.

132. **TelSim SoundLearningX LMS** (TelSim Software, Inc) http://www.telsim.com. They still offer a range of eLearning products but no longer appear to offer an LMS.

133. **TeraLearn LCMS** (TeraLearn.com Inc.) http://www.teralearn.com/. Includes LMS functionality. Also offer a collaboration and testing solution and a virtual classroom licensed from HP. Website no longer available in Jan. 2016.

134. **The Competence Group XMS-Suite** (The Competence Group) http://www.competence.biz/. A Dutch company. The website is mostly in Dutch so it is difficult to tell what their current offerings are. They do seem to offer some learning services including an eLearning CMS.

135. **The Human Equation InSite LMS** (The Human Equation) http://www.thehumanequation.com/. They offer a course authoring tool but no longer appear to offer an LMS.

136. **TPC Online** (TPC Training Systems, a division of Telemedia, Inc.) http://www.tpctraining.com/. An web-based learning platform with access to their courseware and assessment tools. This LMS is only available to subscribers of their courseware. It is not available separately.

137. **TRAIN** (Public Health Foundation) http://www.train.org. A U.S. based network of

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public health providers who share courseware on this site. Members of the network have access to a customized version of the KMi eLMS. This particular version is only available to subscribers of the courseware. It is not available separately.

138. **trainerstore Learning Tracking System** (trainerstore.com) http://www.trainerstore.com. This now seems to be a website selling shoes (!?).

139. **TransELearn LMS** (TransElearn.com) http://www.transelearn.com. Website had expired by Dec. 2012.

140. **ulearn Intelligent Learning Platform** (umind) http://www.umindsoft.com. This product includes an LMS, an LCMS and a unique Artificial Intelligence (AI) Virtual Tutor called Aimy. Based in Montreal. Website no longer accessible.

141. **Umind LCMS** (umind) http://www.umindsoft.com/En/e-Learning/technologies.html. Also offer an LMS and a unique Artificial Intelligence (AI) Virtual Tutor called Aimy. Based in Montreal. The company no longer appears to offer these products. They still build web apps and custom courseware.

142. **United States Army Learning Management System (ALMS)** (U.S. Army) https://www.dls.army.mil/lms_overview.html. With over one million users, this is one of the largest single enterprise LMSs. It is apparently a customized version of Saba. An untrusted connection. In any case, it is not available for purchase.

143. **United States Army My Training Tab** (U.S. Army) An updated version of the U.S. Army LMS. Probably not available to others. Online access is very limited. Some information is available at http://www.ftleavenworthlamp.com/news/around_the_force/x776063981/My-Training-Tab-wins-knowledge-management-award

144. **Unius** (Unius Learning Ltd.) https://www.uniuslearning.com/. New in June 2014. Includes social networking, some courses and recruitment tools. Based in the UK. Website not available as of Jan. 2016.

145. **Verified LMS** (Verified Learning Limited) http://www.verifiedlearning.org/. A cloud-based LMS that includes mobile apps, authoring and training content management. Based in Ireland. Also offer the EasyShare LMS that is a place where anyone can upload training for free and distribute it through the Verified MOOC and a network of association portals. As of Jan. 2016, redirects to the World Continuing Education Alliance http://www.wcea.education/. They offer several systems - The Training Organization Educators CE Learning and Content Management System http://www.wcea.education/training_company/educators/overview and others.

146. **Via Training ChannelSmart Sales Training Management System** (Via Training, LLC) http://www.viatraining.com. Oriented to sales and product training. In 2007 they became part of General Physics Corporation. They primarily offer training courses and neither seems to offer an LMS any longer.

147. **VTN Technologies Olé** (http://www.vtn-tech.com/) Based in Edmonton, Alberta. Was acquired by SilkRoad in Nov. 2008. Product integrated into SilkRoad Greenlight.

148. **Vuepoint Learning System** (Vuepoint Corp.) http://www.vuepoint.com/ Product includes Learning Management, Learning Content Management, Content Creation, a web portal and other tools. Vuepoint became Certpoint and is now part of Infor Learning Management http://www.infor.com/product-summary/hcm/learning-management/.

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149. **Wavicle** (Wavicle, Inc.) http://wavicle.com/. An SaaS, mobile first, content agnostic, game-based, SCORM conformant, API friendly learning platform with easy course creation, multi-media delivery to all devices, and analytics returned on all actions in multiple reporting formats. As of Jan. 2016, website not available.

150. **WebCT** http://www.webct.com/ Primarily an Education LMS, WebCT was purchased by Blackboard in 2005. The Vista version of WebCT is being phased out by Blackboard in 2013 and replaced with Blackboard Learn.

151. **Websoft KnowledgeBridge** (Websoft Inc.) http://www.websoft.com/ Offer a full suite. Website is not functional as of Sept. 2010.

152. **Worldwide Interactive Network The Learning Manager** (Worldwide Interactive Network Inc.) http://www.w-win.com/. This LMS no longer seems to be offered. The company (as WIN Learning http://www.winlearning.com) still offers Strategic Compass and other products.

153. **Worknowledge** (Worknowledge) http://www.worknowledge.com/. A hosted solution. Website no longer appears to be accessible.

154. **XStream RapidShare LMS** (XStream Software Inc.) http://www.xstreamsoftware.com/ Based in Ottawa. As of Dec. 2012, it appears that XStream is no longer offering the LMS product. They still offer authoring tools and Sharepoint applications and development.

155. **Xtention Learning Management System** (Xtention Inc.) http://www.xtention.net/ Website no longer accessible (requires login).

156. **YnotLearn YnotManage** (YnotLearn LLC) http://www.ynotlearn.com. The website no longer appears to be accessible.

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Corporate LCMS

1. **ACS IXP™Learning Content Management System** (Affiliated Computer Services, Inc., a Xerox Company*)* http://www.acslearningservices.com/. Purchased Intellinex in 2006. Mostly appears to be a consulting company (training outsourcing). Purchased human resources outsourcing company ExcellerateHRO (EHRO) from Hewlett Packard in 2010. While they used to offer this LCMS, it no longer appears on the website. They do offer the IXP Content Portal.

2. **any-3 LCMS (iPerformance)** (any-3 Ltd.) http://www.any-3.com. Based in UK. Still offer survey creation and tracking tools but no longer any evidence of this product on the website.

3. **BreakthroughPerformanceTech LCMX** (Breakthrough Performance Tech) http://www.bptresults.com/. Described as an extended Learning Content Management System that "allows courseware authors to leverage their learning content and present it in countless different ways for a wide variety of target platforms and in a remarkably short timeframe." To be announced in Nov. 2011. See article at http://www.learningsolutionsmag.com/articles/771/?utm_campaign=lsmag&utm_medium=email&utm_source=lsm-news. The status of this product is unclear. In Dec. 2012, it was not listed on the website. They do however, offer a product called Performance Drilling (PD) for training vocal skills.

4. **CertpointVLS Learning Content Management** is now part of Infor Learning Management http://www.infor.com/product-summary/hcm/learning-management/.

5. **Digital Learning Virtual University Appliance** (VU) (Digital Learning Management Corporation) http://www.dlmcweb.com/ A complete eLearning portal including LMS, content management, course authoring, video streaming and evaluation. Also see http://www.vusonline.com/ - a turn-key system complete with hardware. Focus on both educational institutions and corporations. Websites no longer accessible.

6. ==**EEDO ForceTen** (EEDO Knowledgeware Corporation) http://www.eedo.com==. In July, 2008, EEDO merged with OutStart and now operates under the latter name. OutStart was purchased by Kenexa in 2012 and this product is no longer offered under this name.

7. **EduJini Aksh** (EduJini Labs Pvt Ltd.) http://www.edujini-labs.com/. Described as a 3rd generation Competency Management System and Assessment Engine so not really a complete LCMS. Based in India. Also offer coleG for collaboration.

8. **eMisphere Lecando LCMS** (eMisphere Solutions) http://www.emispheresolutions.com Includes collaborative authoring. Now are Necando Solutions http://necando.com/ and they deliver IBM solutions to clients. Althought they still offer software and consultation services, it is not focused on elearning.

9. **Extensis Portfolio** (Extensis, Inc.) http://www.extensis.com. This is a content management system rather than specifically an LCMS.

10. **FirstAlign™ Content/Document Manager** (FirstAlign, a division of Biber Technologies) http://www.firstalign.com/. A general knowledge management product which may be used to manage learning content. Website now appears to be in Chinese and unrelated to this company.

11. **Giunti Labs** http://www.giuntilabs.com/ has now rebranded itself to **eXact Learning Solutions** http://www.exact-learning.com/.

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12. **Global Knowledge Knowledge Pathways LCMS** (Global Knowledge Training LLC) http://www.globalknowledge.com/. Includes an AICC certified authoring tool. The company is primarily a provider of generic technology and vendor training. The separate availability of this product is unclear and information is hard to find on the website.

13. **HarvestRoad Hive**. A complete Content Management System which can be used as an LCMS. Now appears to be offered by eXact Learning Solutions http://www.exact-learning.com/. The status of the product is unclear.

14. **HunterStone THESIS Librarian** (HunterStone, Inc.) www.hunterstone.com. An MS SharePoint based SCORM repository. The websites are no longer available as of Dec. 2012. It appears that software is still available for download at http://hunterstone-thesis.software.informer.com/ for example but status is unclear.

15. **Inmedius Generation 21 Knowledge Assembler** (Inmedius, Inc., a Boeing company). http://www.inmediuslearning.com. This product no longer appears to be available.

16. **Intelladon Enterprise Content Platform** (Intelladon Corporation) http://www.intelladon.com. Intelladon was acquired by Tribridge http://www.tribridge.com/ in Sept. 2013. It now functions as a consulting and implementation company for third partner vendors such as Cornerstone on Demand.

17. **iQpakk™ Mobile LCMS** (iQpakk) http://iqpakk.com/. An LCMS with an emphasis on mobile applications. Now called Storyworks OnDemand.

18. **Kaplan/Atlantic Link Knowledge Point** (Kaplan Learning Technologies) http://www.kaplanlt.com/. Described as a combined learning and content management system. Kaplan purchased Atlantic Link in 2010. Kaplan Learning Technologies was acquired by Assima http://www.assima.net/ in 2012. The product is still available as part of Assima Training Suite.

19. **EnlightKS KSdeveloper** (EnlightKS Ltd.) http://www.enlightks.com/. This product is no longer available. Continue to offer an LMS/assessment platform called ET2 and KShelper to push training to IT users. Oriented to business change and IT. Based in the UK.

20. **MEDIA 1 InteractiveLearn FRAMEWORK** (Media 1 Interactive) http://www.media1.us/index.htm. More a custom development solution than a product.

21. **mGen Trainer** (mGen Inc.) http://www.mgen.com Also offer mGen Navigator and mGen Identifier. As of Sept. 24, 2010, the websites yields only HTML coding. This may be temporary.

22. **OnDemand Knowledge Pathways** (OnDemand Software, a division of Global Knowledge) http://www.ondemandgk.com/. This company was purchased by Oracle http://www.oracle.com/gks/index.html in November, 2009. Oracle claims support for it but it is hard to know where it fits.

23. **Online Courseware Factory iPerformance** (Online Courseware Factory Ltd.) http://www.courseware-factory.com/index.htm UK. Now owned by any-3 Ltd.

24. **Outstart LCMS** (Outstart) http://www.outstart.com. Purchased by Kenexa in 2012 who was then purchased by IBM, this product is now known as IBM Kenexa LCMS.

25. **Pro-ductivity Learning Content Management System** (Pro-ductivity Systems LLC) http://www.pro-ductivity.com. Although they still offer other tools, this one no

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longer appears to be available.

26. **QMIND** (QMind, Inc.) http://www.qmind.com Not quite an authoring system, not quite a content management system, QMIND is an "eLearning design collaboration platform." Website not accessible September, 2010.

27. **SAP Enterprise Learning and SAP Learning Solution** (SAP America) http://www.sap.com/usa/solutions/business-suite/erp/hcm/learningsolution/index.epx. Includes LCMS and authoring. SAP purchased SuccessFactors in 2012. Because SuccessFactors had previously purchased Plateau, SAP now offers the SuccessFactors Learning solution.

28. **Strategia Ed LCMS** (Strategia) http://www.strategia-ed.com. Based in Longueuil, Quebec. Also offered an LMS. Purchased by Peoplefluent, a US based Talent Management services provider in February, 2012.

29. **TeraLearn LCMS** (TeraLearn.com Inc.) http://www.teralearn.com/. Includes LMS capability. Also offer a virtual classroom licensed from HP. Website not accessible Jan. 2013.

30. **US Department of Labor Workforce Connections** (US Department of Labor) http://workforceconnect.org/ Free! Website no longer accessible as of Sept. 2010. They now have a Learning Management System called LearningLink that may be a custom developed system not made available to others or it may be a branded version of Plateau.

31. **WebSoft KnowledgeBridge LCMS** (WebSoft, Inc.) http://www.websoft.com/. The website is non-functional as of Sept. 2010.

32. **Xtention LCMS** (Xtention Inc) http://www.xtention.net/. As of April 2009, the website no longer appears to be available.

33. **XStream RapidShare Media Management Server (MMS)** (XStream Software Inc.) http://www.xstreamsoftware.com/. Based in Ottawa. No longer offer this product. They are primarily a Sharepoint development company and do offer The XStream SCORM Library (XSL) – a delivery and tracking platform for Sharepoint.

34. **Vuepoint Learning System** (Vuepoint Corp.) http://www.vuepoint.com Product includes Learning Management, Learning Content Management, Content Creation, a web portal and other tools. Vuepoint became Certpoint and is now part of Infor Learning Management http://www.infor.com/product-summary/hcm/learning-management/.

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Course Authoring

1. **Accordent Capture Station** (Accordent Technologies) http://www.accordent.com.
    Polycom purchased Accordent in 2011. This link now redirects to Polycom
    http://www.polycom.com/products-services/realpresence-platform/video-content-management/realpresence-capture-station.html and is now Polycom
    RealPresence Capture Station for streaming and recording lectures and
    presentations.

2. **Allen Communication Quest Authoring System** (Allen Communication)
    http://www.allencomm.com/ Also offer Designer's Edge for instructional design
    processes. As of June, 2008, their website says, "Over our long history, we've
    helped those in the business of training with a number of products and services.
    Part of that history includes a number of legacy software products. While we now
    focus solely on developing internal software and technology that helps us deliver
    the optimal training at the best price and timing, we no longer develop software
    products for sale on the market." The legacy software products that they refer to
    are Quest, Designer's Edge and Manager's Edge.

3. **Aptek eLearning Builder** (Soluciones Tecnológicas Aptek S.A.)
    http://www.aptek.com.ar. Based in Argentina. Also offer Simulation Builder. Not
    sure if these tools are still available for purchase. They still offer an LMS
    (eCampusPro) and custom content development.

4. **ASKnLearn EduOne** (ASKnLearn.com) http://www.asknlearn.com Singapore
    based test and assessment tool. This company is now Wizlearn Technologies and
    they no longer appear to offer this product.

5. **Beeline ellegro** (Beeline, a business unit of MPS Group, Inc.)
    https://www.beeline.com. Also offer the Orchestrata LMS. Formerly Integrated
    Performance Systems iPerform. This product was announced in 2009 but Beeline
    divested its LMS to Starfield and there is no evidence of this product any longer.

6. **BPTech Intiva** (Business Performance Technology (BPTech), LLC) http://www.bp-tech.com. BPTech has changed its model for marketing Intiva. Henceforth it will
    only be sold as a custom installation enabling customers the opportunity to receive
    custom interactions integrated with their specific authoring tools.

7. **Brainvisa RapideL** (BrainvisaTechnologies Pvt. Ltd.) http://www.brainvisa.com.
    Rapid development from MS Word. In 2007 Indecomm Global Services of India
    acquired Brainvisa. They offer the Yellow Blanket LMS and still offer the RapideL
    authoring tool as well as the WoW! Author tool. They also offer consulting and
    custom development services.

8. **CallidusCloud RapidIntake** (Callidus Software Inc.) http://www.rapidintake.com/.
    Cloud-based development tools built on Flash and XML and include screen
    capture, assessment tools, etc. for both eLearning and mLearning. Rapid Intake
    was purchased by Callidus Software Inc. in 2011 which also offers the Litmos
    LMS. Have integrated a Tin Can conformant LRS in the LMS. Now offered as
    Litmos Author.

9. **CertpointVLS Content Creation** is now part of Infor Learning Management
    http://www.infor.com/product-summary/hcm/learning-management/.

10. **Cisco Learning Institute CLI Virtuoso Authoring System** (Cisco Learning
    Institute) http://www.ciscolearning.org. The website is no longer accessible.

11. **Cisco WebEx Presentation Studio** (Cisco Systems, Inc.) http://www.webex.com.
    A hosted (SaaS) PowerPoint, video, etc. converter. You can create multimedia

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presentations with video, PowerPoint slides and audio and deliver your prerecorded presentations via internet, corporate intranet, email, DVD or CD. Cisco purchased WebEx in 2007. This product no longer appears to be offered on the website. Status unclear as of Feb. 2013.

12. **Cloverworx eZioskills & eZiotest** (Cloverworx) http://www.cloverworxs.com/. Website is no longer accessible.

13. **CopyCat Studio Professional** (Copycat Software Limited) http://www.copycatsoftware.com/products/products_pro.htm. Website no longer accessible.

14. **CPS Labs FlashSpring** (CPS Labs, Russia) http://www.flashspring.com/ - a PowerPoint to Flash converter. Now iSpring Pro.

15. **Dan Bricklin's Demo and demo-it!** (Lifeboat Publishing) Dan Bricklin is the original developer of VisiCalc. His early Demo program was for MSDOS only. demo-it! is for Windows and may still be available from Lifeboat Publishing at http://www.sourcedata.com/600/000619.html. It is, however, unclear as to how well it has been tested with current versions of Windows. His company Software Garden http://www.bricklin.com/softwaregarden.htm offers several tools including a note-taking app and the wikiCalc web authoring tool for pages that include data that is more than just unformatted prose.

16. **Deltalearn Advanced Editor** (Deltalearn) http://www.deltalearn.com/. A SCORM editor. Website not accessible as of Feb. 2013.

17. **Digital Learning Management Corporation Virtual University Appliance** (VU) (Digital Learning Management Corporation) http://www.dlmcweb.com/ A complete eLearning portal including LMS, content management, course authoring, video streaming and evaluation. Also see http://www.vusonline.com/ - a turn-key system complete with hardware. Focus on both educational institutions and corporations. As of October 25, 2007, Digital Learning Management Corp. was acquired by Changchun Yongxin Dirui Medical Co., Ltd. in a reverse merger transaction. Status is now unclear.

18. **Distance Learning ScribeStudio** (Distance Learning, Inc) http://www.scribestudio.com/ A cloud based system that includes authoring, learning management, web conferencing, etc. Website no longer accessible as of Feb. 2013.

19. **DOTS Content Creator**. (DOTS Talent Solutions Pty Ltd) http://www.dotstalentsolutions.com. Based in Australia. They still offer an LMS in two versions but this product no longer appears to be available.

20. **e2train Kallidus Compose** (e2train Limited) http://www.e2train.com Also offer Kallidus LMS. This company is now known as Kallidus http://www.kallidus.com and still offer LMS and talent management software but no longer appear to offer this product. They offer tools from third party vendors like Articulate.

21. **Eclipsys Sunrise e-Learning EasyAuthor** (Eclipsys Corporation) http://www.eclipsys.com/Solutions/Elearning.asp Focuses on the health care industry. Merged with Allscripts Healthcare Solutions, Inc. in August 2010. They no longer appear to offer EasyAuthor as a product.

22. **Edutech Content Authoring Tool** (Edutech) http://www.edutech.com/. Part of the Learning Ecosystem that includes an LMS, collaboration and a classroom capture and delivery system. Mainly for education but they also provide services to energy, banking and other sectors. Based in Dubai. As of Nov. 2015, the Learning

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Ecosystem product no longer seems to be available. The company is still in business offering consultation and third party solutions.

23. **Edvantage CourseBuilder** (Edvantage group) http://www.edvantagegroup.com. Based in Norway. Also offer Edvantage Learning Gateway – an SaaS LMS. Edvantage was purchased by Lumesse in 2011 and these products are now offered under the Lumesse name.

24. **EEDO ForceTen** (EEDO Knowledgeware) http://www.eedo.com. In July, 2008, EEDO merged with OutStart which is now part of Kenexa which is now part of IBM. This product is no longer offered under this name

25. **Element K KnowledgeHub Authoring Tool** (Element K Corporation – purchased by Skillsoft in 2011) http://www.elementk.com/services/content-development. This product appears to have been discontinued but may still be supported by Skillsoft.

26. **Etech Group QT Assessment** (Etech Group) http://www.etechgroup.com.au/. Based in Australia. A tool for developing tests, questions and assessments. Etech has gone out of business. It was the parent company of Studywiz which is still in business under new management.

27. **Extempo Authoring Toolkit** (Extempo Systems Inc.) http://www.extempo.com/ Tool for building characters (avatars) for eLearning. This URL now links to Lifelike Solutions whose products appear to be in development.

28. **Flying Fish CareerMap 2** (Flying Fish Creative Services Inc.) http://www.flying-fish.net/. Now known as Portico Learning Solutions. This product is now Portico LMXonline – an LMS.

29. **Fridaynoon TrainerStudio** (Fridaynoon, LLC) http://www.trainerstudio.com Primarily an authoring platform also includes a light LMS for tracking and reporting. Website no longer accessible.

30. **Generation 21 Knowledge Assembler** (Generation21 Learning Systems) http://www.gen21.com. The company is now known as Inmedius, Inc. http://www.inmediuslearning.com/. This product no longer appears to be available.

31. **Helius Presenter** (Helius, LLC (a Hughes Company)) http://www.helius.com. A PowerPoint to Flash converter. The website now redirects to Hughes Presenter at http://business.hughes.com/.

32. **Hot Lava Software LMA** (Hot Lava Software, Inc.) http://www.hotlavasoftware.com/ A tool for developing mobile training. They also offer MDTS for delivery and tracking of mobile training. Hot Lava was purchased by Outstart in June, 2009. Outstart was purchased by Kenexa in 2012 and then Kenexa was purchased by IBM. This product no longer appears to be available as a separate product.

33. **Humentum Experience Design** (Humentum Corporation) http://www.humentuminc.com/. Humentum offers custom development of simulations as well as sale and rental of existing simulation. They not longer appear to offer any separate tools for sale (if they ever did).

34. **HunterStone THESIS e-Learning System** (HunterStone, Inc.) www.hunterstone.com - a set of tools that transform Microsoft Office (PowerPoint, Word, Excel, etc.) files into SCORM learning objects. THESIS Librarian is a MS SharePoint based SCORM repository (LCMS). Although available for download from several sites, the status of products is not clear. The main website is not accessible as of Feb. 2013.

35. **Imaira Sculptoris Voices** (Imaira Digital Media) http://imaira-digital-

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media.software.informer.com/. Character (avatar) creation. The home page for this company is no longer accessible but some product is available for download from the site above. Little information or documentation is available. Status unclear.

36. **iMediaLearn iMediaCONVERT** (iMediaLearn, a division of iMediasoft, formerly Netron) http://www.imedialearn.com/ - a PowerPoint to Flash converter. Also offer iMediaQUIZ for generating Flash tests and other e-learning tools. I get a virus warning now when I try to access this website. The last news item is dated 2006. The viability of this product is in doubt.

37. **inContact Content Author** (inContact, Inc.) http://www.incontact.com/. Designed for call center training. The company still exists and offers call center services and consultation but this product no longer appears to be offered.

38. **InfoPro Learning GnosisConnect Author** (InfoPro Corporation) http://www.infoprolearning.com/products/gnosisconnect-author/. A customized LMS. Also offer GnosisConnect Author, Collaborate and Mobile, consulting and custom development services as well as a range of technical and non-technical courses under the TeachMeIt http://www.teachmeit.com/ brand. Based in India with worldwide offices. As of August 2013, the Author product seems to have been discontinued. The other products are still available.

39. **InfoSource Simple Productivity SimplePresentation PLUS** (InfoSource, Inc.) http://www.infosourcelearning.com/ or http://www.simple-productivity.com/. A video-capture program with tracking. Also offer an LMS that includes authoring capablitity. The Simple Productivity website is not longer available as of Mar. 2015.

40. **Inmedius Knowledge Bridge** (Inmedius, Inc., a Boeing company) http://www.knowledgextensions.com/knowledge-bridge.html. A Microsoft Word converter. Inmedius purchased KnowledgeXextensions in March, 2011 and was then purchased by Boeing. This product is no longer available.

41. **Intelladon Unison** (Intelladon) http://intelladon.com. Based on the Rapid Intake eLearning Development Platform. Intelladon was acquired by Tribridge http://www.tribridge.com/ in Sept. 2013. It now functions as a consulting and implementation company for third partner vendors such as Cornerstone on Demand.

42. **Intralearn XE** (Intralearn) http://www.intralearn.com. They still offer various versions of their LMS but this authoring product no longer seems to be available.

43. **Intrafinity SitePublish CMS** (Intrafinity Inc.) http://www.intrafinity.com. This is really a website Content Management System (CMS) and not an authoring tool for e-learning. This product is no longer available. Intrafinity is now Talentova and offers an LMS and Mentoring software.

44. **ISM eCompany EasyGenerator Suite** (ISM eCompany) http://www.ism.nl Netherlands. ISM eCompany is an eCommerce vendor that has several subsidiaries including Sana Software and Magento. EasyGenerator was split off into a separate company and can still be found at http://www.easygenerator.com/.

45. **ITC Learning Zirada mLearning Publisher** (ITC Learning, Inc.) http://www.itclearning.com.au/. An authoring tool for mobile learning. ITC also offers Lectora and Raptivity for authoring and the CourseMill LMS. While this company is still in business and offers these third party products, the Zirada mLearning Publisher no longer appears to be available as of March 2013.

46. **ITMax Penda Office** (ITMax Pte Ltd, Singapore) http://www.itmax21.com/ A

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multimedia production tool. This product no longer listed on website.

47. **ITROM Live Blackboard** (ITROM Europe HB, Sweden)
http://www.liveblackboard.com/. Website no longer accessible as of March 2013.

48. **JeLSIM Builder** (JelSIM) http://www.jelsim.org/ and https://jelsim.dev.java.net/. A free toolkit for producing educational simulations. Website not accessible as of March 2013.

49. **KESDEE Course Builder Tool** (KESDEE Inc.) http://www.kesdee.com They also offer Online Tutorial Engine. As of Oct. 2010, these products are no longer listed on their website. They still offer an LMS and financial courses.

50. **Kenexa Hot Lava Mobile** (IBM/Kenexa) http://www.outstart.com/about-hot-lava-mobile.htm. Hot Lava is a tool developed specifically for mobile authoring with native apps for any mobile device (they don't use the term HTML5). A PowerPoint convertor. Includes reporting. Hot Lava was owned by Outstart who was then purchased by Kenexa who was then purchased by IBM. No longer available.

51. **Knoodle** (Knoodle, an SK Telecom Americas portfolio company) http://www.knoodle.com. Authoring is part of their learning management system and is a web-based tool for uploading PowerPoint and video to the web, it also includes a Virtual Classroom and some Learning Management features. The site now belongs to an advertising agency.

23. **Learn.com CourseMaker® Studio Authoring Suite** (Learn.com) http://www.learn.com. Based on the Rapid Intake Proform Rapid eLearning Studio tool. Taleo (www.taleo.com) purchased Learn.com in 2010. As of Oct. 2010 the CourseMaker product no longer appears to be offered although it is still available from Rapid Intake.

24. **Learnsoft e-ZStudio** (Learnsoft Enterprise Training) http://learnsoft.com/. A web-based, collaborative authoring tool with rapid learning features. This product is no longer listed on their website. Nor can I find evidence of it elsewhere.

25. **LSI Kreus Collaborative Courseware Development Environment Tool Suite** (LSI, Inc.) http://www.lsijax.com/. Mainly a custom developer of military training. They provide a number of Content Management Systems including Kreus. Not readily available just for purchase.

26. **Mastery Technologies Modify^{TM}** (Mastery Technologies, Inc.) http://www.masterytech.com/. Mastery Technologies offers many health, safety and business courses. Modify is a product that allows users to customize any of the courses to meet specific needs. Mastery also offers MasteryNet LMS, MasterNet Training System, and MasteryNet LAN Training Manager. Although the company is still in business, its LMS is offered only to its own clients and the Modify product is no longer available.

27. **McKinnon-Mulherin Banshee** (McKinnon-Mulherin Inc.) http://www.mckinnon-mulherin.com. This product no longer seems to be available. The company still offers consultation services in the area of learning solutions, sales and business communication, technical writing, and editorial projects.

28. **Media Defined NetExam VirtualLab** (Media Defined, Inc. d/b/a NetExam) http://www.netexam.com. The VirtualLab product no longer seems to be available. They still offer the NetExam LMS, a social learning platform called ensemba!, and consultation services.

29. **Mediapro iAuthor** (Mediapro Education Technology (P) Ltd.) http://www.mymediapro.com/. Based in India. Offer numerous online courses and

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custom development but apparently no longer offer this product. The website appears to work only in Internet Explorer.

30. **Microsoft ESP** (Microsoft, Inc.) http://www.microsoft.com/. A 3-D simulation development tool. This tool is not generally available. It may be available to the developer network.

31. **Microsoft Learning Content Development System (LCDS).** A free(!) tool for general course authoring. As of Oct. 2015, this product can no longer be found.

32. **Producer for PowerPoint.** Available only up to PowerPoint 2010. Microsoft has now (2015) introduced a new presentation tool called Sway.

33. **MindIQ Design-a-Course** (MindIQ Corporation) http://www.mindiq.com. As of Oct. 2010, the website is no longer accessible.

34. **Netex Learning Coffee Maker** (Netex Knowledge Factory S.L.) http://www.netexcompany.com/. Has HTML5 output. They also offer a mobile app, Learning Coffee – a collection of off-the-shelf business courses, a corporate and an education LMS, custom course development and other tools. Have integrated a Tin Can conformant Learning Record Store. Based in Spain. As of May 2015, this does not appear to be available. They still offer learningCloud – a corporate LMS, learningSchool – an education LMS and Learning Coffee.

35. **Norpath Elements Studio 3** for Windows and Mac OS X (Norpath Inc.) http://www.norpath.com/ Richmond Hill, Ontario. This product no longer appears to be available. The company does custom development for mobile applications.

36. **OnDemand Personal Navigator** (OnDemand Software, a division of Global Knowledge) http://www.ondemandgk.com/. For new systems training. Also offer Presenter (a PowerPoint Converter) and CustomDoc. Acquired by Oracle in June, 2008. Offered now as the Oracle User Productivity Kit and Tutor.

37. **Open Training DesignerLearnPackager/LearnLab/Learngate Testmaker** (Open Training) http://www.opentraining.com Sweden. The website now redirects to the Edvantage website where there is no evidence of this tool.

38. **OutStart GmbH LearnCube 2007** (OutStart GmbH) http://www.outstart.de. A storyboard tool. Based in Germany. This is the German site for OutStart. This product no longer appears to be available.

39. **Pedagogue Assessment Management System (AMS)** (Pedagogue Solutions) http://www.pedagogue.com. Test and assessment tool. Focus on regulated industries. They will also host tests online. Acquired by Saba in 2012. Now part of Saba's Planning@Work tools.

40. **Phasient SimBuilder** (Phasient Learning Technologies) http://www.phasient.com/. In spite of the name, this is not really a simulation too. It is more like a general course authoring system. They also offer an LMS - CLaaS™ Reports, a course library and custom development. The SimBuilder product is no longer listed on their website. The company is no longer in business.

41. **Planet 2 Learn MEMX2** (Planet 2 Learn) http://planet2learn.com/. Situation-based lesson points are created in the form of 2 to 3 minute video clips known as MEMX2. These MEMX2's are then uploaded into a rule-based software program. These modules are organized into units. Provides for interactive video with gaming and adaptive learning elements. Website no longer accessible as of Sept. 2015.

42. **PointeCast Publisher Professional** (PointeCast) http://www.pointecast.com A PowerPoint to Flash converter which can add audio, quizzes, etc. Is now (2012)

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Hughes Presentor for Training http://business.hughes.com/.

43. **PowerMediaTools PowerPPT2Swf** (PowerMediaTools) http://www.powermediatools.com/ - a PowerPoint converter. Website no longer accessible.

44. **QMIND** (QMind, Inc.) http://www.qmind.com Not quite an authoring system, not quite a content management system, QMIND is an "eLearning design collaboration platform." Website is no longer accessible.

45. **Rapid Intake Unison** (Callidus Software Inc. dba CallidusCloud/Rapid Intake) http://rapidintake.com/. Rapid Intake was purchased by Callidus in 2011 and Unison is now part of Litmos Author.

46. **RealTimeTech MAXMEDIA** (RealTimeTech, Inc.) http://www.realtimetech.co.kr/ Based in Korea but product available in English. The company and website still exist but they apparently no longer offer this product.

47. **RedTray ALTO RapidBuilder** (REDTRAY Managed Services Ltd.) http://www.redtray.co.uk/. Powerpoint converter. The company still offers LMS solutions but not apparently this course authoring product any longer.

48. **Reusable Objects CONSTRUCT Author** (Reusable Objects) http://www.reusableobjects.com (South Africa) Also CONSTRUCT Roleplaying Engine. As of November, 2010, this website was no longer accessible. Curious.

49. **Right Reason RightCourse** (Right Reason Technologies) http://www.rightreasontech.com/. RightCourse is no longer available. They still offer Assessement Creator, RightTrack LMS, CyberExtension – a blended learning platform they call a Virtual Managed Learning Environment (VMLE), RightPath Student Success System, on-line lessons and courseware, and custom development. Marketed to both education and the corporate sector.

50. **RolePlay** (Roleplay Training LLC.) http://www.roleplaytraining.com/. An SaaS based tool for designing scenario-based learning. Includes analytics. Based in New Zealand. Now Skilitix InterAct but with the same URL.

51. **RWD u360 Author** (RWD Technologies) http://www.rwd.com/. In July, 2010, RWD sold its software products division to Court Square Capital Partners who created ANCILE Solutions, Inc. to handle this aspect of the business. U360 Author is no longer sold as such but uPerform and uLearn (an LMS) are available through ANCILE. RWD was purchased by General Physics Corporation/GP Strategies Corporation in March, 2011.

52. **Serious Magic Ovation** (Serious Magic) http://www.seriousmagic.com/. A PowerPoint conversion tool. Also offer Vlog it! And Visual Communicator. Acquired by Adobe in October 2006. Site now redirects to Adobe.

53. **Simulis Course Studio** (Simulis, LLC) http://www.simulis.com. Website no longer accessible.

54. **Strategic Management SimShop Developer Tool** (Strategic Management Group Inc.) http://www.smginc.com/ A simulation tool. The website now redirects to http://www.bts.com/.

55. **Teknical eLearning Objects** (Teknical) http://www.teknical.com. Based in the UK. Also eLearning Questions – a test and assessment tool. They were purchased by Serco Learning and these products no longer seem to be available as such. They may be part of the Serco Learning Skillspace platform.

56. **TeraLearn Collaboration and Testing Solution (CTS)** (TeraLearn.com Inc.)

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http://www.teralearn.com/. A test and assessment tool. Authoring (including conversion from MS Word, PowerPoint and Excel) available as part of the LCMS. As of July 2013, this website is no longer accessible.

57. **Trainvision AuthoLearn** (TrainVision Ltd.) http://www.trainvision.com. As of July 2013, this site is closed.

58. **TTG Systems AUTHOR** (TTG Systems Inc.) http://www.ttg-inc.com/ Based in Edmonton, Alberta and focuses on the resource industry and compliance. Also offer TRACCESS CI LMS and TRACCESS ASSESS. As of July 2013, the AUTHOR product was no longer listed on the website.

59. **usim Simulation-Based Training Platform** (umind) http://www.umindsoft.com. This product includes Virtual Reality, Learning-by-Doing and Case-Based Reasoning tools. The other product they offer - ulearn Intelligent Learning Platform – includes a unique Artificial Intelligence (AI) Virtual Tutor called Aimy. Based in Montreal. These products may no longer be available. The company appears to offer only custom development.

60. **Vuepoint Learning System** (Vuepoint Corp.) http://www.vuepoint.com Product includes Learning Management, Learning Content Management, Content Creation, a web portal and other tools. Vuepoint became Certpoint and is now part of Infor Learning Management http://www.infor.com/product-summary/hcm/learning-management/.

61. **William Horton Consulting Templates** (William Horton Consulting, Inc.) http://www.horton.com/productintro.aspx. One of the gurus of eLearning offers eLearning and PowerPoint templates. Although the company still exists at http://www.horton.com they no longer appear to offer the templates.

62. **Wimba Create** (Wimba) http://www.wimba.com/ An MS Word conversion tool which allows you to add interactive components. Focus on the formal education market. Wimba merged with HorizonLive in 2004 and was known as Horizon Wimba for a short time. Purchased Silicon Chalk in 2005. Wimba was purchased along with Elluminate by BlackBoard in 2010.

63. **Xerceo Infuse** (Xerceo, Inc.) http://www.xerceo.com. Xerceo continues to offer Feathercap LMS which includes a course and quiz builder and Training Atom but this authoring tool is apparently no longer available separately.

64. **X-Pulse LearnCube** (X-Pulse E-Learning GmbH) http://www.x-pulse.de/ German. Website no longer accessible. The company seems to have been absorbed by Outstart/Kenexa/IBM.

65. **XStream RapidBuilder** (XStream Software Inc.) http://www.xstreamsoftware.com/ Based in Ottawa. Also offer SCORM Maker, RapidExam, RapidGuide, sofTV.net authoring and several SharePoint applications including a SCORM library. As of Dec. 2013, the website says the product has been retired but that a new product is in development.

66. **Xtranormal** (xtranormal Technology Inc.) http://www.xtranormal.com/. A free animated movie making tool. Discontinued July 2013.

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Virtual Classrooms

1. **Academic Systems Video Conference Classroom Management System** (Academic Systems) http://www.academicsys.com/lms.php. A virtual classroom combined with a management system. Website no longer accessible as of Oct. 2013.

2. **Arel Spotlight** (Arel Communications and Software, Ltd.) http://www.arelcom.com/conferencing.html. Available in several versions (Campus, Meeting, Webinar, VirtualClass). Website no longer accessible.

3. **BridgeOne Global Solutions** http://www.bridgeoneglobal.com. A web-conferencing integrator/reseller. Now TEAMINGS http://www.teamings.com/.

4. **Call Fusion CF WebConference** (Call Fusion) http://www.call-fusion.com Purchased by ConferTel http://www.confertel.net/ in November 2007.

5. **Communicast** - now Vcall Web Conferencing.

6. **Communiqué Conferencing** (Communiqué Conferencing, Inc.) http://www.communiqueconferencing.com/web-conferencing.asp. A reseller of Microsoft Live Meeting and Cisco Webex.

7. **ConferencePlus** (ConferencePlus) http://www.conferenceplus.com/. They are a reseller/integrator of other solutions including Microsoft Live Meeting, Webex and IBM Sametime Unyte Meeting.

8. **Data Connection Meeting Server** (Data Connection Ltd.) http://www.meetingserver.com/. The company's two formerly separate business brands (Data Connection and MetaSwitch) have been merged into a single corporate brand, Metaswitch Networks.

9. **Dimdim Web Conferencing** (Dimdim, Inc.) http://www.dimdim.com. Open source and free up to a point. Purchased by Salesforce.com in 2011.

10. **Elluminate Live!** http://www.elluminate.com – based in Calgary, Canada. They also provide software called Elluminate Plan and Elluminate Publish for planning live sessions and making recorded sessions available. Elluminate was purchased by Blackboard in July, 2010 and has become Blackboard Collaborate.

11. **ePath Learning LIVE**SM (ePath Learning) http://www.epathlearning.com. This product/service is no longer listed on their website.

12. **Farstone Virtual Class** (Farstone Technology, Inc.) http://www.farstone.com/. This company sells backup recovery software and no longer offers this product.

13. **Foroso Meeting Center/Training Center** (Foroso Communications GmbH) http://www.foroso.com. Website not available as of Oct. 2013.

14. **G-Cube Solutions Wizdom Room VCR** (G-Cube Solutions) http://www.gc-solutions.net Based in India. The company still exists and offers the WiZDOM LMS and custom elearning development but they no longer appear to offer this product.

15. **Inet Conference Room Discovere Conference Room** (Inet Conference Room) http://www.inetconferenceroom.com/rooms.nsf/home_contact. This website is no longer accessible.

16. **Informa Systems InformaStream** (Informa Systems) http://www.informasystems.com/. The company offers an LMS and authoring software specifically for law enforcement agencies but no longer appear to offer this product.

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17. **Intellor eXtend: Web and eXtend: Live** (Intellor Group) http://www.intellor.com. These particular products no longer appear to be available. The company offers an Event Management System (EMS) but it seems to be mainly a reseller of AT&T Connect and Microsoft Live Meeting.

18. **Interwise ECP Connect** (Interwise) http://www.interwise.com/ In Nov. 2007, Interwise was purchased by AT&T and the tool became AT&T Connect.

19. **JDH Web-4M** (JDH Technologies) http://www.jdhtech.com/. Site now (Nov., 2013) appears to be a search tool for educational courses and other resources.

20. **Knoodle** (Knoodle, an SK Telecom Americas portfolio company) http://www.knoodle.com. It includes a tool for uploading PowerPoint and video to the web and some Learning Management features. The site now belongs to an advertising agency.

21. **Learn.com WebRoom** (Learn.com) http://www.learn.com. While Learn.com can be integrated with several other virtual classrooms, this no longer appears to be offered as a separate product. Learn.com was purchased by Taleo in 2010.

22. **Linktivity Inter-Tel Web Conferencing** (Linktivity division of Inter-Tel, Inc.) http://www.linktivity.com/. Inter-Tel merged with Mitel in 2013. Mitel partners with Vidyo to offer video conferencing.

23. **MaxIT LearnerWeb VC** (MaxIT Corp.) http://www.maxit.com. They no longer appear to offer this product. They do have the LearnerWeb Enterprise LMS, LearnerWeb Pulse – an affordable, cloud-based LMS, LearnerWeb CAP (a collaborative authoring platform), and a library of eLearning courses.

24. **Microsoft NetMeeting/Meeting Space/Live Meeting/Lync Online** (Microsoft) http://www.microsoft.com. NetMeeting is no longer offered. Windows Meeting Space was offered as part of Windows Vista with limited capabilities (no microphone or audio or video conferencing). It is not available in Windows 7. Live Meeting resulted from a purchase of Placeware. All of these have morphed into Skype for Business that is available as a separate application or as part of Office 365.

25. **Netdive eAuditorium** (Netdive) http://www.netdive.com/. Website no longer accessible as of Nov. 2013.

26. **Netmarketingsolution.com Inc. GlobeMeeting** (Netmarketingsolution.com Inc.) http://www.globemeeting.com. Website no longer accessible.

27. **Pearson Learning Solutions ClassLive Pro** (Pearson Education) http://www.pearsonlearningsolutions.com/pearson-learning-studio/synchronous-online-learning.php. Pearson no longer appears to offer this product and are apparently using Blackboard Collaborate.

28. **Photon SPARK** (Photon Infotech Private Limited, India) http://www.photon.in

29. **Pixion PictureTalk** (Pixion) http://www.pixion.com/. Website no longer accessible as of Dec. 2013. They attempted unsuccessfully to sue Citrix GoToMeeting for patent infringement earlier in 2013.

30. **Raindance Meeting Edition and Raindance Seminar Edition** (Raindance) http://www.raindance.com/. Now owned by InterCall.

31. **Redtray Solutions CloudRooms** (REDTRAY Managed Services Ltd.) http://www.redtray.co.uk/cloudrooms/. Also offer the ALTO LMS. Based in the UK. Changed name from Redtray to Commelius Solutions in July 2013.

32. **RWD u360 Conference** (RWD Technologies)

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http://www.rwd.com/products/learningmanagementtechnology/u360conferencing/
Part of a suite of products. On July 8th, 2010, RWD sold its software products division to ANCILE Solutions, Inc. This product no longer appears to be available.

33. **SkillSoft® Dialogue** (Skillsoft) http://www.skillsoft.com/ . Originally launched in 2005, it is unclear if Skillsoft still offers Dialogue. It is no longer featured on their website.

34. **Streamlogics MyTalkback EVENT/SHARE** (Streamlogics) http://www.streamlogics.com. This site now redirects to http://thomsonreuters.com/multimedia_solutions/.

35. **SumTotal TotalVCS** (SumTotal Systems) http://www.sumtotalsystems.com/products/stvcs.html. Although SumTotal Systems continues to be one of the largest LMS vendors, they no longer seem to offer this as a separate product. Many third party virtual classrooms can be integrated into their LMS/LCMS offerings.

36. **Sun-Tech Collaboro** (Sun-Tech International Group Ltd.) http://www.suntechgroup.com/. Unfortunately there is no direct link to information on this software found at this site. This information was obtained from http://www.allproducts.com/manufacture98/suntech/product4.html. The status of this offering is in doubt. Sun-Tech is based in China.

37. **Teleplace** (Teleplace, Inc.) http://www.teleplace.com/. More than just a virtual classroom – provides additional tools for collaboration and sharing. Also offer the OpenQwaq project which is an open source version of the Teleplace tools. Now redirects to http://3dicc.com/.

38. **TeraLearn Virtual Rooms and Registration Solution (VCR)** (TeraLearn.com Inc.) http://www.teralearn.com/. They use the HP Virtual Rooms technology and integrate it with their LCMS adding registration features. As of 2013 the website is no longer accessible.

39. **Thomson Reuters Webcasting** (Thomson Reuters) http://thomsonreuters.com/multimedia_solutions/webcasting/. Formerly Streamlogics. This product is no longer visible on the website. Availability uncertain.

40. **Vcall Web Conferencing** (Vcall, Inc. part of PrecisionIR Group - formerly Communicast) http://www.vcall.com. This site now links to MediaPlatform – http://www.mediaplatform.com/.

41. **Watchitoo** (Watchitoo Inc.) http://www.watchitoo.com/. "Multistreaming collaboration" video platform. Have partnered with Pearson Learning Studio. Also offer ClassInteract for education and Playground for small to medium businesses. Rebranded as newrow_ in Nov. 2014.

42. **WebDialogs Meeting Central** (WebDialogs) http://www.unyte.net Purchased by IBM in August, 2007.

43. **WebMeet Pro** (WebMeetPro) https://www.webmeetpro.com. Status unclear. Website comes with security warnings.

44. **WebTrain BlueTrain** (WebTrain Communications Inc.) http://www.mybluetrain.com/ Based in Victoria, British Columbia. Also offer BlueTrain Express for up to 25 people. The website expired on 11/25/2012.

45. **Wimba Classroom** (Wimba) http://www.wimba.com/ Focuses on the formal education market. Also offers an authoring tool called Wimba Create. Merged with HorizonLive in 2004 and was known as Horizon Wimba for a short time.

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Purchased Silicon Chalk in 2005. Wimba and Elluminate were purchased by Blackboard in July, 2010 and have become part of Blackboard Collaborate.

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Generic Courseware Vendors

1. **ActiveEducation** (Active Education, Inc.) http://www.activeed.com/. IT courses. No longer available.

2. **AtHand Solutions** http://www.athandsolutions.com/. Offer a wide range of IT, desktop and business courses. They also offer an LMS and testing solutions. Website no longer accessible as of Nov. 2015.

3. **Bersin Basics** (Bersin by Deloitte) http://www.bersin.com/. Short video learning modules on talent management processes and tools. As of Feb. 2014, there is no information about this available on their website so status is unclear.

4. **Care2Learn** http://www.care2learn.com Healthcare courses. Now part of Relias Learning Management System.

5. **Class.com** (Class.com Inc.) http://www.class.com/. Middle and high school course content. Acquired by Cambium Learning, Inc. in 2011.

6. **CyberU** (CYBERU, Inc.) http://www.cyberu.com/. Offer courses on a variety of personal and business topics and are closely linked with Salesforce.com. They also offer a cloud based LMS. This site now redirects to Cornerstone On Demand (Cornerstone for Salesforce).

7. **Digital Think** (owned by Convergys). http://www.digitalthink.com. This URL redirects to http://www.convergys.com. Convergys bought Digital Think in 2006, but I can find no link to a course catalog.

8. **eHigherEducation** http://www.ehighereducation.com/ In spite of the name, its clients are corporate. They seem to offer consulting and design services now rather than courseware.

9. **eLearningCanadaDepot.com** http://www.elearningcanadadepot.com/. Formerly TrainingontheWeb.net. Website no longer accessible as of Feb. 2014

10. **Element K** http://www.elementk.com Over 2000 technology, business and compliance courses. Owned by NIIT Global for a while but purchased by Skillsoft in 2011.

11. **Empowered Training Centre LLC** http://www.empoweredtraining.com/. Childcare, healthcare, business and compliance courses. Also offer a technology called MILES to assess knowledge gaps. Now redirects to http://www.mycourseroom.com/.

12. **Essential Learning** (Essential Learning) http://www.essentiallearning.com/. They offer many courses through their online LMS CEQuick http://www.cequick.com/ and a full scale organizational LMS. Now part of Relias Learning.

13. **HelpFlix** http://helpflix.com/. HelpFlix converts printed assembly instructions into easy-to-understand video demonstrations. Website not available as of March 2014.

14. **Integrity Interactive** http://www.integrity-interactive.com/. Specialists in ethics and compliance courses. Purchased by SAI Global in Sept. 2010.

15. **LearnCreate** http://www.learncreate.com A community portal for learning and development professionals. Website no longer accessible as of March 2014.

16. **Lore** http://lore.com/. Community based courses. Purchased by Noodle in 2013.

17. **ManagementVitality Inc.** http://www.managementvitality.com Ottawa based vendor of Management and Communications courses. Website no longer accessible.

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18. **NeoVistas** (NeoVistas, India) http://www.neovistas.com/. This website still exists but is a mess. Status unclear.

19. **One Cloud Solutions** http://training.onecloudsol.com/. A cloud computing provider that provides training courses on cloud technology including VMWare, Citrix, Microsoft, TCS, etc. Website not available on May 30, 2014. Status unclear.

20. **Pearson eCollege** http://www.ecollege.com. Pearson purchased eCollege in 2007 and seems to have refocused it on a learning platform (Pearson Learning Studio) for other institutions rather than providing its own courseware. Courseware and other resources are available from other Pearson sites (http://www.pearsonschool.com/, etc.).

21. **Pearson.learn** (Pearson Education) http://dotlearn.com/. On online college courseware provider. Formerly Intellipro and purchased by Pearson Education in 2009. Website not available in June 2014.

22. **Plato Learning** (Plato Learning, Inc.) http://www.plato.com/. Online courses for elementary, secondary and post-secondary students. Plato is now Edmentum http://www.edmentum.com/. As of Nov. 2012, Edmentum is a new name for products from Plato learning, Study Island, and other Archipelago learning and educational options.

23. **Portico Learning Solutions** http://www.porticolearning.com/. Libraries include: Employment Law, Safety and Health, Medical Compliance, and Maritime Security. Formerly Flying Fish. These sites redirect to Nexlearn as of June 2014. The above courseware no longer seems to be available.

24. **Serebra** http://www.serebra.com. Now Bluedrop CoursePark http://www.bluedrop.com/ and http://www.coursepark.com/. IT and business skills courses. A merger between Serebra and Bluedrop was announced on March 24, 2011.

25. **Stanford University Venture Lab** http://venture-lab.org/. A selection of free interactive courses from Stanford. Now redirects to https://novoed.com/.

26. **Strategic Management Group Inc.** http://www.smginc.com Simulations for leadership, business, projects and sales. Now owned by BTS http://www.bts.com/ and mostly offer custom development of simulations.

27. **Study Island** (Study Island) http://www.studyisland.com/. Provides web-based curriculum materials for K-12 in the United States and Canada. Now part of Edmentum http://www.edmentum.com. As of Nov. 2012, Edmentum is a new name for products from Plato learning, Study Island, and other Archipelago learning and educational options.

28. **The Shadow Negotiation LLC** http://www.theshadownegotiation.com Negotiating skills for women. Website no longer accessible.

29. **Thirdforce** http://www.thirdforce.com/. Offer 100's of courses on a wide range of topics. Merged with Mindleaders in 2007. Skillsoft purchased Mindleaders in Sept. 2012.

30. **ULiveandLearn** (ULiveandLearn.com, Inc.) http://uliveandlearn.com/. Adaptive learning programs for professional development. ULiveandLearn has been retired. See Adapt Knowledge http://adaptknowledge.com/.

31. **Vriti** http://www.vriti.com/. Courses from many sources. Library of test questions for standardized tests. Optimized for tablets. Based in India. Website not available on Sept. 10, 2014.

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Education Learning Management Systems

1. **Advanced Academics R.O.A.D.S.** (Advanced Academics, Inc., a subsidiary of DeVry Inc.) http://www.advancedacademics.com/. Advanced Academics is a provider of online education for secondary students. R.O.A.D.S. is its proprietary LMS and is not available separately. Purchased by Connections Education (Pearson) in Jan. 2014. Website is still available but status unclear.

2. **Blackwell Learning.** Blackwell's (http://bookshop.blackwell.co.uk/) is a UK based publisher that announced a "Learning Management System" for customers in April, 2014. According to http://www.digitalbookworld.com/2014/professional-academic-bookseller-blackwells-launches-learning-management-system/, the service will provide publishers with a secure additional sales channel, the ability to sell print and digital content in one place while gaining access to detailed consumer insight data. It is not really an LMS but will integrate with LMSs. It is described as a new digital learning service that has been built for students, academics and professionals to download and annotate eBooks on any device. As of Jan. 2015, there is no evidence of this on Blackwell's website. Status unclear.

3. **Blurpster Learning Management System** (Blurpster Online Solutions) http://blurpster.com/. Also offer e-commerce and invoicing software and custom website and course development. Based in Ontario, Canada. Website not accessible as of Jan. 2015.

4. **Class.com ZENITH** (Class.com Inc.) http://www.class.com/. A web-based delivery system for Class.com's middle and high school course content. Acquired by Cambium Learning Group Inc. in 2011.

5. **Coursekit** (Coursekit LLC) http://www.coursekit.com/. Developed at the University of Pennsylvania. Designed to work like Facebook. Changed its name to Lore in 2012.

6. **CourseManager** http://www.coursemanager.com/cm/index.html. Website no longer accessible in Feb. 2011.

7. **Deltak Engage** (Deltak) http://www.deltak-innovation.com. A new (March 2012) Moodle-based LMS with a focus on collaboration and with a mobile app. The company also provides consultation services. It was acquired by John Wiley & Sons late in 2012 and it is now Wiley Engage.

8. **Dimension Data E-Learning Management System** (Dimension Data, a member of the NTT Group) http://www.dimensiondata.com. Designed to provide technology applications to support the school curriculum for Grades 10, 11 and 12 in South Africa. As of Feb. 2014, the status of this particular product is unclear.

9. **eCollege Course Management System** (Pearson Education, Inc.) http://www.ecollege.com/. This appears to have been replaced by or integrated into Pearson LearningStudio.

10. **Edline** (Edline, A Blackboard Company) http://www.edline.com/. The company offers an LCMS and online LMS. The purchase of both Blackboard and Edline by Providence Equity in 2011 will result in a merger with Blackboard. Blackboard is still supporting Edline for now. In 2012 Edline became Blackboard Engage.

11. **EdServe Vidhyadhana Academy** (EdServ Softsystems Limited) http://www.vidhyadhana.com/ A complete school management system including LMS. Based in India and appears to target Indian schools. Website no longer accessible as of Feb. 2015.

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12. **Eduora** (Eduora, Inc.) http://eduora.com/. An online platform designed "to unify the most common campus technologies such as Learning Management Systems, Student Information Systems, campus email, people directories, online testing, course selection and more". Was a start-up in 2012 but website is not accessible as of Feb. 2014.

13. **Eduset** (Eduset, LLC) http://www.eduset.com/. A web-hosted educational communications tool. Website not accessible as of Feb. 2015.

14. **EduSystem** http://www.mtsystem.hu/edusystem/en/ Hungarian. Status is unclear because the website no longer appears to be available in English.

15. **Eduvo School 2.0** http://www.eduvo.com/. No longer available as such. Now called ManageBac http://www.managebac.com and is described, "We build turnkey systems to help the world's leading schools implement and manage their IB programmes."

16. **Epsilen** (Epsilen, LLC – a ConnectEDU company) http://corp.epsilen.com/. A K-20 learning community. ConnectEDU purchased Epsilen in 2012. ConnectEDU announced bankruptcy in May 2014 but its assets were purchased by Graduation Alliance in June 2014.

17. **Flat6Labs Nafham** (Flat6Labs) http://flat6labs.com/companies-Nafham-21. Flat6Labs is a middle-eastern startup accelerator. Nafham is an online educational platform linked to the Egyptian public curriculum providing crowdsourced 10 to 15 minute videos. Nafham appears to be available at http://www.nafham.com/. The website is entirely in Arabic.

18. **Flying Fish** (Flying Fish Creative Services Inc.) http://www.flying-fish.net/ Libraries include: Employment Law, Safety and Health, Medical Compliance, and Maritime Security. Now Portico Learning Solutions.

19. **Gateway Solomon Learning Management System** is now ACS Technologies Solomon Learning Management System http://www.acstechnologies.com/.

20. **GlobalScholar Pinnacle Suite** (GlobalScholar.com) http://www.globalscholar.com/. Now redirects to www.scantron.com. Scantron still offers assessment, survey, and analytics software solutions for education but not, apparently a complete learning management system.

21. **GoodSemester** (GoodSemester) https://www.goodsemester.com/. New in public beta as of March 2012. Created by the developer of Zelda who says it has "a lot more in common with Basecamp or other project management suites … for anything you need to do work-wise in education." Website no longer accessible as of Feb. 2015.

22. **Gujarat Technological University (GTU) Learning Management System** (Gujarat Technological University, Ahmedabad, India) http://www.gtu.ac.in/. Appears to have been developed for the university's own use. It is unclear if it is available for others. Status unclear.

23. **Helix LMS** (Helix Education) http://www.helixeducation.com. A cloud-based, personalized LMS for competency-based education, specifically focusing on assessments, outcomes, and content. The LMS was purchased by Ellucian in 2015. Helix Education still exists as a consulting and custom development company.

24. **Houghton Mifflin Harcourt Pinpoint Integrated Education Suite** (Houghton Mifflin Harcourt) http://www.hmheducation.com/pinpoint/. Includes gradebook, student information system, tutoring and teacher development features. This

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product no longer appears to be available as of March 2015. They still offer many educational resources at http://www.hmhco.com/educators/education-topics.

25. **Icos Labs IglooLMS** (Icos Labs) http://www.icoslabs.com/. A general purpose basic LMS. Oriented to the education sector but may also be used by businesses. Website no longer accessible as of Mar. 2015.

26. **InfoSource SimpleK12** (InfoSource, Inc.) http://www.infosourcelearning.com/education and http://www.simplek12.com/. As of Mar. 2015, they no longer appear to offer an LMS but still offer consulting and information about and access to educational resources.

27. **Jcobi Campus** http://www.jcobi.com/. Jcobi Campus is now Sycamore Campus http://www.sycamorecampus.com/.

28. **Janison Toolbox** http://www.janison.com. Based in Australia. Toolbox is no longer listed on the website. Now offer Janison Cloud Learning System for both corporate and education sectors.

29. **Jones e-education Software Standard (JESS)** (Jones Knowledge Group, Inc.) http://www.jonesknowledge.com/. For both academic and corporate use. This particular tool no longer appears to be available. Operate Jones International University the first fully online university in the U.S. to receive regional accreditation. Also offer the Verified Advanced Learning Techniques™ (VALT™) assessment tool and custom elearning design and development.

30. **KnowEdge elearning Suite** (Inter Netion, Singapore) http://www.knowedge.net/. Website no longer accessible.

31. **Language Cloud (Language Cloud, Inc.)** https://www.languagecloud.co/. An LMS designed specifically for language education. Based in Japan but service in English. This site now redirects to Coursebase.

32. **Learning Centre XL** (University of British Columbia and High Latitude Consulting Inc.) http://www.tech.ubc.ca/lcxl/. This website is no longer available. The LMS that UBC was using was WebCT Vista (WebCT was invented at UBC) but because Blackboard will be discontinuing that product, they have selected Blackboard Learn.

33. **Learnwise** (Granada Learning Limited, UK) http://www.learnwise.com/. In March 2015 redirects to http://www.gl-education.com/. This product no longer seems to be available.

34. **Lexim LMS** (Lexim Inc.) http://getlexim.com/. Free up to a point for teachers. Based in Australia. As of 2014, it has been shut down.

35. **Lightspeed Systems My Big Campus** (Lightspeed Systems) http://www.lightspeedsystems.com/products/my-big-campus/ and http://mybigcampus.com/. "Part social network, part learning management system, and part content management system." Also offer Mobile Manager for mobile learning management, Rockets for school security (content filtering, email management, and power management), and Classroom Orchestrator for mobile access within classrooms. Have partnered with Knovation to provide access to resources. As of May, 2015, Lightspeed Systems is retiring its LMS and has selected the itslearning platform as the preferred alternative.

36. **Lore** http://lore.com/. A social/community course sharing platform and LMS. Includes a gradebook and the ability for students to track their own learning. Also offers a variety of university level courses similar to MOOC's. Established at the University of Pennsylvania and originally known as CourseKit. Acquired by Noodle

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(an education search company) in March, 2013.

37. **MindLeaders/ThirdForce** http://www.mindleaders.com/. Business, personal computer skills, Health and safety, HIPAA training. Merged with Thirdforce in 2007. Will be known simply as Mindleaders as of January 2012. Skillsoft purchased Mindleaders in Sept. 2012 and redirects to Skillsoft.

38. **Novachi** (Novachi Inc.) http://www.novachi.com/ A complete web hosted school administration product that includes a free LMS for U. S. K-12 schools. As of May, 2015, the website is not accessible. Status unclear.

39. **Odyssey Nautikos Connect and OLearn** (Odyssey Learning Systems) http://www.odysseylearn.com. They offered three LMS – Moodle, OLearn and NautikosConnect. OLearn is a hosted Moodle solution. Primarily for education but also available to corporations. Website is no longer accessible. Have transferred their business to Knowplace (http://open2know.com/).

40. **ODYSSEYWARE** (Glynlyon, Inc.) http://www.odysseyware.com/. An LMS for U. S. public and charter K-12 schools. Primarily offer online curriculum for history and geography, math, language arts, science and other subjects as well as the Teacher Authoring Tool and tools for teachers to customize the courses. As of Aug. 2015, the LMS is no longer listed as a product on the website. They do still offer courses and curriculum and instructional tools.

41. **Pearson SchoolNet** (Pearson Education, Inc.) http://www.pearsonschool.com/ (search for SchoolNet) – an online assessment and reporting system for K-12. Pearson's website is like Oracle's – difficult to find things and unclear about product offerings. As of June 2015, can no longer be found.

42. **PLATO Learning Environment** (PLATO Learning, Inc.) http://www.plato.com/. A suite of tools including assessment and content primarily aimed at the formal education sector. As of Nov. 2012, PLATO Learning and EdOptions solutions, the Archipelago Learning family of products, such as Study Island and EducationCity, and other learning solutions are now doing business under a new name - Edmentum (Edmentum, Inc.) http://www.edmentum.com/ but the Learning Environment product no longer appears to be offered.

43. **RM Learning Platform** (RM) http://www.rmeducation.com/. A K-12 LMS which includes authoring capability. Also offer specialized software for teachers. Website no longer available as of June, 2015.

44. **Sandiwaan Virtual Learning System** (Sandiwaan Center For Learning) http://sandiwaan.com/. "…designed to make it easier to upload content by using the drag and drop method and create content through collaboration and to support values and games-based lessons, enhanced by augmented reality apps." A new website in Sept. 2014 with little information as yet. As of June 2015, website no longer accessible.

45. **Sclipo** http://sclipo.com/. Oriented to the K-12 sector, they offer course creation and publishing and social networking. They also offer a virtual classroom called Sclipo Events which can be integrated with Moodle. Based in Barcelona, Spain. Website is not straightforward. Website not accessible Dec. 2012.

46. **Spanngle Academe** (Spanngle SoftSolutions) http://www.spanngle.com/. An integrated suite which includes an LMS, ePortfolio, Video Lecture Composition and Delivery, and a College Management System. Website no longer accessible July, 2015.

47. **SunGard Higher Education Luminis Platform** (SunGard Higher Education)

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http://www.sungardhe.com/. This URL now redirects to http://www.ellucian.com/. Ellucian is the new company formed by the merger of SunGard Higher Education and Datatel early in 2012.

48. **Teknical Virtual Campus** http://www.teknic   al.com/. Now owned by Serco Learning (based in UK).

49. **TeleTOP** (Teletop B.V.) http://www.teletop.nl/. Based in the Netherlands. Website is in Dutch. Now redirects to http://www.itslearning.nl/. See http://www.itslearning.net.

50. **Texas State Technical College (TSTC) vushi® Learning System (vLS)** (Texas State Technical College) http://www.vushi.org/. Created specifically for educators using virtual worlds like Second Life® for teaching and learning. Available in two versions – vLS Pro and vLS lite. Website no longer accessible.

51. **The Learning Manager** http://thelearningmanager.com/. As of March 2, 2011, the website appears to be only partly functional. Appears to be part of Worldwide Interactive Network but not listed on their website. Status unclear

52. **True Solution AlefMentor** (True Solution, Serbia and Montenegro) http://truesolution.net/ e-learning only. Open source education solution. Website unavailable as of July, 2015. Status unknown.

53. **Tynken Interactive Wavelength** (Tynken Interactive) http://www.tynken.com. Wavelength is an LMS built on Tynken's CMS platform called Frequency. Closed its business on Dec. 31, 2012.

54. **Virtual U**. An early course management system developed at Simon Fraser University years ago. No longer available.

55. **VSCHOOLZ Platform** (VSCHOOLZ, Inc.) http://www.vschoolzonline.com/. A complete school management system including student information system (SIS), administration, content management and a learning management system. They also offer online curriculum and custom development of courses. Merged with Calvert Education http://calverteducation.com/ in 2013.

56. **VTN Technologies Olé** (http://www.vtn-tech.com/) Edmonton, Alberta based company which aimed its product at both the corporate and education market. VTN Technologies was purchased by SilkRoad http://www.silkroad.com in 2008 and the product was integrated into SilkRoad Greenlight.

57. **WebCT** http://www.webct.com/. WebCT was purchased by Blackboard in 2005. It is still supported by Blackboard but is being merged with Blackboard products.

58. **WebTycho** (University of Maryland University College (UMUC)). A homegrown LMS for UMUC. Used at some other campuses. Has been replaced by LEO https://www.umuc.edu/students/leo/glossary.cfm that is not (as far as I know) available for others.

59. **WhippleHill onCampus** (WhippleHill) http://www.whipplehill.com/. Oriented to K-12 private schools. Also offer onBoard for admissions, onMessage content management for school websites, and onRecord student information system (SIS). Purchased by Blackbaud, Inc. in 2014 and redirects to http://k12.blackbaud.com/.

60. **White House Business Solutions Link2School** (White House Business Solutions Pty Ltd.) http://www.whitehouseit.com/. A complete school management system that includes web-based learning. Also offer an enterprise LMS and Integral CE – a management system for colleges and universities.   Based in India. This product no longer seems to be offered. The company offers primarily custom eLearning development and Moodle and other open source tool customizations.

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Open Source Learning Management Systems

1. **Bodington** http://bodington.org/. Implemented and supported by a wide group of educational institutions, led by Oxford, UHI and Leeds. Website no longer available.

2. **Click-a-Teacher** (Click-a-Teacher) http://www.click-a-teacher.com/. An online supplier of Moodle and other open source tools. Website address now leads to several virtual schools powered by Illuminated Learning but www.illuminatedlearning.com leads only to a directory. Status unclear.

3. **Colloquia** http://www.colloquia.net/ Peer-to-peer groupware. Status unclear. On March 5, 2011, website says "Site coming soon."

4. **COSE** (Staffordshire University, UK) http://www.staffs.ac.uk/COSE/. Status unclear. Website has not been updated since April, 2007.

5. **Datatel Intelligent Learning Platform** (Datatel, Inc.) http://www.datatel.com/. A customized solution based on Moodle for post-secondary institutions. Datatel and Sungard Higher Education merged in January 2012 and are doing business as Ellucian. The status of the Datatel Intelligent Learning Platform is unclear.

6. **Docebo LMS** http://www.docebo.com/. Docebo is a SaaS/cloud based LMS that includes mobile learning, a course marketplace and Scorm/Tin Can API support. Includes a library of courses. At one time it was open source but is no longer offered as such. While it used to be offered to education, it is primarily focused on the corporate sector now. Based in Italy and Dubai. Named in 2014 by Learning Light as one of the top eight LMSs for the UK's corporate learning sector.

7. **EduGlu** http://eduglu.com/. Emphasizes the social side of learning. It is based on Drupal and over 30 other open source projects. Software is free to download. The company provides paid services. Website no longer available as of Sept. 2014.

8. **Fedora** (Duraspace) http://www.fedora-commons.org/. An open source learning content management/learning object repository system developed at Columbia University. It is now Teachable https://teachable.com/.

9. **Google CloudCourse** (Google) http://google-opensource.blogspot.com/2010/05/cloudcourse-enterprise-application-in.html. As of Jan. 2014 the site reports that "This project is no longer maintained".

10. **Kewl.NextGen** (KNG) (University of the Western Cape, South Africa) http://kewl.uwc.ac.za/. Link no longer works. Availability unclear.

11. **National Math and Science Initiative LMS** (National Math and Science Initiative) http://www.nms.org/commoncore. A free, open-source LMS offered to teachers as part of access to Common Core State Standards resources and materials. Announced in April, 2013. As of Sept. 2014, no information is available on the website.

12. **Segue** https://segue.middlebury.edu/sites/segue - an open source curricular content management system designed for teaching, learning and research. It is essentially a synthesis of wikis, blogs and traditional content management systems. It has been used by Middlebury College but is being decommissioned in 2012 because it is no longer being actively developed. They will be adopting Moodle. Website no longer available as of Sept. 2014.

13. **Site@School** http://siteatschool.sourceforge.net/. A website content management system for primary schools. No longer available as of Sept. 2011.

14. **Sloodle** http://www.sloodle.org/moodle/ SLOODLE is an Open Source project

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which integrates the multi-user virtual environment of Second Life® with the Moodle® learning management system. Supported by Eduserv and hosted by San José State University. As of Nov. 2015, the website is "untrusted".

15. **True Solution AlefMentor** (True Solution, Serbia and Montenegro) http://truesolution.net/ e-learning only. Open source education solution. Also offer Student Forum and S_Creator - a rapid development course authoring tool. As of Sept. 14, this appears to be just a college application and preparation site with no evidence of these tools.

16. **University of Utah Open Learning Management System (OLMS)** (University of Utah, Department of Psychology) http://www.psych.utah.edu/learn/olms/. As of Sept. 2014, the website is no longer available.

Other

1. **Cisco WebEx Social for Higher Education** http://www.webex.com/ includes WebEx Social (formerly called formerly Cisco Quad), and WebEx Meetings, and WebEx Connect IM integration. While Webex is still available, these specific products are no longer available.

2. **Corporate Mentoring Solutions Colaboro**. (Corporate Mentoring Solutions Inc.) http://www.mentoring-solutions.com/. Provides mentor/mentee matching for knowledge transfer, mentoring and coaching. Based in Victoria, BC. As of July 2014, website has no information about this product.

3. **GoingOn** (GoingOn Networks, Inc.) http://www.goingon.com/. For private academic networks. Status unclear.

4. In May 2010, **Google** launched a cloud based, open source learning platform called CloudCourse http://code.google.com/p/cloudcourse/. It runs under AppEngine, their Cloud Based environment. CloudCourse is being used internally at Google for several LMS type functions - from registration to classroom management. It was available as an Open Source codeset, Code and descriptions are downloadable at http://google-opensource.blogspot.com/2010/05/cloudcourse-enterprise-application-in.html As of Jan. 2014 the site reports that "This project is no longer maintained".

5. **Intrafinity MentorMatch** (Intrafinity Inc.) http://www.intrafinity.com. Now Talentova Mentoring Software.

6. **Lockheed Martin Eureka Streams** (Lockheed Martin Corporation) http://www.eurekastreams.org/. An open source project. Eureka Streams helps knowledge workers make informed decisions by finding relevant colleagues and groups, following their streams of activity, and engaging in conversation. Launched in 2010, as of 2016, the website is no longer accessible. Status unknown.

7. **Q2 XPert eCampus and XPert eCommunity.** (Q2Learning LLC) http://www.q2learning.com. Tools for the creation of blended learning and collaboration. Has many LMS features. As of August 2015, is no longer selling these tools and is no longer doing business as Q2 Learning.

8. **RocketOwl** http://www.rocketowl.com/. Custom development of games for learning. Based in Ottawa, Ontario. Website no longer available as of Jan. 2015.

9. **Semester Online** http://semesteronline.org/. A new virtual classroom platform being developed for release in 2013 by a consortium of universities - Brandeis University, Duke University, Emory University, Northwestern University, The University of North Carolina at Chapel Hill, University of Notre Dame, University of

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Rochester, Vanderbilt University, Wake Forest University and Washington University in St. Louis for delivery of undergraduate courses online in a partnership with 2U.com (formerly 2tor.com). 2U announced shortly after the company went public that it will be closing the Semester Online program when courses are finished in August, 2014.

10. **Silicon Chalk** (software which, from within a class, broadcasts an instructor's prepared notes and lecture materials to local and remote students). It was developed by Murray Goldberg of the University of British Columbia who invented WebCT. It was purchased by Horizon Wimba (which then became Wimba http://www.wimba.com/) in August, 2005. Wimba was purchased by Blackboard in 2010.